

20 COMPASS

# NAVIGATING FORWARD



# COMPASS' MISSION IS TO INSPIRE BUSINESS PROFESSIONALS TO ENGAGE WITH THEIR LOCAL NONPROFITS TO TRANSFORM COMMUNITIES.

## Letter from the President

1

## 20 Year Timeline

2

## 2020-21 National Impact

4

FINANCIALS

SORKIN CENTER

## Greater Washington

8

CONSULTING PROJECTS & ON BOARD

VOLUNTEERS

CLIENTS 2001-20

## Greater Philadelphia

32

CONSULTING PROJECTS & ON BOARD

VOLUNTEERS

CLIENTS 2013-20

## Chicago

50

CONSULTING PROJECTS

VOLUNTEERS

CLIENTS 2016-20

## Compass Team

59

## ON THE COVER

### Horizons Greater Philadelphia

Horizons Greater Philadelphia works to change the life trajectory of students from under-resourced communities by providing opportunities for them to find joy in learning, gain academic and social skills, and realize their full potential.

FUNDING STRATEGY

## Letter from the President & CEO



### 20 YEARS OF IMPACT

I'm still in awe of Compass after leading the organization for 14 years and seeing Compass' impact over the past 20 years! Listening to our nonprofit clients speak about their work still moves me. It's an honor to work with them. When our volunteers talk about their experience at Compass, I'm amazed at the many ways Compass impacts them personally and professionally. I'm full of gratitude to all those who donate to Compass, which allows us to deliver our services. And finally, I watch in wonder as Compass employees pull out all the stops to ensure that our nonprofit clients and volunteers have a successful and enjoyable experience.

The last year challenged us all. With the pandemic continuing into Compass' 2020-21 projects, the Compass team turned our highly personal, in-person program into a highly personal, virtual program. The results surprised us. 97% of clients said they received a high-quality consulting product, while 100% valued the Compass experience!

Everyone stepped up in incredible ways. Our donors supported us with essential contributions. Our volunteers provided support to their Compass clients beyond a consulting deliverable. Through our team-based Classic and Micro Projects, Compass supported 93 nonprofits in 2020-21. Through our COVID-response On Demand Projects, we connected 106 nonprofits each with an individual consultant. At the same time, the Sorkin Center at Compass moderated nine Compass Connect Conversations and piloted a cohort for 23 nonprofit leaders serving children and youth. We also matched 36 people onto 33 nonprofit boards, because if there is ever a time that requires the best from nonprofit boards, this is it. Together, we helped our communities navigate forward.

This Annual Report showcases Compass' impact over the past year. We want to let you know how much of a difference you made in your community through Compass.

This fall, Compass reached the 20-year mark! For 20 years, nonprofits have turned to Compass for support and guidance. And for 20 years, we've provided pro bono consulting and more to advance local nonprofits. We have engaged more than 4,300 business professionals as volunteers. We have become integral to the communities we serve, and we plan to serve even more communities over the next 20 years.

Thank you to our donors, partners, volunteers, and clients for inspiring us each and every year. We are incredibly grateful!

*With best wishes,*

SUZANNE B. LAPORTE



September 11, 2001

The world changed

September 15, 2001

HARVARD BUSINESS SCHOOL ALUMNI

launch pro bono consulting program to serve Greater Washington

2006

BOOZ ALLEN HAMILTON first corporate supporter



2008

U.S. financial collapse, Great Recession ensues

2010

Volunteer Potlucks launched to strengthen Compass community

2012

STRATEGIC PLAN for 2012-2017 prioritizes geographic expansion

2016

509 volunteers serve 72 nonprofits

Expansion to Chicago

15TH ANNIVERSARY



2020

COVID-19 pandemic

World changes again – we respond and pivot:

- Transition to virtual volunteer program
- On Demand and Thought Partner program launched
- Compass Connect Conversations created
- Convened first Executive Director cohort
- Partnership with Nonprofit Repositioning Fund in Philadelphia



