

 COMPASS



ALS TO ENGAGE WITH THEIR LOCAL
TS TO TRANSFORM COMMUNITIES.

TABLE OF CONTENTS

Letter from the Board Chair and President
3

2018-19 NATIONAL IMPACT

4

FINANCIALS
SORKIN CENTER
STAFF

2018-19 CITY IMPACT

12

Greater Washington Program

13

PROJECTS
DONORS
VOLUNTEERS
ON BOARD
CLIENTS 2001-2018

Greater Philadelphia Program

39

PROJECTS
DONORS
VOLUNTEERS
ON BOARD
CLIENTS 2013-2018

Chicago Program

55

PROJECTS
DONORS
VOLUNTEERS
CLIENTS 2016-2018



ings
ion is
ssness
ence

ENT

Virginia
omotes the human rights
and developmental
eir full inclusion and
nity.



Letter from the Board Chair and President

We're excited to continue leading an organization that provides support for nonprofits in Washington, Greater Philadelphia and Chicago! In 2018-19, Compass continued to leverage our resources to give back even more to our local communities. Compass brought a total of 76 resources into the three Compass cities to provide strategic consulting to 76 local nonprofits, free of charge. In addition, 23 nonprofits received new board members through our On Board program. 80 nonprofit board members attended the annual Sorkin Center Summit to train board members.

Compass donors, volunteers, corporate partners, foundation supporters, boards and staff made this amazing year of impact and innovation.

Other highlights of the year included:

- Expanding Micro Projects, which serve smaller nonprofits, to Philadelphia
- Offering On Board to nonprofits in Philadelphia
- Expanding Compass Philly to Camden, New Jersey
- Piloting two Digital Strategy projects
- Launching six Nonprofit Sustainability projects
- Adding program staff in Philadelphia and Chicago

In this Annual Report, you'll see the many nonprofits that we have served. You'll find the names of the people and organizations that tell our 2018-19 story. And you'll see the names of the many people and organizations that made all of this impact. We know that stronger nonprofits lead to stronger communities, and we know that stronger communities give back where they live. This is that story.

Without Compass' 555 volunteers, the local nonprofit sectors in our three Compass cities would be very different. These business professionals not only provide consulting services, but many also become Compass clients, join their client's board or staff, and become champions for the nonprofit in their hometown. If that didn't happen, we'd all lose so much.

Luckily, Compass makes it possible for business professionals to engage deeply and significantly with the nonprofit sector to make Compass possible. Thank you for your continued support and generosity!

Warmest regards,

JOHN COLLINS
Board Chair

SUZANNE LAPORTE
President



PERSONAL IMPACT



“I support Compass because I know that they will convert every dollar to maximum impact. Compass helps nonprofits help themselves, and I want to support not just the arts, not just education, not just human services, but a wide array of worthy organizations across our region. I can't think of any organization that creates so much positive change with what they receive.”

MICHELLE HONG, DONOR

Commonwealth Youthchoirs

Commonwealth Youthchoirs transforms the lives of

TRANSFORMS Communities

and the lives of nearly **620,000 individuals** in the past
for nonprofit clients with missions relating to arts &
on, children & youth, and human services. Compass
are critical to ensuring that communities thrive.

Opportunities for low-income children

services

en,

and

TQ

on

education

tre

to low-income communities

for people with disabilities

Support for veterans

Sports-based
leadership

Assistance to

impoverished

youth and

families

Advocacy for immigrants

GREATER WASHINGTON: 323,000

In Greater Washington, Compass assisted 45 organizations that improved the lives of over 323,000 members, veterans, individuals with disabilities, and homeless community members in the past year through education, health and wellness, and human services programs.

Education: In-school programs, extracurricular and summer programs for at-risk youth, homeless youth, family services, adult entrepreneurship classes, college scholarships and mentoring

Health & Wellness: Sports camps, child patient programs, healthy eating & wellness classes, support for children suffering from traumatic abuse

Human Services: Intellectual & developmental disability support, homelessness services, affordable housing, dog placement for veterans and first responders

Arts: Art exhibits, theatrical productions, chorus for all ages

PHILADELPHIA: 254,000

Compass Greater Philadelphia transformed 20 organizations that impacted the lives of almost 254,000 family members, veterans, individuals with disabilities, and homeless community members in the past year through arts & culture, education, and human services programs.

Arts: Cultural and arts-related opportunities for people with disabilities

Education: Youth development, literacy, extracurricular and summer education programs for at-risk youth, entrepreneurship, teacher training, bringing a sustainable future to young adults from low-income communities, choral and music education

Health & Wellness: Financial support for working families with seriously ill children, life enrichment programs

Human Services: Employment readiness and job placement, personal and community economic development, homeless services and advocacy, disability support, pro bono legal services, full-time support for low-income families

CHICAGO: 43,000

Compass Chicago served 11 organizations that impacted the lives of over 43,000 individuals in the past year through arts & culture, education, health and wellness, and human services.

Education: Training for teachers in Chicago's lowest performing schools, after-school and summer programs for urban youth, and high-impact instruction and math tutoring for children in under-resourced schools

Health and Wellness: Clinical services for women and the transgender community, medical services for people with disabilities



REVENUE

Individuals
\$432,439

Foundations
\$454,000

Corporations
\$222,122

Other
\$118,754

\$1,227,315



EXPENSES

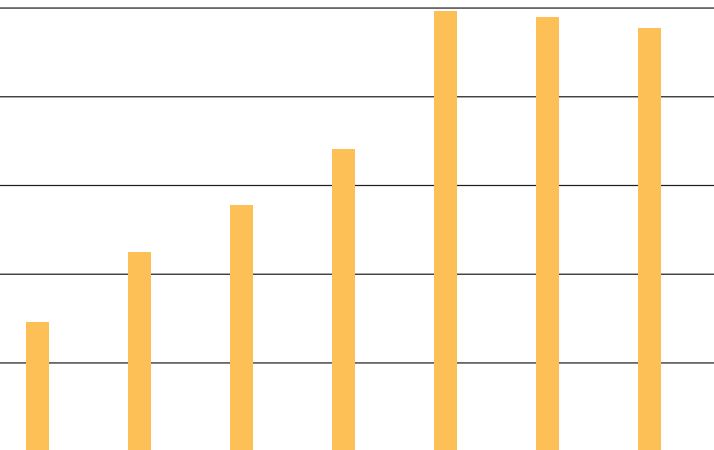
■ Program
75.0% | \$1,003,445

■ Management and General
12.0% | \$158,321

■ Development
13.0% | \$173,613

TOTAL: \$1,335,379

REVENUE HISTORY: 2012-2019



COMPASS NATIONAL

Suzanne B. Laporte
President

Wendy Gualtieri
Director of Operations

Leah Craft
Development Director

Jeff Franco
Director of the Sorkin Center

Nalini Rogers
Director, On Board

GREATER WASHINGTON

Hallie Smith
Director of Consulting Programs

Caroline Szakats
Associate Program Manager

GREATER PHILADELPHIA

Beth Dahle
Executive Director

Tricia Handza
Program Manager

Megan Tomey
Assistant Program Manager

“ Having worked as a Project Leader with an exceptional group of volunteers for a Compass client, I saw first-hand how we were able to combine our backgrounds to add significant value. We had a great time working together, and the client expressed their gratitude for the deliverables we provided. Impressive how tightly organized Compass is in fulfilling its mission, which is why I’ve continued to support the organization financially.”

JAIME PLUDO, FORMER PROJECT LEADER

Sorkin Center for Nonprofit
grant from CEB, now
was created in honor of the
executive at CEB. During
mission for nonprofit work
to develop a nonprofit board
staff. After his death in 2016,
decided to honor his legacy
to a future generation of
Center.

Compass trains nonprofit board
er builds on Compass'
boards through our Board
projects. In addition, the Sorkin
n with Compass' On Board
business professionals onto
ls matched to boards, along
nbers, can receive training

IL
oghue, Bart Edgerton,
Gleicher, Anjali Gupta,
han, Kyle Moore

Working with Compass because the impact that our
client organizations is transformational. I cherish
the leading Compass teams and have found the
with clients, Compass staff, and fellow volunteers
of the most rewarding experiences of my 25+ year
Compass is a master at delivering value and creating

CLAY, PROJECT LEADER

ANNUAL SUMMIT

Compass held the second annual Nonprofit Board Best Practices Summit on May 17, 2019 at Latham & Watkins. Compass welcomed 80 individuals, representing a total of 24 nonprofits to our first “paperless” Summit, where we used the Whova app to supplement programming.

Tom Monahan, former CEO of CEB, kicked off the day by sharing his perspective on nonprofit board success. Speakers and panelists subsequently covered topics including Board Governance, Nonprofit Finance, Fundraising, and Nonprofit Boards as a High Performing Team.

Over the last two years, 168 nonprofit board members and leaders from 53 nonprofits have attended the Sorkin Summit board training.

We would like to thank the speakers and panelists who created sessions to share their knowledge and experience during the Sorkin Center Summit:

Char Beales, John Crain, Garrick Francis, Daniela Grigioni, Kevin Hagan, Peter Jablow, Paul Jackson, Tom Monahan, Nancy NeJame, Lucretia Risoleo, Sally Sloan, Michelle Tafel, Brendan Whittsitt

STRATEGIC PLAN GOALS: 2017-2022

Goal 1: Continue to increase Compass' national presence through expansion to select, major metropolitan areas and through new opportunities that address nonprofits' most strategic needs.

Goal 2: Continue to provide the highest quality experience for everyone engaging with Compass in order to ensure improved outcomes for local communities.

Goal 3: Become a leader in supporting nonprofits that need assistance when they are considering or implementing a merger.

Goal 4: Build the internal infrastructure and technology capabilities to support a growing, national organization.

Goal 5: Establish systems and processes to generate sustainable funding to enable Compass to thrive in existing cities and expand to new ones.

Goal 6: Ensure the governance practices that provide a strong back bone for both the national board and local city boards.

Compass continued exploring our role in helping nonprofits to deliver on their mission. In 2017-18, a Compass team of technology in the nonprofit sector. The goal of the team was to understand, and effectively communicate how technology impacted, and has the potential to impact, the ability to deliver their mission.

The team found that while most nonprofits recognize the importance of technology, most are unable to strategically leverage new technologies. Many organizations struggle to take advantage of IT solutions due to a lack of culture, staff knowledge, and funding. The team also found that a failure to invest in IT and technology may be hurting the effectiveness of their mission. The findings of the Compass project were included in a report titled “Can Technology Transform the Nonprofit Sector?”

With this knowledge of the current state and future needs for nonprofits, Compass launched two technology pilots in the fall of 2018. These projects aimed to determine how nonprofits could leverage technology to enhance their ability to deliver their mission and support the organization's short- and long-term goals. The pilots provided recommendations for staffing, processes, and technology, aligned with each organization's stated project objectives. The findings of the pilots are as follows:

- Assessing the current state of technology, i.e., a technology audit
- Developing a short- and long-term technology strategy
- Outlining a technology roadmap and tactical next steps
- Addressing key challenges the organization faces related to technology
- Considering processes around data collection and management
- Researching best practices and technology-related solutions from tech-savvy, performance-oriented peer organizations
- Identifying data-related challenges with current technology and outlining improved strategies and operational processes

Compass will continue piloting Technology & Digital Initiatives in 2019-20 as we work to refine the role we can play in the most of technology.

IMPACT



ENCORE STAGE & STUDIO

4000 Lorcom Lane
Arlington, VA 22207
www.encorestage.org

Working with Compass has been one of the best experiences of my professional life.

