



NAVIGATING FORWARD



COMPASS’ MISSION IS TO INSPIRE BUSINESS PROFESSIONALS TO ENGAGE WITH THEIR LOCAL NONPROFITS TO TRANSFORM COMMUNITIES.

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VOLUNTEERS
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ON THE COVER
Horizons Greater Philadelphia
Horizons Greater Philadelphia works to change the life trajectory of students from under-resourced communities by providing opportunities for them to find joy in learning, gain academic and social skills, and realize their full potential.
FUNDING STRATEGY

Letter from the President & CEO



20 YEARS OF IMPACT

I’m still in awe of Compass after leading the organization for 14 years and seeing Compass’ impact over the past 20 years! Listening to our nonprofit clients speak about their work still moves me. It’s an honor to work with them. When our volunteers talk about their experience at Compass, I’m amazed at the many ways Compass impacts them personally and professionally. I’m full of gratitude to all those who donate to Compass, which allows us to deliver our services. And finally, I watch in wonder as Compass employees pull out all the stops to ensure that our nonprofit clients and volunteers have a successful and enjoyable experience.

The last year challenged us all. With the pandemic continuing into Compass’ 2020-21 projects, the Compass team turned our highly personal, in-person program into a highly personal, virtual program. The results surprised us. 97% of clients said they received a high-quality consulting product, while 100% valued the Compass experience!

Everyone stepped up in incredible ways. Our donors supported us with essential contributions. Our volunteers provided support to their Compass clients beyond a consulting deliverable. Through our team-based Classic and Micro Projects, Compass supported 93 nonprofits in 2020-21. Through our COVID-response On Demand Projects, we connected 106 nonprofits each with an individual consultant. At the same time, the Sorkin Center at Compass moderated nine Compass Connect Conversations and piloted a cohort for 23 nonprofit leaders serving children and youth. We also matched 36 people onto 33 nonprofit boards, because if there is ever a time that requires the best from nonprofit boards, this is it. Together, we helped our communities navigate forward.

This Annual Report showcases Compass’ impact over the past year. We want to let you know how much of a difference you made in your community through Compass.

This fall, Compass reached the 20-year mark! For 20 years, nonprofits have turned to Compass for support and guidance. And for 20 years, we’ve provided pro bono consulting and more to advance local nonprofits. We have engaged more than 4,300 business professionals as volunteers. We have become integral to the communities we serve, and we plan to serve even more communities over the next 20 years.

Thank you to our donors, partners, volunteers, and clients for inspiring us each and every year. We are incredibly grateful!

With best wishes,

SUZANNE B. LAPORTE



September 11, 2001

The world changed

September 15, 2001

HARVARD BUSINESS SCHOOL ALUMNI launch pro bono consulting program to serve Greater Washington

2006

BOOZ ALLEN HAMILTON
first corporate supporter

11 PROJECTS | **120** VOLUNTEERS

2008

U.S. financial collapse, *Great Recession* ensues

2010

Volunteer Potlucks launched to strengthen Compass community

2012

STRATEGIC PLAN for 2012-2017 prioritizes geographic expansion

2016

509 volunteers serve 72 nonprofits

Expansion to Chicago

15TH ANNIVERSARY



2020

COVID-19 pandemic

World changes again – we respond and pivot:

- Transition to virtual volunteer program
- On Demand and Thought Partner program launched
- Compass Connect Conversations created
- Convened first Executive Director cohort
- Partnership with Nonprofit Repositioning Fund in Philadelphia

1,077 PROJECTS | **4,341** VOLUNTEERS | **725** CLIENTS

106+ million in year-to-date pro bono consulting services

Figures are YTD

< 20 YEARS COMPASS >

2001 – 2005

35 volunteers serve 5 local nonprofits in Year 1

Greater DC Cares becomes fiscal sponsor for Compass

Amy Gleklen hired as Part-time Director

COMPASS IS NAMED

2009

BECOMES INDEPENDENT 501(C)3

Attorneys added to teams

2007

SUZANNE LAPORTE hired as 1st Full-time Director



2011

MICRO PROJECTS launched to serve smaller nonprofits

264 volunteers serve 39 nonprofits

10TH ANNIVERSARY



2014

ON BOARD launched

EXPANDED TO PHILADELPHIA



2017

SORKIN CENTER at Compass established to focus on board governance in honor of Jerry Sorkin



2018

\$1.5 MILLION GRANT builds Compass' infrastructure to support greater impact

2021

Continue and evolve virtual programming

National Board and DC Board separate

Greater Washington rolled out as separate LLC

18 employees across three cities

Plan pilot projects in Minneapolis

20TH ANNIVERSARY



NATIONAL IMPACT



Platform of Hope

Platform of Hope helps low-income families define and pursue success by providing them a support platform of coordinated resources in a close-knit community experience.

TECHNOLOGY
STRATEGY

Financials



REVENUE

■ Individuals
30.7% | \$ 534,511

■ Foundations
28.0% | \$ 487,650

■ Corporations
20.0% | \$ 348,562

■ Other
21.2% | \$ 369,113

TOTAL: \$1,739,835



EXPENSES

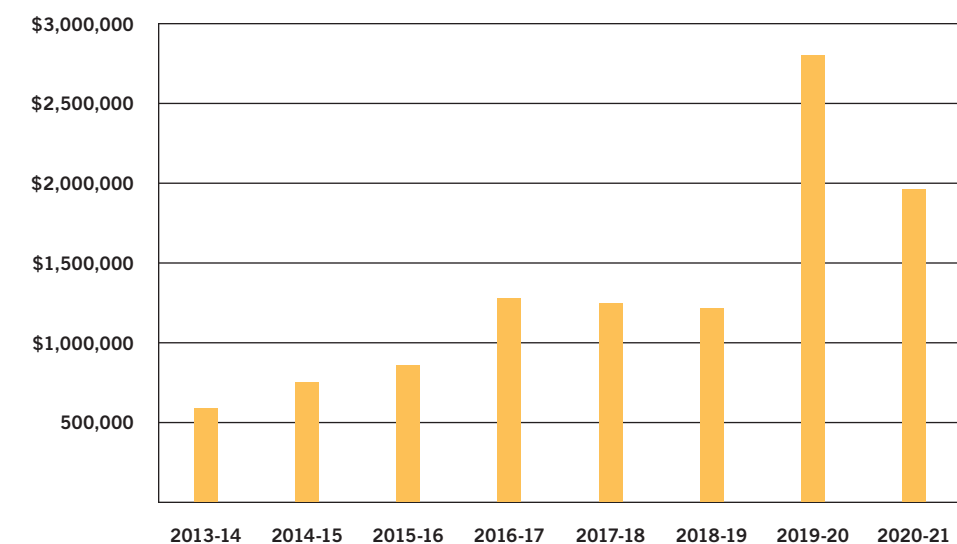
■ Program
74.3% | \$1,428,281

■ Management and General
12.9% | \$ 248,679

■ Development
12.7% | \$ 244,660

TOTAL: \$1,921,621

REVENUE HISTORY: 2013-2021



Note: 2019-20 Revenue includes a multi-year grant that is recognized in its entirety this year.



OVERVIEW

The Sorkin Center for Nonprofit Governance honors the legacy of the late Jerry Sorkin, a former executive at CEB, now Gartner. His passion for supporting nonprofits and giving back through board service continues to inspire current and future leaders.

Established in 2017, the Sorkin Center supports and strengthens nonprofit boards and leaders through services that include:

- Matching business professionals to nonprofits seeking to strengthen and diversify their boards
- Providing board trainings for nonprofit board members, Executive Directors, and individuals considering board service
- Convening nonprofit leaders to address current challenges
- Educating and supporting the nonprofit community on timely topics
- Facilitating board retreats
- Delivering strategic planning consulting

ON BOARD

The Sorkin Center's board matching program, On Board, strengthens nonprofits by facilitating the matching of business professionals to their boards. Nonprofit board service enables candidates to give back to their local community on a substantive level along with providing leadership and professional development opportunities. This year, 36 candidates were placed on the boards of nonprofits in Greater Washington and Greater Philadelphia, bringing total placements to over 200 since the start of the program in 2014.

For more information about this year's On Board cohort in Greater Washington, DC, please see page 22 and in Greater Philadelphia, please see page 44.

ANNUAL SORKIN SUMMIT

The fourth annual Sorkin Summit was held in May 2021. The Summit offered trainings on Governance, Nonprofit Finance, the Board's Role in Fundraising, and Establishing and Supporting a Diverse and Inclusive Board. The two half-day sessions started with keynote addresses from Tom Monahan, President & CEO, DeVry University, and Juan Otero, Vice President of Diversity, Equity and Inclusion at Comcast. We were thrilled that 115 board members and Executive Directors attended the trainings from Greater Washington, Greater Philadelphia, Chicago, and other cities.

We would like to thank the following speakers and panelists who shared their knowledge and experience during the Sorkin Summit:

Joan Barclay, Chief Operating and Financial Officer, Compass
Beth Dahle, Executive Director, Compass Philadelphia
John Hollway, Associate Dean and Executive Director – Quattrone Center at the University of Pennsylvania; Board Chair, Philabundance
Jacquelynn Broughton Hugee, Managing Counsel, Dominion Energy; Board of Directors, Compass Philadelphia
Loree D. Jones, Chief Executive Officer, Philabundance
Sophia Lee, Partner and Chief Diversity Officer Emeritus, Blank Rome
Audrey Lyon, Executive Director, Yachad
Dean Miller, President & CEO at Philadelphia Alliance for Capital & Technologies (PACT)
Tom Monahan, President & CEO, DeVry University
Kyle Moore, Senior Vice President of Global Commercial Banking, Bank of America; Board of Directors, The Child and Family Network Centers
Rhea Norwood, Sr. Director, HR Consulting, Small Business, Capital One
Juan Otero, Vice President, Diversity, Equity and Inclusion, Comcast
Sally Sloan, Director, Finance and Administration, Horizons Greater Washington
Monica Tijerina, Director, Communities and Corporate Giving, McDonald's Corporation
Will Wu, Managing Partner and Diversity and Inclusion Lead, West Monroe

COMPASS CONNECT CONVERSATIONS

Compass Connect Conversations connect, inspire and inform nonprofit leaders and board members to have greater impact in their communities across the country. Over 450 people attended these important and timely conversations in 2020-21.

We would like to thank the speakers and panelists who led and participated in these Compass Connect topics this year:

- Junior and Young Professional Boards
- DEI Language
- Collaborative Leadership: Creating successful partnerships between nonprofit leaders and Board Chairs
- Creating a Culture of Innovation
- Community Members Serving on Nonprofit Boards
- Diversity, Equity and Inclusion
- Allyship: Become a Bridge-Building Ally in Promoting Social Justice
- The Critical Role that Nonprofits Play in the Fight for Social Justice and Racial Equity
- Managing Staff Engagement, Productivity and Culture in the Virtual World

For a complete list of speakers, please go to compassprobono.org and click on Sorkin Center, Compass Connect Conversations.

“ Compass' On Board program has been a real success story for us. Currently three of our 12 board members were introduced to us through this program including our Board President and Treasurer. Thank you for all you do at Compass. You are making a real difference at local nonprofits.”
2020 NONPROFIT ON BOARD CLIENT

LEADERSHIP COHORT

The Sorkin Center facilitated a six-month Leadership Cohort of 23 Executive Directors from youth-serving organizations in Greater Washington, Greater Philadelphia and Chicago. The Cohort enabled Executive Directors from organizations with common interests to convene virtually, share ideas and best practices, work through challenges, and strengthen the youth community in their city.

2020-21 SORKIN CENTER ADVISORY COUNCIL

Thanks to these individuals for providing guidance and insights that help increase the impact of the Sorkin Center at Compass.

Abby Cherner
John Donoghue, President and CEO, CIBT
Bart Edgerton, Senior Manager, Governance Analytics NACD
Sampriti Ganguli, CEO, Arabella Advisors
Hope Gleicher, Chief Strategy Officer, Identity, Inc.
Dr. Anjali Gupta, Adjunct Faculty, Georgetown University
Aaron Kissel, General Manager, *Wall Street Journal*
Tom Monahan, President & CEO, DeVry University
Kyle Moore, Senior Vice President of Global Commercial Banking, Bank of America

GREATER WASHINGTON



NUMBER OF
VOLUNTEERS

388

NUMBER OF
NONPROFIT CLIENTS

104

NUMBER OF
VOLUNTEER HOURS

33,715

Theatre Washington

Theatre Washington creates and invigorates audiences, strengthens the region's theatrical workforce, and celebrates excellence on Washington stages.

BOARD
DEVELOPMENT



Fishing School

The Fishing School prepares elementary and middle school youth for success in high school and life by improving their academic performance and life skills.

TECHNOLOGY
STRATEGY



Institute for Market Transformation (IMT)

IMT aims to decarbonize the economy by catalyzing widespread and sustained demand for high-performance, energy-efficient buildings.

PARTNERSHIPS, COLLABORATIONS
& MERGERS

Washington Inner City Lacrosse Foundation (WINNERS Lacrosse)

WINNERS uses character-based education and the sport of lacrosse as vehicles to teach life skills to boys and girls from the inner city neighborhoods of Washington, DC.