Figures are YTD

# 20 YEARS COMPASS

2001 – 2005

35 volunteers serve 5 local nonprofits in Year 1

Greater DC Cares becomes fiscal sponsor for Compass

Amy Gleklen hired as Part-time Director

COMPASS IS NAMED

2009

BECOMES INDEPENDENT 501(C)3

Attorneys added to teams

2007

SUZANNE LAPORTE hired as 1st Full-time Director



2011

MICRO PROJECTS launched to serve smaller nonprofits

264 volunteers serve 39 nonprofits

10TH ANNIVERSARY



2014

ON BOARD launched

EXPANDED TO PHILADELPHIA



2017

SORKIN CENTER

at Compass established to focus on board governance in honor of Jerry Sorkin



2018

\$1.5 MILLION GRANT builds Compass' infrastructure to support greater impact

2021

Continue and evolve virtual programming

National Board and DC Board separate

Greater Washington rolled out as separate LLC

18 employees across three cities

Plan pilot projects in Minneapolis

20TH ANNIVERSARY



# NATIONAL IMPACT



## Platform of Hope

Platform of Hope helps low-income families define and pursue success by providing them a support platform of coordinated resources in a close-knit community experience.

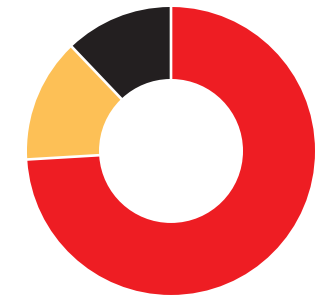
TECHNOLOGY STRATEGY

## Financials



### REVENUE

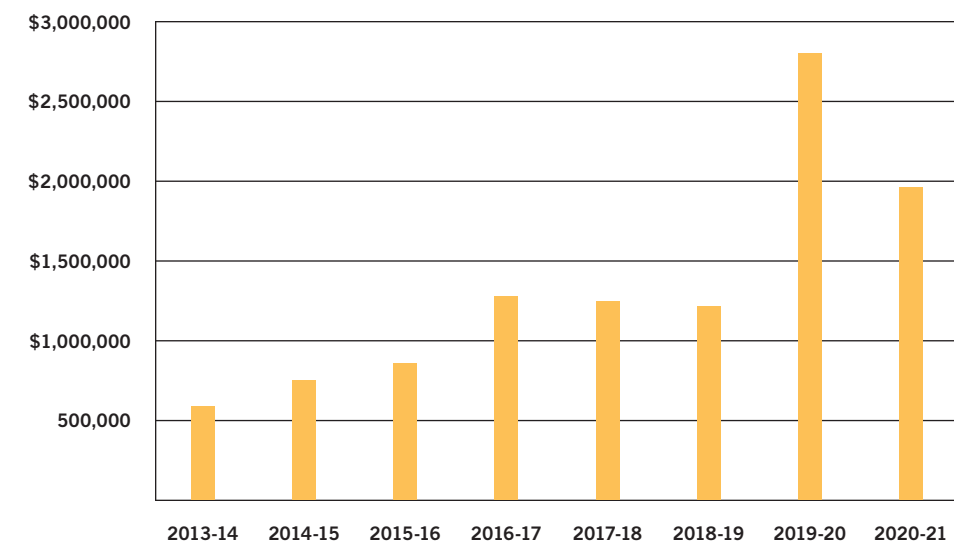
- Individuals  
30.7% | \$ 534,511
  - Foundations  
28.0% | \$ 487,650
  - Corporations  
20.0% | \$ 348,562
  - Other  
21.2% | \$ 369,113
- TOTAL: \$1,739,835



### EXPENSES

- Program  
74.3% | \$1,428,281
  - Management and General  
12.9% | \$ 248,679
  - Development  
12.7% | \$ 244,660
- TOTAL: \$1,921,621

### REVENUE HISTORY: 2013-2021



Note: 2019-20 Revenue includes a multi-year grant that is recognized in its entirety this year.