I'm deeply grateful to Compass and the fantastic team members that made such a positive impact on my organization. Compass' dedication to non-profit capacity building allows small organizations, like mine, to receive consulting expertise far beyond our means. Encore Stage & Studio participated in Classic projects in both 2017/2018 and 2018/2019. As a local arts education organization, we were seeking a new marketing plan to better reach our patrons. Throughout this process we realized that Board Development work was also needed to help our organization function at the highest level. Both of our projects provided us with needed tools and deeper understanding. Compass volunteers charted the course for our current success.

Leading a small non-profit has many challenges. Day-to-day and other immediate issues frequently crop up before I can sit down to work on long-term goals. My Compass team has been so incredibly valuable because they made strategic thinking a regular appointment on my calendar. Our project leaders took the time to truly understand the mission and examine the interconnected issues facing Encore. I was so impressed with their deep knowledge of non-profit organizations and thoughtful guidance towards our strategic goals. Our final deliverable was scaled to my organization and provided us with concrete steps and action items that we could accomplish. We'll never let these plans get dusty on a shelf.

Most of all, I felt respected by our team. The collaboration between Compass and Encore staff and board was seamless. We were valued partners, not a problem for outside experts to "fix." This mutual respect made working with Compass volunteers one of the best experiences of my professional life. The guidance and support I received throughout our projects enabled me to be a more effective and successful leader for Encore.

I cannot imagine that the progress Encore made over the last two years would have happened without the outstanding dedication of our project leaders and team. Compass has been an amazing gift. Thank you!

Sincerely,

Sara Strehle Duke
Executive Director
Encore Stage & Studio



with a safe, nurturing, and life
e their academic achievement,
into healthy adults.

community of
with high
ons, training
ages.



The Welders

The Welders is a DC-based playwri
mission is to establish an evolving,
development and production. The
works by DC playwrights and strive
engagement between artists and m
STRATEGIC ALIGNMENT



Horizons Greater Washington

Horizons Greater Washington develops
public-private partnerships between
independent and public school
communities to empower economically



Arling (AAC

AAC is a
center de
supportin
to increas
and invol
Arlington
STRATI

ditional
to the
d/or
fect



The McLean Project for the Arts exhibits the work of emerging artists from the Mid-Atlantic region, promotes public awareness and education about concepts of contemporary art, and offers instruction and education. STRATEGIC ALIGNMENT

“ The timeliness and immediately actionable recommendations were the best part of the project. The fact that we took close second place is the team’s engagement of stakeholders such that they fully understood the insights.”

LORI CARBONNEAU, EXECUTIVE DIRECTOR,
MCLEAN PROJECT FOR THE ARTS

GALA Inc., Grupo de Artistas Latinoamericanos

GALA preserves and promotes Latino arts and culture and shares this rich Hispanic heritage through its theatre productions and other diverse performing arts programs.

STRATEGIC ALIGNMENT



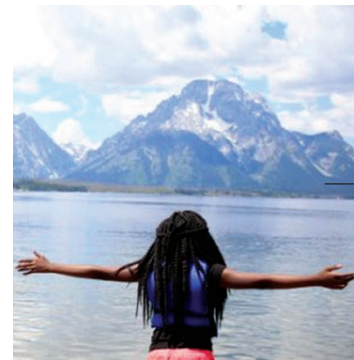
e
s in
viding
d
or
t.



Housing Unlimited

Housing Unlimited provides affordable housing for people in mental health recovery who are able to live independently in Montgomery County, MD.

STRATEGIC ALIGNMENT



City Kids Wilderness Project

City Kids builds youth resiliency, builds life skills for success, through intensive wilderness settings to encourage growth.

STRATEGIC ALIGNMENT

The Family Place

The Family Place empowers low-income families and fosters the optimal development of their young children through educational





Common Good City Farm

Common Good City Farm works to create a vibrant, informed, and well-nourished community through urban farming. Common Good City Farm provides low-income and area residents with access to healthy produce, youth education and employment programs, and adult farm-based educational sessions.

STRATEGIC ALIGNMENT



ECHO

ECHO seeks to empower individuals with disabilities to achieve their optimal level of personal, social and economic success.

STRATEGIC ALIGNMENT



Washington Inner City (WINNERS Lacrosse)

WINNERS uses character-based education and lacrosse to teach life skills to boys in underserved neighborhoods of Washington, DC.

BOARD DEVELOPMENT



Live It Learn It

Live It Learn It partners with schools and cultural institutions to create and deliver experiential learning opportunities for students in order to increase students' self-efficacy, motivation, and achievement.

STRATEGIC ALIGNMENT

Tudor Place

Tudor Place aims to bring people closer to their own stories and the American story by connecting them to history, culture, and domestic life in the nation's capital.

BOARD DEVELOPMENT

Synetic Theater

Synetic redefines theater by blending physical theater techniques and movement, investing in the growth, and creating unforgettable experiences for any audience.

BOARD DEVELOPMENT



Shout Mouse Press

Shout Mouse Press is a nonprofit writing and publishing program dedicated to amplifying unheard voices through writing workshops designed for all levels of literacy and empowering those from marginalized communities to tell their own stories in their own voices as published authors.

STRATEGIC ALIGNMENT



Kiwanis Foundation of the District of Columbia

The Kiwanis Foundation serves the children and families of DC through direct service, scholarships,



Identity, Inc.

Identity facilitates the successful transition of Latino youth into adulthood by providing guidance, positive role models, and a sense of community.





Montgomery County

Montgomery County educates and prepares children for respect and healthy living.

Children and families benefit from early childhood programs in a safe and healthy environment.



The Fishing School

The Fishing School prepares elementary school students for success in high school and life through academic performance and life skills.

FUNDING STRATEGY



SEED SPOT

SEED SPOT strives to educate, empower, and engage students.



Kid Power

Kid Power promotes physical activity and positive behavior through underserved communities.

FUNDING STRATEGY



The Washington Ballet

The Washington Ballet brings the joy of dance to the nation's capital through ballet performances, dance training and community engagement.

STRATEGIC TECHNOLOGY

4615 Theatre Company

4615 Theatre Company is committed to both classic pieces as well as contemporary plays, while giving young artists a space to collaborate and push the boundaries of conventional theatre.

INCUBATOR

House of Ruth

House of Ruth provides women, children, and families suffering from traumatic abuse with resources to build safe, stable lives.

STRATEGIC PLANNING



Junior League of Washington

Junior League of Washington is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community.

STRATEGIC MARKETING

Hero Dogs

Hero Dogs improves the quality of life for our nation's veterans by raising, training, and placing service dogs and other highly skilled canines.

STRATEGIC MARKETING



work

ring,
n and
en and
school



Washington Literacy Center

Washington Literacy Center raises the literacy level of adults in Washington, DC so they may function on the job, in the family and in society.

SUSTAINABILITY ANALYSIS

Congressional Chorus

Congressional Chorus transforms lives and inspires people to embrace our common humanity through the performance of American choral music.

SUSTAINABILITY ANALYSIS

Abramson Scholarship Foundation

The Abramson Scholarship Foundation works to ensure that motivated District of Columbia public high school graduates have the opportunity to attend college and the tools to succeed once they get there.

SUSTAINABILITY ANALYSIS & STRATEGIC ALIGNMENT

Alliance for New Music-Theatre

The Alliance for New Music-Theatre fosters the collaboration of artists; nurtures the creation, development, and performance of new works; and engages audiences in the creative process to promote an appreciation and deeper understanding of the transformative power of music-theatre.

SUSTAINABILITY ANALYSIS

The Actors' Center

The Actors' Center empowers actors in the Washington DC-area to achieve their highest potential, by providing members access to casting, training, and other resources.

ACTORS' CENTER

GREATER WASHINGTON BOARD OF DIRECTORS*

John Collins, *Chair*
Capital One

Steve Trowern, *Vice Chair*
MCM Capital Partners, LLC
Kellogg School of Management

Hurley Doddy, *Treasurer*
ECP Investments

Laurie MacNamara, *Secretary*
Booz Allen Hamilton

Kelly Hatcher Turner, *Member at Large*
Lung Biotechnology, a subsidiary
of United Therapeutics
Harvard Business School

John Crain
452 Consulting LLC
The Wharton School

Todd Gibby
TG Partners
The Wharton School

Hope Gleicher
Identity, Inc.

Bruce Haase
The Wharton School

Hilary Joel
WJ Consulting
Harvard Business School

Julie Maner
Kellogg School of Management

Bud Moeller
Harvard Business School

Lucretia Risoleo
American University,
Washington College of Law

Eileen Ruby
Columbia Business School

Pete B. Slone
McKesson Corp.
UNC Kenan-Flagler
Business School

Polly Vail
University of Maryland Dingman
Center for Entrepreneurship
TurnStyle Partners

Nancy Watters
Commercial Arbitration

Robert Winter
Arnold & Porter, LLP

Ex Officio

Suzanne Laporte
Compass President
Harvard Business School

**Notes current employer and MBA program, where applicable.*

ADVISORS

Cathy E...
Ern Bla...
Jule Cri...
Corinne...
Eric Gu...
Cassan...
Anne H...
Moham...
Burgess...
Alyssa I...
Karen M...
Mary S...
Dan M...
Susan P...
Nick Re...
Nowell...
Craig S...
Sally S...
Mark W...
Andrew...

CORPORATE PARTNERS

Financial support from the

Booz Allen Hamilton



Arnold & Porter



Ernst & Young

recruiting support from

Microsoft
Microsoft Tomorrow (MLT)

EVENT SUPPORT

We could not hold our orientations, trainings, information sessions, presentations, and Volunteer Celebration without the generosity of the following organizations:

- Arizona State University
- Arnold & Porter
- Guidehouse
- Jones Day
- Latham & Watkins
- The Meyer Foundation
- Pillsbury Winthrop Shaw Pittman
- Tableau
- VOX Global

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

- Accenture**
- Zeinab Aboud
- Paul Baratta
- Alejandra Cuin
- Rebecca Gorin
- Berkley Jenkins
- Benjamin Neese
- Folu Okunade
- Shruti Ramaswamy

Advisory Board Company

- Peter Benziger
- Zhi Bo Deng
- Sarah Grace
- Aashika Nagarajan
- Cynthia Osemene
- Lena Rice
- Megan Tooley
- Natalie Trebes
- Paul Trigonoplos

- Robert Garrett
- Adam Golodner
- Gregory Harrington
- Peter Levitas
- Sonia Tabriz
- Elizabeth Trentacost

Blank Rome

- Tara Marcus

Booz Allen Hamilton

- Ruth Adu-Gyamfi
- Monica Avakian
- Janelle Banda
- Raechel Banks
- Jennifer Chemi
- Chris Chiang
- Nicholas Christiansen
- James Dalton
- Linda Day
- Judge Doyle
- Victoria Eick
- Kim Feinstein
- Kevin Fish
- Aysia Francis
- Yayoi Furuhata
- Anna Gagliardo
- Rachel Hoang
- Christine Hoisington
- Haejin Hwang
- Chris Inzerillo
- Kristin Jackman-Holmes
- Colin Jones
- Divya Kulkarni
- Namchi Le
- Tatevik Markaryan
- Karan Mathur
- Nigel Mills
- Eleanor Monroe
- Trenise Moore
- Caroline Morris
- Cooper Nelson
- Nancy Nguyen
- Natasha Pangarkar
- Nicholas Perkins
- Nikki Rockhold
- Nicole Rusli
- Christina Rzepka
- Shruti Shah

- Brenna Thorpe
- Chudi Uraih
- Yaritza Vargas
- Alexander Vorons

Capital One

- Cameron Barnes
- Claire Deichmann
- Davis Grove
- Farshid Jahed
- Sophia Jorasch
- Terrence Knapp
- Jordanna Lutz
- Rhea Norwood
- Caroline Roberts
- Alaina Rolfes
- Robert Russano
- Emma Ward
- Jeff Warta