SUSTAINABILITY ANALYSIS





Sitar Arts Center

Sitar Arts Center engages under-served children and teens in the highest quality visual, performing, and digital arts.

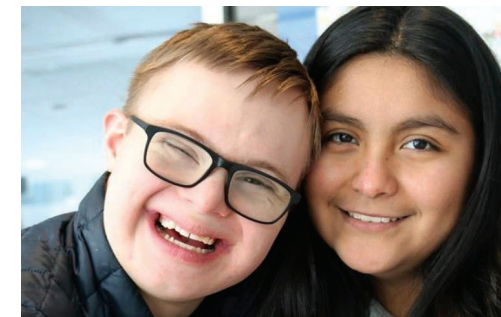
STRATEGIC ALIGNMENT



City Blossoms

City Blossoms develops and implements innovative programming and tools that build healthy neighborhoods and schools through creative, kid-driven green spaces.

DECISION SUPPORT



Best Buddies International: Capital Region

Best Buddies empowers people with intellectual and developmental disabilities by helping them form meaningful friendships with their peers, secure successful jobs, live independently, and improve public speaking, self-advocacy, and communication skills.

BOARD DEVELOPMENT



DC Jazz Festival

DC Jazz Festival presents internationally renowned and emerging artists in celebration of jazz through dynamic programs that advance music education and unify diverse communities.

DECISION SUPPORT

Girls on the Run – DC, Montgomery County and Northern Virginia

Girls on the Run inspires girls to be joyful, healthy, and confident using a fun, experience-based curriculum that creatively integrates running, discussions, and activities.

PARTNERSHIPS, COLLABORATIONS & MERGERS





Capital Area Asset Builders (CAAB)

CAAB creates opportunities for low- and moderate-income individuals in the greater DC region to build financial security, savings, and wealth for the future.

FUNDING STRATEGY



Community Bridges

Community Bridges empowers girls from diverse backgrounds to become exceptional students, positive leaders, and healthy young women.

DECISION SUPPORT

Coalition for the Homeless

Coalition for the Homeless helps homeless and at-risk individuals and families transition to self-sufficiency through housing programs and supportive services.

FUNDING STRATEGY



Words Beats & Life

Words Beats & Life advocates for the transformative power of Hip-Hop culture in all its forms through arts education, creative employment, cultural diplomacy, and by centering marginalized voices.

TECHNOLOGY STRATEGY



SEEC

SEEC provides an array of services that help people with intellectual and developmental disabilities to direct their lives with dignity, choice, authority, and responsibility.

DECISION SUPPORT



Fihankra Akoma Ntoaso (FAN)

FAN serves teens in foster care by providing an after school and summertime "home base" with trained and supportive staff and programs.

TECHNOLOGY STRATEGY



Joe's Movement Emporium

Joe's Movement Emporium is a cultural arts hub that inspires creativity through cultural experiences supporting arts education, job training, and a creative community.

TECHNOLOGY STRATEGY



Plants and Blooms ReImagined

Plants and Blooms ReImagined uses donated and repurposed plants and flowers to create educational and therapeutic programs that enrich the lives of under-resourced and marginalized communities.

INCUBATOR

“ Compass gives small nonprofits like ours invaluable access to informed, strategic thinkers who graciously donate their time and talent. Once again, a Compass team will help us get unstuck, a place we might otherwise have languished. Thank you, Compass.”

FAMILY & YOUTH INITIATIVE



SchoolTalk

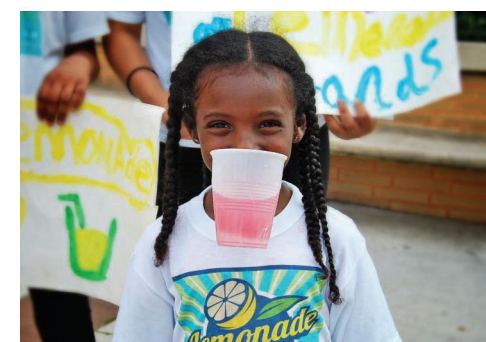
SchoolTalk serves DC youth with disabilities and their peers through direct youth programming, as well as through professional development and technical assistance for school leaders and staff.

STRATEGIC MARKETING

Woodley House

Woodley House is dedicated to helping people with mental illness live full and healthy lives with dignity by providing a full range of safe housing and mental health services.

SUSTAINABILITY ANALYSIS



Bridges to Independence

Bridges to Independence leads individuals and families out of homelessness and into stable, independent futures.

PARTNERSHIPS,
COLLABORATIONS & MERGERS



Multicultural Career Intern Program (MCIP)

The aligned missions of MCIP and its partner, Columbia Heights Educational Campus, are to create an academically rigorous professional learning community that respects and responds to the diverse needs of under-served, at-risk youth.

BOARD DEVELOPMENT



Nu Sass Productions

Nu Sass Productions strives to encourage women in all aspects of theater, especially in those roles traditionally occupied by men, to create engaging, thought-provoking art while being a responsible local and global citizen.

SUSTAINABILITY ANALYSIS

Adventure Theatre MTC

Adventure Theatre MTC educates and inspires new generations of theater artists and audiences with exceptional theatrical experiences.

FUNDING STRATEGY



National Child Research Center (NCRC)

NCRC provides preschool education in an environment that nurtures the whole child, fosters partnerships with families, and is committed to the inclusion of children with special needs.

STRATEGIC PLANNING



Potomac Riverkeeper Network

Potomac Riverkeeper's mission is to stop pollution in order to enhance the safety of our drinking water, protect healthy river habitats, and enhance public use and enjoyment.

FUNDING STRATEGY

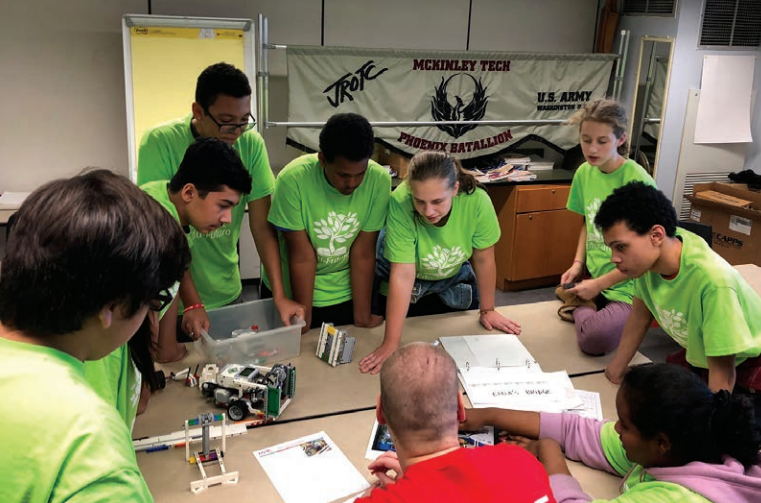
Jubilee Jobs

Jubilee Jobs provides professional, compassionate job placement for people eager to work, but who have had difficulty navigating conventional business employment processes.

STRATEGIC MARKETING



“Compass’ board development project has been our guiding light as we seek to diversify our board and develop a more ambitious fundraising strategy. It truly could make the difference between a robust or a struggling program.”
SHAW COMMUNITY CENTER



Edu-Futuro

Edu-Futuro empowers immigrants and under-served youth and families through mentorship, education, leadership development, and parent engagement.

STRATEGIC ALIGNMENT



New Endeavors By Women

New Endeavors By Women (NEW) transforms the lives of homeless women by providing housing, fostering life skills, and promoting education and employment to end the cycle of homelessness.

SUSTAINABILITY ANALYSIS

Family Place DC

The Family Place DC mission is to empower low-income families and to foster the optimal development of their young children through educational and support services.

FUNDING STRATEGY



BroadFutures

BroadFutures helps advance the inherent potential of young adults with learning disabilities in the workforce through partnerships that foster independence, self-advocacy, and successful employment.

DECISION SUPPORT



We Happy Few

We Happy Few creates innovative and accessible dramatic presentations of classic texts.

FUNDING STRATEGY



Mi Casa

Mi Casa provides quality affordable housing to low- and moderate-income households in the local DC area in order to promote healthy, thriving and diverse neighborhoods.

STRATEGIC ALIGNMENT

Father McKenna Center

The Father McKenna Center cares for families struggling with food insecurity and men facing homelessness by providing food, shelter, clothing, and services.

FUNDING STRATEGY



NAMI Northern Virginia

NAMI's mission is to serve individuals affected by mental health conditions through education, support, and advocacy.

FUNDING STRATEGY





Shaw Community Center

Shaw Community Center's mission is to enhance the lives of and expand opportunities for youth and families in the Shaw neighborhood.

BOARD DEVELOPMENT

"The Compass experience was extremely valuable because the research, surveys, and feasibility study conducted allow us to go forward with one of the most important projects in the history of our organization. Without the support of the excellent Compass team, we would still be stuck at square one, without any real data to show whether our idea could become a viable reality."

EDU-FUTURO



Solas Nua

Solas Nua, 'new light' in Irish, is the only organization in the United States dedicated exclusively to contemporary Irish arts.

SUSTAINABILITY ANALYSIS



Tzedek DC

Tzedek DC's mission is to safeguard the legal rights of low-income DC residents dealing with often unjust, abusive, and illegal debt collection practices, as well as other consumer protection problems.

STRATEGIC ALIGNMENT



SafeSpot of Fairfax

SafeSpot provides a child-friendly, culturally sensitive environment that promotes the safety and well-being of child victims of abuse.

STRATEGIC ALIGNMENT



Together We Bake

Together We Bake provides a comprehensive workforce training program to help women gain self-confidence, transferable workforce skills, and hands-on experience, which allows them to find sustainable employment and move toward self-sufficiency.

BOARD DEVELOPMENT



Washington Literacy Center

Washington Literacy Center's mission is to raise the literacy level of adults in Washington, DC, such that they may function on the job, in the family, and in society.

FUNDING STRATEGY



IN Series

IN Series makes theater from music: transforming artists, audiences, and community by nourishing empathy, stimulating insight, and opening conversations.

TECHNOLOGY STRATEGY



Hyacinth's Place

Hyacinth's Place provides permanent affordable housing to women who are homeless and living with a mental health diagnosis.

FUNDING STRATEGY



Family & Youth Initiative

Family & Youth Initiative creates a caring supportive community of adults and teens by matching youth with host parents and mentors and helping them find adoptive families.

BOARD DEVELOPMENT



DC Rape Crisis Center (DCRCC)

DCRCC provides survivor-centered advocacy through therapeutic services, training and technical assistance, community education, and public policy initiatives.

FUNDING STRATEGY



Good Shepherd Housing (GSH)

Good Shepherd Housing's mission is to reduce homelessness, increase community support, and promote self-sufficiency.

STRATEGIC ALIGNMENT

On Board Greater Washington

On Board matches qualified business professionals onto the boards of local nonprofits seeking board members. On Board is part of The Sorkin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

In 2020-21, Compass placed 21 candidates onto the following nonprofit boards in Greater Washington:

- <
- Accokeek Foundation
 - After-School All-Stars
 - Beacon House
 - Britepaths
 - Capital Area Asset Builder (CAAB)
 - CASA DC
 - Community Lodgings
 - Cornerstone Montgomery
 - Encore Stage & Studio
 - Georgia Avenue Family Support Collaborative
 - Homeless Children’s Playtime Project
 - Horizons Greater Washington *
 - Identity
 - Kid Power *
 - Our Military Kids
 - SafeSpot
 - Tudor Place
 - Washington English Center
 - Words Beats & Life

**More than one On Board candidate placed on the board.*

ON BOARD INTERVIEW COMMITTEE GREATER WASHINGTON

Thank you to the On Board Interview Committee that interviewed individual candidates and nonprofit Executive Directors and Board Chairs.

Char Beales, John Cooper, Amy Cress, Cindy Gertz, Wendy Gualtieri, Anne Hefter, Malini Jaheda, Amy Kroll, Ainsley MacLean, Tom Milch, Amanda Miller, Nalini Rogers, Craig Schultz, Sally Sloan, Ken Taylor

ON BOARD CORPORATE SPONSORS

We would like to thank our corporate partners, Kastle Systems and ZS Associates, for sponsoring this OnBoard cohort.



