



STRONGER TOGETHER

2019-20 ANNUAL REPORT



COMPASS' MISSION IS TO INSPIRE BUSINESS PROFESSIONALS TO ENGAGE WITH THEIR LOCAL NONPROFITS TO TRANSFORM COMMUNITIES.

Letter from the President and Board Chair

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COVID-19 RESPONSE
FINANCIALS
SORKIN CENTER

Greater Washington

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CONSULTING PROJECTS & ON BOARD
DONORS
VOLUNTEERS
CLIENTS 2001-19

Greater Philadelphia

35

CONSULTING PROJECTS & ON BOARD
DONORS
VOLUNTEERS
CLIENTS 2013-19

Chicago

52

CONSULTING PROJECTS
DONORS
VOLUNTEERS
CLIENTS 2016-19

Compass Staff

61

ON THE COVER

Rock to the Future

Rock to the Future provides music education for Philadelphia's youth from underserved neighborhoods and under-resourced schools at no cost.

FUNDING STRATEGY

Letter from the President and Board Chair



A YEAR OF CHANGE

In an unprecedented moment, and with no idea of what the future held, nonprofit leaders never wavered. Across the sector, leaders responded to the impact of COVID-19. Some experienced increased demand for services, while others saw decreased demand for services. Many worried about uncertain funding, plans cancelled, remote staff, and virtual program delivery. Everyone worked harder so children could access after-school activities, mentors could mentor, and counselors could counsel. Some nonprofits considered their sustainability and began discussions around mergers and partnerships. We're pleased to report that Compass has been at the center of all this activity, supporting nonprofits in these uncertain times.

In March, we responded immediately to the pandemic. With both Classic and Micro Projects underway, we were looking ahead to the next project year. However, when the world changed, so did we. Our long-time program of deadlines and timelines went out the window as we launched On Demand programs that attracted dozens of volunteers to meet nonprofits' immediate needs. We also identified and matched Thought Partners to support nonprofit leaders. From March through June, we provided On Demand projects to 82 nonprofits, and matched 32 Thought Partners. At the same time, and through the Sorkin Center at Compass, we created Compass Connect conversations that drew 199 EDs and Board Chairs for timely topics such as "Crisis Communications" and "Nonprofit Restructurings." We also encouraged Executive Directors to support each other. When Black Lives Matter became a force for change in the spring, the Sorkin Center brought nonprofit leaders together to consider their role in the moment.

The last few months gave us a chance to challenge the way we have always worked. We'll be going back to many former practices, but will also bring new practices forward. During the spring, through the nonprofits that support them, Compass helped children, the homeless, the elderly, neighborhoods, communities, and so many more.

And now we'd like to say thank you. Thank you to the nonprofits providing backbone services to our communities. Thank you to the business professionals who not only stuck with their Compass projects, but worked harder. Thank you to the professionals who volunteered to help when their own lives were turned upside down.

And thank you especially to our generous supporters – the individuals, foundations and companies listed in this report – that made Compass' work possible through their financial gifts. We can't do what we do without the support of those who know us best. We hope you'll take a minute to look through this year's Annual Report to see photos of the nonprofits that your gift supported, as well as the lists of our donors, funders and of course, hundreds of volunteers. In total, 751 professionals volunteered with Compass in 2019-20.

We're proud to count Compass as one of the organizations that not only adapted, but got out ahead as the world around us changed. As we consider the activities that will forever define Compass' 2019-20 project year, we celebrate all those people who joined us to make a difference in Greater Washington, Greater Philadelphia, and Chicago.

It turns out that people were prepared to do a lot over the past few months. Compass gave them a way to help. We will continue supporting the nonprofit sector no matter what curveball comes our way, and we will innovate as nonprofit needs change. So stay tuned. There's much more to come.

With best wishes and much gratitude,

SUZANNE LAPORTE
President

JOHN COLLINS
Board Chair

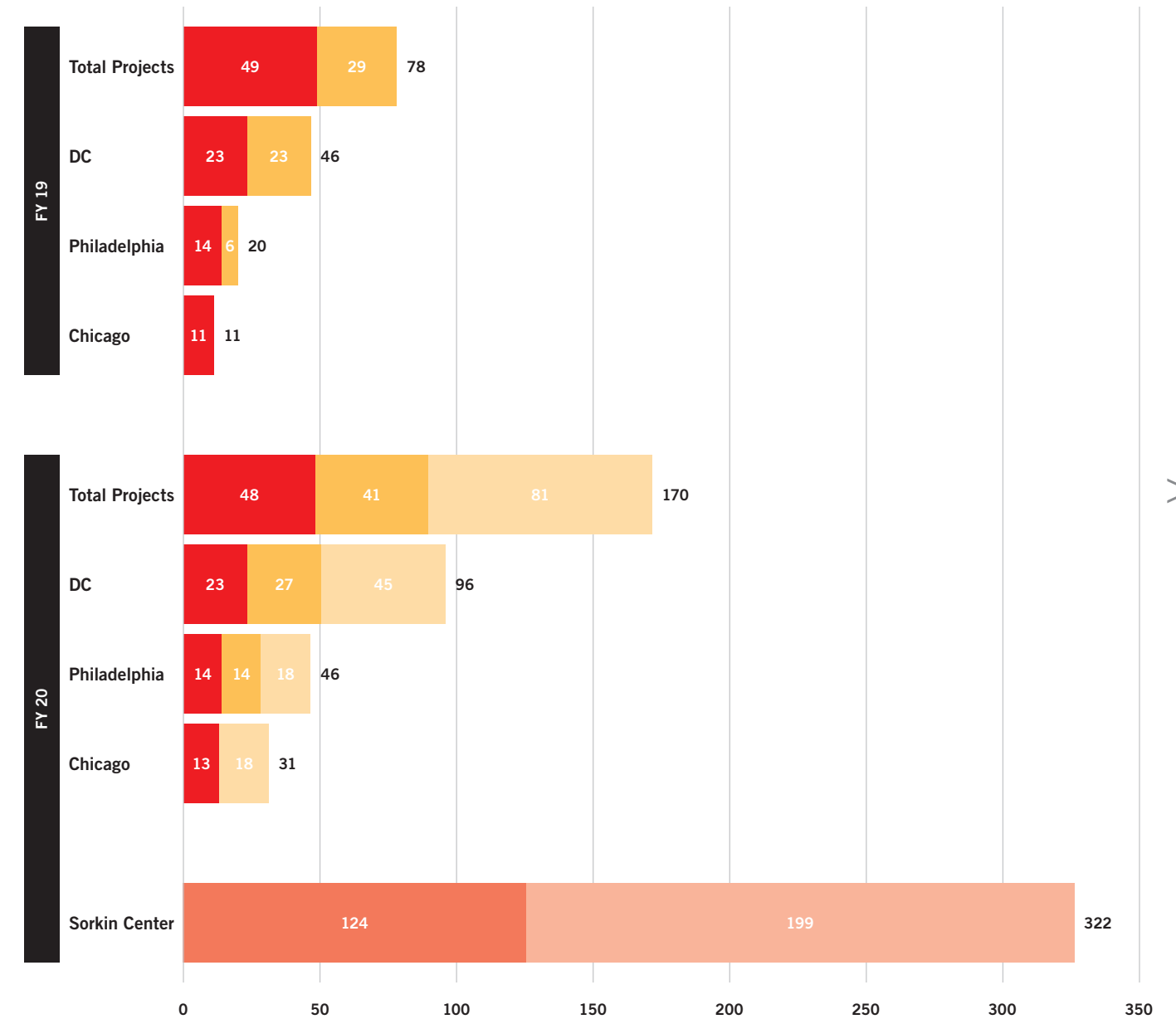
NATIONAL IMPACT



District Alliance for Safe Housing
 DASH provides access to safe housing and services for survivors of domestic and sexual violence and their families.
 BOARD DEVELOPMENT

FY20 Program Growth

■ Classic Projects
 ■ Micro Projects
 ■ On Demand
 ■ Summit Attendees
 ■ Compass Connect Attendees



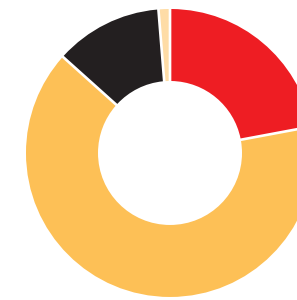
COVID-19 Response

When COVID-19 hit in early 2020, Compass quickly responded to the changing needs of nonprofits. We developed and rolled out new services and programs to connect nonprofit leaders with each other. We also provided new ways for business professionals to support nonprofits that were reacting to the immediate challenges related to the pandemic.

These services have extended beyond the immediate needs and will remain important Compass offerings:

- **Compass Connect.** Hosted by The Sorkin Center at Compass, these are virtual gatherings of nonprofit leaders coming together to support each other – to share ideas, concerns, best practices and community. Our virtual sessions reach beyond geographies and are structured as conversations – not impersonal sessions. We include time for breakout sessions, which give the opportunity for close collaboration and dialogue. Since we began in late March, we’ve had seven sessions with over 300 attendees.
- **On Demand Consulting.** These consulting projects address a single issue at a time with projects lasting two to eight weeks. Compass connects nonprofits with just the right professional who has the expertise to quickly understand and address an immediate challenge with tailored recommendations.
- **Thought Partners.** Compass connects seasoned business professionals with nonprofit leaders facing decisions regarding programs, finances, strategy and more. In a confidential setting, Thought Partners provide a trusted ear for scenario planning, course corrections, or just being a sounding board.

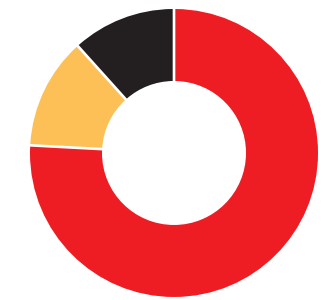
Financials



REVENUE

- Individuals
20.6% | \$568,823
- Foundations
66.1% | \$1,827,000
- Corporations
13.2% | \$364,863
- Other
0.1% | \$3,536

TOTAL: \$2,764,212

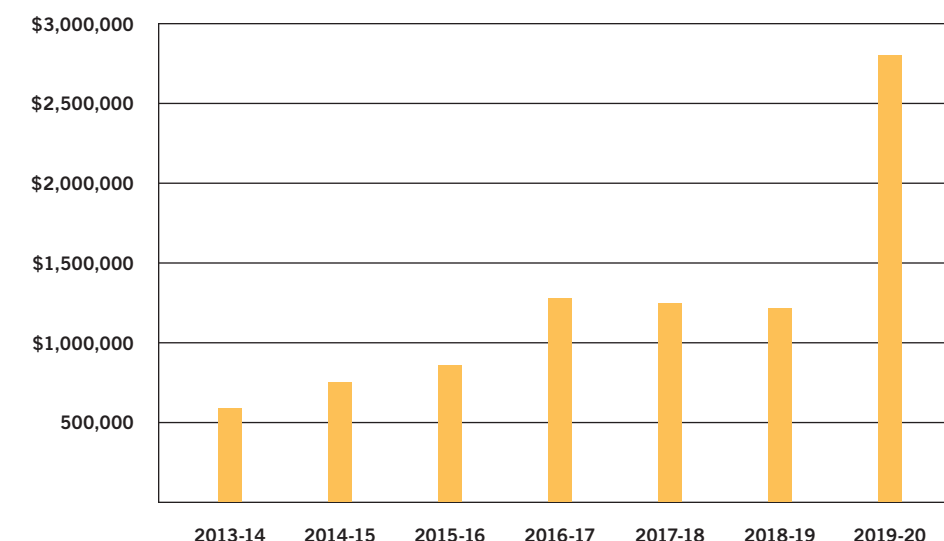


EXPENSES

- Program
75.7% | \$1,164,588
- Management and General
12.3% | \$188,671
- Development
12.0% | \$184,496

TOTAL: \$1,537,755

REVENUE HISTORY: 2013-2020



Note: 2019-20 Revenue includes a multi-year grant that is recognized in its entirety this year.

