

COMPASS BEGINS SEARCH FOR NEXT CEO

Dear Members of our Compass Community,

On behalf of the Board of Directors, I am announcing that Compass has launched a national search for our next CEO. Compass has retained the services of <u>Good Insight</u>, an executive search firm headquartered in Washington, DC, to partner with us to fill this leadership position.

For over twenty years, Compass has facilitated strategic partnerships between corporate volunteers and nonprofit clients that have been transformational for our communities. As someone invested in our success, I hope you will consider yourself part of our search process and share this.job announcement with your networks. Please send candidate referrals to our partners, Carlyn Madden and Isha Haley, at compass@good-insight.org.

As nonprofit needs continue to rise, Compass is uniquely positioned to help solve their most pressing challenges. Our incoming CEO will lead a strategic expansion to meet the demand for our services in new markets, while also expanding programs in regions we already serve. They will have a successful record of scaling initiatives, managing teams, and securing new resources. They will be an enthusiastic spokesperson for the power of skills-based volunteerism as a way to strengthen communities.

The next CEO will build on the remarkable impact our current President and CEO Suzanne Laporte has had on Compass and our communities. Her vision, leadership, and passion over 15 years has inspired thousands of volunteers to help nonprofits do the excellent work they do even better. Suzanne will step down as CEO at the end of February and Ken Kido, who recently served as interim Board Chair, will become Interim CEO as we go through the recruitment process. We are grateful to Ken for his commitment to Compass and ensuring continuity across the organization.

The Board of Directors is looking forward to getting to know the excellent leaders who share our passion for Compass through this process. With your assistance, I know we will reach many highly qualified candidates. Please do not hesitate to send questions to our colleagues at Good Insight, and we look forward to keeping you posted on our progress.

Kind regards,

Cathy Bernasek Compass National Board Chair