On Demand

ON DEMAND VOLUNTEERS

- Neha Agarwal
- Shivaugn Ahern
- Chris Ashley
- David Bear
- Gadi Ben-Yehuda
- John Bornozis
- Tara Branigan
- Beth Casey
- Melissa Cristal
- Rajiv D'Cruz
- Megan Director
- Lisa Dubler
- Sika Dunyoh*
- Eric Dupuis
- Stan Duvall
- Brett Feinstein
- Jim Fuechsel
- Lisa Gaffney
- Cindy Gertz
- Gary Gold Moritz
- Ross Goldberg
- Julie Granof
- Teri Grossheim
- David Hirschland
- Rachel Hoang
- Dave Jackson
- Amanda Johnson
- Rhonda Jones
- Mike Kontra
- Burgess Levin
- Adam Levner
- Jerry Limber
- Pooja Malhotra
- Dawn McAvoy
- Greg Miller
- Nandini Nadkarni
- Mary Nishioka*
- Rhea Norwood
- Beth Perell*
- Kristin Pfeiffer
- Natasha Rankin
- Sreeja Reddy
- Gail Reisman
- Robert Reisner
- Barbara Richard
- Amanda Richardson
- Lynn Rozental
- Alice Shi
- Jon Silverman
- Jennifer Simon
- Cheryl Vance
- Robert Whitney
- Rob Wright
- Ari Zentner

**Indicates that they volunteered on more than one project*

ON DEMAND CLIENTS

- 40Plus of Greater Washington
- Alexandria Sportsman's Club
- Anacostia Business Improvement District
- Arm & Arm
- Beacon House
- Bernie Scholarship Awards Program
- Boolean Girl
- Bradley & Bradley Associates
- CareerCatchers
- Chamber Dance Project
- Child First Authority
- City Year
- Coalition for the Homeless
- Community Reach of Montgomery County
- Cross Community Crossroads
- Community Food Network
- Doughboy Foundation
- Dreaming Out Loud
- Dumbarton Concerts/Inner City-Inner Child
- Dyson Transitional For Elderly Care
- Falls Church Education Foundation
- FD/MAS Alliance
- Feed the Fridge
- First Shift Justice Project
- Germantown Cultural Arts Center/BlackRock Center for the Arts
- Girls on the Run of Montgomery County
- Glen Echo Park Partnership for Arts and Culture
- Hope for Henry
- Horizons Greater Washington
- Identity
- Insight Memory Care Center

- Iona Senior Services
- Marlow Guitar International
- MBA Growth Partners
- Montgomery County Faith Alliance for Climate Solutions
- Monumental Theatre Company
- National Academy of Public Administration
- National Art Education Association
- Neighborhood Design Center
- Northern Virginia Black Chamber of Commerce
- Opera Lafayette
- Passion and Compassion
- Pathways to Housing DC
- Pink Space Theory
- Platform of Hope
- Safe Sisters Circle
- Sasha Bruce Youthwork
- SciTech2U
- Startup Champions Network
- Story District
- Story Tapestries
- Student Global Ambassador Program
- Washington Project for the Arts
- WINNERS Lacrosse
- Woman Warrior
- Wonders Early Learning and Extended Day

Governance

GREATER WASHINGTON BOARD OF DIRECTORS

2020-2021

John Collins, *Chair*
Navy Federal Credit Union

Kelly Turner, *Vice Chair*
United Therapeutics Corporation

Hurley Doddy, *Treasurer*
Emerging Capital Partners

Laurie MacNamara, *Secretary*
GSA Technology
Transformation Services

Lucretia Risoleo, *Member at Large*

Julie Chapman

Selvi Clark
Booz Allen Hamilton

John Crain
452 Consulting

Hope Gleicher
Identity, Inc.

Hilary Joel
WJ Consulting

Ken Kido

Ainsley MacLean, M.D.
Mid-Atlantic Permanente Medical Group

Julie Maner

Thomas Milch
Arnold & Porter LLP

Kristalee Overdahl
The Virescent Group

Eileen Ruby

Paul Singer
West Monroe Partners

Peter B. Slone
McKesson Corp.

Steve Trowern
MCM Capital Partners

Polly Vail

Ex Officio
Suzanne Laporte
Compass President & CEO

ADVISORY BOARD

- Cathy Bernasek
 - Ern Blackwelder
 - Julie Crider
 - Corinne Chocolaad Diehl
 - Todd Gibby
 - Eric Guichard
 - Bruce Haase
 - Cassandra Hanley
 - Anne Hefter
 - Mohamed Kande
 - Burgess Levin
 - Alyssa Lovegrove
 - Karen Mazze
 - Mary Stuart McCamy
 - Dan McVane
 - Bud Moeller
 - Susan Park
 - Nick Reding
 - Nowell Rush
 - Craig Schultz
 - Sally Sloan
 - Mark Walsh
 - Nancy Watters
 - Bob Winter
 - Andrew Young
- >

Special Thanks

CORPORATE SUPPORTERS

We are incredibly grateful for financial support from the following Corporate Partners:



We also appreciate volunteer recruiting support from the following:

Accenture	Hogan Lovells
AllianceBernstein	Host Hotels & Resorts
Arnold & Porter	IBM
Blank Rome	Kaiser Associates
Booz Allen Hamilton	KippsDeSanto
Capital One	Marriott
EAB	Morgan Lewis
EY	Optum/Advisory Board
Deloitte	Pariveda Solutions
Edgeworth Economics	PwC
FTI	Simpson Thacher
Guidehouse	World Bank Group

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

Accenture Christy Pon Kelly Blackwell Kendall Brown
AllianceBernstein Conor Shannon
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Katie Shao Kelsey Brown Kenita Doss Kimberly Smith Kristen Carr Lauren Schneider Lindsay Ullrich Mark Smith Maryjo Martinez Miranda Kaufman-Waldron Nina Gabriel Rachel Hoang Robert Kang Ross Brown Semira Asfaha Shruti Shah Tara Jakubik Tatevik Markaryan Vanessa May William Pickens Woudese Befikadu Zoe Borden
--

Capital One Aaron Ravin Alexandria Shand Angela Struebing Asmi Patel Benjamin Shtuhl Clay Andreen David White Farshid Jahed Joseph Park Kilian Suchocki Marnie Boyer Nada Kanaan Nicholas Vonutter Nick Wang Oghomwen Obaseki Peter Tan Rui Qian Scott Terry Steven Hanley William Chung Yunyi Cao
--

Deloitte Jason Arkin Laura Carpenter Farah Imtiaz Brendan Maggiore Ariana Simone Lukas Yeshitla
--

EAB Brianna Gaines Catherine Dorigan Christopher Consolino Fiona Cavise Gus Passov Jahanara Saeed Jessie Huang Kaitlyn Maloney Katherine Whitesell Mizna Kanafani Teresa Frenzel Teresa Liu Zachary Maslia
--

Edgeworth Economics Patrick Fink Alexander McGlue Andrew Ruvkun

EY Ashley Vastag Emily Taylor Jahnavi Parikh Jiyeon Lee Morgan Rising Samyuktha Warriar
--

FTI Morgan Herman Laura Janss
--

Guidehouse Dave Wetzig Gagan Vaseer Hemant Vallabhapuram Manish Sreevatsava
--

Hogan Lovells Ashley Howlett Daniel Davidson Leslie Graham
--

Host Hotels & Resorts Mikiko Kitamura Judy Robinson
--

IBM Adam Dorko Alexander Meo Alexi Greenberg Jana Chan

Kaiser Associates Hannah Overton Ryan Craig
--

KippsDeSanto Alexia Marchetta James Reid Joey Chadwick
--

Marriott Christine Neal

Morgan Lewis Brian Zimble Courtney Nowell David Broderdorf David Sirignano Geordie Herald Jeffrey Johnson John Ayanian Sandra Moser Tim Matthews Will Tom
--

Optum/Advisory Board Ashley Tidd Lena Rice Natalie Trebes

Pariveda Solutions Cody Collins Ian Lenora Ben Neese
--

PwC Cailyn Spencer Danny Fortin Hindy Shaman Janelle Mirabeau Kiara Cooper
--

Simpson Thacher Christopher Healey James Doyle Sarah Ali Steven Grigoriou
--

World Bank Group John Strongman Nidhi Khattri Ryna Ferlatte Une Lee
--

FOUNDATION SUPPORTERS

We are grateful for the support of foundations, which allows us to serve and strengthen the local nonprofit sector.

A. James & Alice B. Clark Foundation Jack R. Anderson Foundation Lantry Family Foundation Share Fund The Elmo Foundation The Morris and Gwendolyn Cafritz Foundation The William S. Abell Foundation
--

And special thanks to Share Fund for partnering with Compass to sponsor 25 Micro Projects for Share Fund grantees.

Volunteers

GREATER WASHINGTON CLASSIC PROJECTS

Adventure Theatre
Ian Warthin, Project Leader
Cooper Nelson, Deputy Project Leader
Barbara Garlock, Dan Hawke,
Amanda Kwong, Christine Neal, Ralph
Sonenshine, Victoria Taplin, Nick Wang

Best Buddies
Ann Henry, Project Leader
Christopher Consolino, Deputy Project Leader
Mary Pat Alcus, Sarah Ali, Charles
Both, Catherine Dorigan, Scott Dulman,
Jennifer Flanagan, Aparna Sanjay

Bridges to Independence
Gwenn Rosener, Project Leader
Farshid Jahed, Deputy Project Leader
Gedion Haddis, Ashley Howlett, Farah
Imtiaz, Kristalee Overdahl, Franco Tao,
Scott Terry, Kotaro Uyeda

Coalition for the Homeless
Jennifer Chemi, Project Leader
Udo Kaja, Project Leader
Cathy Bernasek, Alexandra Coburn, James
Doyle, Cheyenne Feldman, Adam Miller,
Jameson O’Neill, Robert Stackhouse

Community Bridges
Jeffrey Kass, Project Leader
Shruti Shah, Project Leader
Kali Allen, Marnie Boyer, Rachel
Davidson, Barbara Kafka, Peter Tan,
Padma Vanka, Kaily Yee

DC Jazz Festival
Lynn O’Connell, Project Leader
Kendall Brown, Deputy Project Leader
Joseph Caruso, Brett Feinstein, Ali
Haghighi, Laura Janss, Alexia Marchetta,
Benjamin Neese, Anand Sharma

DC Rape Crisis Center
Alexi Greenberg, Project Leader
Ariana Simone, Deputy Project Leader
Teresa Frenzel, Amie Kromis, Justin
Pham, Katherine Riopelle, John
Strongman, Anderson von Eschen,
Jessica Williams

Edu-Futuro
Ryan Kamauff, Project Leader
Mason Grist, Deputy Project Leader
Rachel Hoang, Ibtihal Hyder, Nada
Kanaan, Margaret Mountjoy, Oghomwen
Obaseki, Victor Rodriguez, Ricardo Salinas

Girls on the Run: Montgomery County, DC and Northern Virginia
Lucretia Risoleo, Project Leader
Adam Dorko, Deputy Project Leader
Daphne Asteriadis, Katrina Lamb,
Teresa Liu, Keith Nelson, Angela
Struebing, Gagan Vaseer

Good Shepherd Housing
Tiffani Moore, Project Leader
Tatevik Markaryan, Deputy Project Leader
Kelsey Brown, Michael Goodwin,
Michael Gorman, Ann Gray, Tracy Pyle,
Beverly Ross, David White

Institute for Market Transformation
David Bear, Project Leader
Jimmy Dalton, Deputy Project Leader
Yunyi Cao, Daniel Davidson, Anne
Fulton, Clarissa Lopez Diarte, William
Maloni, Sean Murray, James Reid

Jubilee Jobs
Danny Fortin, Project Leader
Ashwini Kadaba, Zachary Maslia, Greg
Miller, Janelle Mirabeau, Leanne Reisz,
Judy Robinson, Hindy Shaman, Natalie
Trebes

Mi Casa
Ann Epstein, Project Leader
Alexander McGlue, Deputy Project Leader
Walter Bruno, Kiara Cooper, Justin
Plank, Andrea Porter, William Robinson,
Kilian Suchocki, Katherine Whitesell

NAMI Northern Virginia
Caroline Morris, Project Leader
Anna King, Deputy Project Leader
Elizabeth DeJoseph, Alexandros
Deligiannidis, Brynn Freeland, Charles
Keegan, William Pickens, Lauren
Schmeider, Lindsay Ullrich

National Child Research Center
Mary Gross, Project Leader
Colin Jones, Deputy Project Leader
Bryan Blik, Racheal Chimbghandah,
Nidhi Khattri, Chelsey Newmyer, Eric
Oetjen, Conor Shannon, Woody Stanley

Potomac Riverkeeper Network
Ramon Gutierrez, Project Leader
Sarah Grace, Deputy Project Leader
Kathryn Bolton, Laura Carpenter, Howard
Hyde, Digisha Jain, Kate Sobel, Andrew
Strong, Miriam Williams Mokuena

SafeSpot of Fairfax
Tonya Miles, Project Leader
Jenny Bi, Deputy Project Leader
Yusuf Capar, Monica Cogo, Robert Kang,
Gregory Krajci

SchoolTalk
Jami Axelrod, Project Leader
Nicholas Vonutter, Deputy Project Leader
Kelly Blackwell, Ross Brown, Kristen
Carr, Christine Fruehwirth, Tenzin
Namdol, Sharmeen Noor, Lukas Yeshitla

SEEC
Lisa Gaffney, Project Leader
Lena Rice, Deputy Project Leader
Alicia Alexion, John Barpoulis, Malcolm
Davis, Frederick Ducca, Patrick Fink,
Leslie Graham, Martin Schnider

Shaw Community Center
Veronica Morales, Project Leader
Morgan Herman, Deputy Project Leader
Joey Chadwick, Kenita Doss,
Christopher Healey, Holly MacMoran,
Bonnie Politz, Amanda Richardson,
Hemant Vallabhapuram

Together We Bake
Patrice Feinstein, Project Leader
Anne Aaron, Deputy Project Leader
Semira Asfaha, Michael Brown, Brianna
Gaines, Ian Green, Jane Slatter, Brian
Smith, Dave Wetzig