“ With life’s many challenges, and COVID offering more complications, my time with Compass offers a real opportunity to make an impact.”

JOE FRICKER, DONOR AND VOLUNTEER

OVERVIEW

Compass established the Sorkin Center for Nonprofit Governance in 2017 with grants from CEB and Gartner. The Sorkin Center was created in honor of the late Jerry Sorkin, a former executive at CEB, to carry on his passion for nonprofit work and board service, and to extend his mentorship to a future generation of leaders.

The Sorkin Center supports nonprofit boards and leaders through services that include:

- Matching business professionals to nonprofits seeking to diversify their boards
- Providing board trainings for nonprofit board members, Executive Directors, and individuals considering board service
- Facilitating board retreats
- Delivering strategic planning consulting services
- Convening nonprofit leaders to address current challenges

ANNUAL SORKIN SUMMIT

The third annual Sorkin Summit was held virtually this year in May due to the COVID-19 pandemic. The Summit offered trainings on Nonprofit Governance and the Board's Role in Fundraising. Over 200 board members and Executive Directors attended the trainings from Greater Washington, Greater Philadelphia and Chicago.

We would like to thank the following speakers and panelists who shared their knowledge and experience during the Sorkin Summit:

Darryl Bundridge and Arlin Green,
City Year Philadelphia
Kevin Hinton and Beth Harrison, Beacon House
Jamila Larson and Char Beales,
Homeless Children's Playtime Project
Christopher Morgan and Adam Weers, Dance Place
Lucretia Risoleo, American University

COMPASS CONNECT CONVERSATIONS

In response to the COVID-19 pandemic and the protests against systemic racism, the Sorkin Center quickly pivoted to provide virtual support for nonprofit leaders across all three Compass Cities. Compass Connect Conversations brought together nonprofit Executive Directors to support each other – to share ideas, concerns, best practices and community. Topics included The State of Philanthropy, Communications During a Crisis, Managing Staff in a Virtual World, Nonprofit Partnerships and Mergers, and Understanding Anti-Racism. Over 300 people attended these events through June 2020.

We would like to thank the speakers and panelists who led and participated in Compass Connect conversations:

Henry Berman, Exponent Philanthropy
Dominique Bernardo, Variety – the Children's Charity of the Delaware Valley
Michelle Edwards, Live It Learn It
Kerry-Ann Hamilton, KAH Consulting
Michael Hynes, The Pew Charitable Trusts
Michelle Molitor, The Equity Lab
Nadya Shmavonian, Nonprofit Repositioning Fund and SeaChange Capital Partners
Michelle Tafel, City Year Washington, D.C.

SORKIN CENTER ADVISORY COUNCIL

Abby Cherner	Anjali Gupta
John Donoghue	Aaron Kissel
Bart Edgerton	Tom Monahan
Sampriti Ganguli	Kyle Moore
Hope Gleicher	

SORKIN CENTER DONORS

Katherine and David Bradley	Margaret Minneman
Firoz Dattu	Tom Monahan and Sharon Marcil
Michael Griffin	William Okun
Alisha Griffey	John Roberts
Charles Knuth	Kelly Turner
Joyce Liu	Mary and Jeff Zients
Haniel and Anita Lynn	

GREATER WASHINGTON



NUMBER OF
VOLUNTEERS

393

NUMBER OF
NONPROFIT CLIENTS

95

NUMBER OF
VOLUNTEER HOURS

33,456

Hope House

Hope House offers programs to prisoners and their families aimed at decreasing recidivism and keeping incarcerated men connected to their families and communities.

BOARD
DEVELOPMENT



Anacostia Watershed Society

AWS advocates for the protection and restoration of the Anacostia River and its watershed communities through environmental education, stewardship, and community engagement.

BOARD DEVELOPMENT



“ I greatly appreciate Compass’ proven track record at delivering high quality projects and talented teams of people. As a repeat client, I believe fully in their ability to strategically help my organization through some of its toughest challenges.”

CARPENTER’S SHELTER

Carpenter’s Shelter

Carpenter’s Shelter helps the homeless achieve sustainable independence through shelter, guidance, education, and advocacy.

STRATEGIC ALIGNMENT



Kalanidhi Dance

Kalanidhi Dance is committed to the preservation, promotion, and education of Kuchipudi, a classical South Indian dance style.

SUSTAINABILITY ANALYSIS



DC SCORES

DC SCORES creates neighborhood teams that give kids in need the confidence and skills to succeed on the playing field, in the classroom, and in life.

FUNDING STRATEGY

Campagna Center

The Campagna Center’s mission is to deliver exceptional educational and social development programs for children, teens, and adults residing in the City of Alexandria.

STRATEGIC TECHNOLOGY





Hope for Henry

Hope for Henry is reinventing how hospitals care for seriously ill children and their families through innovative programs that entertain, reduce stress, and empower children.

STRATEGIC ALIGNMENT

Atlas Performing Arts Center

Atlas provides a shared space that inspires exceptional performances, events, and initiatives that enlighten, entertain, and reflect the best of the arts and our humanity.

STRATEGIC ALIGNMENT



Literacy Council of Montgomery County

The Literacy Council helps under-skilled and under-credentialed adults gain academic and vocational skills to move out of generational poverty.

FUNDING STRATEGY

Genesys Works

Genesys Works provides pathways to career success for high school students in underserved communities through skills training, meaningful work experiences, and impactful relationships.

FUNDING STRATEGY

“The Compass team was caring, giving, thoughtful and truly concerned with the success of the organization. We are truly grateful for the dedication and focus of each team member.”

ATLAS PERFORMING ARTS CENTER



Chamber Dance Project

Chamber Dance Project is a company of professional artists dedicated to redefining and expanding access to contemporary ballet.

FUNDING STRATEGY

President Lincoln's Cottage at the Soldiers' Home

President Lincoln's Cottage is a historic site and museum that offers guided tours, exhibits, and programs that help to reveal the true Lincoln and continue the fight for freedom.

STRATEGIC MARKETING



Young Artists of America at Strathmore

Young Artists of America is an educational organization offering world-class training to gifted and committed young performing artists.

STRATEGIC ALIGNMENT



4615 Theatre Company

4615 is committed to reinvigorating classic pieces as well as staging provocative contemporary plays.

INCUBATOR

Washington Bach Consort

Washington Bach Consort is a professional choral and orchestral ensemble with a mission to share the joy of Bach's music through performances, education and community outreach.

STRATEGIC ALIGNMENT



Operation Gratitude

Operation Gratitude forges strong bonds between Americans and their military and first responder heroes through volunteer service projects.

BOARD DEVELOPMENT



One World Education

One World teaches middle and high school students in primarily high-poverty areas to become skilled writers and effective public speakers.

STRATEGIC ALIGNMENT



Mid-Atlantic Equity Consortium

MAEC promotes excellence and equity in education to achieve social justice, and is dedicated to increasing access to a high quality education for diverse learners.

STRATEGIC ALIGNMENT

After-School All-Stars

After-School All-Stars provides comprehensive after-school programs that keep children safe and help them succeed in school and life.

STRATEGIC ALIGNMENT

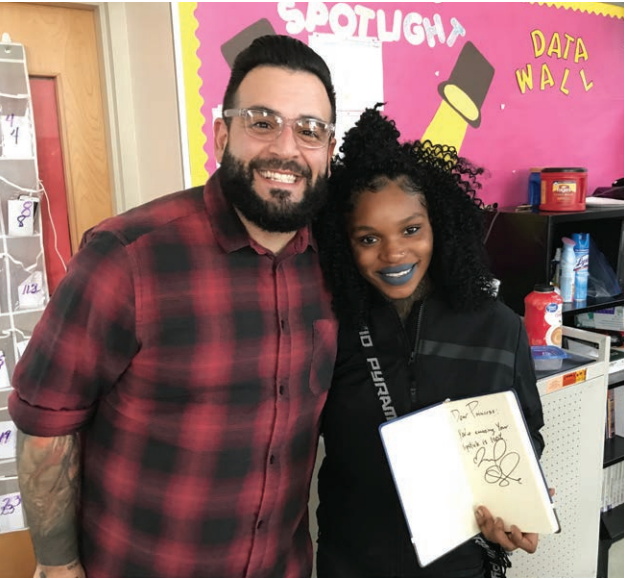


Yachad
 Yachad brings communities together by preserving affordable homes and revitalizing neighborhoods.
 STRATEGIC TECHNOLOGY



Rorschach Theatre
 Through uncommon uses of environment and passionate performances, Rorschach Theatre seeks to lure its audiences beyond the limits of ordinary theatrical experience.
 STRATEGIC TECHNOLOGY

PEN/Faulkner Foundation
 PEN/Faulkner celebrates literature and fosters connections between readers and writers to enrich and inspire both individuals and communities.
 BOARD DEVELOPMENT



People. Animals. Love
 PAL uses the human-animal bond to brighten the lives of the lonely, ease the pain of the sick, and enrich the world of at-risk children.
 STRATEGIC TECHNOLOGY



McLean Project for the Arts
 MPA exhibits the work of emerging and established artists; promotes awareness of the concepts of contemporary art; and offers instruction and education in the visual arts.
 STRATEGIC ALIGNMENT



Washington Improv Theater
 WIT engages the public with performances and classes that exhilarate and inspire.
 STRATEGIC MARKETING



Kid Power

Kid Power inspires youth leadership by promoting academic advancement, physical and emotional wellness, and positive civic engagement in underserved communities.

STRATEGIC TECHNOLOGY



Anacostia Playhouse

The Anacostia Playhouse is both a rental facility as well as a producing organization that brings access to the arts in a traditionally underserved area of Washington, DC.

SUSTAINABILITY ANALYSIS

National Child Research Center

NCRC provides a preschool education in an environment that nurtures the whole child, fosters partnerships with families and is committed to the inclusion of children with special needs.

STRATEGIC PLANNING



“ Our experience with Compass was fantastic. We were matched with passionate, dedicated, and enthusiastic volunteers who dug deep into our organization, asked great questions, and delivered guidance that will be incorporated into our organization immediately.”

KID POWER



Platform of Hope

Platform of Hope helps low-income families define and pursue success by providing them a support platform of coordinated resources.

SUSTAINABILITY ANALYSIS



Mamatoto Village

Mamatoto Village is devoted to creating career pathways for Women of Color in the field of public health and human services, and providing perinatal support services.

STRATEGIC TECHNOLOGY

Spooky Action Theater

Spooky Action Theater is a dynamic, young theater company that has been recharging the audience's imaginative, intuitive, and emotional core by linking artists and audiences.

STRATEGIC TECHNOLOGY



SCAN (Stop Child Abuse Now) of Northern Virginia

SCAN of Northern Virginia strives to stop child abuse by developing effective prevention programming for children and families.

STRATEGIC MARKETING



EveryMind

EveryMind provides community education, advocacy and direct services which empower children, teens, families, older adults and the entire community to reach optimal mental wellness.

