



# '09-'10 Annual Report



Strategic Guidance. Stronger Nonprofits.

# THE YEAR IN REVIEW



**WE CONTINUED TO GROW** our impact in the Greater Washington nonprofit community in 2009–10 with an increase in volunteers and programs. Compass provided teams of volunteer consultants to 21 nonprofits. We engaged 185 volunteers who provided the equivalent market value of more than \$2.3 million in pro bono consulting services to the DC nonprofit community. Here are some highlights of the year:

**Increased Volunteer Interest**—Compass received overwhelming response to volunteer recruiting efforts. Over 400 business professionals applied for 185 volunteer spots.

**Impacted Client Boards**—Over the years, many volunteers have “stayed” with their clients once their projects ended—as coaches, traditional volunteers, or donors. In addition, an occasional volunteer has joined his or her client’s Board of Directors. We are thrilled that ten Compass volunteers joined their clients’ Boards in 2010. This involvement at the Board level continues the strategic guidance started by the team, and strengthens Compass’ long-term impact in the community.

**Piloted Micro Projects**—In January, Compass piloted projects for two nonprofits that are too small for our traditional program. These projects are shorter, more focused, and have smaller teams than traditional projects. The Micro Projects were so successful that Compass plans to roll-out a full roster of Micro Projects in 2010–11.

**Created Industry Support Team**—In support of the work being done by the Helen Hayes Awards and the Synthetic Theater teams, a separate team of volunteers interviewed leaders at DC area theatres. Their research provided additional depth and an important perspective to the teams.

With nonprofits continuing to feel the adverse effects of the slow economy, Compass is proud to find new ways to provide strategic assistance to the nonprofit organizations that are serving the Greater Washington community. As we continue to innovate and see success at the client level, we are inspired more than ever to find ways to bring business professionals and nonprofits together. As one Project Leader said at the end of his project last year, he went into the project knowing what he could offer his client, but didn’t expect what he received back from the experience. At Compass, we recognize the mutual benefit that both clients and volunteers receive from working together. That’s impact we can’t argue with.

We thank all of our supporters in 2009–10 who made this impact possible.

Cassandra Hanley  
Board Chair

Suzanne B. Laporte  
Executive Director

## 2009–10 BOARD OF DIRECTORS

**Cassandra Hanley, Chair**  
*Harvard MBA '02*

**Roderick Morris**  
*Stanford MBA '02*

**John Rodgers, Vice Chair**  
*Wharton MBA '95*

**Nick Reding**  
*University of Virginia BA '99*

**Dan McVane, Treasurer**  
*Tuck MBA '81*

**Fabian Rosado**  
*Harvard MBA '03*

**Jen Price, Secretary**  
*Tuck MBA '04*

**Nowell Rush**  
*Harvard MBA '76*

**Hilary Weston Joel, Past Chair**  
*Harvard MBA '89*

**Sally Sloan**  
*UVA, Darden MBA '92*

**Cathy Bernasek**  
*Harvard MBA '00*

**Linda Youngentob**  
*Harvard MBA '87*

**Jeanie Lee Boehmler**  
*Johns Hopkins MA '02*

**Ari Zentner**  
*Chicago MBA '02*

**Karen Mazze**  
*Harvard MBA '89*

**Suzanne Laporte, ex officio**  
*Harvard MBA '89*

# DONORS

## **GOLD CIRCLE** **\$20,000 & above**

Cassandra Hanley & Marc Sumerlin

## **BENEFACTORS** **\$10,000–\$19,999**

Judy & Josh Weston

## **PATRONS** **\$5,000–\$9,999**

Cathy & Brian Bernasek \*  
Linda & Bob Youngentob

## **LEADERSHIP CIRCLE** **\$2,500–\$4,999**

Sally Sloan & Tom Hentoff  
Hilary & Alex Joel  
Praveen & Kaili Jeyarajah \*\*  
Karen Mazze & Shanker Krishnan  
Nowell & Michelle Rush \*  
Melissa & Frank Williams