Words Beats & Life
Sarah Zolad, Project Leader
Elie Smith, Deputy Project Leader
Christopher Alleyne, Wesley Chou, Nina
Gabriel, Elizabeth Howell, Ian Lenora,
Vernon Ross, Samyuktha Warrior

GREATER WASHINGTON MICRO PROJECTS

BroadFutures
Ron Sokolov, Project Leader
Courtney Nowell, Gus Passov, Benjamin
Shtuhl, Dhara Thakkar

Capitol Area Asset Builders
Sanjay Acharya, Project Leader
Ashton Ives, Morgan Rising, Karl
Schwenkmeyer, Jon Silverman, Will Tom

City Blossoms
Hannah Edwards, Project Leader
Russell Davis, Dana Merkel, Hannah
Overton, Katie Shao, Matthew Taylor

Compass
David Jackson, Project Leader
Tara Jakubik, Aaron Ravin, Andrew
Ruvkun, Cailyn Spencer

Family & Youth Initiative
Paula Jacobs, Project Leader
Jeffrey Johnson, Katie Kiresich, Vanessa
May, Adriel Pond, Ashley Vastag

Family Place DC
Tolu Oleru, Project Leader
Gianluca Grignoli, Geordie Herald,
Vinod Makam, Margaret Moran,
David Olanbiwonn

Fihankra Akoma Ntoaso (FAN)
Jonathan Nissao, Project Leader
Yuwen Lai, Matt Larriva, Christopher
Padgett, Jahanara Saeed

Father McKenna Center
Tim Matthews, Project Leader
Lori Kaplan, Mariya Kretova, Audreyanna
Loguerre, Matt Posluszny

Hyacinth’s Place
Matt Williams, Project Leader
Teresa Danso-Danquah, Sekou Murphy,
Alexandria Shand, Manish Sreevatsava,
Sarah Stevens

IN Series
A.J. Calbert, Project Leader
Jason Arkin, Cody Collins, Alexis Smith,
Ashley Tidd

Joe’s Movement Emporium
Sean Hull, Project Leader
Margret Blondal, Amanda Forlin, Thomas
Pigeon, Rui Qian

Multicultural Career Intern Program
Jordan Loeb, Project Leader
Fiona Cavise, Christian Mixter, Jahnavi
Parikh, Randy Wolf

New Endeavors by Women
Une Lee, Project Leader
Zoe Borden, William Chung, Ryna
Ferlatte, Hedy Moolenaar

Nu Sass Productions
Erin Tollini, Project Leader
Anna Collins, Ryan Craig, Jiyeon Lee,
Anay Nawathe, Carolyn Schafer

Plants and Blooms ReImagined
Kimberly Smith, Project Leader
Sara Boyd, A.J. Gorman, Mizna
Kanafani, Niels Nielsen

Platform of Hope
Barbara Richard, Project Leader
Clay Andreen, Ella Krivitchenko,
Brendan Maggiore, Mariya Nadein

Sitar Arts Center
Catherine Gwin, Project Leader
Christina Marchetti, Tara Marcus,
Sandra Moser, Asmi Patel, Emily Taylor

Solas Nua
Colin Crowley, Project Leader
Jessie Aubry, Steven Hanley, Betsy
Hanlon, Kaitlyn Maloney, Christy Pon

The Fishing School
John Skeele, Project Leader
David Broderdorf, Kristin Calhoun,
Matthew Casciano, Jana Chan,
Alexander Meo

theatreWashington
Dana Smith, Project Leader
Ashley Hall, Kevin Hennessy,
Mikiko Kitamura, Maryjo Martinez,
David Sirignano

Tzedek DC
Matthew Dettman, Project Leader
Felipe Arratia, Patricia Exposito, Amanda
Greenberg, Arnold Kim, Rania Suidan

Washington Literacy Center
Eric Dupuis, Miranda Kaufman-Waldron,
Joseph Park, Michael Shuster,
Patricia Sulser

We Happy Few
Barbara Landes, Project Leader
Steven Grigoriou, Jessie Huang, Billy
Hughes, Lynn Rozental, Teresa Withee

WINNERS Lacrosse
Jennifer Simon, Project Leader
John Ayanian, Woudese Befikadu,
Lisa Gunty, Mark Smith

Woodley House
Nicole Silverman, Project Leader
Abrianna Dennis, Steven Gilleland,
Nicolas Graesser, Miaoru Guan,
Jillian Smith, Brian Zimbler

“ It is so very gratifying to use my professional skills to help a nonprofit organization that is addressing an issue or providing a service that I care about deeply.”

MARY GROSS,
PROJECT LEADER,
NATIONAL CHILD
RESEARCH
CENTER

Special Recognition

GREATER WASHINGTON

CLIENT SELECTION COMMITTEE

Char Beales, David Bear, Cathy Bernasek, Marnie Boyer, Julie Chapman, John Crain, Cassandra Hanley, Paula Jacobs, Hilary Joel, Jeff Kass, Ken Kido, Kristalee Overdahl, Victoria Pierce, Adriel Pond, Lucretia Risoleo, Natalie Robinson, Shruti Shah, Pete Slone, Franco Tao, Ari Zentner, Sarah Zolad

PROJECT ADVISORS

David Bear, Roy Gamse, Paula Jacobs, Jeff Kass, Rhea Norwood, Kristalee Overdahl, Susan Park, Sarah Rand, Dusty Riddle, Lucretia Risoleo, Shruti Shah, John Skeelee, Steve Wong, Ari Zentner

SERVICE LINE TRAINERS

David Bear, Marnie Boyer, Tara Brannigan, Patricia Crawford, Mary Gross, Eric Heisler, Paula Jacobs, Colin Jones, Jeff Kass, Rob Levin, Tonya Miles, Michele Molano, Rhea Norwood, Wes Payne, Dusty Riddle, Lucretia Risoleo, Shruti Shah, John Skeelee, Steve Wong, Sarah Zolad

2021 COMPASS SUMMER INTERNS

Sophia Holm, Harry Martin, Dylan Zhang

And thank you to the following volunteers for serving as the Compass liaisons at their company or firm:

- Colin Jones, Shruti Shah and Anna King, Booz Allen Hamilton
- Marnie Boyer, Rhea Norwood, Dusty Riddle, Capital One
- Morgan Herman, FTI
- Alexi Greenberg, IBM
- Ali Cumber, Kasier Associates
- Alexia Marchetta, KippsDeSanto
- Lisa Swearington, Marriott

And to those individuals at our Corporate Partners who help support Compass’ important work in the community:

- Howard Hyde, Arnold & Porter
- Christine Hoisington, Kristin Jarrett, and Lisa Feldner, Booz Allen Hamilton
- Naomi Smouha and Lia Jones, Capital One
- Catherine Brown, EAB
- Colby Rountree, Willie Devaney, and Tanner Purvis, EY
- T. Weymouth, Hogan Lovells
- Kevin DeSanto, KippsDeSanto
- Rachel Strong, Morgan Lewis
- Rajib Chanda and Christopher Brown, Simpson Thacher
- Lindsey Buss, World Bank Group

Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.

PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

We are grateful for the continued support from the following local business school alumni clubs:

Columbia Business School
Fuqua School of Business at Duke
Georgetown University McDonough School of Business
Haas School of Business at the University of California Berkeley
Harvard Business School
Johnson Graduate School of Management at Cornell
Michigan Ross School of Business
MIT Sloan School of Management
Northwestern Kellogg School of Management
NYU Stern School of Business
Stanford Graduate School of Business
Tuck School of Business at Dartmouth
UCLA Anderson School of Management
UNC Kenan-Flagler Business School
University of Chicago Booth School of Business
University of Texas McCombs School of Business
University of Virginia Darden School of Business
The Wharton School at the University of Pennsylvania
Yale School of Management

“ Community Bridges launched into a Compass project to help us in determining the direction the organization should go as we emerge from the pandemic. The team pushed us to think big and make decisions that will not only impact the organization positively today but moving forward for years to come.”

COMMUNITY BRIDGES

Clients 2001-2020

ARTS AND CULTURE

4615 Theatre Company
Adventure Theatre Musical Theatre Center
Alliance for New Music-Theatre
Anacostia Playhouse
Annapolis Symphony
Arena Stage
Arlington Arts Center
Art Enables
Arts and Humanities Council of Montgomery County
Atlas Performing Arts Center
Capital Fringe
Capitol Hill Arts Workshop
Chamber Dance Project
Clarice Smith Performing Arts Center
Class Acts Arts
Congressional Chorus
Constellation Theatre Company
Corcoran Gallery of Art Critical Exposure
CulturalDC
Culture Shock
Dana Tai Soon Burgess Dance Company
Dance Exchange
Dance Place
DC Promise Neighborhood Initiative
DCTV (Public Access Corporation of DC)
Discovery Creek Children's Museum **
Encore Stage & Studio
Fat and Greasy Citizens Brigade
Friends of the National Zoo (FONZ)
GALA Hispanic Theatre
Happenstance Theater
HumanitiesDC
Imagination Stage
Impact Silver Spring
Joe’s Movement Emporium
Kalanidhi Dance
Keegan Theatre
Levine School of Music
Lumina Studio Theatre
Maryland Hall for the Arts
Maryland Youth Ballet
McLean Project for the Arts
MetroStage
Montgomery Community Television
National Building Museum
National Cherry Blossom Festival
National Conservatory for Dramatic Arts
National Trust for Historic Preservation
National Women’s History Museum
Oatlands
PEN/Faulkner Foundation
Pointless Theatre
President Lincoln’s Cottage
Project Create
Rorschach Theatre
Signature Theatre
Sitar Arts Center
Sixth & I
Spooky Action Theater

Step Afrika!
Synetic Theater
The Actors’ Center
The Dance Institution of Washington
The Washington Ballet
The Welders
Theatre Lab School of the Dramatic Arts
Theatre Prometheus
Theatre Washington (formerly Helen Hayes Awards)
Tudor Place
Washington Area Performing Arts Video Archive
Washington Bach Consort
Washington Improv Theater
Washington National Cathedral
Washington Performing Arts Society
Washington Stage Guild
We Happy Few Productions
Words Beats & Life
Workhouse Arts Foundation
Young Artists of America at Strathmore

CHILDREN AND YOUTH

Alexandria Seaport Foundation
Beacon House
BEST Kids
Boys & Girls Clubs of Greater Washington
Campagna Center
CASA for Children of DC
Chess Challenge in DC
City Gate
City Kids Wilderness Project
City Year Washington, DC
Community Education Group
Critical Exposure
Creek Children’s Museum **
Dance Institute of Washington
DC Action for Children
DC Lawyers for Youth
DC Scores
DC Youth Orchestra Program Discovery
Earth Conservation Corps
Family & Youth Initiative
For Love of Children
Girl Scout Council of the Nation’s Capital
Girls on the Run - DC
Girls on the Run of Montgomery County, MD
Girls on the Run of Northern Virginia
Girls Rock! DC
Higher Achievement
Homeless Children’s Playtime Project
Hope House
Horton’s Kids
Identity, Inc.
Jubilee
JumpStart
Kid Power
Latin American Youth Center
Maryland Youth Ballet Metro

National Center for Children and Families
Network for Teaching Entrepreneurship
New Community for Children
Our Military Kids
Playworks DC
Prince George’s Child Resource Center
Public Allies Reading Partners
Sasha Bruce
Youthwork
SCAN of Northern Virginia
Sitar Arts Center
St. Ann’s Center for Children, Youth, and Families
Step Afrika!
Teens Run DC
The Family Place
U.S. Chess Center
Urban Alliance
Wilderness Leadership & Learning
Wonders Child Care
YMCA of Metropolitan Washington
YWCA of the National Capital Area

DISABILITY SERVICES

Aid Association for the Blind of the District of Columbia
Autism Foundation
Cornerstone Montgomery
Easter Seals Serving DC | MD | VA
ECHO
Green Door**
Linden Resources
Madison House
Marriott Foundation for People with Disabilities
Mental Health Association of Montgomery County
Northern Virginia Therapeutic Riding Program
Quality Trust for Individuals with Disabilities
SEEC
Sunflower Bakery
The Arc of Northern Virginia
Treatment of Learning Centers

EDUCATION

826DC
Abramson Scholarship Foundation
Academia Bilingue de la Comunidad Public Chart School **
After-School All-Stars
Alliance Française de Washington
B.E.L.L. Foundation **
Black Student Fund
Bridges Public Charter School
Bright Beginnings
Briya Public Charter School
BUILD Metro DC
Byte Back
Campagna Center
Capital Area Asset Builders

Capital Partners for Education
Carlos Rosario International Public
Charter School
Center for Inspired Teaching
César Chávez Public Charter School
Chelsea School
Child & Family Network Centers
City Year Washington, DC
College Success Foundation
CollegeTracks
Communities in Schools of the
Nation's Capital
Computer C.O.R.E.
DC Promise Neighborhood Initiative
Discovery Creek Children's Museum **
Ellington Fund
Elsie Whitlow Stokes Public
Charter School
Free Minds Book Club &
Writing Workshop
Friendship Children's Center
Green Acres School
Higher Achievement
Hopkins House
Horizons Greater Washington
Ivymount School
KID Museum
Kingsbury Center
Lab School of Washington
Latin American Montessori Bilingual
Public Charter School
Life Asset
Literacy Council of Northern Virginia
Literacy Council of Montgomery County
Literacy Lab
Literacy Volunteers and Advocates
Live It Learn It
M.O.M.I.E.'s TLC
Main Street Child Development Center
Mid-Atlantic Equity Consortium
National Child Research Center
National History Day
National Women's History Museum
New Community for Children
New Futures
Next Step Public Charter School
One World Education
PEN/Faulkner Foundation
Reach Incorporated
Reading Connection
Reading Partners
River School
Rosemount Center
Scholarship Fund of Alexandria
See Forever Foundation/Maya Angelou
Schools
SEED SPOT
Shout Mouse Press
Student Support Center **