STRATEGIC MARKETING



LIFT - DC

LIFT's mission is to empower families to break the cycle of poverty by pairing members with a trained volunteer who works with them to create actionable goals.

BOARD DEVELOPMENT

Community Engagement in the Arts

This sector study focused on the efforts of major arts organizations' efforts to create and grow community engagement programs.

SECTOR STUDY

Live It Learn It

Live It Learn It partners with schools and cultural institutions to create and deliver experiential learning opportunities for students to increase students' self-efficacy, motivation, and achievement.

FUNDING STRATEGY



GALA Hispanic Theatre

GALA Hispanic Theater brings diverse and innovative bilingual programming to the Washington, DC region through its Spanish and Latin American plays and performances.

BOARD DEVELOPMENT



Family & Youth Initiative

DCFYI creates a caring supportive community of adults and teens by matching youth with host parents and mentors and helping them find adoptive families.

STRATEGIC ALIGNMENT



PRS

PRS provides mental health, crisis intervention, and suicide prevention services.

BOARD DEVELOPMENT



Literacy Volunteers and Advocates

LVA addresses the core problems of adult illiteracy at both the individual and community level.

STRATEGIC TECHNOLOGY



KID Museum

KID Museum's mission is to cultivate creativity, curiosity and compassion to build a better world by engaging youth in science, technology, art and math.

STRATEGIC ALIGNMENT



DC Appleseed

DC Appleseed leverages support from pro bono lawyers, accountants and other professionals to advocate for public policy issues.

FUNDING STRATEGY



Brain Injury Services

Brain Injury Services helps children, adults, and families, who have suffered the life-altering effects of a brain injury, build the skills and confidence to lead productive and fulfilling lives.

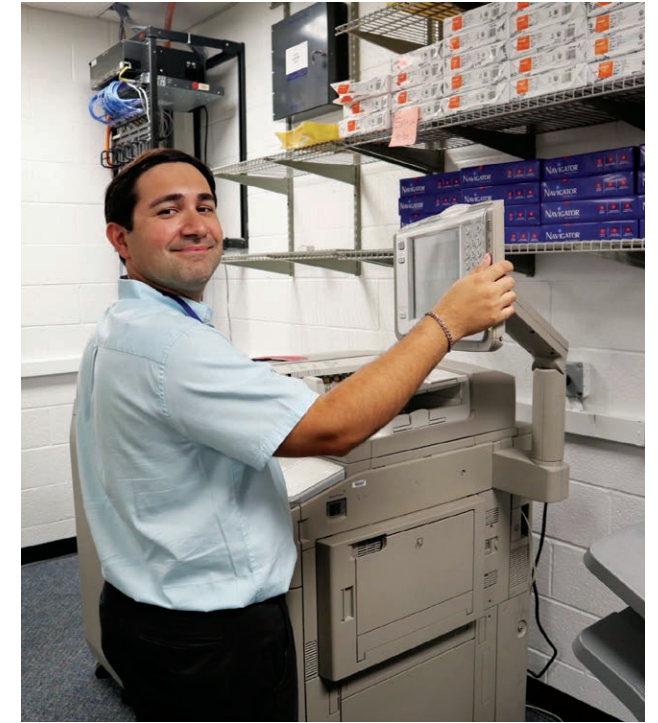
PARTNERSHIPS AND COLLABORATIONS



Gearin' Up Bicycles

Gearin' Up Bicycles creates career development opportunities for youth from underserved communities through youth bike nights, technical training programs, and paid internships.

FUNDING STRATEGY



SEEC

SEEC helps people with intellectual and developmental disabilities direct their lives with dignity, choice, authority and responsibility.

BOARD DEVELOPMENT



Rock Creek Conservancy

Rock Creek Conservancy exists to restore Rock Creek and its parklands by building partnerships with government agencies, nonprofits, community groups, and residents.

BOARD DEVELOPMENT



Two Rivers Public Charter School

Two Rivers nurtures a diverse group of students to become lifelong, active participants in their own education and become responsible and compassionate members of society.

STRATEGIC PLANNING



Washington Stage Guild

The Washington Stage Guild is a professional company of theatre artists dedicated to producing literate, challenging works.

BOARD DEVELOPMENT



Capitol Hill Arts Workshop

Capitol Hill Arts Workshop seeks to build community through the arts by hosting classes for children and adults, as well as providing gallery and theater spaces to the community.

STRATEGIC ALIGNMENT



Tzedek DC

Tzedek safeguards the legal rights of low-income DC residents dealing with often unjust, abusive, and illegal debt collection practices, as well as other consumer protection problems.

SUSTAINABILITY ANALYSIS

On Demand Projects

March - June 2020

NONPROFIT CLIENTS

Academy of Hope
Actors' Center
Arcadia Center for Sustainable Food & Agriculture
Art Enables
Arts on the Block*
Bender JCC of Greater Washington
Brem Foundation to Defeat Breast Cancer*
Capitol Hill Village
City Blossoms
Coalition for Nonprofit Housing and Economic Development
College Bound
College Success Foundation - District of Columbia
CollegeTracks*
Common Good City Farm
EveryMind Inc.
FAIR Girls
Friends of the National Arboretum, Inc.
Greater Washington Community Foundation
Greater Washington Urban League
Heard
HumanitiesDC
Infant Toddler Family Day Care In Series
Hyacinth's Place
Kalanidhi Dance
Kid Power, Inc.
Latin American Youth Center
NAMI Northern Virginia*
National Breast Cancer Foundation
Nonprofit Village
One Mind at a Time Foundation
PostClassical Ensemble
Potomac Riverkeeper, Inc.
Puppet Co.
Rosie Riveters*
SchoolTalk*
SciTech2U Inc.
SGAP LEADERS
Story District*
Transformer
VisArts
Washington Inner City Lacrosse Foundation (WINNERS Lacrosse)
Woolly Mammoth Theatre Company
Words Beats and Life

*More than one project

VOLUNTEERS

Daniel Almeida
Vivian Nunez Antia
Joe Bejany
Chauntel Bennett
Tara Branigan
Mick Bransfield
Nihan Burton
Lily Carpenter-Israel
Lynne DeRoche
Hannah Edwards
Brett Feinstein*
Lisa Gaffney*
Ise Galvan
Bill Huber
Paula Jacobs*
John R. Gagain Jr.
Amelia Kemler
Nancy Leopold
Katherine Linder
Carol Lucas
Mei Luo
Brendan Maggiore
Susan Marquardt
Tonya Miles
Greg Miller*
Charles Moore
Gary Gold Moritz*
Nandini Nadkarni
Christine Neal
Jayanti Nessiar
Chris Padgett
Beth Perell*
Ben Regan
Mary Winston Richardson
Gwenn Rosener
Chris Russell
Rachel Russell*
Joe Scalfini
Kirsten Schroeder
Ahbinav Seth
Patrick Shooltz
Brian Smith
Alison Snyder
Barr Snyderwine
Jahnavi Sonthi
Meg Standard
Nora Strickland
David Swearingen
Lisa Swearingen
Kimberly Templeton
Shawn Thompson
Molly Toig
Emmanuel Valery
Cheryl Vance
Padma Vanka
Shahrazad Yazdani*

*More than one project

On Board

On Board matches qualified business professionals with the boards of local nonprofits seeking board members. On Board is part of The Sorkin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

In 2019-20, Compass placed 10 candidates onto the boards of Greater Washington nonprofit organizations through two cohorts of the On Board program.

In the fall of 2019, Compass placed three candidates on the following nonprofit boards:

VisArts*
Latin American Youth Center*
CASA (Court Appointed Special Advocates), Prince George's County

In the spring of 2020, ACT for Alexandria and Volunteer Alexandria sponsored an On Board cohort to match candidates to nonprofits serving Alexandria, Virginia. Compass placed seven candidates on the following Alexandria nonprofit boards:

Local Motion Project*
ACT for Alexandria
Child and Family Network Centers
Volunteer Alexandria*
Carpenter's Shelter

* More than one On Board candidate placed on the nonprofit board of directors.

We would like to thank the On Board Selection Committees for supporting this year's program and interviewing both candidates and nonprofit Executive Directors and Board Chairs.

ON BOARD INTERVIEW COMMITTEE FALL 2019

Char Beales, Cathy Bernasek, Abby Cherner, Paula Jacobs, Ainsley MacLean, Amanda Miller, John Oberdorfer, Nalini Rogers, Craig Schultz, Ken Taylor, Lisa Wright

ON BOARD INTERVIEW COMMITTEE SPRING 2020

Char Beales, Phyllis Caldwell, Scott Dulman, Jeff Franco, Wendy Gualtieri, Regina Hall, Malini Jaheda, Janice McHenry, Amanda Miller, Nalini Rogers, Craig Schultz

Governance

GREATER WASHINGTON BOARD OF DIRECTORS

(Notes current employer and MBA program, where applicable.)

John Collins, Chair
Navy Federal Credit Union

Steve Trowern, Vice Chair
MCM Capital Partners, LLC
Northwestern Kellogg School of Management

Hurley Doddy, Treasurer
ECP Investments

Laurie MacNamara, Secretary
Booz Allen Hamilton

Kelly Hatcher Turner, Member at Large
Lung Biotechnology, a subsidiary of United Therapeutics
Harvard Business School

Julie Chapman
Columbia Business School

John Crain
452 Consulting LLC
The Wharton School

Hope Gleicher
Identity, Inc.

Hilary Joel
WJ Consulting
Harvard Business School

Ken Kido
Learning in Action Technologies

Ainsley MacLean, M.D.
Mid-Atlantic Permanente Medical Group

Julie Maner
Northwestern Kellogg School of Management

Kristalee Overdahl
University of Chicago Booth School of Business

Eileen Ruby
Columbia Business School

Peter B. Slone
McKesson Corp.
UNC Kenan-Flagler Business School

Tara Teaford
NYU Stern School of Business

Polly Vail
University of Maryland Dingman Center for Entrepreneurship
TurnStyle Partners

Bob Winter, Esq.
Arnold & Porter (Retired)

Ex Officio
Suzanne Laporte
Compass President
Harvard Business School

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Alyssa Lovegrove
Karen Mazze
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Nowell Rush
Craig Schultz
Sally Sloan
Mark Walsh
Nancy Watters
Andrew Young

Special Thanks

CORPORATE SUPPORTERS

We are incredibly grateful for financial support from the following Corporate Partners:



We also appreciate volunteer recruiting support from the following:

Accenture
AllianceBernstein
Arnold & Porter
A.T. Kearney
Blank Rome
Booz Allen Hamilton
Capital One
EAB
Glover Park Group
Guidehouse
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Hogan Lovells
IBM
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Marriott
Morgan Lewis
Optum/Advisory Board
PwC
Simpson Thacher
World Bank Group

EVENT SUPPORT

We could not hold our orientations, trainings, information sessions, and presentations without the generosity of the following organizations:

Arnold & Porter
Guidehouse
The Meyer Foundation
Pillsbury Winthrop Shaw Pittman LLP
Sidley Austin
WeWork

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

Accenture
Kelly Blackwell
Kendall Brown
Mili Mittal
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Daivamani Sivasailam
Matthew Wheeler

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Megan Cramer
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Peter Levitas
Raqiyyah Pippins
Anthony Raglani
Amy Ryan
Charles Yi