CEB/ Gartner

- Kacie Gauthier
- Laura Katherine Klein
- Emily Strother

EAB

- Elizabeth Casey-Rutland
- Farah Imtiaz
- Kadeisha Pinkney
- Whitney Wilson

Glover Park Group

- Jackie Cannon
- Victoria Esser
- Robertta Hatchett
- Sedale McCall

Guidehouse

- Enaka Ashu
- Ashley Hill Bruce
- Alexandra Caceres
- Alison Courtney
- Alexandra Dudley
- Wesley Johnson
- Sulayman Masumi
- Rumbidzai Mufuka
- Michelle Ongaro
- Christopher Ragsdale
- Dave Wetzig
- Shannon White

IBM

- Adam D
- Alexi G
- Kristin
- Michell
- Alexand
- Katheri
- Sean Lo
- Alexand
- John Re

KippsD

- Alexia M

Morgan

- John Ay
- Mark F
- Geordie
- Jeffrey J
- Amy Kr
- J. Mich
- David S

PwC

- Collin E
- Danny
- Maria C
- Drew H
- Morgan
- Meghan
- Matt H
- Jelena K
- Janelle
- Hindy S
- Debor
- Cailyn
- Shauna
- Estifan
- Shuxin

World I

- Une Lec
- Nichola

BENEFACTORS**\$15,000 and Above**

Hilary and Alex Joel

\$10,000-\$14,999

John and Ali Collins

Hurley and Deborah Doddy

PATRONS**\$5,000-\$9,999**

Cathy and Brian Bernasek

John Crain and Shannon Ryan

Jule and Greg Crider

Martha and John Donoghue

Todd and Lisa Gibby

Hope Gleicher and Andy Burness

Green Street Fund

Bruce Haase

Laurie MacNamara and Bill Hendrickson

Bud and Carol Moeller

Lucretia* and Bob Risoleo

Pete Slone

Mary Stuart McCamy

Martin and Meredith Sumner

Steve and Marcy Trowern

Polly Vail and Mark Walsh

Linda and Bob Youngentob

LEADERSHIP CIRCLE**\$2,500-\$4,999**

Ern Blackwelder and Sheila Hennessey

Hope and Eric Krutz

Cassandra Hanley and Marc Sumerlin

Burgess Levin and Mary Saily

Mark and Louise Novitch

Sally Sloan and Tom Hentoff

Hallie and Chip Smith

Nancy Watters and Stephen Sayre

Andrew and Kelly Young

DIRECTOR'S CIRCLE**\$1,000-\$2,499**

Jim and Linda Beers

Phyllis Caldwell

Ian Cameron and Susan Rice

Jean Conley*

Frank Finelli

Danny Fortin*

Ann Gray*

Jeff Kass*

Richard Klingler and Jane Slatter

Erik and Katie Linn

Alyssa and Nick Lovegrove

Dr. Ainsley MacLean & Dr. Bruce Wollman

Eric and Lilly Minkove

Gary and Amy Perlin

Nalini and Chris Rogers

Craig Schultz

Hindy Shaman*

Franco Tao

SUPPORTERS**\$500-\$999**

Mary Pat and Darren Alcus

Julie Banzhaf-Stone and Steve Stone

Char Beales*

Gus Bessale

Matthew Castaldo

Justin Cole

Firoz Dattu

Zhi Bo Deng*

Nancy-Ann and Jason DeParle

Todd and Tracy Foreman

Greg and Lisa Giesler

Alisha and Sean Griffey

Wendy and Dave Gualtieri

Mark and Diane Hastert

Anne and Scott Hefter

Margot Hentoff

Gail Ifshin and Steven Salky

Peter Jost

Ruth Katz

David and Anne Kendall

Paulette and David Kessler

Mark Kontos*

Christine and Tom Labrecque

Patricia and Randall Lewis

Carmel Martin and Robert Welp

Bob and Susan Motyka

Steph Newman*

Rosemary O'Brien

Kristalee* and Nils Overdahl

Laurence Platt and Clare Herington

Victoria and Tom Rollins

Tom Steinmetz

Susan Stewart*

George and Patti White

Maureen and Jon Witter

Ari Zentner and Kathryn Greenberg

\$250-\$499

Anne Aaron*

John Ayanian*

Jack and Laura Barker

Arik Ben Zvi and Victoria Canavor

Jennifer Blasko*

Sally Gail Bloomberg

Julie Chapman* and David Cushing

Caren Cohen

Adam Dorko*

Beth and John Dugan

Debra Fried-Levin and Josh Levin

Stephen Fuzesi and Lauren Wetzler

Kevin and Laura Hardy

Ann Henry*

Haejin Hwang*

Susan Kearney*

Ellie Smith-Khuri and Walid Khuri

Harry Knight*

Erin Langley*

Mark and Prentiss Lay

John Oberdorfer

Lynn Parseghian and Nat Cohen

Gina Price and Michael Kirshbaum

James and Suzanne Rianhard

Ruth Robbins and David Evans

Natalie Robinson

Nikki Rockhold*

Fabian and Virginia Rosado

Catherine and Scott Schirmeier

Karl Schwenkmeyer*

Marlisa Senchak and Tom Delaney

Karen Shoos

John Skeele*

David Stern and Tracey Hughes

Joseph and Beth Suarez

Katie Sylvis*

Kelcy Walsh*

T. and Lucy Weymouth

Shuxin Zheng*

Dina Zhou

\$100-\$249

Anonymous

Vipul Amin

Julie Anderson

Joan Barclay*

David Bear

Alexander Bennett and Brooksley Born

Tracy and Adam Bernstein

Arjun Bhaskar*

Carol Bloomberg

Mark Bolter

Jeff Bowers

Marnie Boyer*

Peggy Brady Marks

Tracey Branding*

Victoria Burns*

Larry and Sherri Cafritz

Joy Carr

Jennifer Chemi*

Robert and Stephanie Clark

Jessica Clark*

John and Julia Collins

Tom Costello*

James Dalton*

Daniel Davidson*

Russell Davis

Laura Denk and Jon Tuttle

Lisa and Rich Dougherty

Mandy Duval

Christopher Erckert and Christopher Sperl

Victoria Esser*

Susan Farnsworth*

Patrice Feinstein*

Lauren Fryefield

Larry Fullerton

William and Kyle Furr

Roy Gamse*

Robert Garrett*

Suzy George and Nate Tibbitts

Robin Glantz and Anthony Ciccone

Marin Goings*

John Gould*

Alexi Greenberg*

Hatem Hatem

Kristin Heck*

Dennis Hensley*

Christine Hoisington*

Ashley Howlett*

Joanne Hurt

Paula Jacobs*

Michelle Jacobs-Schoening*

Tricia and Ed Karppi

Ayaz Khan*

Terrence Knapp*

William Kyburz*

Anne and Curt Large

Eve Lilley

Deepa Mahidhara*

Vinod Makam*

Ryan Malkes*

Dorothy and Bill McSweeney

Jeffrey Menezes*

Alexander Meo*

Greg Miller*

Christian Mixer

Tiffani Moore*

Andrew Morrison

Benjamin Neese*

Austin Ness*

Mac Norton

William Okun

Olatokunbo Olabode*

Paul Parry*

Gregg and Julie Petersmeyer

J. Michael Pickett*

Bryan and Heather Piskorowski

Jennifer Price

Anthony Priest

Deborah Seidner*

Roberta Shapiro*

Matthew Shinkman

Brian Sichi and Kara Krueger

David Sirignano*

Elisabeth Sloan and Arthur Lichtenberger

Brian Smith*

Susan Watters and David Steel

Sarah Stevens*

John Strongman

Christopher Tawa*

Thomas Thornton

Joel and Gayle Trotter

Tommy Tysse

Chukwuemeka Uba-Okonkwo*

Chudi Uraih*

Joe Walsh

Emma Ward*

William Weiss*

Matt Wheeler*

Shannon White*

Up to \$100

Anonymous

Jordan Ab

Richard Ab

Monica Av

Les Baer

Pradyut Ba

Raechel Ba

Kelly Black

Illa Brown*

Karen Burk

Jackie Can

Elizabeth C

Chris Chiar

Nick Christ

Rebecca C

Kaela Colw

Jane Conro

John Coop

Alison Cou

Brett Craw

Ralph Cunn

Anindya De

Whitney De

Sasan Deh

Lawrence E

Scott Dulm

Alexandra

Anne Marie

Anissa Elay

Collin Eng

Yomaira Es

Lacy Etteh

Molly Fallo

Lijian Fang

Kim Feinst

Mark Fitter

Brendan Fl

Andre Fow

Annie Fult

Margaret F

Anna Gagli

Priya Gaur

Kacie Gaut

Jennifer Ge

Cindy Ger

Adam Golo

Rebecca G

Sarah Grad

Ian Green

Robert Gre

Maria Grim

Mary Gross

Betsy Han

Drew Harg

Brian Have

Fiona Heck

Asa Herald

Morgan He

Meghan He

Robert Russano*
Ken Schoppmann*
Shruti Shah*
Anand Sharma*
Larry Shulman
Michael Shuster*
Pamela Silberman*
Caroline Simon*
Ariana Simone*
Emil Skodon
Aaron Skonecki*
Dennis Smyth*
Barr Snyderwine*
David Spett*
J. Woody Stanley*
Emily Strother*
Nicholas Suarez*
Anirudh Subramanian*
Shauna Theel*
Deanne Titus*
Francine Tolson
Megan Tooley*
Natalie Trebes*
Estifanos Tsegaye*
Yaritzza Vargas*
Kelly Waldron*
Dave Wetzig*
Myla Williams*
Steve Wong*
Kaily Yee*
Stacy Yike*

WORLD BANK COMMUNITY CONNECTIONS

Catherine Gwin*
Alison Harwood
Barbara Kafka*
Une Lee *
Karen Mazze and Shanker Krishnan
Amedee Prouvost
Richard Stern
Bowen Uhlenkamp

CORPORATE MATCH

Compass gratefully acknowledges the companies that match employee contributions or volunteer hours, as well as the individuals who apply for these matching funds and direct corporate support for Compass.

Booz Allen Hamilton

Haejin Hwang*
Laurie MacNamara
Nikki Rockhold

Capital One

Anonymous

FTI Consulting

Gartner

Anonymous
Kacie Gauthier

GE

Kelcy Walsh*

IBM

Justin Cole

PwC

Danny Fortin*
Meghan Herock*
Janelle Mirabeau*
Hindy Shaman*
Shuxin Zheng*
Dina Zhou

TEGNA

Ryan Malkes

United Health Group

Russell Davis
Hollie Vugrinovich

*denotes 2018-19 volunteer

FOUNDATION SUPPORTERS

We are grateful to the following foundations whose support allowed us to reach so many nonprofits this year. Some of these foundations provided general operating support to Compass, while others sponsored projects for their grantee organizations, and some did both!

With much gratitude, we acknowledge:

The William S. Abell Foundation
Aid Association for the Blind of the District of Columbia
The Jack R. Anderson Foundation
The Morris and Gwendolyn Cafritz Foundation
A. James and Alice B. Clark Foundation
Elmo Foundation
Lantry Family Foundation
The J. Willard and Alice S. Marriott Foundation
The Meyer Foundation
Share Fund
United Way

And special thanks to:

- Share Fund for partnering with Compass to sponsor 17 Micro Projects for Share Fund grantees.