Teaching for Change
Turning the Page
Two Rivers Public Charter School
Washington English Center
(formerly Language ETC)
Washington Literacy Center
Washington Middle School for Girls
Washington Yu Ying Public
Charter School
Words Beats & Life
YouthBuild Public Charter School

ENVIRONMENT
Accokeek Foundation
Alice Ferguson Foundation
Anacostia Watershed Society
Audubon Naturalist Society
Bethesda Green
C&O Canal Trust
Coalition for Smarter Growth
Common Good City Farm
Earth Conservation Corps
Environmental Resources Trust **
Friends of the National Arboretum
Green America
Living Classrooms
National Cherry Blossom Festival
Rock Creek Conservancy
Wilderness Leadership & Learning

HEALTHCARE
Alzheimer's Association
Brain Injury Services
Children's Inn at NIH
Community Education Group
Community Ministries of Rockville
Emmaus Services for the Aging
Georgia Avenue Family
Support Collaborative
Healthy Babies Project
Home Care Partners
Hope for Henry
Insight Memory Care Center
Mamatoto Village
Mental Health Association of
Montgomery County
Metro TeenAIDS **
Northern Virginia Area Health
Education Center
Northern Virginia Family Service
NOVA ScriptsCentral
Phoenix Houses of the Mid-Atlantic
Pregnancy Aid Centers
Reality, Inc.
Ronald McDonald House Charities
of Greater Washington, DC
Seabury Resources for Aging
So Others Might Eat (SOME)
Special Love for Children with Cancer
The Women's Collective

HOUSING AND HOMELESSNESS
BEST Kids
Building Futures
Capital Area Food Bank
Carpenter's Shelter
City First Enterprises
Community Lodgings
Community Ministries of Rockville
Cornerstone Community
DC Central Kitchen
DC Doors Empower
DC Equal Rights Center
District Alliance for Safe Housing
Facets
Father McKenna Center
Friends of Guest House
Good Shepard Housing and
Family Services
Habitat for Humanity of
Northern Virginia
Home Care Partners
Homestretch
Hope and a Home
House of Ruth
Housing Unlimited
Interfaith Works
KEYS for the Homeless Foundation
Manna Food Center
Martha's Table
Miriam's Kitchen
Montgomery County Coalition for
the Homeless
Montgomery County Food
Security Collaborative
My Sister's Place
New Hope Housing
Open Arms Housing
Our Daily Bread
Rachael's Women's Center **
Rebuilding Together Alexandria
Rebuilding Together Montgomery County
Samaritan Inns
Samaritan Ministry of Greater Washington
Sasha Bruce Youthwork
So Others Might Eat (SOME)
Southeast Ministry
Stepping Stones Shelter
Street Sense
Thrive DC
United Community Ministries
United Planning Organization
Washington Area Community
Investment Fund
Washington Legal Clinic for the Homeless
Wesley Housing Development Corporation
Yachad

HUMAN SERVICES
A Wilder Circle
Alexandria Seaport Foundation
American Red Cross
Arlington Thrive
Aspire Counseling
Ayuda
Bread for the City
Byte Back
Calvary Women's Services
Capital Area Asset Builders
Capital Area Food Bank
Capitol Post
Caregiver Action Network
CASA for Children of DC
Catalogue for Philanthropy
Catholic Charities of DC
Center for Nonprofit Advancement
Charge Up Collaborative
Child & Family Network Centers
Child Center and Adult Services
Children's Law Center
City First Enterprises
Coalition for Smarter Growth
Community Crisis Services
Community Foundation for
Northern Virginia
Community Foundation for the
National Capital Region
Compass
Cornerstone Montgomery
Damien Ministries
DC Appleseed
DC Arcadia Food
DC Bar Foundation
DC Bar Pro Bono Center
DC Diaper Bank
DC Employment Justice Center
DC Fiscal Policy Institute
DC Law Students in Court
DC Lawyers for Youth
DC Volunteer Lawyers Project
District Alliance for Safe Housing
Empower DC
Empowered Women International
Equal Rights Center
EveryMind
Fair Chance
Family Matters of Greater Washington
For Love of Children
FRESHFARM Markets
Friends of Guest House
Georgia Avenue Family
Support Collaborative
Good Shepherd Housing and
Family Services

Greater Prince William Community
Health Center
Green Door **
Hands on Great DC Cares **
Healthy Babies Project
Hero Dogs
Hispanic Committee of Virginia **
House of Ruth
Impact Silver Spring
Insight Memory Care Center
Interfaith Works
Jewish Social Service Agency
Jovid Foundation **
Junior League of Washington
Kidsave International
Kiwanis Foundation of the District
of Columbia
Korean Community Service Center
of Greater Washington
Latin American Youth Center
Latino Economic Development Center
Leadership Greater Washington
Leadership Sanctuary
Life Asset
LIFT-DC
Manna Food Center
Martha's Table
Mary's Center for Maternal and Child Care
Miriam's Kitchen
Mosaica **
My Sister's Place
Nonprofit Roundtable of Greater
Washington **
Northern Virginia Family Service
OAR of Fairfax County
Operation Gratitude
Parent Encouragement Program
People Animals Love
Perry School Community
Services Center
Platform of Hope
PRS
Public Allies
Rachael's Women's Center **
Samaritan Inns
So Others Might Eat (SOME)
St. Ann's Center for Children, Youth,
and Families
Stepping Stones Shelter
Stone Soup Films **
Stop Child Abuse Now
STRIVE DC
Taproot Foundation DC
Tech Impact
(formerly 501cTECH)
The Barker Foundation

The Literacy Lab
Total Family Care Coalition
Tzedek DC
United Planning Organization
Vehicles for Change
Veterans on the Rise
Voices for a Second Chance
Volunteer Fairfax
Volunteers of America - Chesapeake
Washington Area Bicyclists Association
Washington Area Community
Investment Fund
Washington Empowered Against
Violence **
Washington English Center
(formerly Language ETC)
Washington Inner City
Lacrosse Foundation
Washington Legal Clinic for
the Homeless
Washington Regional Association
of Grantmakers
WEAVE **
Wendt Center for Loss & Healing
Work Place DC
Workforce Organizations for
Regional Collaboration **
Yachad
Yellow Ribbon Fund
YMCA of Metropolitan Washington

SENIOR SERVICES
Emmaus Services for the Aging
EOFULA - Spanish Senior Center **
Home Care Partners
Insight Memory Care Center
Iona Senior Services
Mental Health Association of
Montgomery County
Seabury Resources for Aging
Senior Services of Alexandria

WORKFORCE DEVELOPMENT
Byte Back
Gearin' Up Bicycles
Genesys Works
LIFT-DC
Strive DC
Work Place DC

** Ceased operatations or merged with
another organization

GREATER PHILADELPHIA



NUMBER OF
VOLUNTEERS

274

NUMBER OF
NONPROFIT CLIENTS

59

NUMBER OF
VOLUNTEER HOURS

25,116

Zhang Sah

Zhang Sah provides innovative programming that combines education, positive youth development, martial arts, and fitness to help individuals progress both physically and mentally.

STRATEGIC MARKETING



YESPhilly (Youth Empowerment Services)

YESPhilly offers development opportunities for Philadelphia's out-of-school youth to prepare them to become successful, self-sufficient adults.

FUNDING STRATEGY

The Common Place

The Common Place serves children and their families in Southwest Philadelphia through educational programs and social service collaboration.

STRATEGIC ALIGNMENT



YWCA Tri-County Area

YWCA Tri-County Area is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

FUNDING STRATEGY



The Crossing

The Crossing, a Grammy-winning professional chamber choir, is dedicated to new music, exploring and expanding ways of writing for choir, singing in choir, and listening to music for choir.

FUNDING STRATEGY



Schuylkill Center for Environmental Education

The Schuylkill Center inspires meaningful connections between people and nature, fostering appreciation, deepening understanding, and encouraging stewardship of the environment.

STRATEGIC ALIGNMENT



Philadelphia Interfaith Hospitality Network

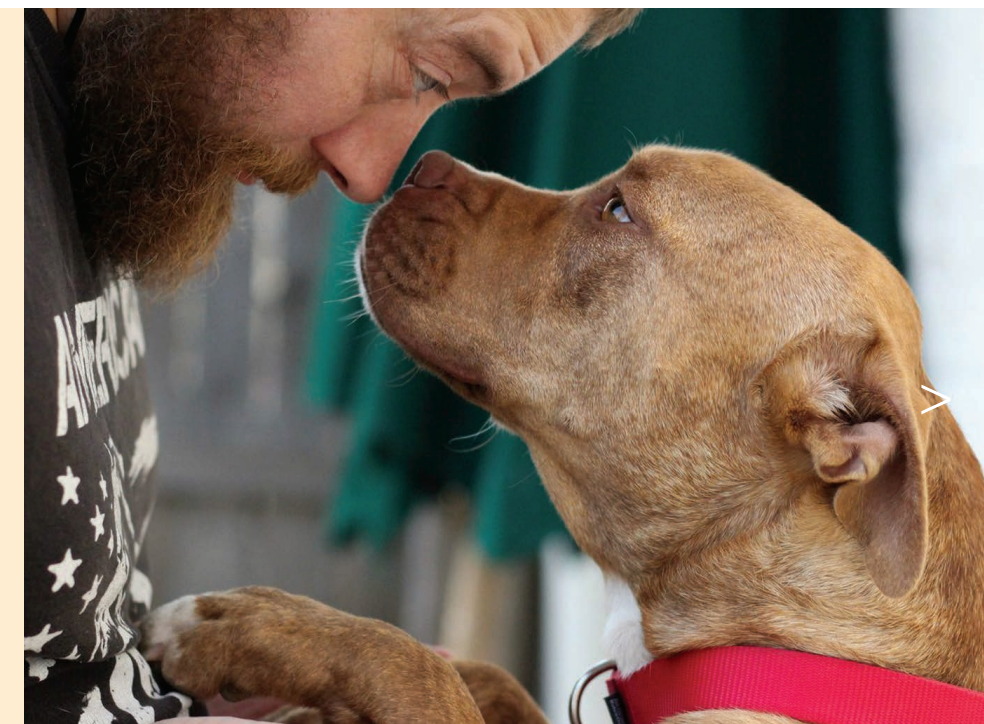
Philadelphia Interfaith Hospitality Network helps families experiencing homelessness to recover, stabilize, and become self-sufficient.

PARTNERSHIPS, COLLABORATIONS
& MERGERS

Philadelphia Animal Welfare Society (PAWS)

PAWS is dedicated to saving Philadelphia's homeless and at-risk animals so every healthy and treatable pet is guaranteed a home.

BOARD DEVELOPMENT



Coded by Kids

Coded by Kids prepares under-represented young people to succeed as tech and innovation leaders through project-based learning and mentorship.

FUNDING STRATEGY





PYO Music Institute

PYO Music Institute uses music education and the pursuit of music excellence to inspire a strong sense of character, discipline, commitment, and community for its diverse student population.

FUNDING STRATEGY



Ronald McDonald House Charities of the Philadelphia Region

Ronald McDonald House Charities improves the health and well-being of seriously ill children and their families by creating a community of comfort and hope.

FUNDING STRATEGY

Judith Creed Horizons for Achieving Independence (JCHAI)

JCHAI provides independent living support, education, socialization opportunities, and life-skills training for adults with intellectual disabilities and helps them live and work successfully within the larger community.

STRATEGIC MARKETING



Intercultural Journeys

Intercultural Journeys boldly leverages the performing arts to catalyze social change, challenge bias, and create spaces for dialogue and understanding by presenting culturally diverse voices.

FUNDING STRATEGY

Photo: Steve Weinik, Courtesy of Intercultural Journeys



Urban Affairs Coalition (UAC)

UAC unites government, business, neighborhoods, and individual initiatives to improve the quality of life in the region, build wealth in urban communities, and solve emerging issues.

STRATEGIC ALIGNMENT



ACHIEVEability

ACHIEVEability strives to permanently break the generational cycle of poverty for low-income, single parent, and homeless families.

STRATEGIC ALIGNMENT



Friends Association for Care and Protection of Children

Friends Association provides programs and services that prevent homelessness and promote independence of families with children in Chester County.

FUNDING STRATEGY

“ The consulting provided by the Compass team helped us clarify our branding direction and provided immense strategic value to our organization.”

NORRIS SQUARE
COMMUNITY ALLIANCE

Providence Center

Providence Center offers education programming for children, youth, and adults so they have the power and spirit to transform their lives and community.

FUNDING STRATEGY

“ Our Compass team helped us work through longstanding issues about evaluating our programs, creating a process that we look forward to adopting and using. It was such a luxury to have so many smart people help us crack a very tough nut!”