Blank Rome
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Dana Merkel

Booz Allen Hamilton
Zoe Borden
Kristen Carr
Jen Chemi
Nicholas Courtney
Benjamin Dash
Ramakrishna Dingari
Victoria Eick
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David Fortier
Nicolle Graham
Miaoru Guan
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David Harrison
Rachel Hoang
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Chris Inzerillo
Yvonne Ivey
Colin Jones
Robert Kang
Anna King
Netra Kishnani
Namchi Le
Kathryn Lucca
Grace Mahoney
Tatevik Markaryan
Karan Mathur
James McAndrews
Loren McKenzie
Trenise Moore
Caroline Morris
Cooper Nelson
Nancy Nguyen
Aldo Pazzini Bortoluzzi
Raashi Rastogi
Reyina Senatus
Shruti Shah
Katie Shao
Elie Smith
Isabella Trouw
Nicholas Vonutter
Stephen Wong

Capital One
Ashrit Bagali
Joseph Bejany
Marnie Boyer
Evan Chase
Andrew Cox
Leslie Espenschied
Kimberly Gollogly
Maxwell Gotsch
Davis Grove
Allison Gruneich
William Halsted
Farshid Jahed
Lindsey Jenks
Ashwin Katikapalli
John Larwood
Andrew Lee
Kalley McMullen Terry
Thomas Mingey
Shray Mittal
Rhea Norwood
Charles Riddle
Benjamin Shtuhl
Angela Struebing
Kilian Suchocki
Scott Terry
Hang Yang
Wanqi Yu
Joseph Bejany

EAB
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Teresa Frenzel
Benjamin Klausner
Ashley Koo
Matthew McAloon
August Passov
Hunter Rogers
Katherine Whitesell
Whitney Wilson

Glover Park Group
Susan Brophy
Morgan Warners

Guidehouse
Nicole Carolin
Alexander De Bruyne
Alex Dudley
Wesley Johnson
Kali Jordan
Linnet Leon
Sydney Levine
Sulayman Masumi
Hemant Vallabhapuram
Gagan Vaseer
Dave Wetzig

Hilton
Tara Brannigan

Hogan Lovells
Daniel Davidson
Leslie Graham
Ashley Howlett
Michael Rogers

IBM
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Seth Hogle
Hannah Jung
Priscilla Koepke
Bridget McGinn
Adewale Omoniyi
John Recchia

Kaiser Associates
Ali Cumber

KippsDeSanto
Joseph Chadwick
Alexia Marchetta

Marriott
Steven Hayes

Morgan Lewis
John Ayanian
Rosina Barker
Cory Barry
Asa Herald
Jeffrey Johnson
Amy Kroll
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Sitar Arts Center
Sixth & I
Spooky Action Theater
Step Afrika!
Studio Theatre
Synetic Theater
Theater J, Edlavitch DC Jewish Community Center
Theatre Lab School of the Dramatic Arts
Theatre Prometheus
The Actors' Center
The Metropolitan Center for the Visual Arts
The Washington Ballet
Theatre Washington/Helen Hayes Awards
Washington Area Performing Arts Video Archive
Washington Bach Consort
Washington Improv Theater
Washington National Cathedral
Washington Performing Arts
Washington Stage Guild
We Happy Few Productions
The Welders
Words Beats & Life
Workhouse Arts Foundation
Young Artists of America at Strathmore

CHILDREN AND YOUTH

Alexandria Seaport Foundation
BEST Kids
Black Student Fund
Boys & Girls Clubs of Greater Washington
Campagna Center
Capital Partners for Education
CASA for Children of DC
Chess Challenge in DC
City Gate
City Year Washington DC
College Success Foundation
CollegeTracks
Critical Exposure
DC Action for Children
DC Lawyers for Youth
DC SCORES
DC Youth Orchestra
Dance Institute of Washington
Family and Youth Initiative
For the Love of Children
Girl Scout Council of the Nation's Capital
Girls Incorporated of the Washington DC Metropolitan Area
Girls on the Run – DC
Girls on the Run – Northern Virginia
Girls on the Run – Montgomery County
Girls Rock! DC
Higher Achievement
Homeless Children's Playtime Project
Hope House
Horton's Kids
Identity, Inc.

Jubilee JumpStart
Kara Kennedy Fund
Kid Power
Latin American Youth Center
National Center for Children and Families
Network for Teaching Entrepreneurship
New Community for Children
Our Military Kids
Playworks DC
Prince George's Child Resource Center
Public Allies
Reading Partners
Sasha Bruce Youthwork
SCAN (Stop Child Abuse Now) of Northern Virginia
Sitar Arts Center
St. Ann's Center for Children, Youth, and Families
Step Afrika!
Teens Run DC
U.S. Chess Center
Urban Alliance
Washington Inner City Lacrosse Foundation (WINNERS Lacrosse)
Wilderness Leadership & Learning
Wonders Child Care
YoKid...Stretch Your Limits
YMCA of Metropolitan Washington
YWCA of the National Capital Area

COMMUNITY DEVELOPMENT AND SUPPORT

501cTECH
Arcadia Food
Catalogue for Philanthropy
Center for Nonprofit Advancement
Charge Up Collaborative
City First Enterprises
Coalition for Smarter Growth
Common Good City Farm
Compass
Community Foundation for Northern Virginia
Community Foundation for the National Capital Region
DC Bar Foundation
Empower DC
FRESHFARM Markets
Fair Chance
Impact Silver Spring
Jovid Foundation
Korean Community Service Center of Greater Washington
Latino Economic Development Center
Leadership Greater Washington
Leadership Sanctuary
Life Asset
Pentagon Memorial Fund
Skyland Workforce Center
Stone Soup Films
Taproot Foundation DC
Tech Impact

Volunteer Fairfax
Washington Area Bicyclists Association
Washington Area Community Investment Fund
Washington Regional Association of Grantmakers
Work Place DC
Yachad

DISABILITY SERVICES

Arc of Northern Virginia
Art Enables
Cornerstone Montgomery
Easter Seals Serving DC | MD | VA
Linden Resources
Madison House Autism Foundation
Marriott Foundation for People with Disabilities
Northern Virginia Therapeutic Riding Program
Quality Trust for Individuals with Disabilities
SEEC
Treatment and Learning Centers

DOMESTIC ABUSE

Calvary Women's Services
DC Volunteer Lawyers Project
District Alliance for Safe Housing
My Sister's Place

EDUCATION

826DC
After-School All-Stars
Alliance Française de Washington
Beacon House
Black Student Fund
Bridges Public Charter School
Bright Beginnings
Briya Public Charter School
Byte Back
BUILD Metro DC
Campagna Center
Capital Area Asset Builders (CAAB)
Capital Partners for Education
Carlos Rosario International Public Charter School
Center for Inspired Teaching
César Chávez Public Charter School
Chelsea School
Child & Family Network Centers
City Year Washington, DC
College Success Foundation
CollegeTracks
Communities in Schools of the Nation's Capital
Computer C.O.R.E.
DC Promise Neighborhood Initiative
Ellington Fund
Elsie Whitlow Stokes \ Public Charter School
Free Minds Book Club & Writing Workshop

Friendship Children's Center
Grassroots DC
Green Acres School
Higher Achievement
Hopkins House
Horizons Greater Washington
Howard University School of Communications
Ivymount School
KID Museum
Kingsbury Center
Lab School of Washington
Latin American Montessori Bilingual Public Charter School
Literacy Council of Montgomery County
Literacy Council of Northern Virginia
Literacy Lab
Literacy Volunteers and Advocates
Live It Learn It
Main Street Child Development Center
Mentors of Minorities in Education, Inc.
Mid-Atlantic Equity Consortium
National Child Research Center
National History Day
National Science Teachers Association
National Women's History Museum
New Community for Children
New Futures
Next Step Public Charter School
One World Education
Osher Lifelong Learning Institute at American University
PEN/Faulkner Foundation
Reach Incorporated
Reading Connection
Reading Partners
River School
Rosemount Center
Scholarship Fund of Alexandria
See Forever Foundation/Maya Angelou Schools
Teaching for Change
Turning the Page
Two Rivers Public Charter School
Washington English Center
Washington Literacy Center
Washington School for Girls
Washington Yu Ying Public Charter School
Wonders Early Learning
Words Beats & Life
VirginiaFIRST
YouthBuild Public Charter School

EMERGENCY RELIEF

Arlington Thrive
Alexandria Red Cross
American Red Cross – DC

ENVIRONMENT

Accokeek Foundation
Alice Ferguson Foundation
Anacostia Watershed Society

Audubon Naturalist Society
Bethesda Green
Coalition for Smarter Growth
C&O Canal Trust
Earth Conservation Corps
Friends of the National Arboretum
Green America
Living Classrooms
Rock Creek Conservancy
University of Maryland Center for Environmental Studies

FAMILY SUPPORT

A Wider Circle
Ayuda
The Barker Foundation
Britepaths
Caregiver Action Network
Child Center and Adult Services
Child & Family Network Centers
DC Diaper Bank
For Love of Children (FLOC)
Georgia Avenue Family Support Collaborative
Good Shepherd Housing and Family Services
Healthy Babies Project
Kidsave International
Latin American Youth Center
Northern Virginia Family Service
Parent Encouragement Program
St. Ann's Center for Children, Youth, and Families
Stop Child Abuse Now
Total Family Care Coalition
Vehicles for Change
Voices for a Second Chance

HEALTHCARE

Alzheimer's Association
Aspire Counseling
Brain Injury Services
CDC Foundation
Children's Inn at NIH
Community Education Group
Community Ministries of Rockville
Georgia Avenue Family Support Collaborative
Greater Prince William Community Health Center
Green Door
Healthy Babies Project
Home Care Partners
Hope for Henry
Insight Memory Care Center
Mamatoto Village
Mary's Center for Maternal and Child Care
Mental Health Association of Montgomery County
National Multiple Sclerosis Society
Northern Virginia Area Health Education Center

Northern Virginia Family Service
NOVA ScriptsCentral
Phoenix Houses of the Mid-Atlantic
Pregnancy Aid Centers
Reality, Inc.
Ronald McDonald House Charities of
Greater Washington, DC
Seabury Resources for Aging
SOME
Special Love for Children with Cancer
Women's Collective

HOUSING AND HOMELESSNESS

A-SPAN
Britepaths
Building Futures
Capital Area Food Bank
Carpenter's Shelter
Community Lodgings
Community Ministries of Rockville
Cornerstone Community
District Alliance for Safe Housing
DC Central Kitchen
DC Doors
Empower DC
Equal Rights Center
FACETS
Father McKenna Center
Friends of Guest House
Good Shepherd Housing and
Family Services
Greater Washington Urban League
Habitat for Humanity of Northern Virginia
Homestretch
Hope and a Home
House of Ruth
Housing Unlimited
Interfaith Works
KEYS for the Homeless Foundation
Manna Food Center
Martha's Table
Miriam's Kitchen
Montgomery County Coalition for the
Homeless
Montgomery County Food Security
Collaborative
My Sister's Place
New Hope Housing
Open Arms Housing
Rebuilding Together Alexandria
Rebuilding Together Montgomery County
Samaritan Inns
Samaritan Ministry of Greater
Washington
Sasha Bruce Youthwork
SOME
Southeast Ministry
Stepping Stones Shelter
Street Sense
Thrive DC
United Community Ministries

UPO
Washington Area Community
Investment Fund
Washington Legal Clinic for the Homeless
Wesley Housing Development Corporation
Yachad