GREATER WASHINGTON

CLIENT SELECTION COMMITTEE

Joan Barclay, Char Beales, David Bear, John Crain, Bruce Haase, Cassandra Hanley, Anne Hefter, Paula Jacobs, Hilary Joel, Jeff Kass, Harry Knight, Karen Mazze, Tracey Moon, Ola Olabode, Kristalee Overdahl, Dusty Riddle, Lucretia Risoleo, Natalie Robinson, Craig Schultz, Pete Slone, Franco Tao, Polly Vail, Ari Zentner

PROJECT ADVISORS

John Crain, Meredith Hobik, Paula Jacobs, Peter Jacobstein, Jeff Kass, Harry Knight, Burgess Levin, Tracey Moon, John Nolan, Lynn O'Connell, Susan Park, Nowell Rush, Emil Skodon, Ari Zentner

SERVICE LINE TRAINERS

Akosua Baah-Dwomoh, Joan Barclay, John Crain, Paula Jacobs, Meredith Hobik, Harry Knight, Tracey Moon

IN KIND CONSULTING

Marni Boyer, Capital One
Sanjay Bhutiani, Glover Park Group

2019 COMPASS SUMMER INTERNS

AJ Maner, Evy Stein, Kristina Yarovinsky

And very special thanks to:

Dan McVane for his tremendous gift of time in helping manage the Compass audit

And to the following individuals for serving as the Compass liaison at their company or firm:

- Howard Hyde at Arnold & Porter
- T. Weymouth at Hogan Lovells
- Rachel Strong at Morgan, Lewis & Bockius
- Colin Jones and Shruti Shah at Booz Allen Hamilton
- Catherine Brown at EAB
- Hollie Freeman Vugrinovich at the Advisory Board Company
- Shannon White at Guidehouse
- Morgan Herman at PWC

Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.

“ My husband and I are longtime supporters of Compass. Our mission to connect the business and nonprofit communities to effect lasting positive change in our region. Having spent several years as a board member at Compass, I know firsthand the care Compass’ leaders take in stewarding our mission.”

CATHY BERNASEK, FORMER COMPASS BOARD CHAIR

PARTNERING BUSINESS SCHOOLS

We are grateful for the continued support of our business school alumni clubs:

Columbia Business School
Fuqua School of Business at Duke University
Georgetown University McDonough School of Business
Haas School of Business at the University of California Berkeley
Harvard Business School
Johnson Graduate School of Management at Cornell University
Michigan Ross School of Business
MIT Sloan School of Management
Northwestern Kellogg School of Management
NYU Stern School of Business
Stanford Graduate School of Business
Tuck School of Business at Dartmouth College
UNC Kenan-Flagler Business School
University of Chicago Booth School of Business
University of Texas McCombs School of Business
University of Virginia Darden School of Business
The Wharton School at the University of Pennsylvania
Yale School of Management

The Fishing School

Karl Schwenkmeyer, Project Leader
Adam Dorko, Deputy Project Leader
Kaela Colwell, James Dalton, Mimi McCain, Deanne Titus, Esto Tseaye, Jeff Warta

Girls on the Run of Montgomery County

Patrice Feinstein, Co-Project Leader
Anne Aaron, Deputy Project Leader
Ashley Hill Bruce, Andy De, Regina Hall, Brian Smith, Sonia Tabriz, Kelcy Walsh

Hero Dogs

Julie Chapman, Project Leader
Michelle Ongaro, Deputy Project Leader
Hilary Joel, Garth Moore, Rob Russano, Susan Stewart, Maria Steyn, Elizabeth Trentacost

Hope for Henry

Henry Shaman, Project Leader
Danny Fortin, Deputy Project Leader
Nick Christiansen, Molly Fallon, Ashwini Kabata, Maddie McMorrow, Judy Robinson, Andria Seneviratne, Natalie Trebes

House of Ruth

Ken Schoppmann, Project Leader
Janice McHenry, Deputy Project Leader
Ruth Adu-Gyamfi, Claire Deichmann, Catherine Gwin, Justin Kollinger, Jason Lunday, Nai Le, Cynthia Osemene

Housing Unlimited

Sarah Stevens, Project Leader
Shuxin Zheng, Deputy Project Leader
Dan Davidson, Rebecca Gorin, Nicholas Nam, Jahera Otieno, Pamela Silberman, Woody Stanley, Chris Tawa

Identity, Board Development

Mary Gross, Project Leader
Susan Kearney, Project Leader
Chris Mixter, Project Leader
Janelle Banda, Deputy Project Leader
AJ Bhaskar, Seth McIntyre, Miriam Mokuena, Nicole Silverman

Identity, Technology

Chudi Uraih, Project Leader
Matt Hill, Deputy Project Leader
Scott Marquardt, Veronica Morales, Matthew Robinson, Amelia Salutz, David Szakonyi, Sarah Zolad

Junior League of Washington

Margaret Mountjoy, Project Leader
Mariya Kretova, Deputy Project Leader
Fahmid Ahmed, Jessica Cummings, Annie Fulton, Yayoi Furuhashi, Alyssa Guo, Hannah Jung, John Recchia

Kid Power

Chris Chiang, Project Leader
Alexi Greenberg, Deputy Project Leader
Scott Dulman, Lena Rice, Lucretia Risoleo, Cailyn Spencer, Megan Tooley, Brett Weiss

Rosemount Center

David Ware, Project Leader
Monica Avakian, Deputy Project Leader
Allison Courtney, Alix Edwards, Sean Long, Laura Montes, Jon Polon, Kelly Waldron

Seed Spot

Emily Liner, Project Leader
Anand Sharma, Deputy Project Leader
Adam Golodner, Barbara Kafka, Une Lee, Brendan McCarthy, Alaina Rolfes, Frank Sherrill, Yaritza Vargas

Tudor Place

Paula Jacobs, Project Leader
Dave Wetzig, Deputy Project Leader
Charles Both, Greg Harrington, Ann Henry, Harry Knight, Anne Marie Eifel, Janelle Mirabeau, Rumbi Mufuka

Two Rivers Public Charter Schools

Vicki Burns, Project Leader
Roy Gamse, Project Leader
Chris Inzerillo, Deputy Project Leader
Steph Bloch Newman, Alex Caceres, Yomaira Escalante, Fiona Heckscher, Ashley Howlett, Ugo Uba-Onokwwo

The Washington Ballet

Webb Dryfoos, Project Leader
Caroline Simon, Deputy Project Leader
Haejin Hwang, Raman Melgani Chinnapa, Alex Meo, Nigel Mills, Kadeisha Pinkney, Deb Seidner, Lauren Victor

GREATER WASHINGTON MICRO PROJECTS

4615 Theatre Company

Rudy Subramanian, Project Leader
Enaka Ashu, Jeff Johnson, Timmy Liu, Sedale McCall

Abramson Scholarship Foundation

Jeff Kass, Project Leader
Collin Engels, Mark Fitterman, Sophie Jorasch, Shruti Shah

The Actors' Center

Kaily Yee, Project Leader
Alex Khan, Tatevik Markarvan, Karan Mathur, Nick Perkins

Aid Association for the Blind of the District of Columbia

Kristalee Overdahl, Project Leader
Illa Brown, Anissa Elayadi, Mike Pickett, Chris Ragsdale

Alliance for New Music-Theatre

Deepa Mahidhora, Project Leader
Jennifer Chemi, Rebecca Clayton, Rachel Hoang, Sully Masumi, Kenneth Nunnenkamp

City Kids Wilderness Project

Folu Okunade, Project Leader
Jane Conroy, Christine Hoisington, Farshid Jahed, Elaine Kennedy

Common Good City Farm

Lindsey Longendyke, Project Leader
Sasan Dehghan, Berkley Jenkins, Brenna Thorpe, Shannon White

Compass

Roberta Shapiro, Project Leader
Jennifer Blasko, Jessie Clark, Carl Cohen, Brendan Maggiore, Emily Strother

Congressional Chorus

Gail Reisman, Project Leader
Douglas Lim, Christina Rzepka, Aaron Skonecki

The Family Place

Erin Langley, Project Leader
Victoria Esser, Kathleen Hodge, Mikiko Kitamura, Vinod Makam

GALA

Cindy Gertz, Project Leader

Horizons Greater Washington

Alex Leikin, Project Leader
Raechel Banks, Elizabeth Casey-Rutland, Amy Kroll, Shauna Theel

Joy of Motion Dance

Julie Meyer, Project Leader
Aysia Francis, Diane Greenbaum, Wesley Johnson

Kiwanis Foundation of the District of Columbia

Dennis Smyth, Project Leader
Anna Gagliardo, Geordie Herald, Nick Suarez, Myla Williams

Live it Learn it

David Spett, Project Leader
Nancy Nguyen, Tosin Olusola, Paul Trigonoplos, Emily Vaughan

McLean Project for the Arts

Joan Barclay, Project Leader
John Cooper, Victoria Eick, Lydia Redway

Shout Mouse Press

Jeffery Jones, Project Leader
Alex Dudley, Roberta Hatchett, Terry Knapp, Michael Rogers

Synetic Theater

Les Baer, Project Leader
Lijian Fang, Tara Marcus, Miranda McFadden

Theatre Prometheus

Colbie Holderness, Project Leader
Jackie Cannon, Nicole Rusli, Michael Shuster, Emma Ward

Washington Inner City Lacrosse Foundation

J.D. Englehart, Project Leader
John Anyanian, Maria Grimshaw, Patrice Johnson, Bob Motyka

Washington Literacy Center

Andre Fowlkes, Project Leader
Chris Alleyne, Susan Farnsworth, Kim Feinstein, Jordanna Lutz

Washington Area Performing Arts Video Archive

Jordan Loeb, Project Leader
Kevin Fish, Davis Grove, Jelena Karatosic, Katherine Lim

The Welders

Divya Kulkarni, Project Leader

“Working with diverse teams with individual strengths and experiences is a lot of fun, and it’s a lifelong friendship. Building relationships with my clients and helping them to achieve their biggest dreams has given me a sense of fulfillment that will never fade. I pursue my passion to plan to create meaningful involvement in nonprofit organizations with the hope to open up the space for more leadership.”

DENISE K...
DEPUTY P...
LEADER

and business professionals onto
 ts seeking board members.
 ass' experience of providing
 g to local nonprofits. It
 iring business professionals
 onprofits.

and 22 candidates onto the
 nizations through two
 ogram.

placed 13 candidates on the
 s in Greater Washington:

*We would like to thank the On Board Selection Committees
 for supporting this year's program and interviewing
 both candidates and nonprofit Executive Directors and
 Board Chairs.*

**ON BOARD SELECTION COMMITTEE
 FALL 2018**

Abby Cherner, Amanda Miller, Anne Hefter, Amedee
 Provoust, Char Beales, Cathy Bernasek, Craig Schultz,
 Ken Taylor, John Oberdorfer, Lisa Wright, Mary
 Stuart McCamy, Meredith Hobik, Paula Jacobs, Phyllis
 Caldwell, Regina Hall, Sally Sloan

**ON BOARD SELECTION COMMITTEE
 SPRING 2019**

Abby Cherner, Amanda Miller, Amedee Provoust, Char
 Beales, Cathy Bernasek, Craig Schultz, Ken Taylor, John
 Oberdorfer, Lisa Wright, Meredith Hobik, Paula Jacobs,
 Ainsley MacLean, Malini Jadeja

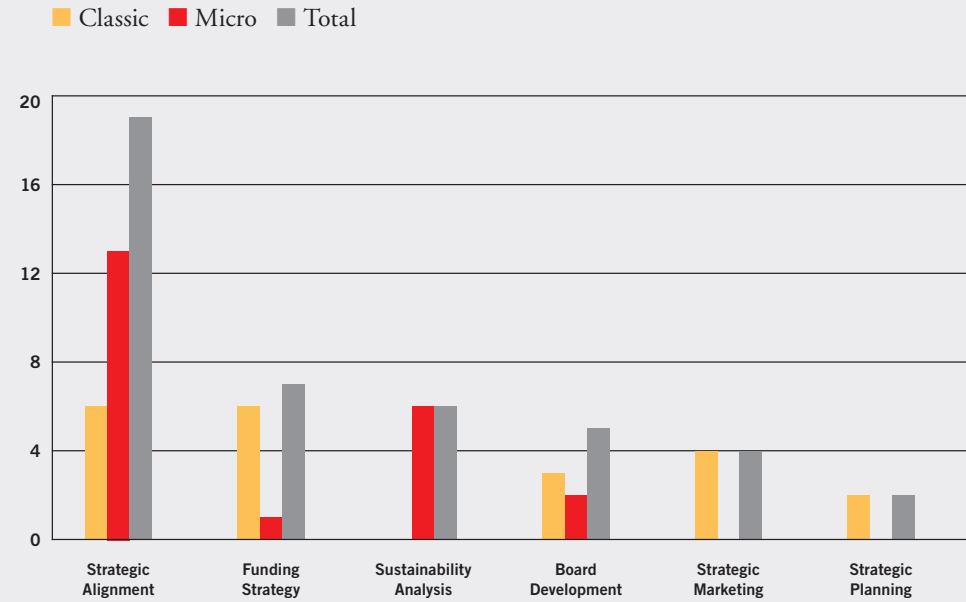
ss placed nine candidates on
 Washington nonprofit boards:

ciety

s

candidate placed on the

.