## **\$1,000–\$2,499**

Ernest Blackwelder  
Brian & Jennifer Coulter  
Dr. Robert Lipnick \*  
Dan & Lee Ann McVane  
Jennifer Price  
Nick Reding  
Mr. & Mrs. Richard W. Shea, Jr.  
Michael & Toni Stoessl  
Ari Zentner

## **SUPPORTERS** **\$500–\$999**

Laura & Jack Barker  
Jule & Greg Crider \*  
Le Roy & Lindsay Eakin (in honor of  
Linda Youngentob)  
Dr. & Mrs. Randall Lewis  
Joel & Carolyn Nazdin  
John Rodgers \*  
Fabian & Virginia Rosado  
Craig Schultz  
Thomas Steinmetz

## **\$250–\$499**

Sameer Bhargava  
Jeanie Lee Boehmler  
Lisa Cannon  
Steven Farina  
Bethany Greer \*  
Alisha Griffey  
Tory Joseph  
David & Anne Kendall  
Deborah Miller  
Diana Tyler \*  
Ron & Deborah Weston

## **\$20–\$249**

Scott Ableman \*  
Firas Alkhatib \*  
Anonymous  
Deborah & Donald Beers  
Gus Bessalel  
Greg Billings \*  
Lyles Carr \*\*

Roger Chen \*  
Thomas Cody  
Maria Darie  
Jayme Epstein  
JoAnna & David Felsenthal  
Amy & Jonathan Gleklen  
Jose Goncalves  
Robert Green  
Robert Greenfield  
Carl Grossman \*  
Maryann & Richard Hanley  
Kevin & Laura Hardy  
Ajay Jyoti  
Kevin Jeter \*  
Margaret Jobst  
Linda Kanefield & Norman Schneider  
Jamie Khanna \*  
Darren Kowitt \*  
Gina Lagomarsino  
Caroline & Cloyd Laporte  
Suzanne B. Laporte  
Steven Koinis \*  
Bard Malovany  
Betsy & Ned Mandel  
Peggy Brady Marks  
Stephen Messner &  
Elizabeth Prelinger  
John & Joyce Nolan \*  
Sharmeen Noor \*  
Marie Perazella \*  
Gregg & Julie Petersmeyer  
Nancy & Henry Platt  
Anthony Priest  
Nisha Rai  
Mr. & Mrs. William Price Roe  
Alan & Linda Rogers

Vicki & Tom Rollins  
Steven Rowe  
Ruwan Salgado  
Elizabeth Savage  
Phillip Savio  
Sonya Sbar \*  
Glenn Scherrer \*  
Joseph Sclafani \*  
Karen & Jon Simon  
Elizabeth Sloan &  
Arthur Lichtenberger  
Palmer Sloan  
Aydin Tuncer \*  
Vivian Chung Underwood \*  
Mary Jo Veverka  
Robert Voight  
Charles (Chip) Warner \*  
Carol Weil & David Medine  
Robert & Carole Winter \*  
Alex Yellin \*\*

## **WORLD BANK COMMUNITY CONNECTIONS FUND**

Amira Amat  
Andrew Bartley  
Louise Fox  
Shanker Krishnan

## **CORPORATE MATCHING GIFTS**

Cooper Industries  
Freddie Mac

## **CORPORATE SPONSORS**

Booz Allen  
Avalere Health

## **FOUNDATIONS**

ACT for Alexandria  
The Eugene & Agnes E. Meyer  
Foundation  
The Morris & Gwendolyn Cafritz  
Foundation  
The Max & Victoria Dreyfus  
Foundation  
William J. & Dorothy K. O'Neill  
Foundation

## **IN KIND DONATIONS**

David Graling of Gelman, Rosenberg  
& Freedman for support for our  
audited financials & our IRS tax  
filing

## **DONATIONS THROUGH VEHICLES FOR CHANGE**

Camellia Falcon  
Steve Nearman  
Susan Park

## **SPECIAL THANKS**

The National Trust for Historic  
Preservation for providing space  
for our Volunteer Celebration



BRIDGES PUBLIC CHARTER SCHOOL

\*2009–10 Volunteer

\*\* Compass Client Board Member

## ANACOSTIA WATERSHED

### Funding Strategy

The mission of AWS is to protect and restore the Anacostia river and its watershed communities by cleaning the water, recovering the shores, and honoring the heritage.