HUMAN SERVICES

DC Appleseed
EveryMind
Operation Gratitude
People Animals Love
Platform of Hope
PRS
Tzedek DC

LEGAL SERVICES

CASA for Children of DC
Children's Law Center
DC Bar Foundation
DC Bar Pro Bono Center
DC Employment Justice Center
DC Lawyers for Youth
DC Law Students in Court
DC Volunteer Lawyers Project
Washington Legal Clinic for
the Homeless

SENIOR SERVICES

Emmaus Services for the Aging
Home Care Partners
Insight Memory Care Center
Iona Senior Services
Seabury Resources for Aging
Senior Services of Alexandria

SOCIAL SERVICES

A Wider Circle
Alexandria Seaport Foundation
Arlington Thrive
Aspire Counseling
Ayuda
The Barker Foundation
Bread for the City
Byte Back
Capital Area Asset Builders
Capital Area Food Bank
Caregiver Action Network
Catholic Charities of DC
Child Center and Adult Services
Child & Family Network Centers
City First Enterprises
Community Crisis Services
Damien Ministries
DC Fiscal Policy Institute
DC Greens
Doorways
Empowered Women International
Equal Rights Center
Family Matters of Greater Washington
For Love of Children (FLOC)

Friends of Guest House
Georgia Avenue Family
Support Collaborative
Good Shepherd Housing and
Family Services
Greater Prince William Community
Health Center
Healthy Babies Project
Interfaith Works
Jewish Social Service Agency
Kidsave International
Latin American Youth Center
Life Asset
LIFT-DC
The Literacy Lab
Manna Food Center
Martha's Table
Mary's Center for Maternal and
Child Care
Miriam's Kitchen
Northern Virginia Family Service
OAR of Fairfax County
Perry School Community Services
Center
Public Allies
Samaritan Inn
SOME
St. Ann's Center for Children, Youth,
and Families
Stepping Stones Shelter
Stop Child Abuse Now
STRIVE DC
Total Family Care Coalition
Urban Alliance
Vehicles for Change
Voices for a Second Chance
Volunteers of America – Chesapeake
Washington English Center
Wendt Center for Loss & Healing
YMCA of Metropolitan Washington

VETERANS

Bob Woodruff Foundation
Capitol Post
Homes for Our Troops
Our Military Kids
Veterans on the Rise
Yellow Ribbon Fund

WORKFORCE DEVELOPMENT

Gearin' Up Bicycles
Genesys Works
LIFT – DC

GREATER PHILADELPHIA



NUMBER OF
VOLUNTEERS

216

NUMBER OF
NONPROFIT CLIENTS

46

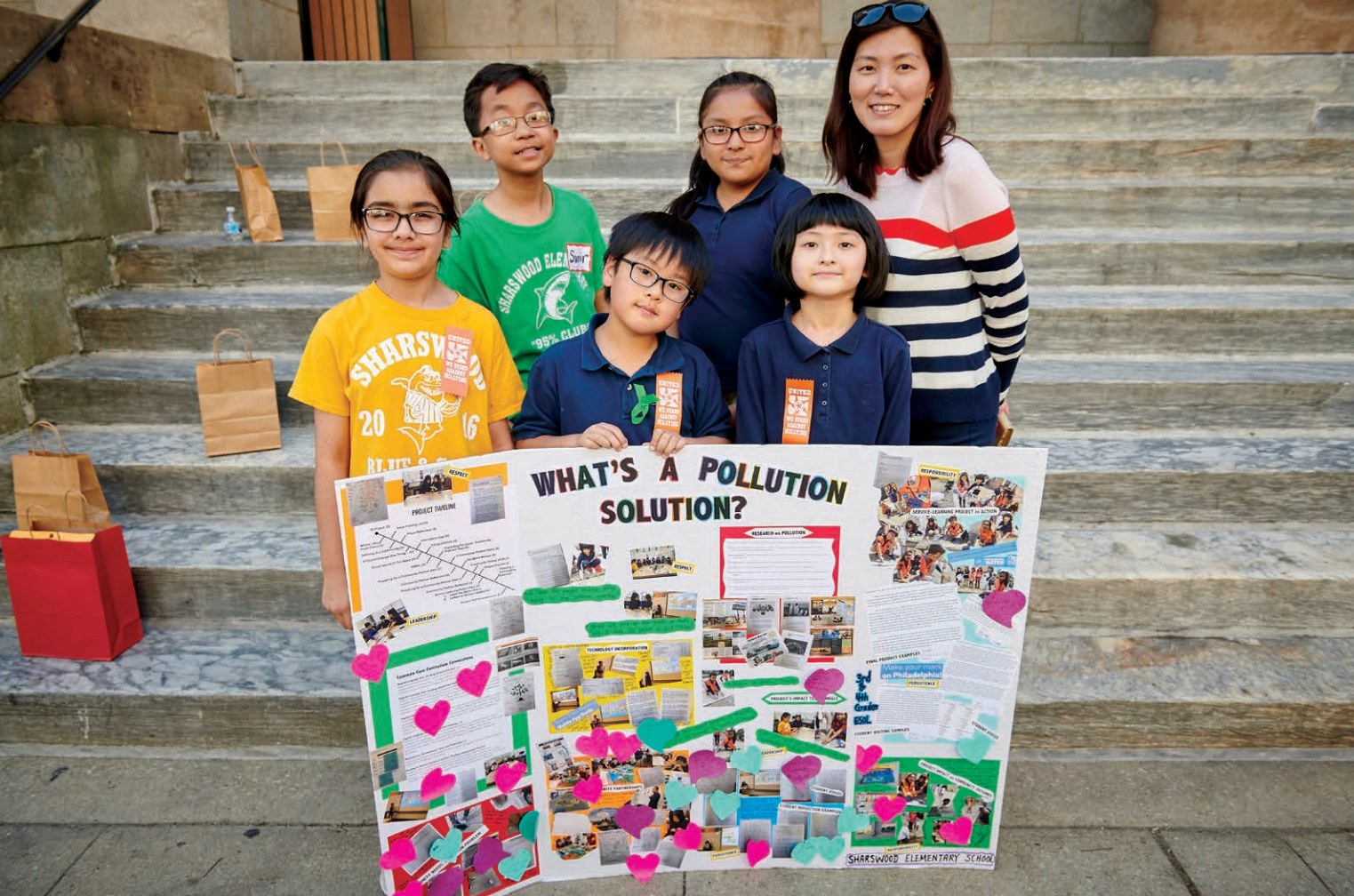
NUMBER OF
VOLUNTEER HOURS

20,020

Team Up Philly

Team Up Philly is dedicated to empowering girls in underserved Philadelphia neighborhoods to lead healthy, confident and successful lives.

FUNDING STRATEGY



Sustainable Business Network of Greater Philadelphia

SBN builds a just, green and thriving economy in the region by educating and growing local, independent businesses and educating policymakers and the public.

STRATEGIC ALIGNMENT



Quest Therapeutic Services

Quest provides pediatric therapy services to enhance the lives of children with disabilities.

BOARD DEVELOPMENT



“ My Compass experience has changed how I see myself – both as an individual contributor and a leader – which has, in turn, changed how people see me. The opportunity to try out new behaviors and leadership styles in a sandbox environment is invaluable. It’s like visiting France and deciding you’re Amélie.”

RUCHI KAPOOR, PROJECT LEADER, NEED IN DEED

Need in Deed

Need in Deed improves the education of students in grades 3-8 in Philadelphia’s schools through service-learning that connects the classroom with the community.

FUNDING STRATEGY



Center for Aquatic Sciences at Adventure Aquarium

Center for Aquatic Sciences provides education and youth development by promoting the understanding, appreciation and protection of aquatic life and habitats.

FUNDING STRATEGY



Food Moxie

Food Moxie educates and inspires people to grow, taste, cook and eat healthy food.

BOARD DEVELOPMENT

JFCS (Jewish Family and Children's Service of Greater Philadelphia)

JFCS strengthens families and individuals across generations and cultures to achieve stability, independence and community.

PARTNERSHIPS & COLLABORATIONS



Pennsylvania SPCA

PSPCA rescues animals from cruelty and neglect, rehabilitates them, and places them with new, loving families.

STRATEGIC MARKETING

Students Run Philly Style

Students Run Philly Style seeks to transform Philadelphia students' lives through running and mentorship.

STRATEGIC MARKETING

“ Working with Compass has been incredible. Our team of volunteers really got to know the organization, cared deeply about the mission, worked hard to build a plan and as a result, the final product they built will be transformational for our organization.”

STUDENTS RUN PHILLY STYLE

Georgia E. Gregory Interdenominational School of Music

GEGISOM provides a safe environment where at-risk youth and adults can experience cognitive, social and cultural development through music and performing arts.

FUNDING STRATEGY



Fresh Artists

Fresh Artists's mission is to empower vulnerable K-12 children as philanthropists and change makers, advocate for quality public education and ensure access to art in underfunded public schools.

FUNDING STRATEGY



Pennsylvania Prison Society
 The Pennsylvania Prison Society advocates for humane prisons and a rational approach to criminal justice.
 FUNDING STRATEGY



Simon's Heart
 Simon's Heart raises awareness about conditions that lead to sudden cardiac arrest and death.
 BOARD DEVELOPMENT

ElderNet of Lower Merion & Narberth
 ElderNet provides a safety net for older and disabled adults to help them remain in their homes with dignity, and strengthens food and financial security for community members in need of support.
 FUNDING STRATEGY



MenzFit
 MenzFit provides disadvantaged men with job interview preparation, career development, apparel and mentorship as they seek and achieve employment.
 FUNDING STRATEGY



Gateway HorseWorks
 Gateway HorseWorks offers transformative equine-assisted psychotherapy to children, adults, and families in a healing, farm-based environment.
 BOARD DEVELOPMENT



Better Living Center
 BLC is dedicated to providing resources and information to empower the residents of Chester and Delaware County to improve their lives.
 STRATEGIC ALIGNMENT



Cradles to Crayons

Cradles to Crayons provides children living in homeless or low-income situations with the essentials they need, free of charge.

FUNDING STRATEGY



Variety – The Children’s Charity of the Delaware Valley

Variety enriches the lives of children and young adults with disabilities through programs that nurture independence and self-confidence.

BOARD DEVELOPMENT



Uplift Center for Grieving Children

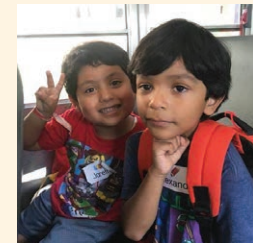
Uplift helps grieving children heal and grow while offering resources to professionals, families and communities in understanding how to respond to these children’s needs.

FUNDING STRATEGY

Urban League of Philadelphia

The Urban League supports low-income individuals and families in achieving economic self-reliance through education, employment, entrepreneurship and health.

FUNDING STRATEGY



Maternal & Child Health Consortium of Chester County

CCMCHC empowers families to build a healthier and brighter future for their children by overcoming barriers that lead to poor health conditions.

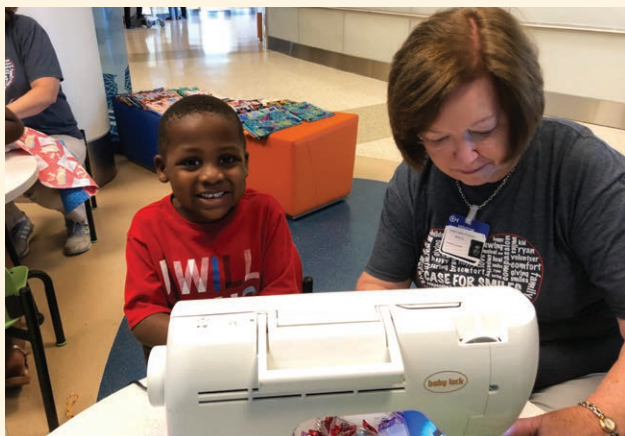
STRATEGIC ALIGNMENT



Art Sphere, Inc.

