Compass’ mission is to inspire business professionals to engage with their local nonprofits to transform communities.

Letter from the President and Board Chair

2019-20 National Impact

2
COVID-19 Response
Financial
Sorkin Center

Greater Washington

7
Consulting Projects & On Board
Donors
Volunteers
Clients 2019-19

Greater Philadelphia

35
Consulting Projects & On Board
Donors
Volunteers
Clients 2019-19

Chicago

32
Consulting Projects
Donors
Volunteers
Clients 2019-19

Compass Staff

61

A YEAR OF CHANGE

In an unprecedented moment, and with no idea of what the future held, nonprofit leaders never wavered. Across the sector, leaders responded to the impact of COVID-19. Some experienced increased demand for services, while others saw decreased demand for services. Many worried about uncertain funding, plans cancelled, remote staff, and virtual program delivery. Everyone worked harder so children could access after-school activities, mentors could mentor, and counselors could counsel. Some nonprofits considered their sustainability and began discussions around mergers and partnerships. We’re pleased to report that Compass has been at the center of all this activity, supporting nonprofits in these uncertain times.

In March, we responded immediately to the pandemic. With both Classic and Micro Projects underway, we were looking ahead to the next project year. However, when the world changed, so did we. Our long-time program of deadlines and timelines went out the window as we launched On Demand programs that attracted dozens of volunteers to meet nonprofits’ immediate needs. We also identified and matched Thought Partners to support nonprofit leaders. From March through June, we provided On Demand projects to 82 nonprofits, and matched 32 Thought Partners. At the same time, and through the Sorkin Center at Compass, we created Compass Connect conversations that drew 199 EDs and Board Chairs for timely topics such as “Crisis Communications” and “Nonprofit Restructurings.” We also encouraged Executive Directors to support each other. When Black Lives Matter became a force for change in the spring, the Sorkin Center brought nonprofit leaders together to consider their role in the moment.

The last few months gave us a chance to challenge the way we have always worked. We’ll be going back to many former practices, but will also bring new practices forward. During the spring, through the nonprofits that support them, Compass helped children, the homeless, the elderly, neighborhoods, communities, and so many more.

And now we’d like to say thank you. Thank you to the nonprofits providing backbone services to our communities. Thank you to the business professionals who not only stuck with their Compass projects, but worked harder. Thank you to the professionals who volunteered to help when their own lives were turned upside down.

And thank you especially to our generous supporters – the individuals, foundations and companies listed in this report – that made Compass’ work possible through their financial gifts. We can’t do what we do without the support of those who know us best. We hope you’ll take a minute to look through this year’s Annual Report to see photos of the nonprofits that you gift supported, as well as the lists of our donors, funders and of course, hundreds of volunteers. In total, 751 professionals volunteered with Compass in 2019-20.

We’re proud to count Compass as one of the organizations that not only adapted, but got out ahead as the world around us changed. As we consider the activities that will forever define Compass’ 2019-20 project year, we celebrate all those people who joined us to make a difference in Greater Washington, Greater Philadelphia, and Chicago.

It turns out that people were prepared to do a lot over the past few months. Compass gave them a way to help. We will continue supporting the nonprofit sector no matter what curveball comes our way, and we will innovate as nonprofit needs change. So stay tuned. There’s much more to come.

With best wishes and much gratitude,

Suzanne Laporte  John Collins
President  Board Chair
FY20 Program Growth

- **District Alliance for Safe Housing (DASH)** provides access to safe housing and services for survivors of domestic and sexual violence and their families.

**BOARD DEVELOPMENT**

<table>
<thead>
<tr>
<th>FY19</th>
<th>FY20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Projects</strong></td>
<td></td>
</tr>
<tr>
<td>DASH</td>
<td>49</td>
</tr>
<tr>
<td>Philadelphia</td>
<td>23</td>
</tr>
<tr>
<td>Chicago</td>
<td>14</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FY19</th>
<th>FY20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Projects</strong></td>
<td></td>
</tr>
<tr>
<td>DASH</td>
<td>48</td>
</tr>
<tr>
<td>Philadelphia</td>
<td>14</td>
</tr>
<tr>
<td>Chicago</td>
<td>13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sorkin Center</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Projects</strong></td>
</tr>
</tbody>
</table>

**NATIONAL IMPACT**

- **Classic Projects**
- **Micro Projects**
- **On Demand**
- **Summit Attendees**
- **Compass Connect Attendees**
COVID-19 Response

When COVID-19 hit in early 2020, Compass quickly responded to the changing needs of nonprofits. We developed and rolled out new services and programs to connect nonprofit leaders with each other. We also provided new ways for business professionals to support nonprofits that were reacting to the immediate challenges related to the pandemic.

These services have extended beyond the immediate needs and will remain important Compass offerings:

- **Compass Connect.** Hosted by The Sorkin Center at Compass, these are virtual gatherings of nonprofit leaders coming together to support each other – to share ideas, concerns, best practices and community. Our virtual sessions reach beyond geographies and are structured as conversations – not impersonal sessions. We include time for breakout sessions, which give the opportunity for close collaboration and dialogue. Since we began in late March, we’ve had seven sessions with over 300 attendees.

- **On Demand Consulting.** These consulting projects address a single issue at a time with projects lasting two to eight weeks. Compass connects nonprofits with just the right professional who has the expertise to quickly understand and address an immediate challenge with tailored recommendations.

- **Thought Partners.** Compass connects seasoned business professionals with nonprofit leaders facing decisions regarding programs, finances, strategy and more. In a confidential setting, Thought Partners provide a trusted ear for scenario planning, course corrections, or just being a sounding board.

“With life’s many challenges, and COVID offering more complications, my time with Compass offers a real opportunity to make an impact.”

JOE FRICKER, DONOR AND VOLUNTEER

Financials

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2019-20</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>75.7%</td>
<td>$1,364,588</td>
</tr>
<tr>
<td>Management and General</td>
<td>12.3%</td>
<td>$188,671</td>
</tr>
<tr>
<td>Development</td>
<td>12.0%</td>
<td>$184,496</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$1,537,755</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>2019-20</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>20.6%</td>
<td>$568,823</td>
</tr>
<tr>
<td>Foundations</td>
<td>66.1%</td>
<td>$1,827,000</td>
</tr>
<tr>
<td>Corporations</td>
<td>13.2%</td>
<td>$364,863</td>
</tr>
<tr>
<td>Other</td>
<td>0.1%</td>
<td>$3,536</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>$2,764,212</td>
</tr>
</tbody>
</table>

Financials

<table>
<thead>
<tr>
<th>Financials</th>
<th>2017-18</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$3,000,000</td>
<td>$2,500,000</td>
</tr>
<tr>
<td>Expenses</td>
<td>$1,500,000</td>
<td>$2,000,000</td>
</tr>
<tr>
<td>Net Income</td>
<td>$1,500,000</td>
<td>$1,500,000</td>
</tr>
</tbody>
</table>

REVENUE HISTORY: 2013-2020

Note: 2019-20 Revenue includes a multi-year grant that is recognized in its entirety this year.
OVERVIEW

Compass established the Sorkin Center for Nonprofit Governance in 2017 with grants from CEB and Gartner. The Sorkin Center was created in honor of the late Jerry Sorkin, a former executive at CEB, to carry on his passion for nonprofit work and board service, and to extend his mentorship to a future generation of leaders.

The Sorkin Center supports nonprofit boards and leaders through services that include:

• Matching business professionals to nonprofits seeking to diversify their boards
• Providing board trainings for nonprofit board members, Executive Directors, and individuals considering board service
• Facilitating board retreats
• Delivering strategic planning consulting services
• Convening nonprofit leaders to address current challenges

ANNUAL SORKIN SUMMIT

The third annual Sorkin Summit was held virtually this year in May due to the COVID-19 pandemic. The Summit offered trainings on Nonprofit Governance and the Board’s Role in Fundraising. Over 200 board members and Executive Directors attended the trainings from Greater Washington, Greater Philadelphia and Chicago.

We would like to thank the following speakers and panelists who shared their knowledge and experience during the Sorkin Summit:

Darryl Bundridge and Arlin Green, City Year Philadelphia
Kevin Hinton and Beth Harrison, Beacon House
Jamila Larson and Char Beales, Homeless Children’s Playtime Project
Christopher Morgan and Adam Weers, Dance Place
Lucretia Risoleo, American University

COMPASS CONNECT CONVERSATIONS

In response to the COVID-19 pandemic and the protests against systemic racism, the Sorkin Center quickly pivoted to provide virtual support for nonprofit leaders across all three Compass Cities. Compass Connect Conversations brought together nonprofit Executive Directors to support each other — to share ideas, concerns, best practices and community. Topics included The State of Philanthropy, Communications During a Crisis, Managing Staff in a Virtual World, Nonprofit Partnerships and Mergers, and Understanding Anti-Racism. Over 300 people attended these events through June 2020.

We would like to thank the speakers and panelists who led and participated in Compass Connect conversations:

Henry Berman, Exponent Philanthropy
Dominique Bernardo, Variety – the Children’s Charity of the Delaware Valley
Michelle Edwards, Live It Learn It
Kerry-Ann Hamilton, KAH Consulting
Michael Hynes, The Pew Charitable Trusts
Michelle Molitor, The Equity Lab
Nadya Shmavonian, Nonprofit Repositioning Fund and SeaChange Capital Partners
Michelle Tafel, City Year Washington, D.C.

SORKIN CENTER ADVISORY COUNCIL

Abby Cherner
John Donoghue
Bart Edgerton
Sampriti Ganguli
Hope Gleicher

SORKIN CENTER DONORS

Katherine and David Bradley
Firoz Dattu
Michael Griffin
Alisha Griffey
Charles Knuth
Joyce Liu
Haniel and Anita Lynn
Margaret Minneman
Tom Monahan and Sharon Marcil
William Okun
John Roberts
Kelly Turner
Mary and Jeff Zients

GREATER WASHINGTON

NUMBER OF VOLUNTEERS: 393
NUMBER OF NONPROFIT CLIENTS: 95
NUMBER OF VOLUNTEER HOURS: 33,456

Hope House
Hope House offers programs to prisoners and their families aimed at decreasing recidivism and keeping incarcerated men connected to their families and communities.
“I greatly appreciate Compass’ proven track record at delivering high quality projects and talented teams of people. As a repeat client, I believe fully in their ability to strategically help my organization through some of its toughest challenges.”