## ANNAPOLIS SYMPHONY ORCHESTRA

### Strategic Alignment

The mission of the ASO is to produce and present memorable symphonic music to increase the awareness, enjoyment, and appreciation of the music for audiences of all ages throughout the region.



# 2009–2010



## THE ARC OF NORTHERN VIRGINIA

### Board Development

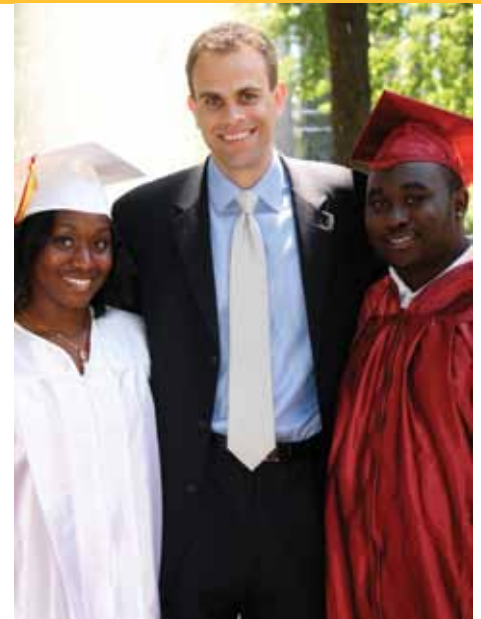
The Arc provides advocacy and direct services for families, children, and adults living with intellectual and development disabilities, including guardianship, education, trust management, and many other programs.



## BRIDGES PUBLIC CHARTER SCHOOL

### Board Development

Bridges is a public preschool whose mission is to educate children with and without special needs. Bridges provides services before, during, and after the school day in order to help the development of the young children.



## CAPITAL PARTNERS FOR EDUCATION

### Strategic Alignment

CPE is a four-year, college preparatory program devoted to serving motivated, low income students in the Washington DC area who might not otherwise go on to college without CPE's scholarships, mentoring, and case management.

**CLASS ACTS ARTS, INC.**

**Funding Strategy**

Class Acts Arts brings a broad range of artistic disciplines and cultural traditions into the community to strengthen education, stimulate creative self-expression, and inspire a fresh view of the world.



**COMMUNITY LODGINGS, INC.**

**Board Development**

Community Lodgings' mission is to lift families from homelessness and instability to independence and self sufficiency. Through housing programs, learning centers, and community outreach, Community Lodgings provides these families with an opportunity to transition into a stable, independent living situation.



# COMPASS PROJECTS



**DISTRICT ALLIANCE FOR SAFE HOUSING (DASH)**

**Strategic Alignment**

DASH creates safe housing and sustainable refuge for victims of domestic violence through the development and management of safe housing and related services.



**GREATER PRINCE WILLIAM COMMUNITY HEALTH CENTER**

**Funding Strategy**

The Community Health Center provides comprehensive primary health care services to ensure families in Greater Prince William have access to coordinated and affordable community based health services.



**THE HELEN HAYES AWARDS**

**Strategic Alignment**

The Helen Hayes Awards recognizes excellence in theatrical productions and performances, stimulates the development of the professional theatre community, and encourages the growth of audiences.

### THE LAB SCHOOL OF WASHINGTON

#### Strategic Alignment

The mission of Lab school is to provide education to those that have moderate to severe disabilities. Through the daytime and night time schools, Lab School provides people with disabilities an opportunity to further their education.



