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African-American
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Campus Philly

Commonwealth
Youthchoirs

Congreso de Latinos
Unidos

Council of Spanish
Speaking Organizations
(Concilio)

Face to Face

Families Forward
Philadelphia

Fred's Footsteps

Hopeworks 'N Camden

Philadelphia Education
Fund

Philadelphia VIP

Senior Adult Activities
Center of Montgomery
County

Vol. 16, No. 2

June 2019

FROM THE PRESIDENT

The Experiences We Share

It finally happened. I'm officially finished with high school! My youngest child graduated earlier this month. It was one of those moments that called for reflection and nostalgia. At the school's Senior Dinner, students, parents and teachers had the opportunity to speak at an open mic. Most of them thanked the people who had gotten the students to this point - teachers, parents, coaches, and school advisors. I took it all in, having heard it twice before when my older sons graduated. This time was different though.

As I thought about leaving the school that had been part of our lives for 17 years, I didn't know quite how to say thank you or good-bye. Later in a quiet moment driving home, I wished I had thanked the important group of people who made the journey so special for me. Of course, the school had been wonderful, and the teachers along the way made all the difference for my children. However, I found myself thinking most fondly of the other parents who had been along for the ride. These are the people who watched my kids grow up, and whose children I watched grow up. They are the people I called to see if my instincts were on target or if I was way off base. They are the ones who shared the high moments and the low ones. Together we got our kids through school and will watch them launch in the fall when they leave for college. Like many people who come together for an intense time and purpose, I expect our connection to last.

At Compass, each June brings a similar moment. Compass teams that have worked closely together for many months finally finish their consulting project and disband. Volunteers who had their team on speed dial, or who have met weekly since October, or kept an email list called "My Compass Team" now find their work is complete. The nonprofit leaders we serve sometimes find it hardest to say goodbye to their Compass volunteers. After months of check-in meetings, debriefs, confidential conversations and basically a personal cheerleading squad at their side, Compass clients must also watch their team move on.

The good news is that despite all the goodbyes, Compass will be back in September with another cohort of clients and volunteers for the 2019-20 project year. Many of our "new" clients will be repeat clients coming back with a new challenge or opportunity. Many of our volunteers will be experienced volunteers coming back for another year. Some will be looking for a new type of project, while others will be looking to build on the expertise they've already gained. There will be new challenges to address, and new friends to make. Truthfully, it's never really goodbye

**Greater Philadelphia
Micro Clients**

The Center for Returning
Citizens (TCRC)

Frontline Dads, Inc.

Our Closet

Peter's Place

Philadelphia Auto and
Parole Inc. Reentry

Why Not Prosper

**Greater Washington
Classic Clients**

Arc of Northern Virginia

Arlington Arts Center

Beacon House

Child & Family Network
Centers (CFNC)

Community Lodgings

Dance Place

Echo

Encore Stage & Studio

The Fishing School

Girls on the Run of
Montgomery County

Hero Dogs

Hope for Henry

House of Ruth

Housing Unlimited

Identity

Junior League of
Washington

Kid Power

Rosemount Center

Seed Spot

Tudor Place

Two Rivers Public
Charter School

**Greater Washington
Micro Clients**

when a Compass year ends.

Perhaps it's not actually goodbye when any significant experience ends, because the relationships and remarkable moments remain a part of us. Although I haven't been at this particular junction before, I'm assuming it's also not really goodbye when your youngest child graduates and you no longer have built-in opportunities to connect with other parents at Back-to-School night or the band concert. I'm pretty sure the experiences we shared as parents of babies, then school children, then teenagers, and now young adults have bound us together for the long haul. After all, we are still parents, and most likely there will be moments when we will still need to ask for advice or commiserate or celebrate with those who have known us and our children best of all.

I wish you a summer full of memories that last. See you in September.

Warmly,

Suzanne

COMPASS THANKS OUR VOLUNTEERS

Compass would like to thank our 2018-19 volunteers for their hard work and dedication this project year in support of the Greater Philadelphia community. This year, 148 business professionals devoted more than 10,200 pro bono hours resulting in over \$2.5 million of strategy consulting services, helping to strengthen organizations that provide essential services to our community.