Compass provided consulting services in these eight service lines this year in Greater Washington.

“ I support Compass because of the multi-layered a
 impact of my investment. My investment not only
 nonprofit community get to the next level through
 projects, but it also gives the volunteers from the l
 community a way to give back and have more bal
 lives. Compass has created a movement to empov
 professionals to use their skills to have social impa
 LINDA YOUNGENTOB, FORMER COMPASS BOARD M
 AND VOLUNTEER

	Signature Theatre Sitar Arts Center Sixth & I Spooky Action Theater Step Afrika! Studio Theatre Synetic Theater Theater J, Edlavitch DC Jewish Community Center Theatre Lab School of the Dramatic Arts Theatre Prometheus The Actors' Center The Metropolitan Center for the Visual Arts The Washington Ballet Theatre Washington/Helen Hayes Awards Washington Area Performing Arts Video Archive Washington National Cathedral Washington Performing Arts Washington Stage Guild We Happy Few Productions The Welders Words Beats & Life Workhouse Arts Foundation	Jubilee JumpStart Kara Kennedy Fund Kid Power Latin American Youth Center National Center for Children and Families Network for Teaching Entrepreneurship New Community for Children Our Military Kids Playworks DC Prince George's Child Resource Center Public Allies Reading Partners Sasha Bruce Youthwork Sitar Arts Center St. Ann's Center for Children, Youth, and Families Step Afrika! Teens Run DC U.S. Chess Center Urban Alliance Washington Inner City Lacrosse Foundation (WINNERS Lacrosse) Wilderness Leadership & Learning Wonders Child Care YoKid...Stretch Your Limits YMCA of Metropolitan Washington YWCA of the National Capital Area	Volunteer Fairfax Washington Area Bicyclists Association Washington Area Community Investment Fund Washington Regional Association of Grantmakers Work Place DC Yachad	Green Acres School Higher Achievement Hopkins House Horizons Greater Washington Howard University School of Communications Ivymount School KID Museum Kingsbury Center Lab School of Washington Latin American Montessori Bilingual Public Charter School Literacy Council of Northern Virginia Literacy Lab Literacy Volunteers and Advocates Live It Learn It Main Street Child Development Center Mentors of Minorities in Education, Inc. National Child Research Center National History Day National Science Teachers Association National Women's History Museum New Community for Children New Futures Next Step Public Charter School One World Education Osher Lifelong Learning Institute at American University PEN/Faulkner Foundation Reach Incorporated Reading Connection Reading Partners River School Rosemount Center Scholarship Fund of Alexandria See Forever Foundation/Maya Angelou Schools Teaching for Change Turning the Page Two Rivers Public Charter School Washington English Center Washington Literacy Center Washington School for Girls Washington Yu Ying Public Charter School Wonders Early Learning Words Beats & Life VirginiaFIRST YouthBuild Public Charter School	C&O Canal Earth Co Friends of Green An Living Cla Universit Environ FAMILY A Wider Ayuda The Bark Britepath Caregiver Child Cen Child & F DC Diap For Love Georgia A Collabo Good She Family Healthy B Kidsave I Latin Am Northern Parent Er St. Ann's and Fa Stop Chil Total Fan Vehicles Voices fo HEALT Alzheim Aspire Co Brain Inj CDC Fou Children's Commun Commun Georgia A Collabo Greater F Health Green Do Healthy B Home Ca Insight M Mary's Ce Child C Mental H Montg National Northern Educat Northern NOVA Sc Phoenix	
enter						
ompany	CHILDREN AND YOUTH Alexandria Seaport Foundation BEST Kids Black Student Fund Boys & Girls Clubs of Greater Washington Campagna Center Capital Partners for Education CASA for Children of DC Chess Challenge in DC City Gate City Year Washington DC College Success Foundation CollegeTracks Critical Exposure DC Action for Children DC Lawyers for Youth DC Scores DC Youth Orchestra Dance Institute of Washington Family and Youth Initiative For the Love of Children Girl Scout Council of the Nation's Capital Girls Incorporated of the Washington DC Metropolitan Area Girls on the Run – DC Girls on the Run – Northern Virginia Girls on the Run – Montgomery County Girls Rock! DC Higher Achievement Homeless Children's Playtime Project Horton's Kids Identity, Inc.	COMMUNITY DEVELOPMENT AND SUPPORT 501cTECH Arcadia Food Catalogue for Philanthropy Center for Nonprofit Advancement Charge Up Collaborative City First Enterprises Coalition for Smarter Growth Common Good City Farm Compass Community Foundation for Northern Virginia Community Foundation for the National Capital Region DC Bar Foundation Empower DC FRESHFARM Markets Fair Chance Impact Silver Spring Jovid Foundation Korean Community Service Center of Greater Washington Latino Economic Development Center Leadership Greater Washington Leadership Sanctuary Life Asset Pentagon Memorial Fund Skyland Workforce Center Stone Soup Films Taproot Foundation DC Tech Impact	DISABILITY SERVICES Arc of Northern Virginia Art Enables Cornerstone Montgomery Easter Seals Serving DC MD VA Linden Resources Madison House Autism Foundation Marriott Foundation for People with Disabilities Northern Virginia Therapeutic Riding Program Quality Trust for Individuals with Disabilities Treatment and Learning Centers	DOMESTIC ABUSE Calvary Women's Services DC Volunteer Lawyers Project District Alliance for Safe Housing My Sister's Place	EDUCATION 826DC Alliance Française de Washington Beacon House Black Student Fund Bridges Public Charter School Bright Beginnings Briya Public Charter School Byte Back BUILD Metro DC Capital Area Asset Builders (CAAB) Capital Partners for Education Carlos Rosario International Public Charter School Center for Inspired Teaching César Chávez Public Charter School Chelsea School Child & Family Network Centers City Year Washington, DC College Success Foundation CollegeTracks Communities in Schools of the Nation's Capital Computer C.O.R.E. DC Promise Neighborhood Initiative Ellington Fund Elsie Whitlow Stokes Public Charter School Free Minds Book Club & Writing Workshop Friendship Children's Center	EMERGENCY RELIEF Arlington Thrive Alexandria Red Cross American Red Cross – DC
gade						
ginia						
on						
il tic Arts rvation um						
				ENVIRONMENT Accokeek Foundation Alice Ferguson Foundation Anacostia Watershed Society Audubon Naturalist Society Bethesda Green		

Thrive DC
United Community Ministries
UPO
Washington Area Community
Investment Fund
Washington Legal Clinic for the Homeless
Wesley Housing Development
Corporation
Yachad

LEGAL SERVICES

CASA for Children of DC
Children's Law Center
DC Bar Foundation
DC Bar Pro Bono Center
DC Employment Justice Center
DC Lawyers for Youth
DC Law Students in Court
DC Volunteer Lawyers Project
Washington Legal Clinic for
the Homeless

SENIOR SERVICES

Emmaus Services for the Aging
Home Care Partners
Insight Memory Care Center
Iona Senior Services
Seabury Resources for Aging
Senior Services of Alexandria

SOCIAL SERVICES

A Wider Circle
Alexandria Seaport Foundation
Arlington Thrive
Aspire Counseling
Ayuda
The Barker Foundation
Bread for the City
Byte Back
Capital Area Asset Builders
Capital Area Food Bank
Caregiver Action Network
Catholic Charities of DC
Child Center and Adult Services
Child & Family Network Centers
City First Enterprises
Community Crisis Services
Damien Ministries
DC Fiscal Policy Institute
DC Greens
Doorways
Empowered Women International
Equal Rights Center
Family Matters of Greater Washington
For Love of Children (FLOC)

Friends of Guest House
Georgia Avenue Family Support
Collaborative
Good Shepherd Housing and
Family Services
Greater Prince William Community
Health Center
Healthy Babies Project
Interfaith Works
Jewish Social Service Agency
Kidsave International
Latin American Youth Center
Life Asset
LIFT-DC
The Literacy Lab
Manna Food Center
Martha's Table
Mary's Center for Maternal and
Child Care
Miriam's Kitchen
Northern Virginia Family Service
OAR of Fairfax County
Perry School Community Services Center
Public Allies
Samaritan Inn
SOME
St. Ann's Center for Children, Youth,
and Families
Stepping Stones Shelter
Stop Child Abuse Now
STRIVE DC
Total Family Care Coalition
Urban Alliance
Vehicles for Change
Voices for a Second Chance
Volunteers of America – Chesapeake
Washington English Center
Wendt Center for Loss & Healing
YMCA of Metropolitan Washington

VETERANS

Bob Woodruff Foundation
Capitol Post
Homes for Our Troops
Our Military Kids
Veterans on the Rise
Yellow Ribbon Fund



June 5, 2019

At Hopeworks, when we reflect upon our experience with Compass, perhaps the one thing that comes up time and time again is “how did we get our expectations of the benefits of Compass so wrong?”

At Hopeworks, we make one simple promise to our youth -- that their future does not have to look like their past. We connect youth to life-changing opportunities where their growing technology skills go to work for Hopeworks own businesses, and then move on to work in industry within our community. The real-world, on-the-job experience they gain raises their potential and benefits our partners.

When we started working with Compass, we expected the greatest benefit of the project would be a team of skilled, dedicated, and thoughtful volunteers who would help us grow our employment for young people with a strategic marketing plan. We got just that, with volunteers that were so skilled, and so good at what they did, that one of our supporters who was interviewed by them asked, “where did you get this team, and how can I hire them?” Hopeworks got the skilled, dedicated, and thoughtful volunteers we expected, but we were wrong to think that that would be the greatest benefit of the project.

We also expected that the most important part of working with Compass would be the high-level research and analysis that they would produce. We got exactly that. When the team presented their results at our Board meeting, multiple Board members asked if we could change the agenda to give the team more time, as they had not seen such quality work! We got great research and analysis, but we were wrong to think that that would be the greatest benefit of working with Compass.

Instead, the greatest benefit -- and the most important part -- of working with Compass was what they allowed us to do. Compass helped us keep our promise to our youth, that their futures do not have to look like their pasts.

Keeping our promise -- that is the greatest benefit of working with Compass, one that we never could have anticipated.

Dan Rhoton
Executive Director

... will change lives
a. The barrier currently
from serving more young
that we don't have enough
businesses. With your
have a plan to change that
new job created will be
young person who can
in Hopeworks and whose
change. Thanks again,
of our board and more
y, the young people we
plan is going to be an
help for us."

...NSON, BOARD CHAIR
...KS



...p to
...arn
...t of

...

...r school
...wer
...ies.





Philadelphia

s families become healthy,

African-American Chamber of Commerce (AACC)

AACC serves businesses in the public sector who are committed to supporting businesses in the region.