### THE KINGSBURY CENTER

#### Strategic Alignment

The Kingsbury Center actively engages in research and practice to create leading-edge education and assessment of individuals with learning differences.



# 2009–2010



### LANGUAGE ETC

#### Funding Strategy

The mission of Language ETC is to empower and enable adult immigrants through education to become contributing and self-reliant community members.



### NATIONAL CHILD RESEARCH CENTER

#### Strategic Alignment

NCRC is a preschool that provides a collaborative approach to preschool education in an environment that nurtures the whole child.



### OATLANDS, INC.

#### Funding Strategy

Oatlands is dedicated to advancing historic preservation of the Oatlands historic property by preserving the past and engaging the future.

### **PREGNANCY AID CENTERS (PAC)**

#### **Board Development**

PAC's mission is to provide culturally sensitive, individualized medical and mental health care to low-income women and adolescents in Prince George's County.



### **REALITY**

#### **Strategic Alignment**

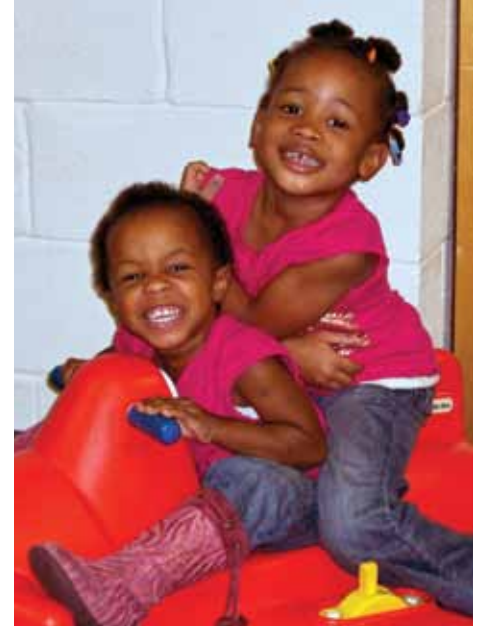
Reality provides affordable treatment for the community's chemically dependent and dually diagnosed population through residential drug and alcohol treatment along with counseling,



### **SCAN (STOP CHILD ABUSE NOW) OF NORTHERN VIRGINIA**

#### **Strategic Alignment**

SCAN's mission is to promote the well-being of children, improve parent-child relations, and prevent child abuse and neglect.



# **COMPASS PROJECTS**



### **SYNETIC THEATER**

#### **Strategic Alignment**

Synetic Theater seeks to advance and enrich the theater arts in the greater Washington area through its unique performance style, which fuses drama, movement, dance, mime and music.

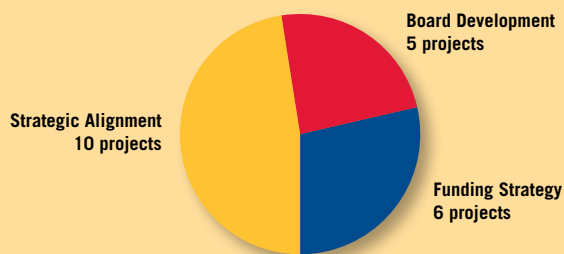


### **THE TREATMENT AND LEARNING CENTERS (TLC)**

#### **Board Development**

The mission of TLC is to improve lives and expand possibilities for individuals with special needs.

# Compass Service Line Distribution 2009–10



**BOARD DEVELOPMENT** projects help nonprofits build a solid foundation of governance, recruitment, training, committee structure, and meeting and committee practices.

**FUNDING STRATEGY** teams assess revenue sources and generation, review alternative opportunities, and develop a plan for diversifying sources of revenue.

**STRATEGIC ALIGNMENT** projects examine the client's mission, vision, beneficiaries, resources, desired changes, and strategic objectives and priorities to determine ways to achieve the greatest impact.

## CLIENT INTERVIEW

During a recent interview, Carolyn Morrissey, Executive Director of Language ETC shared the following thoughts about her experience with Compass. Compass prepared a funding strategy for the organization during the 2009–10 project year.