ASI engages the creative in communities, empowering neighborhoods to explore the positives in peoples’ lives, and heal the mind, body, and spirit through the arts.

FUNDING STRATEGY



Ryan’s Case for Smiles

Ryan’s Case for Smiles enables children with cancer and other life-changing illnesses and injuries, as well as their families, to cope with illness, while building resilience to thrive in the future.

FUNDING STRATEGY

Chester Eastside, Inc.

CEI creates a welcoming and inclusive environment that encourages and enables residents to achieve their goals and aspirations and promotes peace and social justice.

FUNDING STRATEGY



Rebuilding Together Philadelphia

RTP revitalizes communities by transforming vulnerable houses into safe, healthy and energy efficient homes.

STRATEGIC MARKETING



Cloud 9 Rooftop Farm

Cloud 9 Rooftop Farm fosters community and environmental stewardship through community-led farming, training, and educational programming.

FUNDING STRATEGY

On Demand Projects March - June 2020

NONPROFIT CLIENTS

Asian Arts Initiative
Beacon Theatre Productions
BuildaBridge International
Cliveden of the National Trust
College Together
Depaul USA
Eluna
Georgia E. Gregory Interdenominational School of Music*
ImpactPHL
Jounce Partners
Neighbor To Neighbor Community Development Corp Inc
Pettaway Pursuit Foundation
Providence Center
Puentes de Salud
The Whitesbog Preservation Trust, Inc.
Urban Tree Connection
Variety - the Children's Charity
Why Not Prosper, Inc.

VOLUNTEERS

Adam Berkowitz
Monique Curry-Mims
Abdullah Faisal
Michael Harker
Paul Hashemi
Shabool Henry
James Jencarelli
Cecilia Jenkins
Ruchi Kapoor
Rachel LeWitt
Lori Lombardo
Laura Miltenberger
Anna Minkovich
David Othmer
Alexander Rivera
Russ Starke
Rebecca Tone
Jeffrey Turi
Kip Wetzel

*More than one project

On Board

Compass conducted its second cohort of On Board in Philadelphia in 2020. The cohort was sponsored by AmerisourceBergen for select senior executives. Compass also conducted a cohort of On Board for AmerisourceBergen senior executives in Dallas.

Compass' On Board program matches qualified business professionals onto the boards of local nonprofits seeking board members. On Board builds on Compass' experience of providing pro bono strategic consulting to local nonprofits. It furthers our mission of inspiring business professionals to engage with their local nonprofits.

Compass placed four candidates onto the boards of three Philadelphia nonprofit organizations and four candidates onto the boards of four Dallas nonprofit organizations.

We would like to thank the On Board Interview Committees that interviewed individual candidates and nonprofit Executive Directors and Board Chairs.

ON BOARD INTERVIEW COMMITTEE PHILADELPHIA

Shelley Dinehart, Barbara Mihatov, Michele Molano, Robb Muse, Jaime Pludo, Nalini Rogers, Jay Rose, Joy Sardinsky, Ian Waxman, Cathy Weiss

ON BOARD INTERVIEW COMMITTEE DALLAS

Andy Halpern, Heather Hodges, Amanda Robison, Alex Schiess, Hajo Siemers

Governance

GREATER PHILADELPHIA BOARD OF DIRECTORS

(Notes current employer and MBA program, where applicable.)

Dean Miller, Chair
Philadelphia Alliance for Capital & Technologies
The Wharton School

Robert Levin, Treasurer
CIS Ventures, LLC
Harvard Business School

John Collins
Navy Federal Credit Union

Ed DeLussey
Accenture

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PwC

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Comcast
UNC Kenan-Flagler Business School

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Slalom Consulting

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Northview Hotels & Resorts
Harvard Business School

Judit Nagy-Eichelberger
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The Fuqua School of Business

Heather Sonnenberg
Blank Rome LLP

Richard Sternhell
Towers Perrin (Retired)
Columbia Business School

Elizabeth Tabas
Reed Smith LLP

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The AmeriHealth Caritas Family of Companies

Stephen A. Zipf, Jr.
Hampton-Haddon Marketing Corp.
Harvard Business School

Ex Officio
Beth Dahle
Compass
Executive Director, Greater Philadelphia

“ Our Compass project took place during a pandemic, and yet the team did not miss a beat. They pivoted to be sensitive to the unusual situation for them, and for us, and provided us with solid answers and supporting data to the question we posed in the project together with a robust working model that we will use to conduct business in the future. We look forward to working with Compass again.”

MICHAL SMITH, EXECUTIVE DIRECTOR, CRADLES TO CRAYONS

“ Compass is an incredibly rewarding program that allowed me to leverage my professional skill set to understand and help a local nonprofit. It is a time commitment- but I wouldn't change a minute of my time engaged with the program.”

VALERIE LENZ, PROJECT LEADER, STUDENTS RUN PHILLY STYLE

Special Thanks

CORPORATE SUPPORTERS

We are incredibly grateful for financial support from the following Corporate Partners:



We appreciate volunteer recruiting support from the following:

Accenture
Ballard Spahr
Blank Rome
Comcast
Independence Blue Cross
iRelaunch
J.P. Morgan
Mercer
Navigate
PwC
SAP
SEI
Slalom
TE Connectivity
Turnaround Management Association
ZS Associates

EVENT SUPPORT

We could not hold our orientations, information sessions, and trainings without the generosity of the following organizations:

Baker Tilly
Big Brothers Big Sisters
Blank Rome
The Chamber of Commerce of Greater Philadelphia
Independence Blue Cross
Independence Region
Morgan Lewis
Pepper Hamilton
Philadelphia Eagles
PwC
Reed Smith
Social Venture Partners
Slalom
White and Williams

VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

Accenture

Brandon Benzin
Audrey Callahan
Joseph Galley
Ashley Gobert
Shaun Guyadeen
Joseph Harlan
Samantha Lee
Christopher Lotto
Antonio Mena
Hallie Morgan-Rodriguez
Adam Payonk
Brian Smith

Ballard Spahr

John Devine
Justin Klein

Blank Rome

Emily Anderson
Ashley Leckerman
Erin Coppock
Casey Klein
Fred Lipman
Rachel Packer
Courtney Presswood-Funk
Adam Sansweet
Jed Silversmith
Joshua Strober
Peter Tsofilias
Inna Zaltsman

Comcast

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Alexis Carroll
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Michael Harker
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David Pfendt
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Meredith Aronson
Bruno Levine
Diogo Simas

Mercer

Matt Cuddy
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Peter Sowa

Navigate

Joseph Abesh
Karl Mauthe
Meaghan Messner
Chris Mogege
Kip Wetzel

PwC

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Drew Miller
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Esha Halabe
Paul Hashemi
David Kriesman
Emily Leibowitz
Andrea McFadden
Nikhil Mittal
Kimaya Padgaonkar
Karthik Ramasubramanian
Margaret Schneider
Jessie Tubbs
Vamsi Vuppala

SPECIAL RECOGNITION

And to the following volunteers for serving as the Compass liaisons at their company or firm:

- Nick Mraz, Accenture
- Heather Sonnenberg, Blank Rome
- Megan Bouquet, Boeing
- Eric Heisler, Comcast
- Miguel Rilloraza, Mercer
- Amanda Giordano, Drew Miller and Kathleen Quin, PwC
- Katie Gallagher and Katie Denk, SAP
- Samantha Ramsey, UGI Corporation

And to those individuals at our Corporate Partners who help support Compass' important work in the community:

- Ed DeLussey, Accenture
- Susan Lorenz-Fisher, AmerisourceBergen
- Judit Nagy-Eichelberger, Baker Tilly
- Kathy Ochroch, Blank Rome
- Christine Jereb, Comcast
- Courtney McDade, Independence Blue Cross
- Rob Kathol, Navigate
- Julie Hirshey, Philadelphia Eagles
- Jacquelynn Broughton Hudgee, PJM Interconnection
- Robb Muse, SEI
- Amy Loftus, Slalom
- Michael Gaul and Neil Gupta, Turnaround Management Association
- Karen DeLise, UGI Corporation
- Helen Fox, Your Part-time Controller
- Namita Powers, ZS Associates

Greater Philadelphia Donors

Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Greater Philadelphia nonprofit community. Every \$1 donated to Compass translates into \$10 of consulting services back to the nonprofit community.

In 2019-20, Compass volunteers provided the market equivalent of \$4.2M in strategic consulting projects. Additionally, Compass provided 19 On Demand projects in response to COVID-19. All consulting projects are free of charge to the Greater Philadelphia nonprofit sector.

Compass gratefully acknowledges the generous supporters who make our work with 46 Greater Philadelphia nonprofits possible in 2019-20.

Note: This list reflects donations received between July 1, 2019 and June 30, 2020

CHAMPIONS

\$10,000 and above

Melissa and Paul Anderson
JMC Fund
Peter G. Schlotterer & Elizabeth M. Zipf Foundation

PATRONS

\$5,000-\$9,999

Amanda Giordano
Robert and Margot Keith
Amy Loftus
Richard Sternhell
Elizabeth Tabas

LEADERSHIP CIRCLE

\$2,500-\$4,999

Jacquelynn Broughton Huges
Beth and David Dahle
Ed DeLussey
Eric Heisler*
Dan Rader and Carolyn Cannuscio

DIRECTOR'S CIRCLE

\$1,000-\$2,499

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James Clarke
Jack Crowley
Bryan Dorsey
Michelle Hong
Tony and Susan Iburguen
Brian and Christine Lobley
Ira Lubert
Kevin Michals
Dean Miller
Michele Molano
Abraham Morris
Judit Nagy-Eichelberger
Frank Perras*
Jenna Setzman*
Samuel Tabas Family Foundation
Ian Waxman
J. Peter Wolf
Stephen A. Zipf, Jr.

SUPPORTERS

\$500-\$999

Pete and Jan Albert
James Ashton
Arthur Ayres
David and Tish Boath
Carrie and David Brodsky
Julie Coker Graham
Katie Gallagher*
Matt and Lisa Gillin
Paul Hashemi
Michael Heller
Anthony Lacatena*
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Robert Levin
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Julia Orts*

Julie Pare
Jaime Pludo
Sashi Reddi
Ellen Rotenberg
Scott Snyder
Peter Sowa*
Peggy Wachs
Connie Williams

\$250-\$499

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\$100-\$249

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Sarah Wyczawski*
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*denotes 2019-20 volunteer

CORPORATE MATCHES

Compass gratefully acknowledges the companies that match employee contributions or volunteer hours, as well as the individuals who apply for these matching funds and direct corporate support to Compass.