SCHUYLKILL CENTER FOR
ENVIRONMENTAL EDUCATION

The Behavioral Wellness Center

The Behavioral Wellness Center seeks to inspire hope, encourage change, and improve the Philadelphia community through delivery of behavioral health services.

FUNDING STRATEGY



Chester County Fund for Women and Girls

The Fund for Women and Girls is dedicated to leading and uniting the Chester County community through philanthropy and advocacy, ensuring women and girls have the resources and opportunities to thrive.

FUNDING STRATEGY



“ The most valuable part was the final deliverables, which will have us heading into our new fiscal year with a solid fund development plan.”

DOMESTIC ABUSE PROJECT OF DELAWARE COUNTY



Domestic Abuse Project of Delaware County

Domestic Abuse Project provides safety, advocacy, and support to victims in Delaware County

FUNDING STRATEGY



Norris Square Community Alliance

Norris Square Community Alliance empowers residents to become self-reliant and to unite and build the community by developing and improving the physical, economic, social, cultural, and educational aspects of the neighborhood.

STRATEGIC MARKETING

Graduate! Philadelphia

Graduate! Philadelphia helps lower- to moderate-income adults achieve greater financial security and social mobility.

TECHNOLOGY STRATEGY



Philadelphia Youth Network

Philadelphia Youth Network creates coordinated systems, which promote the attainment of academic achievement, economic opportunity, and personal success.

TECHNOLOGY STRATEGY

Family Support Line of Delaware County

Family Support Line of Delaware County advances the prevention and treatment of child sexual abuse.

STRATEGIC ALIGNMENT



GRADUATE!
PHILADELPHIA

Philadelphia Auto and Parole, Inc.

Philadelphia Auto and Parole provides recently incarcerated individuals with basic automotive training courses and a certificate program to allow them to become self-sufficient and productive citizens.

FUNDING STRATEGY



Philadelphia Community Corps

Philadelphia Community Corps provides career training programs that empower underserved citizens to revitalize blighted neighborhoods by deconstructing vacant buildings and salvaging materials for reuse.

BOARD DEVELOPMENT



“Our Compass team listened to our hope-based plans and dreams and turned it into an actual plan and as we requested in our application, a road map of how to get there.”

FRIENDS ASSOCIATION
FOR CARE AND
PROTECTION OF
CHILDREN



J. Lewis Crozer Library

The J. Lewis Crozer Library provides equal access to information for all; ensures understanding of relevant community needs in the city of Chester and beyond; and fosters lifelong learning, empowerment, and success for all ages.

STRATEGIC ALIGNMENT

HIAS Pennsylvania

HIAS Pennsylvania provides legal, resettlement, citizenship, and supportive services to immigrants, refugees, and asylum seekers to ensure their fair treatment and full integration into American society.

STRATEGIC ALIGNMENT



City Year Philadelphia

City Year Philadelphia works to advance educational equity through service, staffing schools with volunteers to provide holistic support to students, classrooms, and faculty.

BOARD DEVELOPMENT

Philadelphia OIC

Philadelphia OIC is dedicated to the elimination of poverty, unemployment, and illiteracy, helping people develop the skills they need to secure jobs and advance in their careers.

STRATEGIC ALIGNMENT



Bringing Hope Home

Bringing Hope Home provides emotional and financial support to families with cancer, alleviating stress by paying essential household bills.

FUNDING STRATEGY



Cradles to Crayons

Cradles to Crayons provides children living in homelessness or low-income situations with the essentials they need, free of charge.

DECISION SUPPORT

On Board Greater Philadelphia

Compass’ On Board program matches qualified business professionals onto the boards of local nonprofits seeking board members. On Board builds on Compass’ experience of providing pro bono strategic consulting to local nonprofits. It furthers our mission of inspiring business professionals to engage with their local nonprofits.

In 2020-21, Compass placed 14 candidates onto the following nonprofit boards in Greater Philadelphia:

- ACHIEVEability
- Center for Advocacy for the Rights and Interests of the Elderly (CARIE)
- College Possible Philadelphia
- Eluna
- Fleisher
- Lutheran Settlement House
- Maternal and Child Health Consortium of Chester County
- Mercy Neighborhood Ministries
- Philadelphia Animal Welfare Society (PAWS)
- Philadelphia Academies
- Playworks
- Rock to the Future *
- Smith Memorial Playground and Playhouse
- Wagner Free Institute of Science

*On Board candidate placed on board committee

ON BOARD INTERVIEW COMMITTEE PHILADELPHIA
Thank you to the On Board Interview Committee that interviewed individual candidates and nonprofit Executive Directors and Board Chairs.

Amy Cress, Jack Crowley, Beth Dahle, Wendy Gualtieri, Barbara Mihatov, Michele Molano, Robb Muse, Wes Payne, Frank Perras, Laurie Rosard, Jay Rose, Joy Sardinsky, Rich Sternhell, Liz Tabas, Ian Waxman

ON BOARD CORPORATE SPONSORS
We would like to thank our corporate partners, Freedom Mortgage, Independence Blue Cross, Slalom and ZS Associates, for sponsoring this On Board cohort and for their dedication to the Philadelphia nonprofit community.



Special Recognition

GREATER PHILADELPHIA
CLIENT SELECTION COMMITTEE
Brett Atkins, Ari Borthakur, Lawana Dumas, Danielle Haakmat, Paul Hashemi, Eric Heisler, Francis Humann, Nancy Katz, Bob Kuehl, Melissa Lapp-LoBasso, Rob Levin, Brent Martin, Barbara Mihatov, Robb Muse, Julie Pare, Frank Perras, Scott Sameroff, Ben Schimeneck, Jeff Turi, Ian Waxman, Lloyd Wirshba

PROJECT ADVISORS
Kelsey Bailey, David Bear, Doug Bloom, Debbie Buchwald, Lawana Dumas, Amanda Giordano, Eric Heisler, Francis Humann, Jeff Kass, Valerie Lenz, Alice Levy, Barbara Mihatov, Diego Rimoch, Jay Rose, Ben Schimeneck, Mike Zeidlhack

SERVICE LINE TRAINERS
David Bear, Marnie Boyer, Patricia Crawford, Lawana Dumas, Eric Heisler, Paula Jacobs, Jeff Kass, Rob Levin, Michele Molano, Rhea Norwood, Wes Payne, Dustie Riddle, Lucretia Risoleo, John Skeele

Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.

COMPASS INTERNS
Amelia Marion, Elizabeth Hasson

PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

We are grateful for the continued support of the following local business school alumni clubs:

- Columbia Business School
- Fuqua School of Business at Duke
- Georgetown University McDonough School of Business
- Haas School of Business at the University of California Berkeley
- Harvard Business School
- Johnson Graduate School of Management at Cornell
- Michigan Ross School of Business
- MIT Sloan School of Management
- Northwestern Kellogg School of Management
- NYU Stern School of Business
- Stanford Graduate School of Business
- Tuck School of Business at Dartmouth
- UNC Kenan-Flagler Business School
- University of Chicago Booth School of Business
- University of Texas McCombs School of Business
- University of Virginia Darden School of Business
- The Wharton School at the University of Pennsylvania
- Yale School of Management

On Demand

ON DEMAND VOLUNTEERS

- Harmeet Arora
- Yuliya Benina
- Marian Conicella
- Lysa Dahlin
- Mark Dibble
- Deborah Enea
- Brooklyn Esposito
- Nathan George
- Kumud Goyal
- Sam Griffith
- Steven Gross
- Andrew Heffler
- Jennifer Heller
- Carole Heys
- Angela Hu
- Cecilia Jenkins
- Nancy Katz
- Raef Lee
- Amy Loftus
- Priya Rangarajan
- John Rice
- Thomas Scurto-Davis
- Howard Sitron
- Caralyn Spector
- Jennifer Starbuck
- Elizabeth Tabas
- Rebecca Tone
- Jeff Wilson

FAREWELL AND BEST WISHES
Thank you to Beth Dahle for her seven years of leadership as the first Executive Director of Compass Philadelphia. Beth built Compass’ programs to support local nonprofits, created lasting funding relationships, and left Compass with impactful partnerships in place.

SUPPORTING MERGERS AND SUSTAINED COLLABORATIONS
Compass and the Greater Philadelphia Nonprofit Repositioning Fund, a regional effort that encourages and supports collaboration between and among nonprofit organizations, entered into a partnership to support nonprofits considering sustained alliances. By leveraging local talent, Compass can extend the Repositioning Fund’s resources to support more prospective nonprofit collaborations. At the same time, the partnership advances Compass’ work to harness the expertise of local business professionals seeking to support nonprofits. Compass will provide access to services that have previously been unavailable through the Fund.

Governance

GREATER PHILADELPHIA BOARD OF DIRECTORS

2020-2021

Ed DeLussey, <i>Board Chair</i> Accenture	Amy Loftus Slalom
Robert Levin, <i>Treasurer</i> CIS Ventures, LLC	Dean Miller Philadelphia Alliance for Capital & Technologies
Jacquelynn Broughton Huges Dominion Energy	Judit Nagy-Eichelberger Baker Tilly
Dre Collier Campbell Soup Company	Heather Sonnenberg Blank Rome LLP
John Collins, <i>Compass National Board Chair</i> Navy Federal	Richard Sternhell Elizabeth Tabas Reed Smith LLP
Erinn Corbett-Wright TD Bank	Ian Waxman AmeriHealth Caritas
Amanda Giordano PwC	Stephen A. Zipf, Jr. Hampton-Haddon Marketing Corp.
Eric Heisler Comcast	<i>Ex Officio</i> Beth Dahle, <i>Executive Director</i> Compass Philadelphia
Holly Humphrey HH Communications & Consulting L.L.C.	
Suzanne Laporte, <i>President & CEO</i> Compass	

Special Thanks

CORPORATE SUPPORTERS

We are incredibly grateful for financial support from the following Corporate Partners:



We appreciate volunteer recruiting support from the following:

Accenture	JPMorgan Chase
AmeriHealth Caritas	Mercer
Ballard Spahr	Navigate
Blank Rome	NewSpring Capital
Boeing	PwC
Comcast	SAP
Deloitte	SEI
Empirical Consulting Solutions	Slalom
EY	TE Connectivity
Freedom Mortgage	Troutman Pepper
Independence Blue Cross	Turnaround Management Association
IQVIA	UGI Corporation
iRelaunch	ZS Associates

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

Accenture Ramya Baddam London Leonard Christopher Lotto Hallie Morgan-Rodriguez Brian Smith Alexa Sofranko	Melissa Ihlenfeld James Jencarelli Bryan Kissinger Jacob Leister Alice Lichtchouk Julia Liu Amber Macho Tantri McGinnis David Pfendt Danielle Phillips Micaela Poirrette Alaina Porreca Jouari Santiago Meredith Setzman Joyce Sood Jennifer Truex Powell Girija Venugopal Douglas Wynne
AmeriHealth Caritas Patricia Pfeiffer Kristen Claypoole	
Blank Rome Dayna Finkelstein Casey Klein Mariette Mooyman Rachel Packer Adam Sansweet Brock Wittmeyer	
Boeing James Bischoff Megan Bouquet Joshua Helsley Ryan Jordan	Deloitte Rebecca Leimkuhler Nathaniel Mooney Melisa Yetkin
Comcast Marisa Albanese Joshua Angotti Leilah Baumann Casandra Best Alexis Carroll Leslie Chapman Julianne Dinsmore Joshua Gerber John Gunawan	Empirical Consulting Solutions Jason Fisher Bill Morrow
	EY Angela Hu Benjamin Chevin Darby Ford
	Freedom Mortgage Ruchi Kapoor

Independence Blue Cross

Ozoomezia Ebo
Idette Elizondo
Karen Gibbons
Brittany Hillman
Kayle Palakovich
Martha Phan
Diana Quattrone
Corinne Whisler

IQVIA

Chad Unera
Christopher Wogan

iRelaunch

Shannon Amspacher
Sandrine Wiedenkiller

JPMorgan Chase

Pamela Dixon
Esther Petit-Frere

Mercer

Matt Cuddy
Emily Seckel
Peter Sowa

Navigate

Brian Crowley-Koch
David Crossed
John Dobbins
Chris Mogee
Meaghan Messner
Scott Raeder

NewSpring Capital

Kirk Clark
David Crain
Andrew DeBacco

PwC

Candace Armand
Kapil Bhatia
Julian Bowling
Margaret Carr
Stephen Gilcrest
Tatsuya Kobayashi
Joseph Lewis
Aaron Matthias-Long
John Merrigan
Drew Miller
Dan Myerowitz
Jeffrey O'Brien
Timothy Petzold
Kathleen Quin
Jyoti Taneja
Bill Yang

SAP

Nate Guttman
Gina Nodar
Oke Osewe
Kelly Quinn
Catherine Starrs
Fernando Vera

SEI

Harmeet Arora
Rory Bonner
Raef Lee
Leah Murphy

Slalom

Amy Loftus
Nilka Rodriguez
Kateri Waltermeyer

TE Connectivity

Benita John William

Troutman Pepper

Yuliya Benina
Michael Campbell
Deborah Enea
Sam Griffith
Andrew Heffler
Daniel McDonough
Kyle Whiteman

Turnaround Management Association

J.W. Clements
Michael Gaul
Kyle Landis
Inez Markovich
Adam Sansweet
Claudia Springer
Patrick Stewart

UGI Corporation

Samantha Ramsey

ZS Associates

Rhythm Arora
Evan Cannon
Anand Desai
Jacob Elich
Nathan George
Esha Halabe
Kimaya Padgaonkar
Karthik Ramasubramanian
John Ryan
Vamsi Vuppala
Amy Zhou

FOUNDATION SUPPORTERS

We are grateful for the support of foundations, which allows us to serve and strengthen the local nonprofit sector.