**HOW WOULD YOU DESCRIBE YOUR COMPASS EXPERIENCE?** We learned a great deal of information about our organization and how to make improvements. We also developed a great relationship with our team, which allowed the process to run smoothly.

**HOW HELPFUL WAS THE COMPASS VOLUNTEER TEAM?** One thing they did that helped the whole process was get to know us as an organization. They came to our facilities and saw first-hand how we operate. This allowed the Compass team to have greater insight as to the changes we need. The team was able to think of unique ideas that benefited our organization in ways we didn't think of.

**WHAT WAS YOUR FAVORITE PART OF THE COMPASS EXPERIENCE?** Seeing everything come together in the final report. I stayed involved during the entire process. They were able to take a theoretical approach to the information gathered and translate that into a well-structured, practical plan.

**WOULD YOU RECOMMEND COMPASS TO OTHER DC AREA NONPROFITS?** Absolutely! Initially I was worried about how the time would be spent. The team did a really good job of using our time respectfully and gave a large amount of information and guidance that we can continue to use.



PREGNANCY AID CENTERS (PAC)



## BOOZ ALLEN HAMILTON PARTNERSHIP

For several years, Booz Allen has been a tremendous supporter of the Compass program. Once again this year, Booz Allen supported Compass through a corporate sponsorship and employee volunteer service grants. In addition, Booz Allen helped us recruit volunteers by publicizing the Compass program internally.

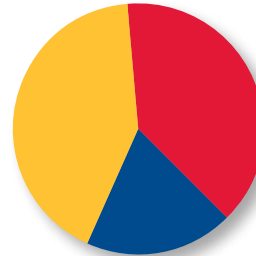
Forty-seven Booz Allen employees served Washington-area nonprofits by participating on Compass pro bono consulting teams—reflecting Booz Allen’s commitment to community service. The talent, dedication, and hard work of Booz Allen volunteers helped generate invaluable strategic guidance for Compass’ clients, in a year when nonprofits needed support and clarity more than ever.

We are particularly grateful to Sharmeen Noor and Nolin Huddleston for their work as the Compass-Booz Allen liaisons in 2009–10. We also want to thank Joseph Suarez, Director of Community Relations, and Kristin Buckley, Manager, Community Partnerships & Philanthropy, for their ongoing support of Compass.

We are looking forward to working with more of Booz Allen’s exceptional volunteers in the future.

## REVENUE & EXPENSES

2009–10 REVENUE



Individuals	42%
Foundations	39%
Corporations	19%

2009–10 EXPENSES



Strategic Alignment Program	31%
Board Development Program	16%
Funding Strategies Program	16%
Management & General	12%
Development	25%



ANACOSTIA WATERSHED



OATLANDS



CLASS ACTS ARTS

## MBA ALUMNI CLUBS

Compass greatly appreciates the support provided by the following 2009–10 MBA clubs during our volunteer recruitment efforts:

### COLUMBIA BUSINESS SCHOOL

Darren Kowitz, *President*

### CORNELL UNIVERSITY

Deepesh Jain, *President*

### DUKE UNIVERSITY FUQUA SCHOOL OF BUSINESS

Alan Johnson, *President*

### HARVARD BUSINESS SCHOOL

Paul Lyons, *President*

### MIT SCHOOL OF MANAGEMENT

Ken Gordon

### NORTHWESTERN UNIVERSITY KELLOGG SCHOOL OF MGMT.

Todd Wincup, *President*

### STANFORD GRADUATE SCHOOL OF BUSINESS

Amita Shukla, *President*

### TUCK SCHOOL OF BUSINESS AT DARTMOUTH

Sally Bloomberg, *President*

### UNIVERSITY OF CHICAGO BOOTH SCHOOL OF BUSINESS

Ruwan Salgado, *President*

### UNIVERSITY OF MICHIGAN ROSS SCHOOL OF BUSINESS

Adam Borden, *President*

### UNIVERSITY OF VIRGINIA DARDEN SCHOOL OF BUSINESS

Abby Rohman, *Co-President*

Rebecca Kilduff, *Co-President*

### WHARTON SCHOOL OF BUSINESS

Alan Schlaifer, *President*

### YALE SCHOOL OF MANAGEMENT

Amy Letourneau, *President*

# PROJECT VOLUNTEERS

# SPECIAL VOLUNTEERS

## PROJECT ADVISORS

Bud Moeller  
Susan Park  
Victoria Pierce  
Victor Reyes

## ANACOSTIA WATERSHED SOCIETY

**Rob Gibson, Project Leader**  
**Sasan Dehghan, Deputy Project Leader**  
Amy Cooper, Wendy Gualtieri,  
Samantha King, Rima Oueid, Katrina  
Tavanlar, Amy Tschudin

## ANNAPOLIS SYMPHONY

**Susan Thaxton, Project Leader**  
**Chip Warner, Deputy Project Leader**  
Greg Billings, Karen Burkes, Lisa  
Cross, Zach Ragland, Dan Skinner,  
Karen Sykes

## ARC OF NORTHERN VIRGINIA

**Jeremy Klass, Project Leader**  
Sherry Bindeman Kahn,  
Joan Greenbaum, Bobby Lipnick,  
Jacob Manevich, Jeff Weiss

## BRIDGES PUBLIC CHARTER SCHOOL

**Gary Friend, Project Leader**  
**Hollie Freeman, Deputy Project Leader**  
Vivian Chung Underwood, Ann  
Rennie, Glenn Scherrer, Kelly Smith,  
Joanna Watkins

## CAPITAL PARTNERS FOR EDUCATION

**Eric Guichard, Project Leader**  
**John Arroyave, Deputy Project Leader**  
Austin Blackmon, Howard Hyde,  
Darren Kowitz, David Nelson, Bethany  
Pinnick, Richard Stern

## CLASS ACT ARTS

**Brock Holmes, Project Leader**  
**Karim Nehdi, Deputy Project Leader**  
Tammy Deuster, Evelyn Fine, Allyson  
McLean, Jeanne Simon, Remke van  
Zadelhoff

## COMMUNITY LODGINGS

**Dale Hamby, Project Leader**  
**Jessica Sanderson, Deputy Project  
Leader**  
Jefferson Crew, Patricia Frame,  
Mahesh Krishnamurthy, Erica Pierson,  
Alexis Tallman, Michael Wilson

## COMPASS

**Christian Salvatori, Project Leader**  
**Rosina Lanson, Deputy Project Leader**  
Firas Alkhatib, Michelle Cottrell,  
Claudia Galea, Steven Koinis, Nolin  
Huddleston, Lydia Lichtenberger, Zoe  
Robins

## DISTRICT ALLIANCE FOR SAFE HOUSING

**Zeke Williams, Project Leader**  
**Evan Gallagher, Deputy Project Leader**  
Ezmeralda de Raet, Susan Doyle,  
Errin Green, Roopak Manchanda,  
Daniel Martin, Joe Scalfani, Cynthia  
Wiley

## GREATER PRINCE WILLIAM COMMUNITY HEALTH CENTER

**Sean Epstein, Project Leader**  
Shaquita Basileo, Alex Cater, Kevin  
Jeter, Peter Kelly, William Moore,  
Kayelyn Richardson, Lauren Victor

## HELEN HAYES AWARDS

**Diana Tyler, Project Leader**  
**Terry Singer, Deputy Project Leader**  
Scott Ableman, Greg Fishbein,  
Suzanne Laporte, Burgess Levin,  
Petra Kahn, Mark Mason, Bob Winter

## KINGSBURY CENTER

**Katheryn Ellis, Project Leader**  
**Andrew Pak, Deputy Project Leader**  
Ashley Leonard, Marie Perazella,  
Guy Peterson, Joshua Richards,  
Nikki Rogers, Peter Sui