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Megan Bouquet

Exelon

William Pratt

FMC

Jenna Setzman

JP Morgan

Pamela Dixon
Bruno Levine

Mercer

Peter Sowa

Merck

Lawana Dumas
Hans Mueller

Navigate

Meaghan Messner

PJM

Jacquelynn Broughton Huges

PwC

Paul Berry
Michelle DeCaro
Tatsuya Kobayashi
Aaron Matthias-Long
Kathleen Quin

SAP

Katherine Denk
Katie Gallagher

Vanguard

Robert Harrison

FOUNDATION SUPPORTERS

We are grateful to the following foundations whose support allowed us to reach so many nonprofits this year. With much gratitude, we acknowledge:

Dolfinger-McMahon Foundation
The Alfred and Mary Douty Foundation
The Foundation for Delaware County
Hassel Foundation
MKM Foundation
The Philadelphia Foundation

Special Recognition

Clients 2013-2019

GREATER PHILADELPHIA

CLIENT SELECTION COMMITTEE

Harmeet Arora, Megan Bouquet, Debbie Buchwald, Jacques Fu, Danielle Haakmat, Eric Heisler, Nancy Katz, Bob Kuehl, Brent Martin, Robb Muse, Natalie Parker, Scott Sameroff, Jenna Setzman, Steve Zipf

PROJECT ADVISORS

Doug Bloom, Jim Clayton, Dave Dahle, Lawana Dumas, Paul Hashemi, Barbara Mihatov, Judit Nagy-Eichelberger, Julie Pare, Diego Rimoch, Jay Rose, Jeff Wilson, Lloyd Wirshba

SERVICE LINE TRAINERS

Jim Clayton, Lawana Dumas, Rob Levin, Michele Molano

Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.

2020 COMPASS SUMMER INTERNS

Sophia Hoessley, Amelia Marion

PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

We are grateful for the continued support of the following local business school alumni clubs:

Columbia Business School
Fuqua School of Business at Duke
Georgetown University McDonough School of Business
Haas School of Business at the University of California Berkeley
Harvard Business School
Johnson Graduate School of Management at Cornell
Michigan Ross School of Business
MIT Sloan School of Management
Northwestern Kellogg School of Management
NYU Stern School of Business
Stanford Graduate School of Business
Tuck School of Business at Dartmouth
UNC Kenan-Flagler Business School
University of Chicago Booth School of Business
University of Texas McCombs School of Business
University of Virginia Darden School of Business
The Wharton School at the University of Pennsylvania
Yale School of Management

ACHIEVEability
After School Activities Partnerships (ASAP)
American Red Cross – Philadelphia Art Sphere, Inc.
ArtWell
Bethesda Project
Broad Street Ministry
Center for Advocacy for the Rights and Interests of the Elderly (CARIE)
Center for Aquatic Sciences at Adventure Aquarium
Center for Literacy
Chester County OIC
Chester Eastside, Inc.
Cloud 9 Rooftop Farm
Community Learning Center
Cradles to Crayons
Diversified Community Services
ElderNet of Lower Merion & Narberth
Family Service Association of Bucks County
Food Moxie
Fresh Artists
Gateway HorseWorks
Georgia E. Gregory Interdenominational School of Music
Greater Philadelphia Cultural Alliance
Green Building United
Habitat for Humanity Philadelphia
Hope Partnership for Education
Interfaith Philadelphia
JFCS
Jounce Partners, Inc.
Junior Achievement of Southeastern Pennsylvania
LCH Community Health Center Kennett Square (La Comunidad Hispana)
Living Beyond Breast Cancer
Lutheran Settlement House
Main Line Art Center
Maternal & Child Health Consortium of Chester County
Maternity Care Coalition
MenzFit
Mercy Neighborhood Ministries of Philadelphia
Mighty Writers
Montgomery Early Learning Centers
Nationalities Service Center
Need in Deed
North Light Community Center
PathWays PA

Pennsylvania Academy of the Fine Arts (PAFA)
Pennsylvania Assistive Technology Foundation
Pennsylvania SPCA
Philadelphia Higher Education Network for Neighborhood Development (PHENND)
Philadelphia Works
Programs Employing People
Quest Therapeutic Services
Rebuilding Together Philadelphia
Rock to the Future
Ryan's Case for Smiles
SeniorLAW Center
Simon's Heart
Smith Memorial Playground and Playhouse
Southeast Asian Mutual Assistance Association Coalition (SEAMAAC)
Steppingstone Scholars
Students Run Philly Style
Sustainable Business Network of Greater Philadelphia
Team Up Philly
The Better Living Center, CDC
The Pennsylvania Prison Society
The Urban League of Philadelphia
Uplift Center for Grieving Children
Variety - The Children's Charity of the Delaware Valley
Welcoming Center for New Pennsylvanians
West Oak Lane Charter School
Women Against Abuse
Women Organized Against Rape
Women's Center of Montgomery County

Volunteers

GREATER PHILADELPHIA CLASSIC PROJECTS

Center for Aquatic Sciences at Adventure Aquarium

Rebekah Horowitz, Project Leader
Ari Borthakur, Deputy Project Leader
Rory Bonner, Ashley Catalano-Leckerman, Lawrence Garfield, Stephen Gilcrest, Bruno Levine, Kayle Palakovich
Larry Shanok

Cradles to Crayons

Brett Atkins, Project Leader
Jacques Fu, Deputy Project Leader
Kelley Brasfield, George Kailath, Nancy Katz, Tatsuya Kobayashi, Karl Mauthe, Adam Sansweet, Brian Smith

JFCS

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Joseph Abesh, Deputy Project Leader
Bonnie Gruber, Anastasia Kingsbury, Frederick Lipman, Wendy Ney Manley, James Oser, Emily Seckel, Drew Stahl

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Margaret Schneider, Project Leader
Sophia Pearson, Deputy Project Leader
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Need in Deed

Ruchi Kapoor, Project Leader
Jacob Elich, Deputy Project Leader
John Anderson, Jimmy Chen, Justin Klein, Anthony Lacatena, Mary Clare Larson, Nilka Rodriguez, Jessie Tubbs, Sarah Wyczawski

Pennsylvania SPCA

Katie Law, Project Leader
Megan Bouquet, Deputy Project Leader
Nathan George, Deni Kasrel, Emily Leibowitz, Hallie Morgan-Rodriguez, Natalie Parker, Adam Payonk, Jed Silversmith, Jennifer Taggart

Quest Therapeutic Services

Shelley Dinehart, Project Leader
Rachel Packer, Deputy Project Leader
Harmeet Arora, Hanna Dobbels, Deborah Enea, Ankur Khare, Joseph Lewis, Christopher Lotto, Leah Murphy, Michele Perlstein

Rebuilding Together Philadelphia

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Matt Cuddy, Deputy Project Leader
Ruthann Ault-Somogyi, Katherine Denk, Tricia Handza, Casey Klein, Jennifer Porter, Frank Tow

Simon's Heart

Wesley Payne, Project Leader
Kathleen Quin, Deputy Project Leader
Michelle DeCaro, Kevin Hartnett, Ajay Joshi, John Lepore, Nieves Ortiz, Peter Sowa, Blake Sprayberry

Students Run Philly Style

Valerie Lenz, Project Leader
Alexis Carroll, Deputy Project Leader
Brandon Benzin, Choni Brinkley, Erin Coppock, Scott Gorman, Carole Heys
Benjamin Kripke

Sustainable Business Network of Greater Philadelphia

Eric Heisler, Project Leader
Jill Klotzbach, Deputy Project Leader
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Urban League of Philadelphia

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Meredith Aronson, Deputy Project Leader
Margaret Carr, Denise Carter, Ashley Gobert, Benita John William, Vishrut Mehta, Diogo Simas, Peter Tsolfias

Uplift Center for Grieving Children

Benjamin Schimeneck, Project Leader
Cassandra Best, Deputy Project Leader
Emily Anderson, Richard Borowy, Maria Campo, Chris Capaldi, John Gunawan, Puja Thaker, Emily Wei

Variety – The Children's Charity of the Delaware Valley

Robert Kuehl, Project Leader
Allison Wilk, Deputy Project Leader
Robert Alexander, Christine Coyne, Joe Fricker, Jacquelyn Huges, Hans Mueller, Joshua Strober

GREATER PHILADELPHIA MICRO PROJECTS

Art Sphere, Inc.

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Jeffrey Wilson, Project Leader
Michael Engber, Jennifer Magee, Kelleigh Parker, Karthik Ramasubramanian

Chester Eastside, Inc.

Lisa Johnson, Project Leader
Paul Berry, Victor Kriger, Debra Lytle, Vamsi Vuppala

Cloud 9 Rooftop Farm

Sean McGonigle, Project Leader
Gila Allswang, Jaspreet Dillon, Peter Hess, Surjit Kaur

ElderNet of Lower Merion & Narberth

Sarah Teitel, Project Leader
Deneene Brockington, Joseph Galley, Jyoti Taneja, Suzanne Wolfson

Food Moxie

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Andrew Dunheimer, Joseph Harlan, David Kriesman, Jenna Setzman

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Antonio Mena, John Merrigan, Kimaya Padgaonkar, Kenny Yu

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Maya Ambady, Brandon Ebeling, Isabel Farfan, Sydney Licht, Kimberly Scheinoff

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Benjamin Attix, Esha Halabe, Amanda Leslie, Nikhil Mittal

Rock to the Future

Robert Harrison, Project Leader
Dana Hirschenbaum, Pooja Malhotra, Aaron Matthias-Long, Scott Sameroff

Ryan's Case for Smiles

Samantha Ramsey, Project Leader
Samantha Lee, Andrea McFadden, Andrew Moldawer, David Pfendt

Team Up Philly

Meaghan Messner, Project Leader
Debbie Buchwald, Anand Desai, Nikita Khandelwal, Michael Moore

CHICAGO



Marwen

Marwen provides free visual arts, college, and career programming for Chicago's young people in middle and high school from under-resourced communities.

BOARD DEVELOPMENT

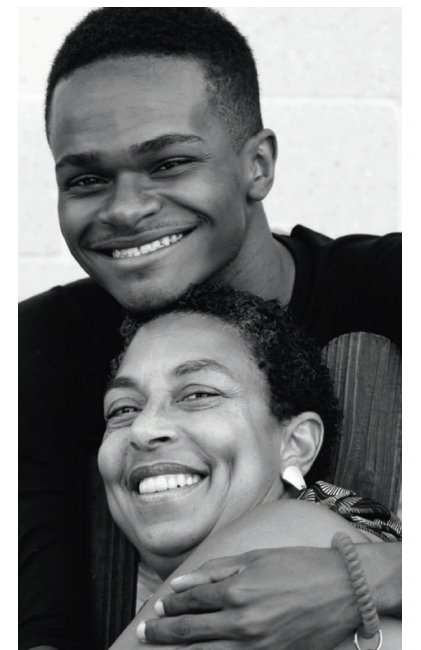
“ Thank you, Compass, for the opportunity to work on the Marwen project. Hopefully, our impact helps to strengthen their board and continues to propel their students’ personal, social, and critical thinking skills for success in life. We had a great team of committed, focused individuals who approached the project from diverse viewpoints—it was a great learning and networking experience and I hope to work with Compass again!”

JUDINE O’SHEA, TEAM MEMBER, MARWEN

Margaret’s Village

Margaret’s Village provides transitional housing and services for the most vulnerable in South Chicago and Englewood.

FUNDING STRATEGY



Cancer Wellness Center

CWC seeks to improve the emotional and physical well-being of people affected by cancer and their loved ones.

STRATEGIC MARKETING

NUMBER OF VOLUNTEERS

131

NUMBER OF NONPROFIT CLIENTS

31

NUMBER OF VOLUNTEER HOURS

13,768

Inspiration Corporation

Inspiration Corporation helps people who are affected by homelessness and poverty improve their lives and increase self-sufficiency.