CARPENTER’S SHELTER

Carpenter’s Shelter
Carpenter’s Shelter helps the homeless achieve sustainable independence through shelter, guidance, education, and advocacy.

STRATEGIC ALIGNMENT

DC SCORES
DC SCORES creates neighborhood teams that give kids in need the confidence and skills to succeed on the playing field, in the classroom, and in life.

FUNDING STRATEGY

Anacostia Watershed Society
AWS advocates for the protection and restoration of the Anacostia River and its watershed communities through environmental education, stewardship, and community engagement.

BOARD DEVELOPMENT

Kalanidhi Dance
Kalanidhi Dance is committed to the preservation, promotion, and education of Kuchipudi, a classical South Indian dance style.

SUSTAINABILITY ANALYSIS

Campagna Center
The Campagna Center’s mission is to deliver exceptional educational and social development programs for children, teens, and adults residing in the City of Alexandria.

STRATEGIC TECHNOLOGY
The Compass team was caring, giving, thoughtful and truly concerned with the success of the organization. We are truly grateful for the dedication and focus of each team member.”

**ATLAS PERFORMING ARTS CENTER**

---

**Hope for Henry**
Hope for Henry is reinventing how hospitals care for seriously ill children and their families through innovative programs that entertain, reduce stress, and empower children.

**STRATEGIC ALIGNMENT**

---

**Atlas Performing Arts Center**
Atlas provides a shared space that inspires exceptional performances, events, and initiatives that enlighten, entertain, and reflect the best of the arts and our humanity.

**STRATEGIC ALIGNMENT**

---

**Literacy Council of Montgomery County**
The Literacy Council helps under-skilled and under-credentialed adults gain academic and vocational skills to move out of generational poverty.

**FUNDING STRATEGY**

---

**Genesys Works**
Genesys Works provides pathways to career success for high school students in underserved communities through skills training, meaningful work experiences, and impactful relationships.

**FUNDING STRATEGY**

---

**Chamber Dance Project**
Chamber Dance Project is a company of professional artists dedicated to redefining and expanding access to contemporary ballet.

**FUNDING STRATEGY**

---

**President Lincoln's Cottage at the Soldiers' Home**
President Lincoln's Cottage is a historic site and museum that offers guided tours, exhibits, and programs that help to reveal the true Lincoln and continue the fight for freedom.

**STRATEGIC MARKETING**

---

**Young Artists of America at Strathmore**
Young Artists of America is an educational organization offering world-class training to gifted and committed young performing artists.

**STRATEGIC ALIGNMENT**

---

**“The Compass team was caring, giving, thoughtful and truly concerned with the success of the organization. We are truly grateful for the dedication and focus of each team member.”**

**ATLAS PERFORMING ARTS CENTER**
Washington Bach Consort

Washington Bach Consort is a professional choral and orchestral ensemble with a mission to share the joy of Bach’s music through performances, education and community outreach.

STRATEGIC ALIGNMENT

Operation Gratitude

Operation Gratitude forges strong bonds between Americans and their military and first responder heroes through volunteer service projects.

BOARD DEVELOPMENT

4615 Theatre Company

4615 is committed to reinvigorating classic pieces as well as staging provocative contemporary plays.

INCUBATOR

One World Education

One World teaches middle and high school students in primarily high-poverty areas to become skilled writers and effective public speakers.

STRATEGIC ALIGNMENT

Mid-Atlantic Equity Consortium

MAEC promotes excellence and equity in education to achieve social justice, and is dedicated to increasing access to a high quality education for diverse learners.

STRATEGIC ALIGNMENT

After-School All-Stars

After-School All-Stars provides comprehensive after-school programs that keep children safe and help them succeed in school and life.

STRATEGIC ALIGNMENT
PEN/Faulkner Foundation
PEN/Faulkner celebrates literature and fosters connections between readers and writers to enrich and inspire both individuals and communities.

McLean Project for the Arts
MPA exhibits the work of emerging and established artists; promotes awareness of the concepts of contemporary art; and offers instruction and education in the visual arts.

Yachad
Yachad brings communities together by preserving affordable homes and revitalizing neighborhoods.

Rorschach Theatre
Through uncommon uses of environment and passionate performances, Rorschach Theatre seeks to lure its audiences beyond the limits of ordinary theatrical experience.

People. Animals. Love
PAL uses the human-animal bond to brighten the lives of the lonely, ease the pain of the sick, and enrich the world of at-risk children.

Washington Improv Theater
WIT engages the public with performances and classes that exhilarate and inspire.
Our experience with Compass was fantastic. We were matched with passionate, dedicated, and enthusiastic volunteers who dug deep into our organization, asked great questions, and delivered guidance that will be incorporated into our organization immediately.”

Kid Power

Kid Power inspires youth leadership by promoting academic advancement, physical and emotional wellness, and positive civic engagement in underserved communities.

National Child Research Center

NCRC provides a preschool education in an environment that nurtures the whole child, fosters partnerships with families and is committed to the inclusion of children with special needs.

Strategic Planning

Platform of Hope

Platform of Hope helps low-income families define and pursue success by providing them a support platform of coordinated resources.

Sustainability Analysis

Mamatoto Village

Mamatoto Village is devoted to creating career pathways for Women of Color in the field of public health and human services, and providing perinatal support services.

Strategic Technology

Spooky Action Theater

Spooky Action Theater is a dynamic, young theater company that has been recharging the audience’s imaginative, intuitive, and emotional core by linking artists and audiences.

Strategic Technology

Anacostia Playhouse

The Anacostia Playhouse is both a rental facility as well as a producing organization that brings access to the arts in a traditionally underserved area of Washington, DC.

Sustainability Analysis

Kid Power

Kid Power inspires youth leadership by promoting academic advancement, physical and emotional wellness, and positive civic engagement in underserved communities.

Strategic Technology
GALA Hispanic Theatre
GALA Hispanic Theatre brings diverse and innovative bilingual programming to the Washington, DC region through its Spanish and Latin American plays and performances.

Family & Youth Initiative
DCFYI creates a caring supportive community of adults and teens by matching youth with host parents and mentors and helping them find adoptive families.

PRS
PRS provides mental health, crisis intervention, and suicide prevention services.

EveryMind
EveryMind provides community education, advocacy and direct services which empower children, teens, families, older adults and the entire community to reach optimal mental wellness.

SCAN (Stop Child Abuse Now) of Northern Virginia
SCAN of Northern Virginia strives to stop child abuse by developing effective prevention programming for children and families.

LIFT - DC
LIFT's mission is to empower families to break the cycle of poverty by pairing members with a trained volunteer who works with them to create actionable goals.

Lincoln Place
Lincoln Place promotes community education, advocacy, and direct services which empower children, teens, families, and the entire community to reach optimal mental wellness.

LIFT's mission is to empower families to break the cycle of poverty by pairing members with a trained volunteer who works with them to create actionable goals.

EveryMind provides community education, advocacy and direct services which empower children, teens, families, older adults and the entire community to reach optimal mental wellness.

SCAN of Northern Virginia strives to stop child abuse by developing effective prevention programming for children and families.
KID Museum
KID Museum’s mission is to cultivate creativity, curiosity and compassion to build a better world by engaging youth in science, technology, art and math.

STRATEGIC ALIGNMENT

DC Appleseed
DC Appleseed leverages support from pro bono lawyers, accountants and other professionals to advocate for public policy issues.

FUNDING STRATEGY

Brain Injury Services
Brain Injury Services helps children, adults, and families, who have suffered the life-altering effects of a brain injury, build the skills and confidence to lead productive and fulfilling lives.

PARTNERSHIPS AND COLLABORATIONS

Rock Creek Conservancy
Rock Creek Conservancy exists to restore Rock Creek and its parklands by building partnerships with government agencies, nonprofits, community groups, and residents.

BOARD DEVELOPMENT

Gearin’ Up Bicycles
Gearin’ Up Bicycles creates career development opportunities for youth from underserved communities through youth bike nights, technical training programs, and paid internships.

FUNDING STRATEGY

Washington Stage Guild
The Washington Stage Guild is a professional company of theatre artists dedicated to producing literate, challenging works.

BOARD DEVELOPMENT

Capitol Hill Arts Workshop
Capitol Hill Arts Workshop seeks to build community through the arts by hosting classes for children and adults, as well as providing gallery and theater spaces to the community.

STRATEGIC ALIGNMENT

SEEC
SEEC helps people with intellectual and developmental disabilities direct their lives with dignity, choice, authority and responsibility.

BOARD DEVELOPMENT

Two Rivers Public Charter School
Two Rivers nurtures a diverse group of students to become lifelong, active participants in their own education and become responsible and compassionate members of society.

STRATEGIC PLANNING

Tzedek DC
Tzedek safeguards the legal rights of low-income DC residents dealing with often unjust, abusive, and illegal debt collection practices, as well as other consumer protection problems.

SUSTAINABILITY ANALYSIS

GREATER WASHINGTON
On Board

On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

In 2019-20, Compass placed 10 candidates onto the boards of Greater Washington nonprofit organizations through two cohorts of the On Board program.

In the fall of 2019, Compass placed three candidates on the following nonprofit boards:
- VisArts*
- Latin American Youth Center*
- CASA (Court Appointed Special Advocates), Prince George’s County

In the spring of 2020, ACT for Alexandria and Volunteer Alexandria sponsored an On Board cohort to match candidates to nonprofits serving Alexandria, Virginia. Compass placed seven candidates on the following Alexandria nonprofit boards:
- Local Motion Project*
- ACT for Alexandria
- Child and Family Network Centers
- Volunteer Alexandria*
- Carpenter’s Shelter

* More than one On Board candidate placed on the nonprofit board of directors.

