* Compass

Strategic Guidance. Stronger Nonprofits.

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FROM THE PRESIDENT

June 2018

Exceptional Lives

I recently attended the memorial service for a teacher and former head of the high school at my sons' school. This man was exceptional. I got to know him over the years in meetings with my older sons at different moments and for different reasons during their time in high school. At each meeting, I was struck by his ability to listen in a way I'd never seen before. He could hear what hadn't been said out loud. Each time, my sons responded to his honesty with them, his respect for them, and his remarkable ability to connect with teenagers. Now years later, other parents like me joined his former students and colleagues to honor his special gifts, and to thank him for the impact he had on so many lives.

I thought of him during Compass' recent 5th Anniversary Celebration in Philadelphia. Maria Macaluso, Executive Director of The Women's Center, spoke about "people who are willing to give." She was one of four nonprofit leaders who jumped at the chance to work with an unknown organization called Compass in Philadelphia in 2013-14. Apparently that leap of faith paid off, because she came back this year for a second Compass project. At the Celebration, she talked about the impact Compass has had on her organization. She reminded the crowd of the saying that "being an Executive Director is the loneliest job, because you can't talk honestly with your board, and you can't talk openly with your staff." She said both Compass teams gave her champions who listened, understood and supported her, as well as her organization. She spoke in awe of the Compass professionals who volunteer their time, referring to them as the people who are willing to give.

I know that most Compass clients agree with her. They thoroughly enjoy the chance to not only address the strategic issues and opportunities facing their organization, but also the time working with smart, creative volunteers whose sole purpose is to support the organization and its leader. And at Compass, we are lucky to not only engage with the business professionals, but also with the incredible nonprofit leaders who fight against the odds to pursue their organization's mission. We have the deepest respect for their work, their abilities and their sacrifices.

As our 2017-18 projects wrap up, we are looking ahead with happy anticipation to the 2018-19 projects, which will kick off in September. The client application is now open to nonprofits interested in applying for a project. (See details below.) Our client selection process over the summer introduces us to many nonprofits new to Compass, and lets us reconnect with many nonprofits seeking additional Compass projects.

Greater Philadelphia

ACHIEVEability

ArtWell

Bethesda Project

Center for Advocacy for the Rights and Interests of the Elderly (CARIE)

Chester County OIC

Community Learning Center

Family Service Association of Bucks County

Interfaith Center of Greater Philadelphia

Jounce Partners

Living Beyond Breast Cancer (LBBC)

Lutheran Settlement House

Montgomery Early Learning Centers

Philadelphia Higher Education Network for Neighborhood Development (PHENND)

Southeast Asian Mutual Assistance Associations Coalition (SEAMAAC)

Steppingstone Scholars

The Women's Center of Montgomery County

Greater Washington

The Compass magic is what happens when extraordinary nonprofit leaders come together with highly committed business professionals to improve the lives of those in their community and ultimately to improve their city. A Compass City is a place where extraordinary things can happen, because of the impact of mobilizing exceptional people for a common goal.

I'd like to take this opportunity to thank the exceptional Compass professionals who volunteered this year and the nonprofit leaders who believed in the magic. Compass brought more than 500 volunteers into the nonprofit sector in our three Compass cities this year. What a remarkable gift.

I hope you have a great summer. We'll see you in September.

Suzanne

CLIENT APPLICATION FOR 2018-19 PROJECTS DEADLINE TO APPLY JUNE 8

There's still time to submit a nonprofit client application for pro bono consulting services for 2018-19. The deadline for applications is **June 8 at 5:00 p.m.** Clients will be selected in August, and projects will begin in September.

Compass Clients must meet the following criteria:

- Have 501(c)(3) status
- Have a minimum of three full-time paid staff members and a minimum budget of \$750,000
- Provide services that specifically benefit the Chicago community
- Not promote a specific religious or political view
- Have an active board of directors

Compass offers pro bono consulting in the following service lines: Board Development, Funding Strategies, Strategic Alignment, and Partnerships & Collaborations. See descriptions below.

The application is available on our website: <u>Client Application</u>

If you have any questions about which project would be most useful for your organization or about the application process, visit our <u>website</u> or contact Natalie Tessler, Executive Director, (<u>ntessler@compasschicago.org</u>;773-848-1706) to discuss.