Anderson Family Foundation
Connelly Foundation
Dolfinger-McMahon Foundation
Foundation for Delaware County
Hassel Foundation
MKM Foundation
Philadelphia Foundation
The Alfred and Mary Douty Foundation

Clients 2013-2020

ANIMAL WELFARE

Pennsylvania SPCA

ANTI-VIOLENCE/VIOLENCE INTERRUPTION

Chester Community Coalition
Women Against Abuse
Women Organized Against Rape
Women's Center of Montgomery County

ARTS AND CULTURE

Art-Reach
ArtWell
Asian Arts Initiative
Beacon Theatre Productions
BuildaBridge International
Commonwealth Youthchoirs
Cliveden of the National Trust
Georgia E. Gregory Interdenominational School of Music
Greater Philadelphia Cultural Alliance
Main Line Art Center
Pennsylvania Academy of the Fine Arts
The Whitesbog Preservation Trust, Inc.

CHILDREN AND YOUTH

After School Activities Partnerships
Art Sphere, Inc.
Center for Aquatic Sciences at Adventure Aquarium
Council of Spanish Speaking Organizations (El Concilio)
Cradles to Crayons
Diversified Community Services
Eluna
Frontline Dads, Inc.
Mighty Writers
North Light Community Center
Rock to the Future
Ryan's Case for Smiles
Simon's Heart
Smith Memorial Playground and Playhouse
Students Run Philly Style
Team Up Philly
Uplift Center for Grieving Children
Variety - The Children's Charity of the Delaware Valley

DISABILITY SERVICES

Pennsylvania Assistive Technology Foundation
Programs Employing People

ECONOMIC DEVELOPMENT

African-American Chamber of Commerce
ImpactPHL
Sustainable Business Network of Greater Philadelphia

EDUCATION

Campus Philly
Center for Literacy
Chester County OIC
College Together
Community Learning Center
Food Moxie
Fresh Artists

Clients 2013-2020 (cont.)

Hope Partnership for Education
Jounce Partners
Junior Achievement of
Southeastern Pennsylvania
Mercy Neighborhood Ministries
of Philadelphia
Montgomery Early Learning
Centers (now known as
Wonderspring)
Need in Deed
PHENND
Philadelphia Education Fund
Providence Center
Steppingstone Scholars
Urban Tree Connection
Welcoming the Stranger
West Oak Lane Charter School

ENVIRONMENT

Cloud 9 Rooftop Farm
Delaware Valley Green Building
Council (now known as Green
Building United)

HEALTH CARE

Fred’s Footsteps
Gateway HorseWorks
La Comunidad Hispana
Living Beyond Breast Cancer
Maternal and Child Health
Consortium of Chester County
Pettaway Pursuit Foundation
Quest Therapeutic Services

HOUSING AND HOMELESSNESS

Bethesda Project
Rebuilding Together Philadelphia

HUMAN SERVICES

ACHIEVEability
American Red Cross
Broad Street Ministry
The Better Living Center, CDC
Chester Eastside
Congreso des Latinos Unidoes
Depaul USA
ElderNet of Lower Merion
and Narberth
Face to Face
Families Forward Philadelphia
Family Service Association of
Bucks County

Habitat for Humanity
Philadelphia
Interfaith Center of Greater
Philadelphia
Jewish and Family Children’s
Service of Greater Philadelphia
Lutheran Settlement House
Maternity Care Coalition
Nationalities Service Center
Neighbor to Neighbor
Community Development
Corporation
Our Closet
PathWays PA
Pennsylvania Prison Society
Peter’s Place
Philadelphia VIP
Puentes de Salud
SEAMAAC
Why Not Prosper

SENIOR SERVICES

Center for Advocacy for the
Rights and Interests of the
Elderly (CARIE)
Senior Adult Activities Center of
Montgomery County
SeniorLAW Center

WORKFORCE DEVELOPMENT

Center for Returning Citizens
Hopeworks
MenzFit
Philadelphia Auto and Parole
Philadelphia Works
Welcoming Center for
New Pennsylvanians

Volunteers

GREATER PHILADELPHIA CLASSIC PROJECTS

The Behavioral Wellness Center

John Lepore, Project Leader
Casandra Best, Deputy Project Leader
Kateri Waltermeyer, Kelly Quinn, Lizette Dubacher,
Patrick Stewart, Peter Benziger, Timothy Petzold,
James Bischoff, Donna Turi

Bringing Hope Home

Anna Lloyd, Project Leader
Emily Seckel, Deputy Project Leader
Fernando Vera, Kirk Clark, Leah Murphy, Peter Sowa,
Richard Borowy, Robert Kuehl, Elizabeth Lewallen

Chester County Fund for Women and Girls

Susan Beauchamp, Project Leader
Joseph Lewis, Deputy Project Leader
Kevin Hartnett, Kyle Whiteman, Nicole Werner, Oke
Osevwe, Samantha Ramsey, Shannon Amspacher

City Year Philadelphia

Brett Atkins, Project Leader
Kimaya Padgaonkar, Deputy Project Leader
Amber Macho, Brian Smith, Casey Klein, Dorene Blythe,
Isaiah Robinson, Larry Van Meter, Ramya Baddam

Cradles to Crayons

Edwin Mongan, Project Leader
Ari Borthakur, Deputy Project Leader
Adam Sansweet, Andrew DeBacco, Kathleen Quin, Maya
Ambady, Idette Elizondo, Ozoomezia Ebo, Ralph Harris

Domestic Abuse Project

Brian Balduzzi, Project Leader
Tatusya Kobayashi, Deputy Project Leader
Marisa Albanese, Esha Halabe, John Howard, Benita
John William, Bill Morrow, Janine Scaff

Friends Association for Care and Protection of Children

Jenna McNeill, Project Leader
James Jencarelli, Deputy Project Leader
Anand Desai, Holly Humphrey, Shaila Kapur, Christopher
Lotto, William Pratt, Christopher Wogan

HIAS Pennsylvania

Shelley Dinehart, Project Leader
Nilka Rodriguez, Deputy Project Leader
Drew Stahl, Joyce Sood, Julian Bowling, Lawrence Goun,
Martha Phan, Michael Campbell, Patricia Pfeiffer

Judith Creed Horizons for Achieving Independence
Elyn Grossman Levine, Project Leader
Amanda Leslie, Deputy Project Leader
Diana Quattrone, Elaine Flanagan,
Jason Rosencranz, Jessica Cottone,
Paul Bennett, Rachel Gordon,
Rhythm Arora

Norris Square Community Alliance

Lawrence Garfield, Project Leader
John Gunawan, Deputy Project Leader
Joshua Helsley, Karen Gibbons, Katy
Lichtenstein, Margaret Carr, Rebecca
Bennett, Sam Savin

Philadelphia Animal Welfare Society

Robert Harrison, Project Leader
Drew Miller, Deputy Project Leader
Alexis Carroll, Brittany Graham, Corinne
Whisler, David Howe, Joe Fricker, John
Merrigan, Rachel Packer

Philadelphia Interfaith Hospitality Network

Ruchi Kapoor, Project Leader
Kayle Palakovich, Deputy Project Leader
Bill Yang, Brent Martin, Jennifer Truex
Powell, JW Clements, London Leonard,
Mariette Mooyman

PYO Music Institute

Katie Law, Project Leader
Hallie Morgan-Rodriguez, Deputy Project Leader
Aaron Matthias-Long, Brittany Hillman,
Claudia Springer, Jacob Elich, Joshua
Raab, Matt Aden, Christine Tang

Ronald McDonald House Charities of the Philadelphia Region

Catherine Grimes, Project Leader
Jennifer Taggart, Deputy Project Leader
Dayna Finkelstein, Jeffrey O’Brien,
Michael Gaul, Nathaniel Mooney,
Shabool Henry

Schuylkill Center for Environmental Education

Amreeta Gill, Project Leader
Megan Bouquet, Deputy Project Leader
Brock Wittmeyer, Emily Wei, Jason
Fisher, John Rice, Kapil Bhatia,
Stephanie Massawa, Wendy Ney Manley

Urban Affairs Coalition
Rory Bonner, Project Leader
Bonnie Gruber, D. Craig Blizzard,
Danielle Phillips, Julie Orts, Kylie Landis,
Rebecca Leimkuhler, Ryan Jordan

YWCA Tri-County Area

Nimrit Kang, Project Leader
Maria Campo, Deputy Project Leader
Amaya Howard, Daniel McDonough,
Esther Petit-Frere, Gina Nodar, Rebecca
Tone, Tom Collett

Zhang Sah

Lisa Salley, Project Leader
Stephen Gilcrest, Deputy Project Leader
Arti Suri, Catherine Starrs, Cricket
Brien, Evan Cannon, Julianne Dinsmore,
Meredith Setzman, Vamsi Vuppala

GREATER PHILADELPHIA MICRO PROJECTS

ACHIEVEability

Chris Mogee, Project Leader
Brian Crowley-Koch, David Crossed, John
Dobbins, Meaghan Messner, Scott Raeder

Coded by Kids

Jouari Santiago, Project Leader
Girija Venugopal, Julia Liu, Leilah
Baumann, Micaela Poirette

The Common Place

Audrey Jaffe, Project Leader
Darby Ford, Kenneth Thomas, Mary
Beth Toczek, Melanie Wright, Zhao Li

The Crossing

Michael Kane, Project Leader
Anna Minkovich, Arian Erfani,
Inez Markovich, Marian Conicella,
Paul Marwah

Family Support Line of Delaware County

Frank Perras, Project Leader
Bonnie Lieb, Donte Rodgers, Karthik
Ramasubramanian, Margot Prendergast,
Sydney Licht

Graduate! Philadelphia

David Pfendt, Project Leader
Alaina Porreca, Jacob Leister, Jocelyn
Joseph, Joshua Gerber, Leslie Chapman

Horizons Greater Philadelphia

Allan Brown, Project Leader
Adam Gentzel, Allison Wilk, Julie
Moore, Kailin Hsu

Intercultural Journeys

Michael White, Project Leader
Nathan Guttman, Tricia Handza, Angela
Hu, Chad Unera

J. Lewis Crozer Library

David Othmer, Project Leader
Kristen Claypoole, Mittul Patel, Alexa
Sofranko, Melisa Yetkin

Philadelphia Community Corps

Pamela Dixon, Project Leader
Amy Zhou, Benjamin Chevlin, Lysa
Dahlin, Stephanie Prevost, Tatia Troy

Philadelphia Auto and Parole, Inc.

Danielle Haakmat, Project Leader
Amy Gianficaro, John Owens, Matt
Cuddy, Steven Gross

Providence Center

Sandrine Wiedenkiller, Project Leader
Clifford Thornton, Justin Hill, Jyoti
Taneja, Robert Grabel

Philadelphia Youth Network

Joshua Angotti, Project Leader
Alice Lichtchouk, Bryan Kissinger,
Douglas Wynne, Melissa Ihlenfeld,
Tantri McGinnis

YESPhilly

Alex Khorram, Project Leader
Candace Armand, Chetna Johri,
Dan Myerowitz, Emilia Maia

CHICAGO



NUMBER OF
VOLUNTEERS

167

NUMBER OF
NONPROFIT CLIENTS

22

NUMBER OF
VOLUNTEER HOURS

14,437

Dare2tri

Dare2tri helps build confidence, community, health and wellness to enhance the lives of individuals with physical disabilities through swimming, biking and running.

STRATEGIC
ALIGNMENT



Little City Foundation

Little City Foundation provides innovative and personalized programs for children and adults with intellectual and developmental disabilities, empowering those individuals to create a meaningful life.

FUNDING STRATEGY

“ It helps to obtain new perspectives on complex issues where solutions are challenging or not readily clear. The fresh eyes of our Compass team shared new insights and possibilities.”

LITTLE CITY FOUNDATION



Merit School of Music

Merit School of Music works to transform the lives of Chicago-area youth by removing barriers to high-quality music education, including tuition-free private lessons for those who cannot afford them.

FUNDING STRATEGY



Chicago Lights

Chicago Lights builds brighter futures for Chicago's youth and adults through supportive relationships and life-changing programs, including mentoring, academic enrichment, career development, and arts education.

STRATEGIC ALIGNMENT



Share Our Spare

Share our Spare collects and distributes new and gently used baby items with the goal of ensuring that every child (ages 0-5) has the essentials necessary to thrive.

PARTNERSHIPS,
COLLABORATIONS & MERGERS



Recipe for Change

Recipe for Change provides culinary instruction, job skills training, and fine arts enrichment to detainees in the Cook County Jail, with the goal of empowering and equipping them to gain employment upon reentry to society, thereby reducing recidivism.