## LAB SCHOOL

**Cathy Bernasek, Co-Leader**  
**Nowell Rush, Co-Leader**  
Laura Badian, Jennifer Cochran,  
Louise Crawford, Dorsey Dunn, Taylor  
Pierce, Sonya Sbar, Lisa Smith

## LANGUAGE ETC

**Sreenivas Rachamadugu, Project Leader**  
**Ann Mead, Deputy Project Leader**  
Roger Chen, Theresa Meawad, Neeti  
Patel, Yuan Yuan Li

## NATIONAL CHILD RESEARCH CENTER

Catherine Potter, **Project Leader**  
Sharmeen Noor, **Deputy Project Leader**  
Moses Esemá, Darius Goore, Amanda  
Greene, Debra McMahon, Sarah Mora,  
David Peterson

## OATLANDS

**Jennifer Blasko, Project Leader**  
**Bethany Greer, Deputy Project Leader**  
James DeLorbe, Ed Gilliland, Jeffrey  
Henley, Greg Maxwell, Kyle McCarter,  
Alexandra Redding, David Smith

## PREGNANCY AID CENTERS

**Karen Mazze, Project Leader**  
Jule Crider, Jennifer Del Guercio,  
Alexis Joiner, Aydin Tuncer

## REALITY

**Oltac Unsal, Project Leader**  
Charlie Bingham, Rizwan Choudri,  
Andre Fowlkes, Carl Grossman,  
Jessica Roeder, Phillip Savio, Lu  
Zhang

## STOP CHILD ABUSE NOW OF NORTHERN VIRGINIA

**Kim Tran, Project Leader**  
**Haynes Ko, Deputy Project Leader**  
Phyllis Cureton, Paul Freshour,  
Michael Humenansky, Patrick Riley,  
Dana Scherer

## SYNETIC THEATER

**Andrea Harris, Project Leader**  
**Michael Navarrete, Deputy Project  
Leader**  
Paul Craig, Meghan Devaney, Patrick  
Newbrough, Anahita Schacht, JJ  
Smith, Peter van Buren

## TREATMENT & LEARNING CENTERS

**John Nolan, Project Leader**  
**Laura Stierle, Deputy Project Leader**  
Beverly Allen, Emily Belgrade, Amy  
Kerner, Jamie Khanna, Alan Kolnik,  
Laura Stephenson



## THEATER SUPPORT PROJECT

**John Rodgers, Project Leader**  
Carol Bloomberg, Luke Hammock, Jim  
Mayer, Elizabeth Moore

## PILOT MICRO-PROJECTS: KID POWER

**Rangena Hotaki, Project Leader**  
Diego Bricono

## LIVE IT, LEARN IT

**Aimee Irwin, Project Leader**  
Kate Merry, Clay Luthy, Daniel Wong

We are extremely grateful for the following volunteers who helped Compass during our 2009-10 project year.

**Sharmeen Noor** and **Nolin Huddleston** for supporting Compass in so many ways as our liaisons to Booz Allen

**Craig Schultz** for volunteer recruiting and general Compass cheerleader

**Corinne Chocolaad, Darren Kowitz,** and **Diana Tyler** for working on the Volunteer Experience Committee

**Gayla Keller** for her Communications Plan

**Haynes Ko** for volunteer selection and team composition

**Austin Blackmon** and **Kyle McCarter** for data analysis for the Development Committee

**Haynes Ko** and **Michael Humenansky** for creating a volunteer selection system

**Louise Stoner Crawford, Sonya Sbar** and **Caleb Schwarzbach** for facilitating volunteer focus groups

**Denise Aranoff-Brown** for volunteer recruiting

**Mark Vershbow** for much needed technology assistance

**Susan Gibbs** for hosting a breakfast for Compass

**Deborah Miller** for communications support

**Dale Hamby** for all his help with Central Desktop

## 2009-10 CLIENT SELECTION COMMITTEE

Jeanie Lee Boehmler, Tammy Deuster, Robin Glantz, Nick Greenfield, Cassandra Hanley, Bret Kadison, Lydia Lichtenberger, Karen Mazze, Gwen Nugent-Flanagan, Susan Park, Cindy Schwarz, Sally Sloan, and Susan Thaxton

## COMPASS INTERNS

Terence Dalbert, Nick Greenfield, Lydia Lichtenberger and Erling Thompson

And very special thanks to **Richard Lewis** for his amazing help throughout the year once again!

