



CHICAGO

## Strategic Guidance. Stronger Nonprofits.

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Vol. 17, No. 3

September 2020

### FROM THE PRESIDENT

#### What Will Your Story Be?

On March 13 on my way to pick up my youngest from spring break, I received a text telling me that his college had cancelled in-person classes due to a fast-spreading virus, COVID-19. Instead of returning to campus, he moved home. At the same time, my oldest son, a teacher in DC, found himself teaching virtually from his apartment. After a few lonely weeks, he moved home as well. Unexpectedly, I went from being an empty nester to having a full house again. What followed were five months of the three of us together watching a crisis unfold in the world around us.

There have been some unforgettable moments like the quiet in Washington, DC during the first weeks of the stay-at-home order. DC is many things, but usually it's not quiet. I heard that people in Seattle could see mountains they couldn't normally see. That image stuck with me as I realized the significant impact of all of us slowing down. I also remember tough moments like opening The New York Times one day to find the front page filled with the names of people who had died from COVID-19. I cried when I watched the footage of George Floyd's death, and felt deeply impacted by John Lewis' last words that were published the day after his funeral.

During this time, I've been reminded how important our work is at Compass. I've been in touch with nonprofit leaders who had to change their program delivery, and others who had to make tough decisions about staffing and sustainability. At the same time, I've seen an incredible outpouring from individuals who want to help. We completed more than 121 [On Demand projects](#) between March and August! Amazingly, we didn't even offer On Demand projects six months ago.

Our Classic Consulting Projects are about to kick off and offer another opportunity for individuals to give back. We've excited about our nonprofit clients for 2020-21 (see list below). An unprecedented number of nonprofits applied for assistance - 115 nonprofits across Compass' three cities - so we know our consulting work is needed.

Please consider [applying](#) to be a Project Leader or a team member. A Compass project will help nonprofits rethink their operations, make critical decisions during this crisis, deepen their impact, strengthen their boards, and diversify funding - all at a time when nonprofits are worried about surviving and yet desperately needed by so many. This is a great moment to

Share our Spare  
Spark Program Chicago  
Tech Corps  
**Greater Washington  
Classic Clients**  
Adventure Theatre MTC  
Best Buddies  
International: Capital  
Region  
Bridges to Independence  
Coalition for the  
Homeless  
Community Bridges  
DC Jazz Festival  
DC Rape Crisis Center  
Edu-Futuro  
Girls on the Run - DC,  
Montgomery County &  
Northern Virginia  
Good Shepherd Housing  
Institute for Market  
Transformation  
Jubilee Jobs  
Life Pieces to  
Masterpieces  
Mi Casa  
National Child Research  
Center  
Potomac Riverkeeper  
Network  
Safespot of Fairfax  
SEEC  
SchoolTalk  
Shaw Community Center  
Together We Bake  
Words Beats & Life  
**Greater Philadelphia  
Classic Clients**  
The Behavioral Wellness  
Center

engage in your community.

I don't know what the next six months will bring. I'm sure there will be occasional moments of inspiration along with moments of tears as we continue to find our way through this challenging time. I hope you find what you need to get through it. I also hope you'll consider being a part of the Compass community. We will all have our stories when this ends. Let Compass be part of yours. Please join us.

With my very best wishes,

Suzanne

## PROJECT LEADER AND TEAM MEMBER APPLICATIONS NOW OPEN

Compass invites business professionals to lead or serve on strategy consulting projects for our 2020-21 nonprofit clients.

### PROJECT LEADERS

- Availability to spend 3-5 hours/week from October to May 2021 leading a team of 9 volunteers on a consulting project for a local nonprofit
- 3-5+ years of consulting/project management experience preferred
- MBA preferred but not required

**Apply by Friday, October 2, at 5:00 p.m.**

### TEAM MEMBERS

- Availability to spend 2-3 hours/week from November to May 2021 on a consulting project for a local nonprofit
- Professionals at all stages of career with expertise in consulting, strategy, law, finance, marketing, technology, data analytics, nonprofit management, organizational design, communications/PR, entrepreneurship, and more

**Apply by Friday, October 16, at 5:00 p.m.**

## COMPASS WELCOMES OUR 2020-21 CLIENTS

We are excited to share the short descriptions of our new clients with you. These descriptions hardly do justice to the work of these amazing nonprofits. For more details about each client and the specific project they have requested, click [here](#).

### **Albany Park Community Center**

Chicago, IL | <https://www.apccchgo.org>

Empowers immigrant children and families to succeed by providing education services ranging from preschool to small business support.

### **Chicago Lights**

Chicago, IL | <https://chicagolights.org>

Chester County Fund for Women and Girls

City Year Philadelphia

Cradles to Crayons

Domestic Abuse Project of Delaware County

Friends Association for Care and Protection of Children

HIAS Pennsylvania

Judith Creed Horizons for Achieving Independence

Norris Square Community Alliance

Philadelphia Animal Welfare Society

Philadelphia Interfaith Hospitality Network

Philadelphia OIC

PYO Music Institute

Ronald McDonald House Charities of the Philadelphia Region

Schuylkill Center for Environmental Education

Urban Affairs Coalition

YWCA Tri-County Area

Builds futures for youth and adults through mentoring, supportive services, academic enrichment, career development, and arts education.

### **Claretian Associates**

Chicago, IL | <https://www.claretianassociates.org>

Provides affordable housing and services that benefit South Chicago families, including the Safe Passage Program so children can get to and from school.

### **Compass to Care**

Chicago, IL | <https://www.compasstocare.org>

Provides free travel to ensure children whose families are in need of financial assistance can access life-saving cancer treatment.