Here are some pictures from our great 2018-19 Volunteer Celebration:



4615 Theatre Company

Abramson Scholarship
Foundation

The Actors' Center

Aid Association for the
Blind of the District of
Columbia

Alliance for New Music-
Theatre

City Kids Wilderness
Project

Common Good City
Farm

Compass

Congressional Chorus

The Family Place

GALA, Grupo de Artistas
Latinoamericanos

Horizons Greater
Washington

Kiwanis Foundation of
the District of Columbia

Live It Learn It

McLean Project for the
Arts

Shout Mouse Press

Synetic Theatre

Theatre Prometheus

Washington Inner City
Lacrosse Foundation
(WINNERS Lacrosse)

Washington Literacy
Center

Washington Area
Performing Arts Video
Archive (WAPAVA)

The Welders

Joy of Motion Dance

Chicago

Center for Conflict
Resolution

Enrich Chicago



DONATE

This year, Compass is connecting almost 150 business professionals with 20 nonprofit organizations through our pro bono consulting projects in Greater Philadelphia. Like our nonprofit clients, Compass is a nonprofit that relies on contributions to ensure we can continue bringing business talent to the nonprofit sector to help individual nonprofits.

Every \$1 donated to Compass provides \$10 of consulting services back to local nonprofits. Compass doesn't charge nonprofits for services, so we rely on funding from generous supporters.

If you haven't donated to Compass during this 2018-19 project year, please donate now.

[DONATE NOW](#)

COMPASS ON BOARD

Compass launched On Board, our board matching program, in Philadelphia this year matching seven executives from one company with local nonprofit boards.

Compass has now completed its 10th cohort of On Board and placed over 150 business professionals onto almost 100 nonprofit boards in the Washington DC area. In this past year's Fall and Spring Cohorts in Greater Washington, Compass matched 23 professionals with 19 nonprofit boards.

For more information about On Board, please contact Beth Dahle,

Northwest Side Housing
Center

Perspectives Charter
Schools

The Renaissance
Collaborative

St. Martin de Porres
House of Hope

University of Chicago
Crime Lab

Volunteers of America of
Illinois

Youth Outreach Services

Executive Director Compass Philadelphia at
bdahle@compassphilly.org

SORKIN CENTER OFFERS 2ND BOARD TRAINING SUMMIT

The Sorkin Center at Compass has had a busy spring! On May 17th, we held the second annual Sorkin Summit in Washington, DC for over 80 board members from more than 20 nonprofit organizations. Latham & Watkins LLP graciously allowed us to use their conference space for the event.

After an engaging keynote presentation from Tom Monahan, former CEO of CEB, Summit attendees received in-depth trainings from nonprofit leaders and panels on the fundamentals of board governance. Sorkin Center Director Jeffrey Franco also presented the future vision of the Sorkin Center and the new services it will provide to its nonprofit partners. The Sorkin Summit will continue to be an annual signature training. New offerings and trainings will be added as the year progresses.

The Sorkin Center at Compass also welcomed its first members to a newly created Advisory Council. The Council is comprised of community leaders that provide guidance and support as we continue to build out this exciting new chapter of the Sorkin Center. We are so grateful to inaugural Council members for their Sorkin service. Stay tuned for updates!

WE COULDN'T DO IT WITHOUT

Thank you to our Corporate Sponsors:

Lead Sponsors:



Contributing Sponsors:



We couldn't put together our talented consulting teams without skilled volunteers and we couldn't recruit these volunteers without the support of the local business school clubs. Thank you to the following clubs that help spread the word about Compass. We are grateful for their support.

- Haas School of Business at the University of California at Berkeley
- The University of Chicago Booth School of Business
- Columbia Business School
- Johnson Graduate School of Management at Cornell
- Tuck School of Business at Dartmouth
- Fuqua School of Business at Duke
- Georgetown University McDonough School of Business
- Harvard Business School
- Michigan Ross School of Business
- MIT Sloan School of Management
- University of North Carolina Kenan-Flagler Business School
- Northwestern Kellogg School of Management
- NYU Stern School of Business
- The Wharton School at the University of Pennsylvania
- Stanford Graduate School of Business
- The University of Texas McCombs School of Business
- University of Virginia Darden School of Business
- Yale School of Management

Thank you to these corporate partners for assistance recruiting volunteers this year:

- Accenture
- Blank Rome
- Booz Allen Hamilton
- Comcast
- EY
- Goldman Sachs
- Mercer
- Morgan Lewis
- Navigate
- NewSpring Capital
- PwC
- SEI
- Slalom
- Turnaround Management Association
- UGI
- ZS Associates

STAY IN TOUCH WITH COMPASS

Please join one or all of these online communities and share your reflections and experiences.