We would like to thank the On Board Selection Committees for their support. On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

GREATER WASHINGTON BOARD OF DIRECTORS

John Collins, Chair
Navy Federal Credit Union

Steve Trowen, Vice Chair
MCM Capital Partners, LLC

Julie Maner
Northwestern Kellogg School of Management

Hurley Doddy, Treasurer
ECP Investments

Laurie MacNamara, Secretary
Booz Allen Hamilton

Kelly Hatcher Turner, Member at Large
Lung Biotechnology, a subsidiary of United Therapeutics

Harvard Business School

Julie Chapman
Columbia Business School

John C. Law
452 Consulting LLC

The Wharton School

Hope Gleiher
Identity, Inc.

Hilary Joel
WJ Consulting

Harvard Business School

Ken Kido
Learning in Action Technologies

On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

In 2019-20, Compass placed 10 candidates onto the boards of Greater Washington nonprofit organizations through two cohorts of the On Board program.

In the fall of 2019, Compass placed three candidates on the following nonprofit boards:
- VisArts*
- Latin American Youth Center*
- CASA (Court Appointed Special Advocates), Prince George’s County

In the spring of 2020, ACT for Alexandria and Volunteer Alexandria sponsored an On Board cohort to match candidates to nonprofits serving Alexandria, Virginia. Compass placed seven candidates on the following Alexandria nonprofit boards:
- Local Motion Project*
- ACT for Alexandria
- Child and Family Network Centers
- Volunteer Alexandria*
- Carpenter’s Shelter

* More than one On Board candidate placed on the nonprofit board of directors.

We would like to thank the On Board Selection Committees for their support. On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

GREATER WASHINGTON BOARD OF DIRECTORS

John Collins, Chair
Navy Federal Credit Union

Steve Trowen, Vice Chair
MCM Capital Partners, LLC

Julie Maner
Northwestern Kellogg School of Management

Hurley Doddy, Treasurer
ECP Investments

Laurie MacNamara, Secretary
Booz Allen Hamilton

Kelly Hatcher Turner, Member at Large
Lung Biotechnology, a subsidiary of United Therapeutics

Harvard Business School

Julie Chapman
Columbia Business School

John C. Law
452 Consulting LLC

The Wharton School

Hope Gleiher
Identity, Inc.

Hilary Joel
WJ Consulting

Harvard Business School

Ken Kido
Learning in Action Technologies

On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

In 2019-20, Compass placed 10 candidates onto the boards of Greater Washington nonprofit organizations through two cohorts of the On Board program.

In the fall of 2019, Compass placed three candidates on the following nonprofit boards:
- VisArts*
- Latin American Youth Center*
- CASA (Court Appointed Special Advocates), Prince George’s County

In the spring of 2020, ACT for Alexandria and Volunteer Alexandria sponsored an On Board cohort to match candidates to nonprofits serving Alexandria, Virginia. Compass placed seven candidates on the following Alexandria nonprofit boards:
- Local Motion Project*
- ACT for Alexandria
- Child and Family Network Centers
- Volunteer Alexandria*
- Carpenter’s Shelter

* More than one On Board candidate placed on the nonprofit board of directors.

We would like to thank the On Board Selection Committees for their support. On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.
Special Thanks

CORPORATE SUPPORTERS
We are incredibly grateful for financial support from the following Corporate Partners:

PwC
Optum/Advisory Board
Morgan Lewis
Mallinckrodt
KippsDeSanto
Kaiser Associates
IBM
Hogan Lovells
Hilton
Guidehouse
Glover Park Group
EAB
Capital One
Booz Allen Hamilton

EVENT SUPPORT
We could not hold our orientations, trainings, information sessions, and presentations without the generosity of the following organizations:

Arnold & Porter
Guidehouse
The Meyer Foundation
Pillsbury Winthrop Shaw Pittman LLP
Sidley Austin
WeWork

VOLUNTEERS FROM OUR CORPORATE PARTNERS
We thank the following volunteers from our Corporate Partners:

Accenture
Kelly Blackwell
Kendall Brown
Mili Mintal
Benjamin Neese
Daivamani Sivasailam
Matthew Wheeler

AllianceBernstein
Margaret Bree
Stephanie Conway
Megan Cramer
Nami Chiu
Kathryn Lucca
Grace Maloney
Tatjana Markaryan
Karan Mathur
James McAndries
Trenise Moore
Caroline Morris
Cooper Nelson
Nancy Nguyen
Aldo Pazzini Bortoluzzi
Raashi Rastogi
Reyna Senatus
Shrutii Shah
Katie Shao
Elie Smith
Isabella Trow
Nicholas Vonutter
Stephen Wong

Blank Rome
Tara Marcus
Dana Merkel

Booz Allen Hamilton
Zoe Borden
Kristen Carr
Jen Chemi
Nicholas Courtney
Benjamin Dash
Ramakrishna Dingari
Victoria Eick
Cheyenne Feldman
David Fortier
Nicolle Graham
Miao Guan
Fernando Gutierrez
David Harrison
Rachel Hoang
Elizabeth Howell
Chris Interillo
Yvonne Ivey
Colin Jones
Robert Kang
Anna King
Netta Kishnani
Nama Li
Kathryn Lucca
Grace Maloney
Tatjana Markaryan
Karan Mathur
James McAndries
Trenise Moore
Caroline Morris
Cooper Nelson
Nancy Nguyen
Aldo Pazzini Bortoluzzi
Raashi Rastogi
Reyna Senatus
Shrutii Shah
Katie Shao
Elie Smith
Isabella Trow
Nicholas Vonutter
Stephen Wong

Capital One
Ashir Bagali
Joseph Bejany
Marnie Boyer
Evan Chase
Andrew Cox
Leslie Espenschied
Kimberly Gollogly
Maxwell Gotsch
Davis Grove
Allison Gruneich
William Halsted
Farshid Jaber
Lindsey Jenkins
Ashwin Katikapalli
John Larwood
Andrew Lee
Kalley McMullen Terry
Thomas Minge
Shray Mitral
Rhea Norwood
Charles Riddle
Benjamin Shuhld
Angela Strubing
Kilian Suchocki
Scott Terry
Hang Yang
Wanqi Yu
Joseph Bejany

EAB
Nathan Bernstein
Sakilchaa Chawla
Christopher Consolino
Catherine Dorigan
Morgan Flitt
Carter Frank
Teresa Frenzel
Benjamin Klausern
Ashley Koo
Matthew McAlonon
August Passow
Hunter Rogers
Katherine Whitesell
Whitney Wilson

Glover Park Group
Susan Brophy
Morgan Warners

Guidehouse
Nicole Carolin
Alexander De Bruyne
Alex Dudley
Wesley Johnson
Kali Jordan
Linnet Leon
Sydney Levine
Sulayman Masumi
Hemant Vohlaburam
Gagan Vaseer
Dave Wetzig

Hilton
Tara Brannigan

Hogan Lovells
Daniel Davidson
Leslie Graham
Ashley Howlett
Michael Rogers

IBM
Elijah Biggs
Adam Dorko
Seth Hogle
Hannah Jung
Princilla Kepke
Bridger McGinn
Adele Omomyii
John Recchia

Kaiser Associates
Ali Cumber

KippsDeSanto
Joseph Chadwick
Alexia Marchetta

Marriott
Steven Hayes

Morgan Lewis
John Ayatani
Rosina Barker
Cory Barry
Asa herald
Jeffrey Johnson
Amy Kroll

Optum/Advisory Board
Sara Adland
Taylor Hurst
Shaunam Ramabdy
Lena Rice
Ashley Riley
Ashley Tidd
Natalie Trebes

PwC
Arman Chandra
Collin Engels
Danny Forg
Janelle Mirabeau
Deborah Seidner
Hindu Shanan
Cailyn Spencer

Simpson Thacher
Odel Albrecht
Rajee Chandu
James Doyle

World Bank Group
Nidhi Khattri
Justin Kollinger
Rania Suidan

"Being able to give your expertise and passion for change to a cause that aims to make some part of the world better is a win-win."

LORI HANNON, TEAM MEMBER, NATIONAL RUNAWAY SAFELINE
Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Greater Washington nonprofit community. Every $1 donated to Compass translates into $10 of services back to the nonprofit community.

In 2019-20, Compass volunteers provided the market equivalent of $7 million in strategic consulting. Additionally, Compass provided 69 On-Demand projects in response to COVID-19. All consulting projects are free of charge to the Greater Washington nonprofit sector.

Compass gratefully acknowledges our generous supporters. These individual projects made possible strategic consulting projects for 95 Greater Washington nonprofits, board matches for 20 individuals and 12 nonprofits, and board training for 221 individuals from 82 nonprofits in 2019-20.