2018-19 SERVICE LINES

Nonprofits can choose from the following types of projects:

Board Development - Board Development projects aim to improve the effectiveness, engagement, and sustainability of

Classic Clients

A-SPAN (Arlington Street People's Assistance Network)

Beacon House

Bright Beginnings

Carpenter's Shelter

DC Greens

DC Jazz Festival

Encore Stage & Studio

Friends of Guest House

Friends of the Library Montgomery County

Girls on the Run of Northern Virginia

Greater Prince William Community Health Center

Greater Washington Urban League

Homeless Children's Playtime Project

House of Ruth

Osher Lifelong Learning Institute (OLLI at AU)

Playworks DC

Rebuilding Together Alexandria

Sasha Bruce Youthwork

Studio Theatre

Technology Use in the

nonprofit boards.

Funding Strategies - Compass can assess traditional revenue sources and revenue-generation methods, or support Earned Income Ventures.

Partnerships & Collaborations - Compass will help nonprofits assess the value and appropriateness of strategic partnerships or collaborations.

Strategic Alignment - Strategic Alignment projects make recommendations for operations based on alignment of mission, programs and resources.

YALE INSIGHTS ARTCLE ON TECHONOLOGY

In a recent *Yale Insights* article about the potential of technology to transforming the nonprofit sector, Compass' President Suzanne Laporte and two Compass volunteers shared their vision of how technology can help nonprofits better deliver on their mission.

Read the article here: <u>Can Technology Transform the Nonprofit</u> <u>Sector?</u>

COMPASS THANKS OUR VOLUNTEERS

Compass would like to thank our 2017-18 volunteers for their hard work and dedication this project year in support of the Chicago community. This year, our 69 volunteers provided over 5,100 pro bono hours resulting in over \$1.1 million of services, helping to strengthen organizations that provide essential services to our community.

WE COULDN'T DO IT WITHOUT

We couldn't put together our talented consulting teams without skilled volunteers. We couldn't recruit many of our amazing volunteers without the support of the local business school clubs. Thank you to the following alumni clubs that help spread the word about Compass. We are grateful for their support.

 Haas School of Business at the University of California at Berkeley
The University of Chicago Booth School of Business
Columbia Business School
Johnson Graduate School of Management at Cornell
Tuck School of Business at Dartmouth
Fuqua School of Business at Duke
Georgetown University McDonough School of Business
Harvard Business School
Michigan Ross School of Business
MIT Sloan School of Management
University of North Carolina Kenan-Flagler Business School
Northwestern Kellogg School of Management
NYU Stern School at the University of Pennsylvania Nonprofit Sector

Two Rivers Public Charter School

VisArts

The Washington Ballet

Wonders Early Learning

+ Extended Day

Greater Washington Micro Clients

1st Stage

4615 Theatre Company

The Actors' Center

Art Enables

Anacostia Playhouse

Atlas Performing Arts Center

Dance Place

Family & Youth Initiative

Girls Inc.

Girls on the Run - DC

Girls Rock! DC

Grassroots DC

Kara Kennedy Fund

KEYS for the Homeless Foundation

Life Asset

Literacy Volunteers and Advocates

Mosaic Theater Company of DC

Pinky Swear Productions

Sitar Arts Center

Synetic Theater

Theater J

Stanford Graduate School of Business The University of Texas McCombs School of Business University of Virginia Darden School of Business Yale School of Management

DONATE

This year, Compass is connecting 69 business professionals with nine nonprofit organizations through our pro bono consulting projects in Chicago. Like our nonprofit clients, Compass is a nonprofit that relies on contributions to ensure we can continue bringing business talent to the nonprofit sector to help individual nonprofits.

Every \$1 donated to Compass provides \$9 of consulting services back to local nonprofits. Compass doesn't charge nonprofits for services, so we rely on funding from generous supporters.

If you haven't donated to Compass during this 2017-18 project year, please <u>donate now</u>.

DONATE NOW

STAY IN TOUCH WITH COMPASS

Please join one or all of these online communities and share your reflections and experiences.



Washington Area Performing Arts Video Archive

WINNERS Lacrosse

Washington Literacy Center

We Happy Few Productions

YoKid...Stretch Your Limits