## OVERVIEW

The Sorkin Center for Nonprofit Governance honors the legacy of the late Jerry Sorkin, a former executive at CEB, now Gartner. His passion for supporting nonprofits and giving back through board service continues to inspire current and future leaders.

Established in 2017, the Sorkin Center supports and strengthens nonprofit boards and leaders through services that include:

- Matching business professionals to nonprofits seeking to strengthen and diversify their boards
- Providing board trainings for nonprofit board members, Executive Directors, and individuals considering board service
- Convening nonprofit leaders to address current challenges
- Educating and supporting the nonprofit community on timely topics
- Facilitating board retreats
- Delivering strategic planning consulting

## ON BOARD

The Sorkin Center's board matching program, On Board, strengthens nonprofits by facilitating the matching of business professionals to their boards. Nonprofit board service enables candidates to give back to their local community on a substantive level along with providing leadership and professional development opportunities. This year, 36 candidates were placed on the boards of nonprofits in Greater Washington and Greater Philadelphia, bringing total placements to over 200 since the start of the program in 2014.

For more information about this year's On Board cohort in Greater Washington, DC, please see page 22 and in Greater Philadelphia, please see page 44.

## ANNUAL SORKIN SUMMIT

The fourth annual Sorkin Summit was held in May 2021. The Summit offered trainings on Governance, Nonprofit Finance, the Board's Role in Fundraising, and Establishing and Supporting a Diverse and Inclusive Board. The two half-day sessions started with keynote addresses from Tom Monahan, President & CEO, DeVry University, and Juan Otero, Vice President of Diversity, Equity and Inclusion at Comcast. We were thrilled that 115 board members and Executive Directors attended the trainings from Greater Washington, Greater Philadelphia, Chicago, and other cities.

*We would like to thank the following speakers and panelists who shared their knowledge and experience during the Sorkin Summit:*

- Joan Barclay, Chief Operating and Financial Officer, Compass
- Beth Dahle, Executive Director, Compass Philadelphia
- John Hollway, Associate Dean and Executive Director – Quattrone Center at the University of Pennsylvania; Board Chair, Philabundance
- Jacquelyn Broughton Hugee, Managing Counsel, Dominion Energy; Board of Directors, Compass Philadelphia
- Loree D. Jones, Chief Executive Officer, Philabundance
- Sophia Lee, Partner and Chief Diversity Officer Emeritus, Blank Rome
- Audrey Lyon, Executive Director, Yachad
- Dean Miller, President & CEO at Philadelphia Alliance for Capital & Technologies (PACT)
- Tom Monahan, President & CEO, DeVry University
- Kyle Moore, Senior Vice President of Global Commercial Banking, Bank of America; Board of Directors, The Child and Family Network Centers
- Rhea Norwood, Sr. Director, HR Consulting, Small Business, Capital One
- Juan Otero, Vice President, Diversity, Equity and Inclusion, Comcast
- Sally Sloan, Director, Finance and Administration, Horizons Greater Washington
- Monica Tijerina, Director, Communities and Corporate Giving, McDonald's Corporation
- Will Wu, Managing Partner and Diversity and Inclusion Lead, West Monroe

## COMPASS CONNECT CONVERSATIONS

Compass Connect Conversations connect, inspire and inform nonprofit leaders and board members to have greater impact in their communities across the country. Over 450 people attended these important and timely conversations in 2020-21.