Distinguish Benefactors $250,000 and Above
Sharon Marcil and Tom Monahan

Benefactors $150,000 and Above
Hilary* and Alex* Joel

Champions $10,000-$14,999
Harbor and Deborah Doby
Ken Kido and Alison Whitmore
Green Street Fund
Pete Sloane
Mary and Jeff Zients

Patrons $5,000-$9,999
Cathy and Brian Bernasek
Katherine and David Bradley
John and All Collins
Hope Glicker and Andy Burness
Clay Lapidot III
Hanil and Anita Lynn
Dr. Ainsley MacLean & Dr. Bruce Wolman
Lauretta MacNamara and Bill Hendrickson
Mary Stuart McClain
Kristielle and Nils Ovstad
Lucretia and Bob Risoleo
Michael Sohn
Martin and Meredith Summer
Tara Teaford
Steve and Marcy Townren
Polly Vail and Mark Walsh

Leadership Circle $2,500-$4,999
Joan Barclay
Em Blackwelder and Sheila Hennessey
Hope and Eric Kutz
Julie Chapman and David Cushing
Bruce Haase
Cassandra Hanley and Marc Sumerlin
Burgess Levin and Mary Saly
Dusty Riddle*
Kelly and John Turner
Bob and Carole Winter
Andrew and Kelly Young

Director’s Circle $1,000-$2,499
Anonymous
Marie Beales
Anonymous
Char Beales
James and Linda Beers
Phyllis and Barry Colclough
Ian Cameron and Susan Rice
Abyy and Andrew Cherney
John Crann and Shannon Ryan
Frenz Dattu*
Jack Davies and Kay Kendall
Frank Finelli
Todd and Tracy Foreman
Danny Frost
Alisha and Sean Griffy*
Mark and Diane Hastert
Jeff Kass*
Suzanne Laporte
Erik and Kate Lim
Alyssa and Nick Lovegrove
Jim and Melanie New
Victoria Pierson
John Roberts*
Nalini and Chris Rogers
Nowell and Michelle Rush
Craig Schultz
Andry Shamus
Sally Sloan and Tom Hentoff
Halle and Chip Smith
John Strongman
Franco Tao*
Mark and Mona Whitmer
Melissa Williams

Supporters $500-$999
Diane and Jim Bankoff
Julie Bardahl-Stone and Steve Stone
Gus Besselai
Sally Gail Bloomberg
Caroline Brown and Rob Mailey
Yvette Butler
Massachusetts andスマウザルド
Kim Corbin
Beth and John Duggan
Greg and Lisa Giesler
Robin Glantz and Anthony Ciccone
Ann Grace
Willie Halsted*
David and Anne Kendall
Jane Slater and Richard Klinger
Harry Knight
Christine and Tom Labrecque
Liz and Josh Levy
Patricia and Randall Lewis
Joyce Maltbie
Alexia Marchetta
Carmel Martin and Robert Weip
Bud and Carol Moeller
Tracey Moon*
Robert Motyka*
Steph Napolitano
Ted and Tracey Patch
Ray Patil
Laurence Platt and Claire Herrington
Victoria and Tom Rollins
Tom Steinmetz
Willard Tom
Holte Vynogradt
Nancy Watters and Stephen Sayre
George and Patti White
Maureen and Rich Winter
Art Zentner* and Kathryn Greenberg

Andrew Morrison
John and Trace Mulligan
Benjamin Neese*
Neil Nielsen*
Kendra Nitta
Scott Northcraft
Mac Norton
Rhea Norwood*
Veronica Nyhan Jones
Eric Oetjen*
William Okun*
Gabiokuro Oklahoma
Paul Parry*
Gregg and Julie Petersmeyer
Bryan and Heather Pikarski
Jennifer Price
Anthony Priest
Dina Puntun
Sally Rosenberg
John and Bruce Sharrow
Chee Rusnak*
Kathy Sarzo*
David Sayar
Scott Schenkelberg
Danay and Dick Schmitt
Karen Schenkmeyer*
Deborah Seidner
Shruti Shah*
David Singnawa
Sarah Stevens
Joseph T. N. and Elizabeth Conte
Scott Terry*
Tim and Jennifer Thompson
Gayle and Joel Trotter
Sandra Tuck*
Tommy Tyson
Bowen Uihlein
Lauda Vaudtre*
Anne Wett*
Clare Watts*
Matthew Wheeler*
Sean Whittaker
Kristin and Peter Wilsey
Vicky and Ken Wilson
Jeremy and Gretchen Zucker

Greater Washington Donors
GREAT WASHINGTON

CLIENT SELECTION COMMITTEE
Joan Barclay, Chair, Vicki Burns, John Crain, Roy Gamage, Neena Graham, Meredith Holz, Paula Jacobs, Peter Jacobstein, Jeff Kass, Lynn O’Connell, Susan Park, John Skeele, Lauren Victor, Patricia Fein obst, Natalie Robinson, Karl Schwenkmeier, Roberta Shapiro, Sally Sian, Pete Stone, Franco Tao, Ari Zentner

GREAT WASHINGTON

PARTNERING BUSINESS SCHOOL ALUMNI CLUBS
We are grateful for the continued support from the following local business school alumni clubs:
- Columbia Business School
- Fuqua School of Business at Duke
- Georgetown University McDonough School of Business
- Haas School of Business at the University of California Berkeley
- Harvard Business School
- Johnson Graduate School of Management at Cornell
- Michigan Ross School of Business
- MIT Sloan School of Management
- Northwestern Kellogg School of Management
- NYU Stern School of Business
- Stanford Graduate School of Management
- Tuck School of Business at Dartmouth
- UNC Kenan-Flagler Business School
- University of Chicago Booth School of Business
- University of Texas McCombs School of Business
- University of Virginia Darden School of Business
- The Wharton School at the University of Pennsylvania

SUPPORTERS

CORPORATE MATCHES
Projects for Share Fund grantees Compass to sponsor 21 Micro

And to those individuals at our Corporate Partners who help support Compass’ important work in the community:
- Rhea Norwood and Dusty Riddle, Capital One
- Alexia Marchetta, KippsDeSanto
- Krystin Jones, Nestle
- Colin Jones and Shruti Shah, Booz Allen Hamilton
- Adam Dorko, IBM
- Rhea Norwood and Dusty Riddle, Capital One

And to the following volunteers for serving as the Compass liaisons at their company or firm:
- Rhea Norwood and Dusty Riddle, Capital One
- Alexia Marchetta, KippsDeSanto
- Krystin Jones, Nestle
- Rhea Norwood and Dusty Riddle, Capital One

“"My board treasurer stated that the final report and presentation from the Compass Team was the most thorough he’d seen from any of our previous projects. The Compass team was especially nimble due to COVID-19 and offered recommendations that could work if COVID-19 continues. They were very responsive to the questions and needs of our staff and board." Live It Learn It"
Volunteers

GREATER WASHINGTON: CLASSIC PROJECTS

After School All-Stars
Teri Alexander, Project Leader
Lena Rice, Deputy Project Leader
Leslie Graham, Wesley Johnson, Ashley Riley, John Skeele, Gagan Vaseer

Aegis Performing Arts Center
Carol Bloomberg, Project Leader
Dave Wetzig, Deputy Project Leader
Laura Einstein, Keza Gauthier, Cooper Nelson, Radyqayah Pippins, John Recchia, Anand Sharma, Sandra Tuck

Brain Injury Services
David Bear, Project Leader
Jimmy Dalton, Deputy Project Leader
Parrik Ink, Bryant Godfrey, Ann Gray, Anjul Gupta, Ryan King, Neelie Kishnam, Stacy Yike

Campagna Center
Kim Wilson, Project Leader
Tatvik Markaryan, Deputy Project Leader
Cameron Barnes, Joseph Bejany, Arash Hamidi, August Passov, Amy Ryan, Deborah Sanders, Franco Tao

Carpenter’s Shelter
Scott Arnold, Project Leader
Dave Grove, Deputy Project Leader
Brandon Chang, Benjamin Dash, Jessica Davis Grove, Deputy Project Leader

DC SCORES
Brandon Chang, Deputy Project Leader
Karin Cooper, David Cohen, Khalil Souchick

Anacostia Playhouse
Ali Cumber, Project Leader
Sydney Levine, Loren McKenzie, Leanne Rein, Benjamin Shihui

Anacostia Watershed Society
Chris Mather, Project Leader
Julia Elmore, Aria Gerald, James McAndrews, Anne Ward

Capitol Hill Arts Workshop
Kathy Yes, Project Leader
Eric Dupuis, Matthew McAloon, Reilly McDonnell, Keith O’Brien

Chamber Dance Project
Ken Kido, Project Leader
Cory Barry, Kelly McMullen Terry, Olabukuro Olabode, Calvin Spencer

Community Engagement in Arts Organizations: A Sector Study
Lauren Victor, Project Leader
Alexander De Bruyne, Suzanne Farmsworth, Clarissa Fara Finn, Matthew Robinson, Carolyn Schaefer

DC Appleseed
Bridget Richardson, Project Leader
Morgan Flett, Jeffrey Johnson, Paul Perry, Andrew Roskun

Family & Youth Initiatives
Catherine Gwin, Project Leader
Steven Hayes, Tara Marcus, Thomas Mingey, Stephanie Potter

GLA Hispanic Theatre
Veronica Morales, Project Leader
Bernardo Guiterrez, Robert Kang, Aliza Pazzini Bortolozzi, Kathy Sanzo

Gezar’s Up Bicycles
Gail Roisman, Project Leader
Carl Cohen, Melanie Douds, Michael Rogers, Venki Sivasisalam

Genesys Works
Rhea Nordquist, Project Leader
Leslie Espenschied, Lindsay Jerks, John Larwood, Shray Mittal

Greater Washington Micro Projects
4615 Theatre Company
Sedale McCall, Project Leader
Aftal Bari, Renee Clark, Daniel Cohen, Kilan Souchick

Hope House
Alex Shapero, Project Leader
John Ayanian, Joseph Chadwick, Cheyenne Feldman, Kimberly Golightly

Kaldaniki Dance
Aparna Sanjana, Project Leader
Anne Miller, Giordana Ross, Brian Smith, Anderson von Eschen

LIFT - DC
Une Lee, Project Leader
Rosina Barker, Zoe Borden, Edward Orzechowski, Suraj Patal

Literacy Volunteers and Advocates
Douglas Kelly, Project Leader
Rosanna Bartoza, Raaj Dembla, Tanya Morant, Mickey Witchwood

Live It Learn It
Hunter Rogers, Project Leader
Nathan Bernstein, Carter Frank, Benjamin Klausner, Ashley Koo

Mamantoo Village
Jahera O’Brien, Project Leader
Sara Adschar, Chas Firth, Trenice Moore, Reyna Senator

Mclean Project for the Arts (MPA)
Elaine Kennedy, Project Leader
John Cooper, Jaswinder Dhillon, Priscilla Koopke

Penn/Faulkner Foundation
Amy Kroh, Project Leader
Charles Both, Susan Brophy, Ramana Chinamap, Yvonne Ivey

People. Animals. Love
John Skeele, Project Leader
Nicole Carolin, Avni Gupta, Aila Joel, Manoj Merchandani

Platform of Hope
Sarah Grace, Project Leader
Anna Hallahan, Taylor Hurst, Shannon Levin, Katie Shato

PRS
Les Baer, Project Leader
Evan Chase, Brian Hernandez, Jeffrey Kingman, Dana Merkel, Amanda Richardson

Rorschach Theatre
Ian Lenora, Project Leader
Armaan Chandra, Ram Dingari, Liz Howell, Ashley Todd

SEEQ
Ken Schoppmann, Project Leader
Andrew Cox, Tara Engel, Nicole Graham, William Way

Spunky Action Theatre
Jordan Loeb, Project Leader
Seth Hogle, Grace Mahoney, Sulayman Madini, Samyuktha Walker

Teedie DC
Sarah Margol, Project Leader
Sakshi Chauha, Ali Jutha, Jameson O’Neil, Willard Tom

Washington Stage Guild
Lynn O’Connell, Project Leader
Alexa Marchetta, David Srigirano, Elie Smith, Hemant Vabhaphurn

Yacht
Ann Epstein, Project Leader
Nancy Nguyen, Nelis Nielsen, Denny Tavozar, Michael Zarko, Sara Zelinger
# Clients 2001-2019 (cont.)