BOARD DEVELOPMENT



Why Not Prosper

Why Not Prosper helps women discover their own strength and become responsible, economically self-sufficient and contributing members of the community.



Face to

Face to Face... and reducing environmental struggles



working families who find themselves in crisis due to the costs associated with caring for a seriously ill, injured, or disabled child.

BOARD DEVELOPMENT



Frontline Dads

Frontline Dads facilitates the intellectual, emotional, spiritual, and cultural development of African American men and at-risk youth to empower them to assume leadership positions in their families and communities.

FUNDING STRATEGY



Congressional Latino Caucus

Serving people in their neighborhoods, individual families, and economic development.

FUNDING STRATEGY

and drives students by building business.



Art-Reach

Art-Reach is a connector, leader, and provider of accessible cultural opportunities for people with disabilities and communities facing economic challenges.

FUNDING STRATEGY

entry

the self-



The Center for Returning Citizens

The Center for Returning Citizens works to support and advocate for citizens in the transition to society and advocate for the adverse impacts of incarceration.

FUNDING STRATEGY



Philadelphia VIP

Philadelphia VIP leverages the power of the community to provide services and ensure economic stability.

...ped our organization
 as a cohesive unit. The
 volunteers brought their
 knowledge to our unique
 and helped us create
 plan to improve.”

MULTI-ACTIVITIES CENTER MONTGOMERY COUNTY



Our Closet

Our Closet provides free clothing to Philadelphians in need in neighborhoods throughout the city, with a dignified shopping experience and no forms to fill out or eligibility requirements.

STRATEGIC ALIGNMENT



Senior Adult Activities Center of Montgomery County (Montco SAAC)

Through recreational, educational, and social activities, Montco SAAC involves, enriches, and empowers adults 50 years of age or better to live as independently as possible in all phases of life.

STRATEGIC ALIGNMENT



Council of Spanish Speaking Organizations (Concilio)

As a leader for Latino family services, Concilio cultivates the strength and resilience of children and families, improves quality of life, and maintains the Latino community's history and culture.

STRATEGIC ALIGNMENT

GREATER PHILADELPHIA BOARD OF DIRECTORS

Dean Miller, *Chair*

Philadelphia Alliance for Capital & Technologies
 The Wharton School

Robert Levin, *Treasurer*

CIS Ventures, LLC
 Harvard Business School

John Collins, *National Board Chair*

Capital One

Jack Crowley

Ventec Life Systems

Ed DeLussey

Accenture

LeRoy Jones

GSI Health
 The Wharton School

Suzanne Laporte

Compass (President)
 Harvard Business School

Brent Martin

Hersha Hospitality Trust
 Harvard Business School

Judit Nagy-Eichelberger

Baker Tilly
 The Fuqua School of Business

Mathew Rotenberg

Blank Rome

Eileen Ruby

Columbia Business School

Richard Sternhell

Columbia Business School

Elizabeth Tabas

Reed Smith

Ian Waxman

AmeriHealth Caritas

Stephen A. Zipf, Jr.

Hampton-Haddon Marketing
 Harvard Business School

Ex Officio

Beth Dahle

Compass
 Executive Director, Greater Philadelphia

** Notes current employer and Montco where applicable.*

In Memory

The Compass community was devastated this spring by the passing of Mathew S. Rotenberg, a Philadelphia's Board of Directors since 2017. Mat was an esteemed partner at the Philadelphia law firm where he was a member of the Finance, Restructuring, and Bankruptcy group. In addition to his service to the community, even while he battled aggressive stage 4 melanoma, Mat continued to participate as a volunteer on the Board of Compass in every year from 2014 onward. Mat was an indelible part of the Compass community.

Mat's service to the Philadelphia nonprofit community through Compass was an inspiring example of leadership and service, providing his skills and expertise "for the public good" and

contributions from the

orceBergen®

accenture
High performance. Delivered.

TIME
ROLLER®
Accounting specialists.™

HERSHA
HOTELS AND RESORTS

Morgan Lewis

AC LORDI

We appreciate volunteer recruiting support from the following:

- Accenture
- Baker Tilly
- Blank Rome
- Booz Allen Hamilton
- Comcast
- EY
- Goldman Sachs
- The Haverford Trust Company
- J.P. Morgan
- Mercer
- Morgan Lewis
- Navigate
- NewSpring Capital
- PwC
- SEI
- Slalom Consulting
- Turnaround Management Association
- UGI Corporation
- ZS Associates

EVENT SUPPORT

We could not hold our orientations, information sessions, and trainings without the generosity of the following organizations:

- Blank Rome
- Broad Street Ministry
- Brown Brothers Harriman
- The Chamber of Commerce for Greater Philadelphia
- Dechert
- Independence Blue Cross
- Knoll
- Morgan Lewis
- PwC
- Slalom Consulting

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

- Accenture**
- Awele Ajufo
- Brandon Barthelmeh
- Jade Jackson
- Chris Lotto
- Hallie Morgan-Rodriguez
- Adam Payonk
- Alexis Seigel
- Basha Webster

- Baker Tilly**
- Sara Marcq

- Blank Rome**
- Ashley Catalano-Leckerman
- Molly Crane
- Casey Klein
- Rachel Packer
- Mathew Rotenberg
- Adam Sansweet
- Josh Strober
- Jillian Zvolensky

- Booz Allen Hamilton**
- Ashley Tomisek

- Comcast**
- Cassy Best
- Lexie Carroll
- Carlos Couto
- Sima Golnabi
- Caroline Goodbody
- Eric Heisler
- Catherine Honohan
- Otelia Hudson
- Neshema Keetin
- Nick Kotchetkov
- Melissa Lapp
- Micaela Larson
- Katie Law

- Anisha Madappa
- Nate Mormann
- Azam Mukhtar
- Sky Osterhout
- Chris Stoczko
- Tom Thornton

- EY**
- Anthony Lacatena

- Goldman Sachs**
- Matthew Schaefer

- The Haverford Trust Company**
- Allie Wilk

- J.P. Morgan**
- Meredith Aronson
- Addy Cleverly
- Bruno Levine
- Kirstin Russell

- Mercer**
- Matt Cuddy
- Peter Sowa
- Tyler Torres

- Navigate**
- Joe Abesh
- Rich Ekelman
- Mike Padgeon
- Tony Ruggieri

- NewSpring Capital**
- Mitchell Sussman

- PwC**
- Amanda Giordano
- Tim Green
- Jeff Koung
- Drew Miller
- Ronak Patel
- Kathleen Quin

- SEI**
- Jim Jencarelli

- Slalom**
- Kelsey I
- Anusha
- Pete Go
- Priya L
- Wendy

- Turnar**
- Associa**
- J.W. Clo
- Michael
- Kate He
- Mathew
- Elizabeth

- UGI Co**
- Samant

- ZS Ass**
- Jake Eli
- Ana Gh
- Paul Ha
- Mahal S
- Orlando
- Jess Tub
- Wendy

BENEFACTORS**\$10,000 and above**

JMC Fund
 Peter G. Schlotterer & Elizabeth M. Zipf
 Charitable Trust

PATRONS**\$5,000-\$9,999**

Melissa and Paul Anderson
 Robert Keith
 Richard and Alexis Sternhell

LEADERSHIP CIRCLE**\$2,500-\$4,999**

Jack Crowley
 Beth and David Dahle
 Elizabeth Tabas

DIRECTOR'S CIRCLE**\$1,000-\$2,499**

Megan Bouquet*
 Ed DeLussey
 Michelle Hong
 Anthony & Susan Ibarguen
 Dean Miller
 Abe and Andie Morris
 Judit Nagy-Eichelberger
 Dan Rader
 Samuel Tabas Family Foundation

SUPPORTERS**\$500-\$999**

Pete and Jan Albert
 Carrie and David Brodsky
 Dave and Colleen Crossed
 Bryan Dorsey*
 Matt and Lisa Gillin
 Amy Kelly
 Marc and Jennifer Lederman
 Robert Levin
 Brian and Christine Loblely
 Lisa Loughney*
 Julia Orts*
 Julia Pare*
 Ronak Patel*
 Frank Perras*
 Jaime Pludo
 Philadelphia Convention and Visitors
 Bureau
 Kapila Ratnam
 Mathew Rotenberg*
 Jill and Sid Steinberg
 Tyler Torres*
 Ian Waxman
 Connie Williams

\$250-\$499

Matthew and Michele Adams
 Robert and Patricia Aglira
 Anne Randig Andres*
 Stephen and Erica Barnes
 Chuck and Martie Bernicker
 James Buck
 Buck and Susan Buckley
 James Clayton*
 Lawana Dumas*
 Joe Fricker*
 Michele Hanglely
 Arthur Hirsch*
 Jill Klotzbach*
 Jeffrey Koung*
 Robert Kuehl*
 Anthony Lacatena*
 Micaela Larson*
 Katie Law*
 Peggy Leimkuhler
 Edwin Mahoney
 Karen and Neil Mara
 Lawrence and Ronnie Margel
 Brent Martin and Cruz Velasco
 Drew Miller*
 Michael Pagano*
 Anshoo Patel
 Robert Pratter
 Kathleen Quin*
 Katie Shrader*
 Brian and Maud Tierney
 Jeff Wilson*
 Lloyd Wirshba*
 Frank Wolf
 J. Peter Wolf*
 Suzanne Wolfson*

\$100-\$249

Anonymous*
 Kelsey Bailey*
 Ellan and Len Bernstein
 Gary Bockol*
 Allan Brown
 James Bullock
 Donald Caldwell
 Lily Cappelletti
 Marc Cappelletti*
 Bridget Carroll*
 Kevin and Cyrene Christine
 Robert Ciaruffoli
 James Clements*
 Christopher and Betsie D'Angelo
 Lysa Dahlin*
 Deborah Diamond
 David & Shelley Dinehart

John Donohue
 Evelyn Eskin
 Jacques Fu*
 Sharon Gallagher
 Michael Goodman*
 David Gruber
 Ellen and Philip Gutterman
 Brendan Harnett
 Eric Heisler*
 Kevin and Barbara Ilsen
 Jade Jackson*
 Audrey Jaffe*
 Stephen Jannetta
 Ruchi Kapoor*
 Jack Kirkpatrick
 Richard and Sharon Kollender
 Charles Kurz II
 Donald Leibowitz and Karen Brodsky
 Kristy Leong
 Lisa Lewis*
 Marcos Lopez
 Christopher Lotto*
 James McKenzie
 Nicholas Mraz
 Robb Muse*
 David Othmer*
 Wesley Payne*
 Sophia Pearson*
 Albert and Arlene Perlstein
 Mike Purcell
 Samantha Ramsey*
 Diego Rimoch*
 Jay Rose
 Scott Sameroff
 Evan Sameroff*
 Adam Sansweet*
 John and Elaine Schaefer
 Jenna Setzman*
 Josh Strober*
 Susan Tachau and Mark Anderson
 Don and Diane Uber
 Samantha Udolf*
 Mike and Tracy Viola
 Richard Waxman
 Allison Wilk*
 Christine Wilmerding*
 Tom and Susan Zug

Up to \$100

Jeffrey Bodle
 Ari Borthakur*
 Deneene Brockington*
 Debbie Buchwald*
 Alexis Carroll*
 Ashley Catalano-Leckerman*
 Molly Crane*
 Alec DiDonato*
 Jacob Elich*
 Ronan Gannon
 Jessica Gatof*
 Caroline Goodbody*
 Timothy Green*
 Danielle Haakmat*
 Catherine Heitzenrater*
 James Jencarelli*
 Nancy Katz*
 Casey Klein*
 Nick Kotchetkov*
 Melissa Lapp*
 Micaela Larson*
 Priya Levering*
 Rachel LeWitt*
 Katy Lichtenstein*
 Sara Marco*
 Robert Martin*
 Barbara Mihatov
 Wendy Ney Manley*
 Schuyler Osterhout*
 John Owens
 Michael Paek*
 Adam Payonk*
 Kirstin Russell*
 Matthew Schaefer*
 Benjamin Schimeneck*
 Larry Shanok*
 Peter Sowa*
 Drew Stahl*
 Puja Thaker
 Ashley Tomisek*
 Paul Trueax*
 Jose Vega*
 Stephen Washkalavitch*
 Jillian Zvolensky*