*We would like to thank the speakers and panelists who led and participated in these Compass Connect topics this year:*

- Junior and Young Professional Boards
- DEI Language
- Collaborative Leadership: Creating successful partnerships between nonprofit leaders and Board Chairs
- Creating a Culture of Innovation
- Community Members Serving on Nonprofit Boards
- Diversity, Equity and Inclusion
- Allyship: Become a Bridge-Building Ally in Promoting Social Justice
- The Critical Role that Nonprofits Play in the Fight for Social Justice and Racial Equity
- Managing Staff Engagement, Productivity and Culture in the Virtual World

**For a complete list of speakers, please go to [compassprobono.org](https://compassprobono.org) and click on Sorkin Center, Compass Connect Conversations.**

*“Compass' On Board program has been a real success story for us. Currently three of our 12 board members were introduced to us through this program including our Board President and Treasurer. Thank you for all you do at Compass. You are making a real difference at local nonprofits.”*  
**2020 NONPROFIT ON BOARD CLIENT**

## LEADERSHIP COHORT

The Sorkin Center facilitated a six-month Leadership Cohort of 23 Executive Directors from youth-serving organizations in Greater Washington, Greater Philadelphia and Chicago. The Cohort enabled Executive Directors from organizations with common interests to convene virtually, share ideas and best practices, work through challenges, and strengthen the youth community in their city.

## 2020-21 SORKIN CENTER ADVISORY COUNCIL

*Thanks to these individuals for providing guidance and insights that help increase the impact of the Sorkin Center at Compass.*

- Abby Cherner
- John Donoghue, President and CEO, CIBT
- Bart Edgerton, Senior Manager, Governance Analytics NACD
- Sampriti Ganguli, CEO, Arabella Advisors
- Hope Gleicher, Chief Strategy Officer, Identity, Inc.
- Dr. Anjali Gupta, Adjunct Faculty, Georgetown University
- Aaron Kissel, General Manager, *Wall Street Journal*
- Tom Monahan, President & CEO, DeVry University
- Kyle Moore, Senior Vice President of Global Commercial Banking, Bank of America

# GREATER WASHINGTON



NUMBER OF VOLUNTEERS

388

NUMBER OF NONPROFIT CLIENTS

104

NUMBER OF VOLUNTEER HOURS

33,715

## Theatre Washington

Theatre Washington creates and invigorates audiences, strengthens the region's theatrical workforce, and celebrates excellence on Washington stages.

BOARD DEVELOPMENT



## Fishing School

The Fishing School prepares elementary and middle school youth for success in high school and life by improving their academic performance and life skills.

TECHNOLOGY STRATEGY



## Institute for Market Transformation (IMT)

IMT aims to decarbonize the economy by catalyzing widespread and sustained demand for high-performance, energy-efficient buildings.

PARTNERSHIPS, COLLABORATIONS & MERGERS

## Washington Inner City Lacrosse Foundation (WINNERS Lacrosse)

WINNERS uses character-based education and the sport of lacrosse as vehicles to teach life skills to boys and girls from the inner city neighborhoods of Washington, DC.

SUSTAINABILITY ANALYSIS





### Sitar Arts Center

Sitar Arts Center engages under-served children and teens in the highest quality visual, performing, and digital arts.

STRATEGIC ALIGNMENT



### City Blossoms

City Blossoms develops and implements innovative programming and tools that build healthy neighborhoods and schools through creative, kid-driven green spaces.

DECISION SUPPORT



### Best Buddies International: Capital Region

Best Buddies empowers people with intellectual and developmental disabilities by helping them form meaningful friendships with their peers, secure successful jobs, live independently, and improve public speaking, self-advocacy, and communication skills.

BOARD DEVELOPMENT



### DC Jazz Festival

DC Jazz Festival presents internationally renowned and emerging artists in celebration of jazz through dynamic programs that advance music education and unify diverse communities.

DECISION SUPPORT

### Girls on the Run – DC, Montgomery County and Northern Virginia

Girls on the Run inspires girls to be joyful, healthy, and confident using a fun, experience-based curriculum that creatively integrates running, discussions, and activities.

PARTNERSHIPS, COLLABORATIONS & MERGERS





### Capital Area Asset Builders (CAAB)

CAAB creates opportunities for low- and moderate-income individuals in the greater DC region to build financial security, savings, and wealth for the future.

FUNDING STRATEGY



### Community Bridges

Community Bridges empowers girls from diverse backgrounds to become exceptional students, positive leaders, and healthy young women.