<table>
<thead>
<tr>
<th>Organization</th>
<th>Number of Nonprofit Clients</th>
<th>Number of Volunteers</th>
<th>Number of Volunteer Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friends of Guest House</td>
<td>46</td>
<td>216</td>
<td>20,020</td>
</tr>
<tr>
<td>Georgia Avenue Family Support Collaborative</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Good Shepherd Housing and Family Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Greater Prince William Community Health Center</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Healthy Babies Project</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interfaith Works</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jewish Social Service Agency</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kidsave International</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latin American Youth Center</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Life Asset</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LIFT-DC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Literacy Lab</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marina Food Center</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Martha's Table</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary's Center for Maternal and Child Care</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miriam's Kitchen</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northern Virginia Family Service</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phoenix Houses of the Mid-Atlantic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pregnancy Aid Centers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reality, Inc. Ronald McDonald House Charities of Greater Washington, DC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Seabury Resources for Aging SOME</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Love for Children with Cancer Women's Collective</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## GREATER PHILADELPHIA

- UPD
  - Washington Area Community Investment Fund
  - Washington Legal Clinic for the Homeless
  - Wesley Housing Development Corporation
  - Yachad

### HUMAN SERVICES
- DC Appleseed
- EveryMind
- Operation Gratitude
- People Animals Love
- Platform of Hope
- PHS
- Tedesk DC

### LEGAL SERVICES
- CASA for Children of DC
- Children's Law Center
- DC Bar Foundation
- DC Bar Pro Bono Center
- DC Employment Justice Center
- DC Lawyers for Youth
- DC Law Students in Court
- DC Volunteer Lawyers Project
- Washington Legal Clinic for the Homeless

### SENIOR SERVICES
- Emmaus Services for the Aging
- Home Care Partners
- Insight Memory Care Center
- Iona Senior Services
- Seabury Resources for Aging
- Senior Services of Alexandria

### SOCIAL SERVICES
- A Wider Circle
- Alexandria Seaport Foundation
- Arlington Thrive
- Aspire Counseling
- Ayuda
- The Barker Foundation
- Bread for the City
- Byte Back
- Capital Area Asset Builders
- Capital Area Food Bank
- Caregiver Action Network
- Catholic Charities of DC
- Child Center and Adult Services
- Child & Family Network Centers
- City First Enterprises
- Community Cross Services
- Damien Ministries
- DC Fiscal Policy Institute
- DC Greens
- Doorways
- Empowered Women International
- Equal Rights Center
- Family Matters of Greater Washington
- For Love of Children (FLDC)

## FUNDING STRATEGY

- **GREATER WASHINGTON**
- **UPO**
- **Washington Area Community Investment Fund**
- **Washington Legal Clinic for the Homeless**
- **Wesley Housing Development Corporation**
- **Yachad**

## Team Up Philly

Team Up Philly is dedicated to empowering girls in underserved Philadelphia neighborhoods to lead healthy, confident and successful lives.
“My Compass experience has changed how I see myself – both as an individual contributor and a leader – which has, in turn, changed how people see me. The opportunity to try out new behaviors and leadership styles in a sandbox environment is invaluable. It’s like visiting France and deciding you’re Amélie.”

RUCHI KAPOOR, PROJECT LEADER, NEED IN DEED

Sustainable Business Network of Greater Philadelphia

SBN builds a just, green and thriving economy in the region by educating and growing local, independent businesses and educating policymakers and the public.

STRATEGIC ALIGNMENT

Need in Deed

Need in Deed improves the education of students in grades 3-8 in Philadelphia’s schools through service-learning that connects the classroom with the community.

FUNDING STRATEGY

Quest Therapeutic Services

Quest provides pediatric therapy services to enhance the lives of children with disabilities.

BOARD DEVELOPMENT

Center for Aquatic Sciences at Adventure Aquarium

Center for Aquatic Sciences provides education and youth development by promoting the understanding, appreciation and protection of aquatic life and habitats.

FUNDING STRATEGY

Food Moxie

Food Moxie educates and inspires people to grow, taste, cook and eat healthy food.

BOARD DEVELOPMENT
JFCS (Jewish Family and Children’s Service of Greater Philadelphia)

JFCS strengthens families and individuals across generations and cultures to achieve stability, independence and community.

PARTNERSHIPS & COLLABORATIONS

Students Run Philly Style

Students Run Philly Style seeks to transform Philadelphia students’ lives through running and mentorship.

STRATEGIC MARKETING

Pennsylvania SPCA

PSPCA rescues animals from cruelty and neglect, rehabilitates them, and places them with new, loving families.

STRATEGIC MARKETING

“Working with Compass has been incredible. Our team of volunteers really got to know the organization, cared deeply about the mission, worked hard to build a plan and as a result, the final product they built will be transformational for our organization.”

STUDENTS RUN PHILLY STYLE

Fresh Artists

Fresh Artists’s mission is to empower vulnerable K-12 children as philanthropists and change makers, advocate for quality public education and ensure access to art in underfunded public schools.

FUNDING STRATEGY

Georgia E. Gregory Interdenominational School of Music

GEGISOM provides a safe environment where at-risk youth and adults can experience cognitive, social and cultural development through music and performing arts.

FUNDING STRATEGY

JFCS (Jewish Family and Children’s Service of Greater Philadelphia)

JFCS strengthens families and individuals across generations and cultures to achieve stability, independence and community.

PARTNERSHIPS & COLLABORATIONS

Students Run Philly Style

Students Run Philly Style seeks to transform Philadelphia students’ lives through running and mentorship.

STRATEGIC MARKETING

Pennsylvania SPCA

PSPCA rescues animals from cruelty and neglect, rehabilitates them, and places them with new, loving families.

STRATEGIC MARKETING

“Working with Compass has been incredible. Our team of volunteers really got to know the organization, cared deeply about the mission, worked hard to build a plan and as a result, the final product they built will be transformational for our organization.”

STUDENTS RUN PHILLY STYLE

Fresh Artists

Fresh Artists’s mission is to empower vulnerable K-12 children as philanthropists and change makers, advocate for quality public education and ensure access to art in underfunded public schools.

FUNDING STRATEGY

Georgia E. Gregory Interdenominational School of Music

GEGISOM provides a safe environment where at-risk youth and adults can experience cognitive, social and cultural development through music and performing arts.

FUNDING STRATEGY
Pennsylvania Prison Society
The Pennsylvania Prison Society advocates for humane prisons and a rational approach to criminal justice.
FUNDING STRATEGY

Simon’s Heart
Simon’s Heart raises awareness about conditions that lead to sudden cardiac arrest and death.
BOARD DEVELOPMENT

Better Living Center
BLC is dedicated to providing resources and information to empower the residents of Chester and Delaware County to improve their lives.
STRATEGIC ALIGNMENT

ElderNet of Lower Merion & Narberth
ElderNet provides a safety net for older and disabled adults to help them remain in their homes with dignity, and strengthens food and financial security for community members in need of support.
FUNDING STRATEGY

Gateway HorseWorks
Gateway HorseWorks offers transformative equine-assisted psychotherapy to children, adults, and families in a healing, farm-based environment.
BOARD DEVELOPMENT

MenzFit
MenzFit provides disadvantaged men with job interview preparation, career development, apparel and mentorship as they seek and achieve employment.
FUNDING STRATEGY
Cradles to Crayons
Cradles to Crayons provides children living in homeless or low-income situations with the essentials they need, free of charge.

FUNDING STRATEGY

Urban League of Philadelphia
The Urban League supports low-income individuals and families in achieving economic self-reliance through education, employment, entrepreneurship and health.

FUNDING STRATEGY

Variety – The Children’s Charity of the Delaware Valley
Variety enriches the lives of children and young adults with disabilities through programs that nurture independence and self-confidence.

BOARD DEVELOPMENT

Maternal & Child Health Consortium of Chester County
COMCHC empowers families to build a healthier and brighter future for their children by overcoming barriers that lead to poor health conditions.

STRATEGIC ALIGNMENT

Chester Eastside, Inc.
CEI creates a welcoming and inclusive environment that encourages and enables residents to achieve their goals and aspirations and promotes peace and social justice.

FUNDING STRATEGY

Rebuilding Together Philadelphia
RTP revitalizes communities by transforming vulnerable houses into safe, healthy and energy efficient homes.

STRATEGIC MARKETING

Art Sphere, Inc.
ASI engages the creative in communities, empowering neighborhoods to explore the positives in peoples’ lives, and heal the mind, body, and spirit through the arts.

FUNDING STRATEGY

Variety – The Children’s Charity of the Delaware Valley
Variety enriches the lives of children and young adults with disabilities through programs that nurture independence and self-confidence.