FUNDING STRATEGY



Housing Choice Partners

HCP is dedicated to expanding the housing choices for very low-income residents from high poverty and racially segregated areas to neighborhoods of economic opportunity.

BOARD DEVELOPMENT



Chicago Furniture Bank

Chicago Furniture Bank collects donations of gently used furniture and household goods and distributes them to families and individuals transitioning into supportive housing.

FUNDING STRATEGY



National Runaway Safeline

NRS is the national crisis and communications system dedicated to keeping runaway, homeless and at-risk youth safe and off the streets.

STRATEGIC TECHNOLOGY

Better Government Association

BGA promotes transparency, efficiency, and accountability in local and statewide government through investigative journalism and civic engagement.

STRATEGIC MARKETING



826CHI

826CHI supports students ages 6 to 18 with their creative and expository writing skills and helps teachers inspire their students to write.

STRATEGIC ALIGNMENT





On Demand Projects March - June 2020

NONPROFIT CLIENTS

A Red Orchid Theatre
 CHAMPS Male Mentoring
 Chicago Veterans
 Enrich Chicago
 FAME Center
 First Tee of Greater Chicago
 John Howard Association of Illinois (JHA)
 Just The Beginning - A Pipeline Organization
 Little City
 MAPSCorps
 Peer Health Exchange
 People's Music School
 Restoring the Path DBA Crushers Club
 Share Our Spare
 Strategy for Access Foundation NFP
 The Simple Good
 Tuesday's Child
 Willow House

VOLUNTEERS

Eugene Beckles
 Jenna Brubaker
 Matt Fisher
 Josh Flanders
 Kendra Fogarty
 Cynthia Garde
 Marci Goldberg
 Karen Gordon
 Mathias Jamora
 Kelly Meissner
 Sabrina Mittal
 John Palizza
 Kitty Rothschild
 Toby Sachs
 Julie Silverstein*
 Rohit Srivastava
 David Smith (DC-based)

*More than one project

Legal Aid Society of Metropolitan Family Services

Legal Aid Society protects and strengthens families by providing equal access to justice for all by focusing on the most vulnerable communities.

BOARD DEVELOPMENT



Resilience

Resilience is dedicated to the healing and empowerment of sexual assault survivors through crisis intervention counseling, individual and group trauma therapy, and advocacy.

STRATEGIC
ALIGNMENT

Concordia Place

Concordia Place promotes growth and opportunity through economically inclusive early childhood, teen leadership, and senior wellness programs.

STRATEGIC
ALIGNMENT



John Howard Association

JHA monitors adult and juvenile correctional facilities, policies and practices, and advances reforms needed to achieve a fair, human, and effective criminal justice system.

STRATEGIC TECHNOLOGY



Governance

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Special Thanks

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We are incredibly grateful for financial support from the following Corporate Partners:



We also appreciate volunteer recruiting support from the following:

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We could not hold our orientations, information sessions, and trainings without the generosity of the following organizations:

Bennett Day School
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Chicago Donors

Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Chicago nonprofit community. Every \$1 donated to Compass translates into \$10 of consulting services back to the nonprofit community.

In 2019-20, Compass volunteers provided the market equivalent of \$3 million in strategic consulting. Additionally, Compass provided 18 On Demand projects in response to COVID-19. All consulting projects are free of charge to the Chicago nonprofit sector.

Compass gratefully acknowledges the generous supporters who made our work with 31 Chicago nonprofits possible in 2019-20.

Note: This list reflects donations received between July 1, 2019 and June 30, 2020

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\$10,000 and above

Stuart Frankel and Rita Mirman
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Julie and Andy Maner
Carol Rubin and Steven Kaplan
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Chesapeake Contracting Group
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Kitty and David Rothschild
Natalie Tessler

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Jean Tsai*
Susan Weiss*
Sylvia Winters

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Roberto Vicente*
Yuqing Wang*
Diane Weil*
Max Wernecke*
Jennifer Williams*
Garrett Young*

*denotes 2019-20 volunteer

CORPORATE MATCHES

Compass gratefully acknowledges the companies that match employee contributions or volunteer hours, as well as the individuals who apply for these matching funds and direct corporate support to Compass.

Allstate

Brian Rowe

Discover Financial

Jennifer Williams

West Monroe Partners

Alberto Ruocco

William Blair

Robert Toner

FOUNDATION SUPPORTERS

We are grateful to the following foundations whose support allowed us to reach so many nonprofits this year. With much gratitude, we acknowledge:

Lefkofsky Family Foundation
Pritzker Traubert Foundation

Special Recognition

CLIENT SELECTION COMMITTEE

Matt Burnham, Eddie Cisneros, Frank Clark, Adam Cooper, Arnita Curtis, John Deblasio, Amy Everard, Kristyn Friske, Marci Goldberg, Karianne Gomez, Mike Hannon, Danielle Lazarowitz, Michelle Monieson, Brigitte Ozzello, Alberto Ruocco, Toby Sachs, Shiven Shah, Ruth Sotak, Landon Spitalnik, Aaron Toppston, Jean Tsai

SERVICE LINE TRAINERS

Marci Goldberg, CJ Nanivadekar, Landon Spitalnik

2020 COMPASS SUMMER INTERN

Julie Krupnick

PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

We are grateful for the continued support from the following local business school alumni clubs:

Columbia Business School
Fuqua School of Business at Duke
Georgetown University McDonough School of Business
Haas School of Business at the University of California Berkeley
Harvard Business School
Johnson Graduate School of Management at Cornell
Michigan Ross School of Business
MIT Sloan School of Management
Northwestern Kellogg School of Management
NYU Stern School of Business
Stanford Graduate School of Business
Tuck School of Business at Dartmouth
UNC Kenan-Flagler Business School
University of Chicago Booth School of Business
University of Texas McCombs School of Business
University of Virginia Darden School of Business
The Wharton School at the University of Pennsylvania
Yale School of Management

“ Different than hired consultants we have engaged in the past, the Compass team was more objective, efficient and effective. They used their professional skillsets to improve infrastructure in ways that maximized our time and theirs. In turn, this led to recommendations that have impact.”

JOHN HOWARD ASSOCIATION OF ILLINOIS

Volunteers

CHICAGO PROJECTS

826CHI

Prakash Rao, Project Leader
Klariza Alvaran, Deputy Project Leader
Heidi Foreman, Stephanie Hodges,
Xavier Liongson, Jessica Mean,
Laura Sarabia, Hansel Sjukur,
Grace St.Vincent, Jennifer Williams

Better Government Association

Brigitte Ozzello, Project Leader
Nicole Lun, Deputy Project Leader
Bill Houston, Jonathan Ize-Iyamu,
Kristin Steinkamp, Cathryn Taylor,
Roberto Vicente, Yuqing Wang

Cancer Wellness Center

Jun Greminger, Project Leader
Samantha Norton, Deputy Project Leader
Cheryl Barnett, Elizabeth Boswell,
Michelle Monieson, Brian Rowe, Terri
Stat, Robert Toner, Garrett Young

Chicago Furniture Bank

Kathleen Caffrey, Co-Project Leader
Beth Linn, Co-Project Leader
Jean Tsai, Deputy Project Leader
Carolyn Grant, John Jose, Jason Mok,
M. Jeanette Scott, Ariana Song,
Diego Venegas

Concordia Place

Jennessa Tabba, Project Leader
Shiven Shah, Deputy Project Leader
Erin Dingrando, Meghan Doyle, Chris
Jones, Joanna McGinley, Emily Murphy,
John Palizza, Katherine Price

Housing Choice Partners

Sreeja Reddy, Project Leader
Christine Beattie, Deputy Project Leader
Anusha Balaji, Ben Galea, Emily
Halpern, Shelli Heil, Douglas Laux,
Andrew Murphy, Max Wernecke

Inspiration Corporation

Mohamed Mahmoud, Project Leader
Adhiraj Mathur, Deputy Project Leader
Aleksandra Czulak, Catherine Faber, Doris
Ng, Rupa Patel, Tian Tian, Susan Weiss

John Howard Association

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Jay Abraham, Mike Hannon,
Michael KupperSmith, Marisa Lucht,
Rohan Mascarenhas,
Will Ritter, Plabita Talukdar

Legal Aid Society

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Daniel Milner, Deputy Project Leader
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Passman, Lauren Piazza, Cassady Walters

Margaret's Village

Josh Flanders, Project Leader
Stephen Healy, Deputy Project Leader
John Austin, Ryan Brady, Sitaram
Gundapaneni, Sam Padrul, Evan
Saunders, Gina Sewell, Amanda
Weidner, Diane Weil

Marwen

Cynthia Plouché, Project Leader
Julie Choate, Deputy Project Leader
Janet Coscino, Wendy Kritt, Maya Lewis,
Judine O'Shea, Benjamin Ritter,
Bruce Warshauer

National Runaway Safeline

Aditya Lingampally, Project Leader
Jaye Flavin, Deputy Project Leader
Rachel Ellis, Matthew Fahey, Parth
Gandhi, Lori Hannon, Aditya Kwatra,
Edward McCarter, Karthik Reddy,
Matthew Rhodes

Resilience

Teresa Napoli, Project Leader
Anne Snider, Deputy Project Leader
Thomas Bingham, Amy Everard, Zach
Ghaffari-Nikou, Elizabeth Kitto, Adrivit
Mukherjee, Aditi Panosh, Laura Patrell

Clients 2016-2019

826CHI
Apna Ghar
Better Government Association
BUILD
Cancer Wellness Center
Center for Conflict Resolution
Chicago Furniture Bank
Concordia Place
Enrich Chicago
Healthy Schools Campaign
Housing Choice Partners
Illinois Joining Forces
Inspiration Corporation
John Howard Association of Illinois
Legal Aid Society of Metropolitan
Family Services
MAPSCorps
Margaret's Village
Marwen
MetroSquash
National Runaway Safeline
Northwest Side Housing Center
Perspectives Charter Schools
The Renaissance Collaborative
Resilience
The Resurrection Project
St. Martin de Porres House of Hope
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The Sorkin Center

Wendy Gualtieri
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Strategic Engagement

Suzanne Piner
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Communications

Nalini Rogers
Director, On Board

Danny Merz
Development and
Operations Associate

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Executive Director

Tonya Miles
Program Manager

Alexandra Rivera
Assistant Program
Manager

GREATER PHILADELPHIA

Beth Dahle
Executive Director

Anne Andres
Program Manager

Megan Tomey
Assistant Program
Manager

CHICAGO

Natalie Tessler
Executive Director

**Melissa Rodriguez
Lapica**
Program Manager

Danny Merz
Assistant Program
Manager

ABOUT US

Compass believes nonprofits are the backbone of strong and vibrant communities and knows many are overstretched and under-resourced. Few can afford top-tier consulting firms. Compass has dedicated staffs in Chicago, Greater Philadelphia, and Greater Washington, and has been providing pro bono professional consulting services to nonprofit organizations since 2001. We have connected more than 3,500 business professionals with nonprofits to complete 875 projects, providing more than \$91 million in pro bono consulting services. To date, Compass has also placed 163 professionals onto 102 nonprofit boards. For more information, visit us at www.compassprobono.org.



1720 N Street, NW
Washington, DC 20036
202.629.2354

451 Moreno Road
Wynnewood, PA 19096
610.745.3223

1716 N. Winchester Avenue
Chicago, IL 60622
773.848.1706

WWW.COMPASSPROBONO.ORG

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