### **Crushers Club**

Chicago, IL | <https://www.crushersclub.org>

As an alternative to gangs, provides boys and young men support using boxing, music and peer mentoring techniques, along with paid jobs.

### **Dare2tri**

Chicago, IL | <https://dare2tri.org>

Builds confidence, community, health and wellness for individuals with physical disabilities, including injured veterans.

### **Lawyers' Committee for Better Housing**

Chicago, IL | <https://lcbh.org>

Provides free legal services and advocates for the rights of renters to improve housing stability for lower income renters.

### **Little City Foundation**

Palatine, IL | <https://littlecitcity.org>

Provides programs for children and adults with intellectual and developmental disabilities.

### **Merit School of Music**

Chicago, IL | <https://meritmusic.org>

Works to transform youths by removing barriers to high-quality music education, including tuition-free lessons for those who cannot afford them.

### **North Side Housing and Supportive Services**

Chicago, IL | <https://www.northsidehousing.org>

Aims to end homelessness by providing housing and supportive services through temporary and permanent housing, healthcare, mental health services and meals.

### **Reading in Motion**

Chicago, IL | <https://readinginmotion.org>

Helps Pre-K through first grade students read at or above grade level, focusing on learners in greater need.

### **Recipe for Change**

Winnetka, IL | <https://recipeforchangeproject.org>

Provides culinary instruction, job skills, and fine arts enrichment to detainees in the Cook County Jail to improve chances of employment upon reentry to society.

### **Red Clay Dance Company**

Chicago, IL | <https://redclaydance.com>

Awakens change through creating, performing and teaching dances of the African Diaspora to transform cultural and socio-economic inequities.

### **Share our Spare**

Chicago, IL | <https://shareourspare.org>

Collects and distributes new and gently used baby items to ensure children ages 0-5 have the essentials to thrive.

### **Spark Program Chicago**

Chicago, IL | <https://sparkprogram.org/>

Engages communities, companies, and volunteer mentors to provide career exploration and self-discovery for middle school students.

### **Tech Corps**

Chicago, IL | <http://techcorps.org>

Educates kids by bringing computer science programming to underserved schools to increase exposure to technology careers.

## **SORKIN CENTER AT COMPASS**

### **Compass Connect Conversations**

Executive Directors and Nonprofit Board Members, please join us for this upcoming Compass Connect conversation:

#### **Allyship: Become a Bridge-Building Ally in Promoting Social Justice**

Friday, October 2

10:00 - 11:30 a.m. ET

Speaker: Whitney Parnell, CEO/Founder,  
Service Never Sleeps (SNS)

[REGISTER HERE](#)

What does it mean to be effective allies in our work for racial equity? Guest speaker [Whitney Parnell](#) will lead an intensive, fast-paced presentation designed to explore how to use individual and collective areas of privilege to advance racial justice. Using SNS' CLAIM framework (Care, Learn, Act, Influence, Maintain), this presentation will explore what it means to adopt an Allyship lifestyle.

## Broadening Support in the Sector

As Compass has responded to the changing needs of society over the past several months, our Sorkin Center offered the agility to help in numerous ways. We've been bringing together Executive Directors and Board Members for Compass Connect Conversations on important and timely topics. We are also building cohorts of EDs with shared needs and experiences, to grow and nurture networks among nonprofits serving similar constituents. Our first cohort launched this summer for leaders of organizations that serve children and youth. Twenty-four nonprofit leaders are meeting every two weeks for six months to share information and build community. Look for more conversations and cohorts in the future!

### ANNOUNCEMENT



Compass' partner iRelaunch is hosting a VIRTUAL Return to Work Conference with tips on joining the workforce. For more information or to sign up, click on the [conference page here](#). iRelaunch helps professionals who are returning from a career break return to work. To receive news on programs and job opportunities, join the mailing list, visit [www.irelaunch.com](http://www.irelaunch.com).

### WE COULDN'T DO IT WITHOUT

**We appreciate volunteer recruiting support from the following corporations:**

Accenture  
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Liberty Advisory Group  
Mayer Brown  
Mesirow Financial  
Point B Consulting  
PwC  
Savills  
Sidley Austin  
West Monroe Partners  
William Blair

**Thank you to our Partner MBA Clubs:**

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Tuck School of Business at Dartmouth  
Fuqua School of Business at Duke  
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Harvard Business School  
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MIT Sloan School of Management  
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Stanford Graduate School of Business  
UNC Kenan-Flagler Business School  
University of Texas McCombs School of Business  
Yale School of Management

**ABOUT US**

Compass believes nonprofits are the backbone of strong and vibrant communities and knows many are overstretched and under-resourced. Few can afford top-tier consulting firms. Compass has dedicated staffs in Chicago, Greater Philadelphia, and Greater Washington, and has been providing pro bono professional consulting services to nonprofit organizations since 2001. We have connected more than 3,500 business professionals with nonprofits to complete 875 projects, providing \$91+ million in pro bono consulting services. To date, Compass has also placed 163 professionals onto 102 nonprofit boards. For more information, check us out at [www.compassprobono.org](http://www.compassprobono.org).

**STAY IN TOUCH WITH COMPASS**

Please join one or all of these online communities and share your selections and experiences.



Please "Like" us on Facebook and watch for fun announcements, pictures and videos on our page.



Follow us on Twitter, where we tweet messages about our clients and their programs, trends in the nonprofits sector, and other relevant news.



Join the Compass Volunteer Network on LinkedIn called "Compass Pro Bono."