BOARD DEVELOPMENT

Maternal & Child Health Consortium of Chester County
COMCHC empowers families to build a healthier and brighter future for their children by overcoming barriers that lead to poor health conditions.

STRATEGIC ALIGNMENT

Chester Eastside, Inc.
CEI creates a welcoming and inclusive environment that encourages and enables residents to achieve their goals and aspirations and promotes peace and social justice.

FUNDING STRATEGY

Rebuilding Together Philadelphia
RTP revitalizes communities by transforming vulnerable houses into safe, healthy and energy efficient homes.

STRATEGIC MARKETING

Art Sphere, Inc.
ASI engages the creative in communities, empowering neighborhoods to explore the positives in peoples’ lives, and heal the mind, body, and spirit through the arts.

FUNDING STRATEGY

Ryan’s Case for Smiles
Ryan’s Case for Smiles enables children with cancer and other life-changing illnesses and injuries, as well as their families, to cope with illness, while building resilience to thrive in the future.

FUNDING STRATEGY

Chester Eastside, Inc.
CEI creates a welcoming and inclusive environment that encourages and enables residents to achieve their goals and aspirations and promotes peace and social justice.

FUNDING STRATEGY

Rebuilding Together Philadelphia
RTP revitalizes communities by transforming vulnerable houses into safe, healthy and energy efficient homes.

STRATEGIC MARKETING

Art Sphere, Inc.
ASI engages the creative in communities, empowering neighborhoods to explore the positives in peoples’ lives, and heal the mind, body, and spirit through the arts.

FUNDING STRATEGY
On Demand Projects
March - June 2020

Compass conducted its second cohort of On Board in Philadelphia in 2020. The cohort was sponsored by AmerisourceBergen for select senior executives. Compass also conducted a cohort of On Board for AmerisourceBergen senior executives in Dallas.

Compass' On Board program matches qualified business professionals onto the boards of local nonprofits seeking board members. On Board builds on Compass' experience of providing pro bono strategic consulting to local nonprofits. It furthers our mission of inspiring business professionals to engage with their local nonprofits.

Compass placed four candidates onto the boards of three Philadelphia nonprofit organizations and four candidates onto the boards of four Dallas nonprofit organizations.

We would like to thank the On Board Interview Committees that interviewed individual candidates and nonprofit Executive Directors and Board Chairs.

ON BOARD INTERVIEW COMMITTEE

PHILADELPHIA
Shelley Dinehart, Barbara Mihatov, Michele Molano, Robb Muse, Jaime Pludo, Nalini Rogers, Jay Rose, Joy Sardinsky, Ian Waxman, Cathy Weiss

ON BOARD INTERVIEW COMMITTEE
DALLAS
Andy Halpern, Heather Hodges, Amanda Robinson, Alex Schiess, Hajo Siemers

"Our Compass project took place during a pandemic, and yet the team did not miss a beat. They pivoted to be sensitive to the unusual situation for them, and for us, and provided us with solid answers and supporting data to the question we posed in the project together with a robust working model that we will use to conduct business in the future. We look forward to working with Compass again."

MICHAL SMITH, EXECUTIVE DIRECTOR, CRADLES TO CRAYONS

On Board

GREATER PHILADELPHIA BOARD OF DIRECTORS
(Notes current employer and MBA program, where applicable.)

Dean Miller, Chair
Philadelphia Alliance for Capital & Technologies
The Wharton School

Robert Levin, Treasurer
CIS Ventures, LLC
Harvard Business School

John Collins
Navy Federal Credit Union

Ed DeLussey
Accenture

Amanda Giordano
PwC

Eric Heisler
Comcast
UNC Kenan-Flagler Business School

Jacquelyn Broughton Hugue
PJM Interconnection, LLC

Suzanne Laporte
Compass (President)
Harvard Business School

Amy Lofus
Slalom Consulting

"Compass is an incredibly rewarding program that allowed me to leverage my professional skill set to understand and help a local nonprofit. It is a time commitment- but I wouldn’t change a minute of my time engaged with the program."

VALERIE LENZ, PROJECT LEADER, STUDENTS RUN PHILLY STYLE

Governance

NONPROFIT CLIENTS
Asian Arts Initiative
Beacon Theatre Productions
Buildabridge International
Cleveden of the National Trust
College Together
Depaul USA
Elka
Georgia E. Gregory Interdenominational School of Music*
ImpactPhl
Jounce Partners
Neighbor To Neighbor Community Development Corp Inc
Pettaway Pursuit Foundation
Providence Center
Puentes de Salud
The Whitesblog Preservation Trust, Inc.
Urban Tree Connection
Variety - the Children's Charity
Why Not Prosper, Inc.

VOLUNTEERS
Adam Berkowitz
Monique Curry-Mims
Abdullah Faisal
Michael Harker
Paul Hashemi
Shabool Henry
James Jenzarelli
Cecilia Jenkins
Ruchi Kapoor
Rachel Lehtit
Los Lombardo
Laura Millenberger
Anna Minkovich
David Ottmer
Alexander Rivera
Russ Stanke
Rebecca Tone
Jeffrey Turi
Kip Wetzel

*More than one project

GREATER PHILADELPHIA
GREATER PHILADELPHIA
CORPORATE SUPPORTERS
We are incredibly grateful for financial support from the following Corporate Partners:

Accenture
Ballard Spahr
Blank Rome
Comcast
Independence Blue Cross
iRelaunch
J.P. Morgan
Mercer
Navigate
PwC
SAP
SEI
Slalom
TE Connectivity
Turnaround Management Association
ZS Associates

EVENT SUPPORT
We could not hold our orientations, information sessions, and trainings without the generosity of the following organizations:

Baker Tilly
Big Brothers Big Sisters
Blank Rome
The Chamber of Commerce of Greater Philadelphia
Independence Blue Cross
Independence Region
Morgan Lewis
Pepper Hamilton
Philadelphia Eagles
PwC
Reed Smith
Social Venture Partners
Slalom
White and Williams

VOLUNTEERS FROM OUR CORPORATE PARTNERS
We thank the following volunteers from our Corporate Partners:

Accenture
Brandon Benzin
Audrey Callahan
Joseph Galley
Ashley Gobert
Sneer Guayaddem
Joseph Halfan
Samantha Lee
Christopher Letto
Antonio Mena
Hailie Morgan-Rodriguez
Adam Payonk
Brian Smith

Ballard Spahr
John Devine
Justin Klein

Blank Rome
Emily Anderson
Ashley Leckerman
Erin Cuppock
Casey Klein
Fred Lipman
Rachel Packer
Courtney Presswood-Funk
Adam Sansweet
Jed Silversmith
Joshua Strober
Peter Tsoflias
Inna Zaltsman

Comcast
Casandra Best
Alexis Carroll
Jaqueline Dillon
John Gunawan
Michael Harker
Eric Heisler
James Jencarelli
Melissa Lapp
David Pfenning
Alexander Rivera
Sarah Wyczawski

Independence Blue Cross
Ruthann Ault-Somogyi
Chris Capaldi
Christine Coyne
Kayle Falakowschi
Kimberly Scheindof

J.P. Morgan
Meredith Aronson
Bruno Levine
Diogo Simas

Mercer
Matt Cuddy
Emily Seckel
Peter Sowa

Navigate
Joseph Abesh
Karl Maudhe
Meaghan Messner
Chris Magee
Kip Watzel

PwC
Paul Berry
Margaret Carr
Michelle DeCaro
Brandon Ebeling
Stephen Gilcrest
Daniel Kayes
Tatsuya Kobayashi
Mary Clare Laron
Joseph Lewis
Aaron Matthews-Long
Sean McDonigle
John Merrigan
Drew Miller
Kathleen Quin
JyoTani
Tawnsen Williams-Jackson

SAP
Katharine Denk
Kathleen Gallagher
Ankur Khare

SEI
Robert Alexander
John Anderson
Harriet Arora
Rory Bonner
Kevin Hartnett
Leah Murphy

Slalom
Benjamin Attix
Kelley Bailey
Peter Hess
George Kalath
Nikia Rodriguez
Sarah Teitel

TE Connectivity
BENITA JOHN WILLIAM
Wishu Mehra

WE SPECIAL ACHIEVEMENTS

And to the following volunteers for serving as the Compass liaisons at their company or firm:

Nick Mirz, Accenture
Heather Sonnenberg, Blank Rome
Megan Bouquet, Boeing
Eric Heisler, Comcast
Miguel Rilloraza, Mercer
Amanda Giordano, Drew Miller and Kathleen Quin, PwC
Katie Gallagher and Katie Denk, SAP
Samantha Ramsey, UGI Corporation

And to those individuals at our Corporate Partners who help support Compass’ important work in the community:

Ed DeLussey, Accenture
Susan Lorenz-Fisher, AmerisourceBergen
Judith Nagy-Eichelberger, Baker Tilly
Kathy Ochroch, Blank Rome
Christine Jerb, Comcast
Courtney Mcdade, Independence Blue Cross
Rob Kathol, Navigate
Julie Hinhey, Philadelphia Eagles
Jacqulyin Broughton Hughe, PJM Interconnection
Robb Muse, SEI
Amy Lofthus, Slalom
Michael Gath-Guita, Turnaround Management Association
Karen Delise, UGI Corporation
Helen Fox, Your Part-time Controller
Namita Powers, ZS Associates

SPECIAL RECOGNITION

ZS Associates
Gila Aleramian
Anand Desai
Jacob Etlich
Aras Fanousc
Isabel Farfan
Nathan George
Esha Halade
Paul Hashemi
David Kriesman
Emily Leibowitz
Andrea McFadden
Nikhil Mittal
Kimaya Padipaakar
Karthik Ramasubramanian
Margaret Schneider
Jessie Tubbs
Vamsi Vuppala

WE THANK THE FOLLOWING VOLUNTEERS FROM OUR CORPORATE PARTNERS:

Accenture
Brandon Benzin
Audrey Callahan
Joseph Galley
Ashley Gobert
Sneer Guayaddem
Joseph Halfan
Samantha Lee
Christopher Letto
Antonio Mena
Hailie Morgan-Rodriguez
Adam Payonk
Brian Smith

Ballard Spahr
John Devine
Justin Klein

Blank Rome
Emily Anderson
Ashley Leckerman
Erin Cuppock
Casey Klein
Fred Lipman
Rachel Packer
Courtney Presswood-Funk
Adam Sansweet
Jed Silversmith
Joshua Strober
Peter Tsoflias
Inna Zaltsman

Comcast
Casandra Best
Alexis Carroll
Jaqueline Dillon
John Gunawan
Michael Harker
Eric Heisler
James Jencarelli
Melissa Lapp
David Pfenning
Alexander Rivera
Sarah Wyczawski

Independence Blue Cross
Ruthann Ault-Somogyi
Chris Capaldi
Christine Coyne
Kayle Falakowschi
Kimberly Scheindof

J.P. Morgan
Meredith Aronson
Bruno Levine
Diogo Simas

Mercer
Matt Cuddy
Emily Seckel
Peter Sowa

Navigate
Joseph Abesh
Karl Maudhe
Meaghan Messner
Chris Magee
Kip Watzel

PwC
Paul Berry
Margaret Carr
Michelle DeCaro
Brandon Ebeling
Stephen Gilcrest
Daniel Kayes
Tatsuya Kobayashi
Mary Clare Laron
Joseph Lewis
Aaron Matthews-Long
Sean McDonigle
John Merrigan
Drew Miller
Kathleen Quin
JyoTani
Tawnsen Williams-Jackson

SAP
Katharine Denk
Kathleen Gallagher
Ankur Khare

SEI
Robert Alexander
John Anderson
Harriet Arora
Rory Bonner
Kevin Hartnett
Leah Murphy

Slalom
Benjamin Attix
Kelley Bailey
Peter Hess
George Kalath
Nikia Rodriguez
Sarah Teitel

TE Connectivity
BENITA JOHN WILLIAM
Wishu Mehra

WE SPECIAL ACHIEVEMENTS

And to the following volunteers for serving as the Compass liaisons at their company or firm:

Nick Mirz, Accenture
Heather Sonnenberg, Blank Rome
Megan Bouquet, Boeing
Eric Heisler, Comcast
Miguel Rilloraza, Mercer
Amanda Giordano, Drew Miller and Kathleen Quin, PwC
Katie Gallagher and Katie Denk, SAP
Samantha Ramsey, UGI Corporation

And to those individuals at our Corporate Partners who help support Compass’ important work in the community:

Ed DeLussey, Accenture
Susan Lorenz-Fisher, AmerisourceBergen
Judith Nagy-Eichelberger, Baker Tilly
Kathy Ochroch, Blank Rome
Christine Jerb, Comcast
Courtney Mcdade, Independence Blue Cross
Rob Kathol, Navigate
Julie Hinhey, Philadelphia Eagles
Jacqulyin Broughton Hughe, PJM Interconnection
Robb Muse, SEI
Amy Lofthus, Slalom
Michael Gath-Guita, Turnaround Management Association
Karen Delise, UGI Corporation
Helen Fox, Your Part-time Controller
Namita Powers, ZS Associates

SPECIAL RECOGNITION

ZS Associates
Gila Aleramian
Anand Desai
Jacob Etlich
Aras Fanousc
Isabel Farfan
Nathan George
Esha Halade
Paul Hashemi
David Kriesman
Emily Leibowitz
Andrea McFadden
Nikhil Mittal
Kimaya Padipaakar
Karthik Ramasubramanian
Margaret Schneider
Jessie Tubbs
Vamsi Vuppala

WE THANK THE FOLLOWING VOLUNTEERS FROM OUR CORPORATE PARTNERS:

Accenture
Brandon Benzin
Audrey Callahan
Joseph Galley
Ashley Gobert
Sneer Guayaddem
Joseph Halfan
Samantha Lee
Christopher Letto
Antonio Mena
Hailie Morgan-Rodriguez
Adam Payonk
Brian Smith

Ballard Spahr
John Devine
Justin Klein

Blank Rome
Emily Anderson
Ashley Leckerman
Erin Cuppock
Casey Klein
Fred Lipman
Rachel Packer
Courtney Presswood-Funk
Adam Sansweet
Jed Silversmith
Joshua Strober
Peter Tsoflias
Inna Zaltsman

Comcast
Casandra Best
Alexis Carroll
Jaqueline Dillon
John Gunawan
Michael Harker
Eric Heisler
James Jencarelli
Melissa Lapp
David Pfenning
Alexander Rivera
Sarah Wyczawski

Independence Blue Cross
Ruthann Ault-Somogyi
Chris Capaldi
Christine Coyne
Kayle Falakowschi
Kimberly Scheindof

J.P. Morgan
Meredith Aronson
Bruno Levine
Diogo Simas

Mercer
Matt Cuddy
Emily Seckel
Peter Sowa

Navigate
Joseph Abesh
Karl Maudhe
Meaghan Messner
Chris Magee
Kip Watzel

PwC
Paul Berry
Margaret Carr
Michelle DeCaro
Brandon Ebeling
Stephen Gilcrest
Daniel Kayes
Tatsuya Kobayashi
Mary Clare Laron
Joseph Lewis
Aaron Matthews-Long
Sean McDonigle
John Merrigan
Drew Miller
Kathleen Quin
JyoTani
Tawnsen Williams-Jackson

SAP
Katharine Denk
Kathleen Gallagher
Ankur Khare

SEI
Robert Alexander
John Anderson
Harriet Arora
Rory Bonner
Kevin Hartnett
Leah Murphy

Slalom
Benjamin Attix
Kelley Bailey
Peter Hess
George Kalath
Nikia Rodriguez
Sarah Teitel

TE Connectivity
BENITA JOHN WILLIAM
Wishu Mehra

WE SPECIAL ACHIEVEMENTS

And to the following volunteers for serving as the Compass liaisons at their company or firm:

Nick Mirz, Accenture
Heather Sonnenberg, Blank Rome
Megan Bouquet, Boeing
Eric Heisler, Comcast
Miguel Rilloraza, Mercer
Amanda Giordano, Drew Miller and Kathleen Quin, PwC
Katie Gallagher and Katie Denk, SAP
Samantha Ramsey, UGI Corporation

And to those individuals at our Corporate Partners who help support Compass’ important work in the community:

Ed DeLussey, Accenture
Susan Lorenz-Fisher, AmerisourceBergen
Judith Nagy-Eichelberger, Baker Tilly
Kathy Ochroch, Blank Rome
Christine Jerb, Comcast
Courtney Mcdade, Independence Blue Cross
Rob Kathol, Navigate
Julie Hinhey, Philadelphia Eagles
Jacqulyin Broughton Hughe, PJM Interconnection
Robb Muse, SEI
Amy Lofthus, Slalom
Michael Gath-Guita, Turnaround Management Association
Karen Delise, UGI Corporation
Helen Fox, Your Part-time Controller
Namita Powers, ZS Associates

SPECIAL RECOGNITION

ZS Associates
Gila Aleramian
Anand Desai
Jacob Etlich
Aras Fanousc
Isabel Farfan
Nathan George
Esha Halade
Paul Hashemi
David Kriesman
Emily Leibowitz
Andrea McFadden
Nikhil Mittal
Kimaya Padipaakar
Karthik Ramasubramanian
Margaret Schneider
Jessie Tubbs
Vamsi Vuppala
In 2019-20, Compass volunteers provided the market equivalent of $4.2M in strategic consulting projects. Additionally, Compass provided over 19 On Demand projects in response to COVID-19. All consulting projects are free of charge to the Greater Philadelphia nonprofit sector.

Compass gratefully acknowledges the generous supporters who make our work with 46 Greater Philadelphia nonprofits possible in 2019-20.

Note: This list reflects donations received between July 1, 2019 and June 30, 2020

GREAT PHILADELPHIA DONORS

Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Greater Philadelphia nonprofit community. Every $1 donated to Compass translates into $10 of consulting services back to the nonprofit community.

In 2019-20, Compass volunteers provided the market equivalent of $4.2M in strategic consulting projects. Additionally, Compass provided over 19 On Demand projects in response to COVID-19. All consulting projects are free of charge to the Greater Philadelphia nonprofit sector.
Margaret’s Village
Margaret’s Village provides transitional housing and services for the most vulnerable in South Chicago and Englewood.

**FUNDING STRATEGY**

| NUMBER OF VOLUNTEERS | 131 |
| NUMBER OF NONPROFIT CLIENTS | 31 |
| NUMBER OF VOLUNTEER HOURS | 13,768 |

Inspiration Corporation
Inspiration Corporation helps people who are affected by homelessness and poverty improve their lives and increase self-sufficiency.

**Inspiration Corporation**

“Thank you, Compass, for the opportunity to work on the Marwen project. Hopefully, our impact helps to strengthen their board and continues to propel their students’ personal, social, and critical thinking skills for success in life. We had a great team of committed, focused individuals who approached the project from diverse viewpoints—it was a great learning and networking experience and I hope to work with Compass again!”

JUDINE O’SHEA, TEAM MEMBER, MARWEN

Marwen
Marwen provides free visual arts, college, and career programming for Chicago’s young people in middle and high school from under-resourced communities.

**BOARD DEVELOPMENT**

Cancer Wellness Center
Cancer Wellness Center seeks to improve the emotional and physical well-being of people affected by cancer and their loved ones.

**STRATEGIC MARKETING**
Housing Choice Partners

HCP is dedicated to expanding the housing choices for very low-income residents from high poverty and racially segregated areas to neighborhoods of economic opportunity.

BOARD DEVELOPMENT

826CHI

826CHI supports students ages 6 to 18 with their creative and expository writing skills and helps teachers inspire their students to write.

