



Transforming Communities with Mission-Driven Business Professionals

We believe nonprofits are the backbone of any strong and vibrant community. However, many are overstretched and under-resourced, and few can afford top-tier consulting firms.

Founded in 2001, Compass connects highly skilled business professionals with local nonprofits to transform communities in the Chicago, Philadelphia, and Washington, D.C. areas.

Our volunteer teams help set organizations on a course to sharpen their strategies, strengthen their finances, and scale their reach to serve communities more efficiently and effectively. Compass facilitates meaningful volunteer opportunities for business professionals committed to transforming the communities where they live and work — developing new generations of civic leaders, board members, and philanthropists.

“Volunteering with Compass has been very rewarding. It involves what I enjoy most about consulting — working with great people to make a meaningful strategic impact — and takes the experience up another level by adding the satisfaction of helping a great nonprofit better deliver a mission I care deeply about.”

Volunteer Team Member

OUR CONSULTING APPROACH

We assemble volunteer teams of business professionals from various sectors and match them with community-based organizations that require specialized services, ranging from board development to funding strategies to strategic alignment. To do this, we:

1. Carefully evaluate nonprofit requests to ensure their needs and capacity match our services.
2. Recruit and train talented volunteers from leading corporations, MBA alumni networks, law firms, consulting firms, and other organizations and sectors.
3. Curate teams that align with nonprofits’ needs and missions.
4. Provide high-quality, personal, and targeted five- to nine-month pro bono consulting engagements to local nonprofits seeking to increase their impact.

OUR IMPACT

\$91+ million
in pro bono
consulting services

875 projects
for 628 clients
in nearly 20 years

3,500 volunteers
in Chicago, Philadelphia,
and Washington, D.C.

163 board placements
for 102 nonprofits
over six years

CORPORATE PARTNERSHIPS

We also work closely with corporations that are interested in offering skills-based volunteer and professional development opportunities for their employees. Corporate partners can:

- Ensure a set number of staff engage on consulting teams, where corporate employees work with professionals from different sectors and companies.
- Bring teams of employees from their own company together to work on exclusive Sole-Sourced projects with vetted nonprofits that support the company's philanthropic priorities.

THE SORKIN CENTER FOR NONPROFIT GOVERNANCE

The Sorkin Center at Compass provides meaningful ways to support nonprofit leaders, including through our signature On Board program, which matches talented individuals to nonprofit boards, as well as through training programs for first-time or seasoned board members. The Center also hosts an annual Summit for boards, community members, and social entrepreneurs to connect, learn, and lead. In addition, the Sorkin Center hosts Compass Connect Conversations, virtual gatherings of nonprofit leaders, to share best practices, concerns, and conversations with experts on topical issues from mergers to crisis communications to diversity, equity, and inclusion.

INVESTING IN COMPASS

Want to leverage your philanthropic gift? Every dollar invested in Compass generates \$10 in high-value pro bono consulting services to nonprofits transforming communities in Chicago, Philadelphia, and Washington, D.C. An investment in Compass supports necessary infrastructure and staff who ensure successful consulting engagements by overseeing nonprofit and volunteer recruitment, selection and training, team oversight, and ongoing support. To donate, visit CompassProBono.org.



OUR NONPROFIT CLIENTS

We work with dynamic nonprofits in the Chicago, Philadelphia, and Washington, D.C. areas, including: African-American Chamber of Commerce, Alzheimer's Association, American Red Cross, Bright Beginnings, Chicago Furniture Bank, Children's Law Center, Congreso de Latinos Unidos, Girls on the Run, Habitat for Humanity, Healthy Schools Campaign, Higher Achievement, Maternity Care Coalition, National Runaway Safeline, National Trust for Historic Preservation, Philadelphia Education Fund, The Washington Ballet, and others.

Compass strengthens nonprofits across issue areas including:

- | | |
|---------------------|------------------------|
| Arts and Culture | Healthcare |
| Children and Youth | Housing & Homelessness |
| Disability Services | Human Services |
| Education | Racial Equity |
| Environment | Veterans |
| Financial Literacy | Workforce Development |

"Compass helped our organization work better as a cohesive unit. The consultant volunteers brought their diverse knowledge to our unique problems and helped us create a concrete plan to improve."

Nonprofit Client



FOR MORE INFORMATION

To learn more about Compass' offerings and this year's deadlines and events, visit CompassProBono.org.