**ARNOLD & PORTER LLP, a Washington, DC-based international law firm with a long-standing commitment to pro bono activity, partnered with Compass to recruit lawyers to serve on Compass projects. Five Arnold & Porter attorneys chose to participate in Compass' program, bringing valuable experience, skills and perspective to our teams and our clients.**



Strategic Guidance. Stronger Nonprofits.

## MISSION

Through pro bono strategic consulting, Compass strengthens the capacity, effectiveness and sustainability of Greater Washington DC nonprofits. Compass volunteer teams, mainly MBA alumni from top business schools, guide nonprofit leaders to generate near-term gains and long-lasting organizational improvements.

## COMPASS PROJECTS, 2001–2010

ABC Public Charter School	District Alliance for Safe Housing	National Women's History Museum
Alexandria Red Cross	Ellington Fund	National FamilyCaregivers Assoc.
Alexandria Seaport Foundation	Environmental Resources Trust	Northern Virginia Area Health Education Center
Alzheimer's Association	EOFULA	Oatlands
Anacostia Watershed Society	Family and Child Services of Wash. DC	Pregnancy Aid Centers
Annapolis Symphony Orchestra	For Love of Children	Reality, Inc.
American Red Cross	Good Shepherd Housing and Family Services	River School
Arc of Northern Virginia	Greater Prince William Health Center	Ronald McDonald House
Arena Stage	Habitat for Humanity of N. Virginia	Rosemount Center
Audubon Naturalist Society	Helen Hayes Awards	Samaritan Inn
B.E.L.L. Foundation	Hispanic Committee of Virginia	Sitar Center for the Arts
BAPA's Imagination Stage	Hopkins House	So Others Might Eat (SOME)
Boys & Girls Club of Greater Washington	Horton's Kids	Stop Child Abuse Now
Brain Injury Services	Identity, Inc.	STRIVE DC
Bread for the City	Imagination Stage	Synetic Theater
Bridges Public Charter School	IMPACT Silver Spring	Treatment and Learning Centers
Bright Beginnings	Interfaith Works	The Theatre Lab
Calvary Women's Services	Ivymount School	Two Rivers Public Charter School
Campagna Center	Jewish Social Service Agency	Urban Alliance Foundation
Capital Area Asset Builders	Kidsave International	Vanguard Services
Capital Area Food Bank	The Kingsbury Center	Vehicles for Change
Capital Partners for Education	Lab School	Washington Area Community Investment Fund
Carlos Rosario Int'l Career Center	Language ETC	Washington Literacy Council
Center for Inspired Teaching	Latin American Youth Center	Washington Middle School for Girls
Child & Family Network Centers	Literacy Council of Northern Virginia	Washington Performing Arts Society
Children's Inn at NIH	Manna Food Center	Washington Regional Association of Grantmakers
Children's Law Center	Martha's Table	Wesley Housing Development Corporation of Northern Virginia
City Year Washington, DC	Metro TeenAIDS	William Wendt Center for Loss and Healing
Class Acts Arts	Miriam's Kitchen	Workforce Org. for Regional Collaborative
Community Lodgings	Musical Theater Center	Yachad, Inc.
Compass	My Sister's Place	YMCA of Metropolitan Washington
Corcoran Gallery of Art	National Building Museum	YWCA of the National Capital Area
DC SCORES	National Child Research Center	
Discovery Creek Children's Museum		