DECISION SUPPORT

### Coalition for the Homeless

Coalition for the Homeless helps homeless and at-risk individuals and families transition to self-sufficiency through housing programs and supportive services.

FUNDING STRATEGY



### Words Beats & Life

Words Beats & Life advocates for the transformative power of Hip-Hop culture in all its forms through arts education, creative employment, cultural diplomacy, and by centering marginalized voices.

TECHNOLOGY STRATEGY



### SEEC

SEEC provides an array of services that help people with intellectual and developmental disabilities to direct their lives with dignity, choice, authority, and responsibility.

DECISION SUPPORT



### Fihankra Akoma Ntoaso (FAN)

FAN serves teens in foster care by providing an after school and summertime "home base" with trained and supportive staff and programs.

TECHNOLOGY STRATEGY





### Joe's Movement Emporium

Joe's Movement Emporium is a cultural arts hub that inspires creativity through cultural experiences supporting arts education, job training, and a creative community.

TECHNOLOGY STRATEGY



### Plants and Blooms ReImagined

Plants and Blooms ReImagined uses donated and repurposed plants and flowers to create educational and therapeutic programs that enrich the lives of under-resourced and marginalized communities.

INCUBATOR

“ Compass gives small nonprofits like ours invaluable access to informed, strategic thinkers who graciously donate their time and talent. Once again, a Compass team will help us get unstuck, a place we might otherwise have languished. Thank you, Compass.”

FAMILY & YOUTH INITIATIVE



### SchoolTalk

SchoolTalk serves DC youth with disabilities and their peers through direct youth programming, as well as through professional development and technical assistance for school leaders and staff.

STRATEGIC MARKETING

### Woodley House

Woodley House is dedicated to helping people with mental illness live full and healthy lives with dignity by providing a full range of safe housing and mental health services.

SUSTAINABILITY ANALYSIS



Table of Contents

GREATER WASHINGTON



### Bridges to Independence

Bridges to Independence leads individuals and families out of homelessness and into stable, independent futures.

PARTNERSHIPS, COLLABORATIONS & MERGERS

Table of Contents



### Multicultural Career Intern Program (MCIP)

The aligned missions of MCIP and its partner, Columbia Heights Educational Campus, are to create an academically rigorous professional learning community that respects and responds to the diverse needs of under-served, at-risk youth.

BOARD DEVELOPMENT



### Nu Sass Productions

Nu Sass Productions strives to encourage women in all aspects of theater, especially in those roles traditionally occupied by men, to create engaging, thought-provoking art while being a responsible local and global citizen.

SUSTAINABILITY ANALYSIS

### Adventure Theatre MTC

Adventure Theatre MTC educates and inspires new generations of theater artists and audiences with exceptional theatrical experiences.

FUNDING STRATEGY



### National Child Research Center (NCRC)

NCRC provides preschool education in an environment that nurtures the whole child, fosters partnerships with families, and is committed to the inclusion of children with special needs.

STRATEGIC PLANNING



### Potomac Riverkeeper Network

Potomac Riverkeeper's mission is to stop pollution in order to enhance the safety of our drinking water, protect healthy river habitats, and enhance public use and enjoyment.

FUNDING STRATEGY

### Jubilee Jobs

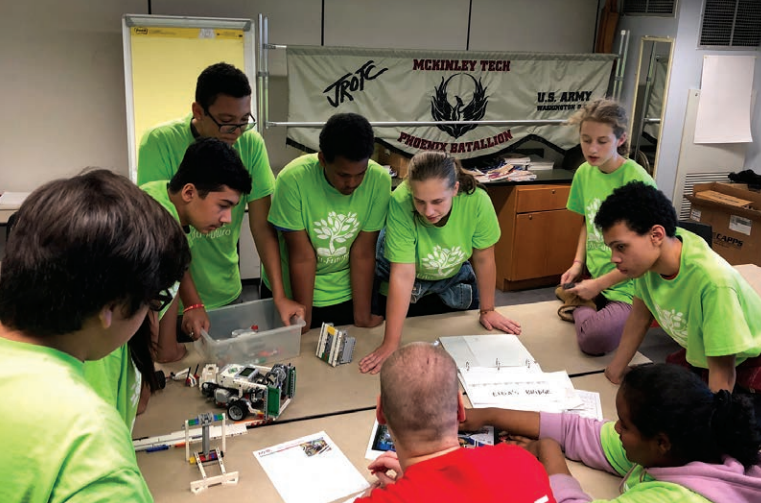
Jubilee Jobs provides professional, compassionate job placement for people eager to work, but who have had difficulty navigating conventional business employment processes.