CORPORATE

Compass
 the comp
 contribut
 as the in
 matching
 support f

AstraZeneca

Lily Capp

Mercer

Tyler Torr

Merck

Lawana D

PwC

Jeffrey K
 Drew Mil
 Ronak Pa
 Kathleen

*denotes

FOUNDATIONS

We are g
 foundati
 reach so
 much gra

Connelly
 Dolfinger
 The Alfre
 The Hass
 MKM Fou
 Neubauer
 The Phila

“ As a funder of nonprofit organizations, I often recognize a great need in the Philadelphia community. Companies are helping recruit and direct the talent of very skilled professionals to help nonprofits strategically in the ways that they

CLASSIC PROJECTS

of Commerce

Leader

gton, Tim Green, Jade Jackson,
n, Wes Payne

Leader

h Ekelman, Hallie Morgan-
Vega, Wendy Wei

Partnerships

Leader

el Goodman, Lisa Loughney,
Schaefer

Leader

k, Scott Gorman, Chris Lotto,
h

Leader

ering, Rachel LeWitt, Mat

Leader

Pagano, Tony Ruggieri, Orlando

Supporting Organizations (Concilio)

Leader

phia Pearson, Ben Schimeneck,

Leader

Miller, Adam Sansweet, Basha

Philadelphia

Leader

Evan Sameroff, Peter Sowa, Josh

Leader

Kathleen Quin, Katie Shrader,

Hopeworks

Eric Heisler, Project Leader

Joe Abesh, Deputy Project Leader

Marc Cappelletti, Sima Golnabi, Bud Hirsch, Anisha Madappa,
Michael Paek, Jillian Zvolensky

Philadelphia Education Fund

Jeff Wilson, Project Leader

Jenna Setzman, Deputy Project Leader

Awele Ajufo, Carlos Couto, Audrey Jaffe, Lisa Lewis, Julie Pare,
Ronak Patel

Philadelphia VIP

Jacques Fu, Project Leader

Megan Bouquet, Deputy Project Leader

Caroline Goodbody, Otelia Hudson, Casey Klein, Jeff Koung,
Anthony Lacatena, Larry Shanok, Drew Stahl

Senior Adult Activities Center of Montgomery County (Montco SAAC)

Jim Clayton, Project Leader

Lexie Carroll, Deputy Project Leader

Adam Gentzel, Jim Jencarelli, Sara Marcq, Wendy Ney Manley,
Sam Ramsey, Allie Wilk, Suzanne Wolfson

GREATER PHILADELPHIA MICRO PROJECTS

The Center for Returning Citizens

Ben Williams, Project Leader

Andrew Goodman, Kirstin Russell, Jason Thompson, Jess Tubbs

Frontline Dads

Debbie Buchwald, Project Leader

Jessica Gatof, Barbara Klauer, Katy Lichtenstein, Mike Padgeon

Our Closet

David Dahle, Project Leader

Kelsey Bailey, Ina Sargen, Rena Tal

Peter's Place

Paul Hashemi, Project Leader

Meredith Aronson, Brandon Barthelmeh, Addy Cleverly, Robb Muse

Philadelphia Auto & Parole Reentry

Danielle Haakmat, Project Leader

Maria Campo, Ralph Harris, Catherine Honohan, Mahal Singh

Why Not Prosper

Samantha Farmer, Project Leader

Cassy Best, Amanda Giordano, Adam Payonk, Frank Perras

GREATER PHILADELPHIA

CLIENT SELECTION COMMITTEE

Anne Andres, Jim Clayton, Lawana Dumas, Bob Kuehl,
Lisa Loughney, Brent Martin, Barbara Mihatov, Michele
Molano, Robb Muse, Julie Orts, David Othmer, Julie Pare,
Nick RisCassi, Jay Rose, Ansel Thompson

PROJECT ADVISORS

Doug Bloom, Rob Levin, Brent Martin, Barbara Mihatov,
Michele Molano, Judit Nagy-Eichelberger, Jay Rose,
Rich Sternhell, Steve Zipf

SERVICE LINE TRAINERS

Rob Levin, Lisa Loughney, Barbara Mihatov, Jay Rose

PROJECT LEADER INTERVIEW COMMITTEE

Jim Clayton, Jack Crowley, Lawana Dumas, Rob Levin,
Barbara Mihatov, Jay Rose, Rich Sternhell, Ian Waxman,
Jeff Wilson, Steve Zipf

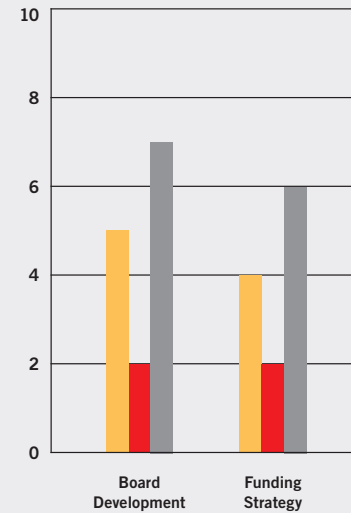
*Finally, we would like to wish the best of luck to our
volunteers who are starting MBA programs this fall.*

PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

*We are grateful for the continued support of the following
local business school alumni clubs:*

Columbia Business School
Fuqua School of Business at Duke
Georgetown University McDonough School of Business
Haas School of Business at the University of California Berkeley
Harvard Business School
Johnson Graduate School of Management at Cornell
Michigan Ross School of Business
MIT Sloan School of Management
Northwestern Kellogg School of Management
NYU Stern School of Business
Stanford Graduate School of Business
Tuck School of Business at Dartmouth
UNC Kenan-Flagler Business School
University of Chicago Booth School of Business
University of Texas McCombs School of Business
University of Virginia Darden School of Business
The Wharton School at the University of Pennsylvania
Yale School of Management

Classic Micro Total



Compass provided consulting services
this year in Greater Philadelphia.

“ This is the best organization that I work with on
basis and I am in the process of stepping down from
commitments to prioritize time for Compass.”

Original cohort of On Board
The cohort was sponsored by
Senior executives.

Matches qualified business
Local nonprofits seeking
Builds on Compass' experience
Logic consulting to local
Mission of inspiring business
Their local nonprofits.

On Board Selection
Individual candidates and
Board Chairs.

ON COMMITTEE

kin, Michelle Hong,
Mihatov, Michele Molano,
Jay Rose, Joy Sardinsky,

Bergen®

ACHIEVEability
After School Activities Partnerships (ASAP)
American Red Cross – Philadelphia
ArtWell
Bethesda Project
Broad Street Ministry
Center for Advocacy for the Rights and Interests of the Elderly
(CARIE)
Center for Literacy
Chester County OIC
Community Learning Center
Diversified Community Services
Family Service Association of Bucks County
Greater Philadelphia Cultural Alliance
Green Building United
Habitat for Humanity Philadelphia
Hope Partnership for Education
Interfaith Center of Greater Philadelphia
Jounce Partners, Inc.
Junior Achievement of Southeastern Pennsylvania
LCH Community Health Center Kennett Square
(La Comunidad Hispana)
Living Beyond Breast Cancer
Lutheran Settlement House
Main Line Art Center
Maternity Care Coalition
Mercy Neighborhood Ministries of Philadelphia
Mighty Writers
Montgomery Early Learning Centers
Nationalities Service Center
North Light Community Center
PathWays PA
Pennsylvania Academy of the Fine Arts (PAFA)
Pennsylvania Assistive Technology Foundation
Philadelphia Works
Philadelphia Higher Education Network for Neighborhood
Development (PHENND)
Programs Employing People
SeniorLAW Center
Smith Memorial Playground and Playhouse
Southeast Asian Mutual Assistance Association Coalition
(SEAMAAC)
Steppingstone Scholars
Welcoming Center for New Pennsylvanians
West Oak Lane Charter School
Women Against Abuse
Women Organized Against Rape
Women's Center of Montgomery County

Together a board survey for the client and I had
ability to present in-depth results and insights on an
. Getting to hear the client have an ah-ha moment
take action on the conclusions was fantastic.”



YOUR
WORLD
ON
STAGE

2433 N LINCOLN AVE • CHICAGO, IL 60614
ADMIN 773.549.5788
BOX OFFICE 773.871.3000
WEB VICTORYGARDENS.ORG

ARTISTIC DIRECTOR
CHAY YEW

June 14, 2019

EXECUTIVE DIRECTOR
ERICA DANIELS

Natalie Tessler, Executive Director
Compass Chicago
1716 N. Winchester Avenue
Chicago, IL 60622

BOARD OF DIRECTORS

PRESIDENT
STEVEN N. MILLER

VICE PRESIDENT
GABRIELLE GRIFFIN

VICE PRESIDENT
CHARLES E. HARRIS, II

SECRETARY
SUE E. WALLACE

TREASURER
DANIEL GORDON

DIRECTORS

FREDERICK N. BATES

ANU BEHARI

PAMELLA CAPITANINI

CHANEL W. CONEY

REGINA CROSS

ERICA DANIELS

LINDA GARRISON

RICK GRAY

E. PATRICK JOHNSON

JOHN KASTL

SIDNEY LEE

BRIENNE LETOURNEAU

SYLVIA MARGOLIES

LOIS MORRISON

MARCUS J. NUNES

BEVERLY PRICE

RAVEEN RAO

JEFFREY C. RAPPIN

CAROL ROSOFSKY

TONY RUZICKA

ANUPY SINGLA

SUSAN WEISS

CHAY YEW

Dear Natalie,

I write to express my deep appreciation for the work that the Compass organization, its volunteers, and you have done on behalf of Victory Gardens Theater.

The mission of our 45-year-old institution is to develop and produce new theater work and cultivate an inclusive theater community. Victory Gardens' core strengths are nurturing and producing dynamic and inspiring new plays reflecting the diversity of our city's and nation's culture through engaging diverse communities. In partnership with Chicago Public Schools, we also bring art and culture to our city's active student population.

We asked our Compass team to help get us ready for a full strategic planning process by gathering information in a deep dive with VGT staff, board members, funders, and patrons.

The team interviewed over 35 people, dug into three years of data, reviewed our development consultant's research and other material to assess where we were and how we are perceived. This allowed them to come to their recommendations.

Our Executive Director Erica Daniels and I have met with the full team about five times. Erica also met weekly with our Compass project leader Christine. Together, they have created a strategic roadmap for leadership. This will be an excellent resource to the board as we embark on crafting our strategic plan.

I must tell you how impressed I was by the dedication and hard work of the Compass volunteers. They put in a tremendous number of hours these last several months, and the end result reflects the care and focus of each of the team members.

The Compass model is innovative and really impactful. As someone who is deeply involved in several nonprofits in Chicago, I'm glad Compass is here providing such an important resource to the sector. In fact, I already recommended Compass to one of the other organizations on whose board I serve.

Thank you again for everything.

Sincerely,

Steven N. Miller
President, Board of Directors





Center

to disrupt the cycle of poverty
 ing a safe and supportive
 ics, athletics, and leadership.

PS AND COLLABORATIONS



Facing Forward

Facing Forward provides families and individuals
 with permanent housing, education, advocacy, and
 social services.