STRATEGIC ALIGNMENT

Chicago Furniture Bank

Chicago Furniture Bank collects donations of gently used furniture and household goods and distributes them to families and individuals transitioning into supportive housing.

FUNDING STRATEGY

Better Government Association

BGA promotes transparency, efficiency, and accountability in local and statewide government through investigative journalism and civic engagement.

STRATEGIC MARKETING

National Runaway Safeline

NRS is the national crisis and communications system dedicated to keeping runaway, homeless and at-risk youth safe and off the streets.

STRATEGIC TECHNOLOGY
On Demand Projects
March - June 2020

Nonprofit Clients
A Red Orchid Theatre
CHAMPS Male Mentoring
Chicago Veterans
Enrich Chicago
FAME Center
First Tee of Greater Chicago
John Howard Association of Illinois (JHA)
Just The Beginning - A Pipeline Organization
Little City
MAPSCorps
Peer Health Exchange
People’s Music School
Restoring the Path DBA Crushers Club
Share Our Spare
Strategy for Access Foundation NFP
The Simple Good
Tuesday’s Child
Willow House

Volunteers
Eugene Beckles
Jenna Brubaker
Matt Fisher
Josh Flanders
Kendra Fogarty
Cynthia Garde
Marc Goldberg
Karen Gordon
Mathias Jamora
Kelly Moscone
Sabrina Mittal
John Paliza
Kitty Rothschild
Toby Sachs
Julie Silverstein*
Rohit Srivastava
David Smith (DC-based)

*More than one project

Resilience
Resilience is dedicated to the healing and empowerment of sexual assault survivors through crisis intervention, counseling, individual and group trauma therapy, and advocacy. Strategic Alignment

Concordia Place
Concordia Place promotes growth and opportunity through economically inclusive early childhood, teen leadership, and senior wellness programs. Strategic Alignment

John Howard Association
JHA monitors adult and juvenile correctional facilities, policies and practices, and advances reforms needed to achieve a fair, human, and effective criminal justice system. Strategic Technology

Governance

Chicago Board of Directors
(Notes current employer and MBA program, where applicable.)

Howard Katz, Chair
HAVI Marketing Analytics
Northwestern Kellogg School of Management

Matt Burnham
Dragonfly Group, LLC
Northwestern Kellogg School of Management

Frank Clark
Centurion Enterprises Group

Arnita Hayden Curtis
Sprout Social
MIT Sloan School of Management

Jason Felger
Jump Capital
University of Chicago Booth School of Business

Stuart B. Franklin
Narrative Science

Karianne Gomez
Network of Executive Women
Northwestern Kellogg School of Management

Robin Goodbee
Business Talent Group
Harvard Business School

Michael Huneman
City Capital Ventures
University of Virginia Darden School of Business

Suzanne B. Laporte
Compass (President)
Harvard Business School

Peter Lindau
DLA Piper

Julie Maner
Northwestern Kellogg School of Management

Kirry Rothschild
CASEL

Carol Rubin
University of Chicago Laboratory Schools

Alberto Ruocco
West Monroe Partners
Northwestern Kellogg School of Management

Ex Officio
Natalie Tessler
Executive Director, Chicago

Special Thanks

Corporate Supporters
We are incredibly grateful for financial support from the following Corporate Partners:

A.T. Kearney
Business Talent Group
Capital One
Holland & Knight
iRelaunch
Korn Ferry
Mayer Brown
Mesirov Financial
Oliver Wyman
Point B Consulting
Sidley Austin
William Blair

Event Support
We could not hold our orientations, information sessions, and trainings without the generosity of the following organizations:

Bennett Day School
Holland & Knight
Narrative Science
Winston & Strawn

Legal Aid Society of Metropolitan Family Services
Legal Aid Society protects and strengthens families by providing equal access to justice for all by focusing on the most vulnerable communities. Board Development
Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Chicago nonprofit community. Every $1 donated to Compass translates into $3 million in strategic consulting. On Demand projects in response to COVID-19. All consulting available to the Chicago nonprofit sector.

In 2019-20, Compass volunteers provided the market equivalent of $3 million in strategic consulting. Additionally, Compass provided 18 On Demand projects in response to COVID-19. All consulting projects are free of charge to the Chicago nonprofit sector.

Compass gratefully acknowledges the generous supporters who made our work possible this year. With much gratitude, we acknowledge:

**CHAMPIONS**
$100,000 and above
Stuart Frankel and Rita Mirman
Howard and Rachel Katz
Julie and Andy Maner
Carol Rubin and Steven Kaplan
Alberto Ruccio

**PATRONS**
$25,000-$9,999
Matthew and Sheila Burnham
Jason Felger
Robin and Austrin Goolsbee
Michael and Amanda Humansky
Mark Landolt
Alain LeCoque
J. Michael and Heather Locke

**LEADERSHIP CIRCLE**
$2,500-$4,999
Chesapeake Contracting Group
Richard and Debbie Learner
Kitty and David Rothschild
Natalie Tessler

**DIRECTOR’S CIRCLE**
$1,000-$2,499
Duane Burnham
Ian and Marcia Buehnt
Armita and Rhyan Curtis
Jamie Gilpin
Karianne and Joe Gomez
James Lasko
Peter Lindau
Theodore and Harriette Perlman
Martin and Sandra Tessler

**SUPPORTERS**
$500-$999
Lisa Belcher
Kimberly Coday*
Henry and Susan Gault
Jose Gomez
Kevin Hanlon
Stephen Healy*
Brigitte Ozzello*
Robbie and Jeff Vender
Ben Wineman

$250-$499
L.Hartman Anderson
Douglas Baird
Lisa and Bruce Cohen
Janet Coscino*
Kristyn Friske*
Julie Goldstein*
Linda Goolsbee
Beth Linn*
Michelle Monieson*
Leigh and Anne Randall
Prakash Rad*

$100-$499
Ellen Rudnick and Paul Earle
Laura Talley*
Katherine Surmeier
Beth Vogel
Bruce Warshauer*
Scott Winicus

$100-$249
Jay Abraham*
Carl Allspaw
Stephen and Elizabeth Ballis
Elizabeth Boswell*
Jennifer Celis*
Scott Eisen
Amy Everard*
Benjamin Gaeas*
Marc Goldberg
Carolyn Grant*
Alex and Lyn Green
Chris Jones*
John Josel*
David Kalt
Laura Lederer
Maya Lewis*
Samantha Mann
Jessica Mean*
Elaine and Allan Muchin
Stacy O’Connell
Lauren Piazza*
Katherine Price*
Cathy Ross
Evan Saunders*
M. Jeanette Scott*
Shiven Shah*
Robert Toner*
Jean Tai*
Susan Weiss*

Up to $100
Cheryl Barnett*
Christine Beattse*
Alexander Bleih
Thomas Bingham*
Ryan Brady*
Kathleen Caffrey*
Monica Campbell*
Julie Chabas*
Dominique Curtis
Megan Doyle*
Rachel Ellis*
Matthew Fahey*
Josh Flinders
Jaie Flavin*
Parth Gandhi*
Zach Ghattari-Nikou*
Jun Greninger*
Sifaram Gundapaneni*
Emily Happend
Mike Hannan*
Lori Hannan*

*denotes 2019-20 volunteer

**CORPORATE MATCHES**
Compass gratefully acknowledges the companies that match employee contributions or volunteer hours, as well as the individuals who apply for these matching funds and direct corporate support to Compass.

Aflac
Brian Rowe

Discover Financial
Jennifer Williams

West Monroe Partners
Alberto Ruccio

William Blair
Robert Toner

**FOUNDATION SUPPORTERS**
We are grateful to the following foundations whose support allowed us to reach so many nonprofits this year. With much gratitude, we acknowledge:

Jeffrey Skibsky Family Foundation
Pritzker Traubert Foundation

**CLIENT SELECTION COMMITTEE**
Mark Burnham, Eddie Cleons, Frank Clark, Adam Cooper, Amita Curtis, John Deblasio, Amy Everard, Kristyn Friske, Marc Goldberg, Karanne Gomez, Mike Hannan, Danielle Lazarowitz, Michelle Monieson, Brigitte Ozzello, Alberto Rucco, Toby Sachs, Shiven Shah, Ruth Sotak, Landon Spitalnik, Aaron Toppson, Jean Tai*

**SERVICE LINE TRAINERS**
Marc Goldberg, CJ Nanivadekar, Landon Spitalnik

**2020 COMPASS SUMMER INTERNS**
Julie Kropnich

**PARTNERING BUSINESS SCHOOL ALUMNI CLUBS**
We are grateful for the continued support from the following local business school alumni clubs:

Columbia Business School
Fuqua School of Business at Duke
Georgetown University McDonough School of Business
Haas School of Business at the University of California Berkeley
Harvard Business School
Johnson Graduate School of Management at Cornell
Michigan Ross School of Business
MIT Sloan School of Management
Northwestern Kellogg School of Management
NYU Stern School of Business
Stanford Graduate School of Business
Tuck School of Business at Dartmouth
UNC Kenan-Flagler Business School
University of Chicago Booth School of Business
University of Texas McCombs School of Business
University of Virginia Darden School of Business
The Wharton School at the University of Pennsylvania
Yale School of Management

*Different than hired consultants we have engaged in the past, the Compass team was more objective, efficient and effective. They used their professional skillsets to improve infrastructure in ways that maximized our time and theirs. In turn, this led to recommendations that have impact.*

JOHN HOWARD ASSOCIATION OF ILLINOIS
Compass believes nonprofits are the backbone of strong and vibrant communities and knows many are overstretched and under-resourced. Few can afford top-tier consulting firms. Compass has dedicated staff in Chicago, Greater Philadelphia, and Greater Washington, and has been providing pro bono professional consulting services to nonprofit organizations since 2001. We have connected more than 3,500 business professionals with nonprofits to complete 875 projects, providing more than $91 million in pro bono consulting services. To date, Compass has also placed 163 professionals onto 102 nonprofit boards. For more information, visit us at www.compassprobono.com.