FUNDING STRATEGY

Spark Program Chicago

Spark engages communities, companies, and volunteer mentors to provide career exploration and self-discovery opportunities that help middle school students understand, experience, and pursue what's possible.

STRATEGIC MARKETING



TECH CORPS

TECH CORPS educates, excites, and empowers kids with technology by bringing computer science programming to under-served schools and by actively engaging technology professionals to increase students' exposure to technology careers.

STRATEGIC MARKETING



Red Clay Dance Company

Red Clay Dance Company lives to awaken "glocal" change through creating, performing and teaching dances of the African Diaspora – change that transforms cultural and socio-economic inequities locally and globally.

STRATEGIC MARKETING



Crushers Club

Crushers Club aims to be the strongest alternative to gangs by providing high-risk boys and young men the support and skills needed to restore their lives and improve their neighborhood using boxing, music, and peer mentoring techniques, along with paid jobs.

FUNDING STRATEGY



“ The Compass project gave me the tools and deliverables to take my funding to the next level. They also gave me the confidence to approach larger donors by providing an extremely high- quality deck with instructions and suggestions.”

CRUSHERS CLUB



Claretian Associates

Claretian Associates provides affordable housing and vital services that benefit the safety and well-being of South Chicago families, including the Safe Passage Program to ensure children can safely get to and from school.

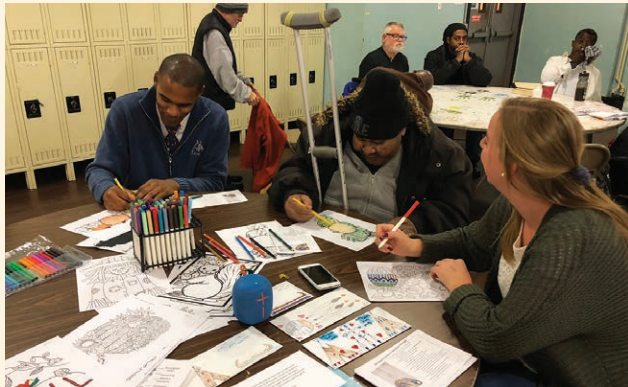
STRATEGIC ALIGNMENT



Compass to Care

Compass to Care ensures that children whose families are in need of financial assistance can access life-saving cancer treatment by making travel to and from the hospital free.

STRATEGIC ALIGNMENT



North Side Housing and Supportive Services

North Side Housing and Supportive Services aims to end homelessness by serving nearly 700 clients annually with temporary housing, permanent housing support, healthcare, mental health services, and meals.

STRATEGIC ALIGNMENT



Lawyers' Committee for Better Housing

Lawyers' Committee for Better Housing provides free legal and supportive services to improve housing stability for lower income renters, including eviction avoidance, while advocating for the rights of all renters.

BOARD DEVELOPMENT

Governance

CHICAGO BOARD OF DIRECTORS

2020-2021

Howard Katz, *Chair*
HAVI

Matt Burnham
Dragonfly Group, LLC

Arnita Curtis
Sprout Social

Jason Felger
Jump Capital

Stuart Frankel
Narrative Science

Kristyn Friske
Social Impact Strategist

Karianne Gomez
Network of Executive Women

Robin Goolsbee
Business Talent Group

Belinda Hudmon
Precision Nutrition

Michael Humenansky
City Capital Venture

Suzanne B. Laporte, *President & CEO*
Compass

Peter Lindau
DLA Piper

Beth Linn
Stricker Partners

Julie Maner

Kitty Rothschild
CASEL

Carol Rubin
Jenner & Block

Alberto Ruocco
West Monroe Partners

Ex Officio
Natalie Tessler, *Executive Director*
Compass Chicago

FAREWELL AND BEST WISHES

Thank you to Natalie Tessler for supporting Chicago nonprofits and engaging volunteers for three years as Executive Director of Compass Chicago.

Special Recognition

CHICAGO

CHICAGO CLIENT SELECTION COMMITTEE

Jay Abraham, John DeBlasio, Amy Everard, Josh Flanders, Kristyn Friske, Marci Goldberg, Mike Hannon, Sid Panjwani, Cynthia Plouché, Toby Sachs, Shiven Shah, Julie Silverstein, Rohit Srivastava, Jennessa Tabba

SERVICE LINE TRAINERS

Jay Abraham, Josh Flanders, Marci Goldberg, Cynthia Plouché, Shiven Shah

Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.

KELLOGG BOARD FELLOW

Tara Roudi

PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

We are grateful for the continued support from the following local business school alumni clubs:

- Columbia Business School
- Fuqua School of Business at Duke
- Georgetown University McDonough School of Business
- Haas School of Business at the University of California Berkeley
- Harvard Business School
- Johnson Graduate School of Management at Cornell
- Michigan Ross School of Business
- MIT Sloan School of Management
- Northwestern Kellogg School of Management
- NYU Stern School of Business
- Stanford Graduate School of Business
- Tuck School of Business at Dartmouth
- UNC Kenan-Flagler Business School
- University of Chicago Booth School of Business
- University of Texas McCombs School of Business
- University of Virginia Darden School of Business
- The Wharton School at the University of Pennsylvania
- Yale School of Management

“ This was a professionally and personally rewarding experience (I’d even go so far as to say that it was transformative at times) to gain new skills and use existing skills in a context of ‘giving back’ to communities and organizations that truly value the effort.”

KIM WEINER, DEPUTY PROJECT LEADER, MERIT SCHOOL OF MUSIC

On Demand

ON DEMAND VOLUNTEERS

Bob Cohen
Cynthia Garde
Karen Gordon
Mariah Matthews
Sreeja Reddy
Leah Sorini
Dina Winder

ON DEMAND CLIENTS

Better Government Association
Cancer Wellness Center
Empower Illinois
Fifth House Ensemble
Margaret’s Village
Perspective Charter Schools
Women in Need Recovery

Special Thanks

CORPORATE SUPPORTERS

We are incredibly grateful for financial support from the following Corporate Partners:



We appreciate volunteer recruiting support from the following:

- Business Talent Group
- Capital One
- Holland & Knight
- iRelaunch
- Korn Ferry
- Mayer Brown
- Northern Trust
- Oliver Wyman
- Sidley
- West Monroe Partners
- Winston & Strawn

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

Capital One
Lizzy Bailey
Cheryl Barnett
Jane Berkowitz
Nabanita Ghosh
Bryan Li
Marisa Lucht
Matthew McKenna
Andrew Murphy
Sathwik Nandamuri
Sam Padrul
Kenneth Plaisted
Greg Ramzy
Stephen Zautke
Carolyn Zeng

Holland & Knight
Brian Hayes
Anastasia Sotiropoulos

Korn Ferry
Chris Jones
Maya Lewis

Mayer Brown
Maria Critelli
Candace Jackson

Northern Trust
Alexis Cardoso
Mark Eichelberger
Eli Shearn

Oliver Wyman
Alex Coletta
Liana Pickrell
Annie Snider

Sidley
Daniel Kelly
Evan Saunders

West Monroe Partners
Rohit Agarwal
Diane Chopp
Melissa DeCicco
Megan Fearday
Nathan Grabner
Stacie Keller
Ehsan Khan
Saba Khalid
Liz Kitto
Torin Lacher
Elisabeth Moore
Kirk Nielson
Alex Persha
Valerie Reich
Tory Sharp
Lacey Shearer
Aman Suri
Mark Thame
François Truc
Julia Waggoner

Winston & Strawn
Benjamin Galea
Kevan Fisher

Volunteers

CHICAGO CLASSIC PROJECTS

Chicago Lights
Susan Weiss, Project Leader
Moyo Ajayi, Liz Diebolt, Derek Diemer, Erin Dingrando, Phil Fry, Sathwik Nandamuri, Marrey Picciotti, Matt Zega

Claretian Associates
Bela Barner, Project Leader
Arjun Bhaskar, Deputy Project Leader
Eugene Beckles, Jennifer Cello, Diane Chopp, John Gavin, Nabanita Ghosh, Francois Truc, Diane Weill

Compass Chicago
Sally Sachar, Project Leader
Saba Khalid, Deputy Project Leader
Lizzy Bailey, Kevan Fisher, Stacie Keller, Joanna McGinley, Cat Miller, Annie Snider, Bill Terry

Compass to Care
Borko Bozickovic, Project Leader
Sam Padrul, Deputy Project Leader
Abby Evans, Melissa Leskinen, Kirk Nielson, Felix Ogbeide, Rupa Patel, Harshita Reddy, Alex Ross, Anastasia Sotiropoulos

Crushers Club
Chris Jones, Project Leader
Marisa Lucht, Deputy Project Leader
Kathleen Caffrey, Iavor Entchev, Amy Everard, Jimena Garcia Vela, Brian Hayes, Ric Mandigo, Laurie Parker, Tory Sharp

Dare2tri
Matt Taylor, Project Leader
Ed McCarter, Deputy Project Leader
Erika Arnold, Steve Bergstrom, Ben Galea, Lisa Howard, Matthew McKenna, Julia Waggoner, Flynn Walker

Lawyer’s Committee for Better Housing
Douglas Allen, Project Leader
Alexis Cardoso, Peter Hook, Candace Jackson, Ehsan Khan, Cynthia Plouché, Marcella Raymond

Little City Foundation
Josh Flanders, Project Leader
Daniel Milner, Deputy Project Leader
Kim Coday, Maria Critelli, Wendy Kritt, Beth LaBossiere, Torin Lacher, Stephen Scott, Saim Shujaat

Merit School of Music
Bora Un, Project Leader
Kim Weiner, Deputy Project Leader
Julie Blackhall, Patricia Crawford, Mark Flubacker, Sarah Letson, Lydia Liu, Mark Thame, Shannon Traylor, Connor Zautke

North Side Housing and Supportive Services
Steve Healy, Project Leader
Stacey Meyer, Deputy Project Leader
Daniel Kelly, Erich Kirr, Lauren Piazza, Ariana Song, Aman Suri, Andrea Wilson, Carolyn Zeng

Recipe for Change
Nicole Lun, Project Leader
Julie Silverstein, Deputy Project Leader
Megan Fearday, Melissa Graham, Mike Hannon, Kenneth Plaisted, Daniel Podolsky, Pam Screen-James, Eli Shearn

Red Clay Dance Company
Libby Boswell, Project Leader
Evan Saunders, Deputy Project Leader
Christine Beattie, Jane Berkowitz, Bri Bitting, Alex Coletta, Melissa DeCicco, Kate Kelly, Brandon Massingill, Elisabeth Moore

Share Our Spare
Liz Kitto, Project Leader
Eva Stojchevska, Deputy Project Leader
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Spark Program
Shashank Pancharpula, Project Leader
Patty Bloomfield, Deputy Project Leader
Nate Grabner, Brandi Head, Susan Missner, Greg Ramzy, Christine Rohan, Lacey Shearer, Madison Smith

TECH CORPS
Naira Ahmad, Project Leader
Plabita Talukdar, Deputy Project Leader
Judy Bahary, Mark Eichelberger, Lynne Feeney, Ram Gundapaneni, Alex Persha, Jennessa Tabba

Clients 2016-2020

ARTS AND CULTURE
Enrich Chicago
Victory Gardens Theater

CHILDREN AND YOUTH
826CHI
America SCORES Chicago
BUILD
Chicago Fire Foundation
Concordia Place
Gary Comer Youth Center
Healthy Schools Campaign
MAPSCorps
Marwen
MetroSquash
National Runaway Safeline
Youth Outreach Services

CIVIC
Better Government Association
John Howard Association of Illinois

EDUCATION
Academy for Urban School Leadership
Perspectives Charter Schools
SAGA Innovations

HEALTHCARE
Cancer Wellness Center
Chicago Women’s Health Center
CommunityHealth

HOUSING AND HOMELESSNESS
Chicago Furniture Bank
Facing Forward
Housing Choice Partners
Inspiration Corporation
Margaret’s Village
Northwest Side Housing Center
St. Martin de Porres House of Hope

HUMAN SERVICES
Apna Ghar
Center for Conflict Resolution
Chinese Mutual Aid Association
Illinois Joining Forces
HANA Center
Legal Aid Society of Metropolitan
Family Services
Resilience
The Resurrection Project
Volunteers of America Illinois

VIOLENCE PREVENTION
The Renaissance Collective

Compass Team

COMPASS NATIONAL

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Joan Barclay
Chief Operating and Financial Officer

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Director of Philanthropy

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Ruby Berlin
Assistant Development Manager

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Princeton Project 55 Fellow

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Tonya Miles
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GREATER PHILADELPHIA

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CHICAGO

Melissa Rodriguez Lapica
Managing Director, Consulting Programs

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Managing Director, Development and Partnerships



ABOUT US

Compass believes nonprofits are the backbone of strong and vibrant communities and knows many are overstretched and under-resourced. Few can afford top-tier consulting firms. Compass has dedicated staffs in Chicago, Greater Philadelphia, and Greater Washington, and has been providing pro bono professional consulting services to nonprofit organizations since 2001. We have connected more than 4,341 business professionals with nonprofits to complete 1,077 projects, providing more than \$106 million in pro bono consulting services. To date, Compass has also placed 200 professionals onto 129 nonprofit boards. For more information, visit us at www.compassprobono.org.