BOARD DEVELOPMENT

“ Effective change
 a carefully cur
 process. Comp
 provided the o
 perspective ou
 of Directors ne
 adopt and deli
 needed improv
 while allowing
 protect the imp
 relationships I
 our board men

DOUGLAS BRA
 EXECUTIVE DI
 FACING FORWA



CommunityHealth

As the largest volunteer-based free clinic
 in the nation, CommunityHealth is proud
 to be a medical home for the uninsured



Acade
 School

AUSL tra
 in Chicag
 schools b



Education

... sports-based youth development
... aids living in some of Chicago's
... communities.



SAGA Innovations

SAGA Innovations transforms the learning experience in under-resourced schools through high-impact tutoring embedded within the school day.

FUNDING STRATEGY



Chinese Mutual Aid Association

The Chinese Mutual Aid Association serves the needs, promotes the interests, and enhances the well-being of several...



Chicago Health

Chicago Health provides more than...



ater
es a theater ecosystem that is
e of all ages and backgrounds,
complex cultural landscape.



youth through
programming that

“ I’m 100% confident that
the action plan created
in collaboration with our
Compass team will catapult
our organization through its
next phase of growth.”

AMY MUMMERY,
EXECUTIVE DIRECTOR,
AMERICA SCORES CHICAGO



CHICAGO BOARD OF DIRECTORS

Howard Katz, *Chair*
The HAVI Group
Kellogg School of Management

Matt Burnham
Dragonfly Group
Kellogg School of Management

Frank Clark
Centurion Enterprises Group

Arnita Hayden
Sprout Social
MIT Sloan School of Management

Jason Felger
Jump Capital
University of Chicago Booth School of Business

Stuart Frankel
Narrative Science

Karianne Gomez
Network of Executive Women
Kellogg School of Management

Robin Goolsbee
Business Talent Group
Harvard Business School

Michael Humenansky
City Capital Ventures
Darden School of Business

Suzanne Laporte
Compass (President)
Harvard Business School

Peter Lindau
DLA Piper

J. Michael Locke
Giles Richard
Kellogg School of Management

Julie Maner
Kellogg School of Management

Kitty Rothschild
CASEL

Carol Rubin
University of Chicago Labora

Alberto Ruocco
West Monroe Partners

Ex Officio
Natalie Tessler
Executive Director, Chicago

** Notes current employer and M
where applicable.*

TER

financial support from the



recruiting support from

ations, information
at the generosity of the

on

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

A.T. Kearney
Chris Creyts
Chris Gradone

Booz Allen Hamilton
Amy Gibson

EY
Stephanie Barger
Jeff Sprau

Jones Day
Erin Shencopp
Liz Winiarski

**Katten Muchin
Rosenman**
Shannon Traylor
Jonathan Levine
Nicole Grabianowski

KPMG
Emily Murphy

Mayer Brown
Laura McKenzie
Charity Fort
Beth Vogel
Joseph Hawkins

Mesirow Financial
Pat Cormany
Suzanna Novytska
Shuhani Patel
Andy Nicodemus
Mauricio Nares

Oliver Wyman
Andrew Sullivan

Point B Consulting
Reva Bhatia
Sean Bristow
Arsal Khanani

PwC
Akshat Khajuria

Savills Studley
Adam Southard
Loredana Perri

Sidley Austin
Mara Aliota
Jim Biery
Elliot Bromagen
Teresa Napoli
John Prinzivalli
Gene Schoon

William Blair
Julie Choate
Jeanette Scott

ZS Associates
Tom Alford
Erika Arnold
Ethan Hobel

Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Chicago nonprofit community. Every \$1 donated to Compass translates into \$10 of consulting services back to the nonprofit community.

In 2018-2019, Compass volunteers provided the market equivalent of \$1,938,400 in strategic consulting, free of charge to Chicago's nonprofit sector.

Compass gratefully acknowledges the generous supporters who made our work with 11 Chicago nonprofits possible in 2018-19.

Note: This list reflects donations received between July 1, 2018 and June 30, 2019

BENEFACTORS

\$10,000 and above
Stuart Frankel and Rita Mirman
Howard and Rachel Katz
Julie and Andy Maner

PATRONS

\$5,000-\$9,999
Matthew and Sheliah Burnham
Frank Clark
John DeBlasio
Jason and Carissa Felger
Michael and Amanda Humenansky
J. Michael and Heather Locke
Carol Rubin and Steven Kaplan
Alberto and Regina Ruocco

LEADERSHIP CIRCLE

\$2,500-\$4,999
Chesapeake Contracting Group
Karianne and Joe Gomez
Robin and Austan Goolsbee
Joe Learner
Kitty and David Rothschild
Natalie Tessler and Richard Ginsberg

DIRECTOR'S CIRCLE

\$1,000-\$2,499
Stephanie Barger*
Lisa Belcher*
Jose Gomez
Mark Landolt
Theodore and Harriette Perlman
Martin and Sandra Tessler

SUPPORTERS

\$500-\$999
Duane and Susan Burnham
William Easom
Henry Gault, M.D.
Douglas Kofoid & Marie Geanuleas
Jeff McAleer*
Elenne Song
Barbara & Jeffery Vender

\$250-\$499

Alexander Biehl*
James Biery*
Debbie Chizewer
Arnita and Rhyan Curtis
Linda Goolsbee
Peter and Stacy Lindau
Steven Miller
Michelle Monieson*
Rahul Sangal*
Beth Vogel*
Babs Waldman
Harris Winters

\$100-\$249

Jay Abraham
Stephen
Rose Bro
Carolyn E
Christina
Julie Cho
Carl Coh
Gary Dul
Kristyn F
Daniel G
Marc Go
Nicole G
Richard G
Michael H
Stephen
Richard &
Kapil Kur
Suzanne
Jonathan
Chris Ma
Nicole M
Saddiq P
Eugene S
Jeanette
Shiven S
Adam So
Landon S
Aurin Squ
James St
Jean Tsai
Dana Vie
Jason Vor
Eric Warr
David We
Susan We
Ben Wine
Sylvia Wi

Up to \$100

Mark Ach
Amynah
Sandra A
Kannan A
Brian Bar
Christine
Tyler Bel
Sean Bris
Kapil Cha
Lon Chow
Eddie Cis
Barbara
Patrick C
Colleen C
Alfreda D
Paul Duf
Ryan Edl
Cynthia G
Bradley G

CORPORATE MATCH

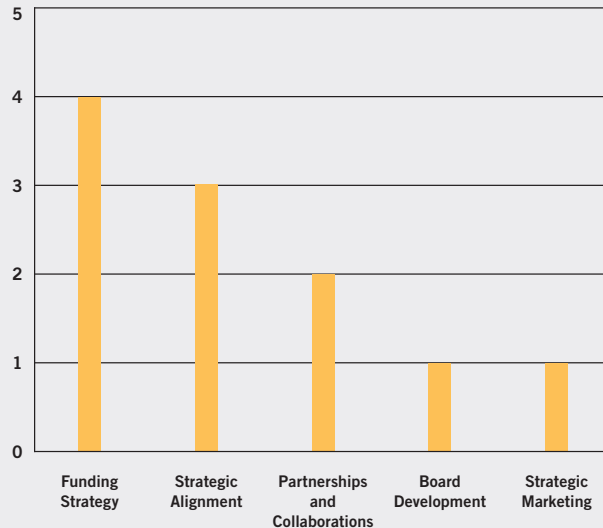
Compass gratefully acknowledges the companies that match employee contributions or volunteer hours, as well as the individuals who apply for these matching funds and direct corporate support for Compass.

William Blair
Jeanette Scott*
Julie Choate*

WC
Jeff McAleer*
Rahul Sangal*

akeda
Ana Vielmetti

*denotes 2018-19 volunteer



Compass provided consulting services in these five service lines this year in Chicago.

CHICAGO PROJECTS

Academy for Urban School Leadership

Marci Goldberg, Project Leader

Alyssia Portee, Deputy Project Leader

Lisa Belcher, Jim Biery, Kristyn Friske, Sarah Green

Beth Linn, Michelle Monieson, Shannon Traylor, Samantha Zeluck

America SCORES Chicago

Dan Gaynor, Project Leader

Naira Ahmad, Deputy Project Leader

Sean Bristow, Nicole Grebianowski, Ulric Huang, Melissa Lapica

Mark Lewry, Laura McKenzie

Chicago Fire Foundation

Andrew Sullivan, Project Leader

Beth Vogel, Deputy Project Leader

Alex Biehl, Pat Cormany, Ming Lei, Jonathan Levine, Lunh

Nguyen, Shuhani Patel, Rene Poellinetz, Jeff Sprau

Chicago Women's Health Center

Cynthia Garde, Project Leader

Raulston Boger, Deputy Project Leader

Julie Choate, Aalok Dave, Mauricio Nares, Andy Nicodemus,

Loredana Perri, John Prinzivalli, Emily Silman

Chinese Mutual Aid Association

Jean Tsai, Project Leader

Tom Alford, Deputy Project Leader

Tyler Belyea, Eddie Cisneros, Amy Gibson, Joseph Hawkins,

Akshat Khajuria, Ruth Sotak, Ty Spruiell

CommunityHealth

Sid Panjwani, Project Leader

Mike Hannon, Deputy Project Leader

Shanantu Argawal, Tina Chatalas, Chris Gradone, Ethan Hobel,

Priyank Purohit, Gene Schoon, Liz Winierski

Facing Forward

Cynthia Plouché, Project Leader

Carolyn Brown, Deputy Project Leader

Alex Amedeo, Erika Arnold, Stepha

Galea, Erin Shencopp, Susan Weis

Gary Comer Youth Center

Jay Abraham, Project Leader

Eva Stojchevska, Deputy Project Leader

Rose Bronstein, Adhiraj Mathur, Gi

Jeanette Scott, Jennessa Tabba, M

HANA Center

Amy Mosser, Project Leader

Charity Fort, Deputy Project Leader

Hao Ning, Deputy Project Leader

Amynah Ali, Sandra Altamero-Dow

Creys, Paul Duffy, Arsal Khanani,

SAGA Innovations

Landon Spitalnik, Project Leader

Shiven Shah, Deputy Project Leader

Mara Alioto, Reva Bhatia, Clay Gra

Emily Murphy, Rohit Srivastava

Victory Gardens Theater

Christine Beattie, Project Leader

Chris Mayerfeld, Deputy Project Leader

Kannan Arumugam, Oge Ezeokoli,

Suzanna Novytska, Adam Southard

“ I very much feel that I did something to make the world a little bit better for a few people.”

ALYSSIA PORTEE, DEPUTY PROJECT LEADER

COMMITTEE

Arnita Curtis, Jason Felger, Matt
e-Palmer, Karianne Gomez, Robin
a Khan, Danielle Lazarowitz,
Michael Locke, Tracey Pavlishin,
niven Shah, Ruth Sotak, Eva

Natalie Tessler, Aaron Toppston

ck to our volunteers who plan to

SCHOOL ALUMNI CLUBS

d support of the following local

ke
gh School of Business
University of California Berkeley

agement at Cornell
ss
nt
Management

usiness
mouth
hool
ool of Business
hool of Business
hool of Business
ersity of Pennsylvania

Apna Ghar
BUILD
Center for Conflict Resolution
Enrich Chicago
Healthy Schools Campaign
Illinois Joining Forces
MAPSCorps
MetroSquash
Northwest Side Housing Center
Perspectives Charter Schools
The Renaissance Collaborative
The Resurrection Project
St. Martin de Porres House of Hope
University of Chicago Crime Lab
Volunteers of America of Illinois
Youth Outreach Services

of our final meeting and 1) seeing how satisfied
s and 2) getting a deeper understanding of how
work would impact the organization was really
at final moment was very rewarding.”

ER





1720 N Street, NW
Washington, DC 20036
202.629.2354

451 Moreno Road
Wynnewood, PA 19096
610.745.3223

1716 N. Winchester Avenue
Chicago, IL 60622
773.848.1706

WWW.COMPASSPROBONO.ORG