STRATEGIC MARKETING



“Compass’ board development project has been our guiding light as we seek to diversify our board and develop a more ambitious fundraising strategy. It truly could make the difference between a robust or a struggling program.”

SHAW COMMUNITY CENTER



### Edu-Futuro

Edu-Futuro empowers immigrants and under-served youth and families through mentorship, education, leadership development, and parent engagement.

STRATEGIC ALIGNMENT



### New Endeavors By Women

New Endeavors By Women (NEW) transforms the lives of homeless women by providing housing, fostering life skills, and promoting education and employment to end the cycle of homelessness.

SUSTAINABILITY ANALYSIS

### Family Place DC

The Family Place DC mission is to empower low-income families and to foster the optimal development of their young children through educational and support services.

FUNDING STRATEGY



### BroadFutures

BroadFutures helps advance the inherent potential of young adults with learning disabilities in the workforce through partnerships that foster independence, self-advocacy, and successful employment.

DECISION SUPPORT



### We Happy Few

We Happy Few creates innovative and accessible dramatic presentations of classic texts.

FUNDING STRATEGY



### Mi Casa

Mi Casa provides quality affordable housing to low- and moderate-income households in the local DC area in order to promote healthy, thriving and diverse neighborhoods.

STRATEGIC ALIGNMENT

### Father McKenna Center

The Father McKenna Center cares for families struggling with food insecurity and men facing homelessness by providing food, shelter, clothing, and services.

FUNDING STRATEGY



### NAMI Northern Virginia

NAMI's mission is to serve individuals affected by mental health conditions through education, support, and advocacy.

FUNDING STRATEGY





### Shaw Community Center

Shaw Community Center's mission is to enhance the lives of and expand opportunities for youth and families in the Shaw neighborhood.

BOARD DEVELOPMENT

“ The Compass experience was extremely valuable because the research, surveys, and feasibility study conducted allow us to go forward with one of the most important projects in the history of our organization. Without the support of the excellent Compass team, we would still be stuck at square one, without any real data to show whether our idea could become a viable reality.”  
EDU-FUTURO



### Solas Nua

Solas Nua, 'new light' in Irish, is the only organization in the United States dedicated exclusively to contemporary Irish arts.

SUSTAINABILITY ANALYSIS



### Tzedek DC

Tzedek DC's mission is to safeguard the legal rights of low-income DC residents dealing with often unjust, abusive, and illegal debt collection practices, as well as other consumer protection problems.

STRATEGIC ALIGNMENT



### SafeSpot of Fairfax

SafeSpot provides a child-friendly, culturally sensitive environment that promotes the safety and well-being of child victims of abuse.

STRATEGIC ALIGNMENT



### Together We Bake

Together We Bake provides a comprehensive workforce training program to help women gain self-confidence, transferable workforce skills, and hands-on experience, which allows them to find sustainable employment and move toward self-sufficiency.

BOARD DEVELOPMENT



### Washington Literacy Center

Washington Literacy Center's mission is to raise the literacy level of adults in Washington, DC, such that they may function on the job, in the family, and in society.

FUNDING STRATEGY



### IN Series

IN Series makes theater from music: transforming artists, audiences, and community by nourishing empathy, stimulating insight, and opening conversations.

TECHNOLOGY STRATEGY



### Hyacinth's Place

Hyacinth's Place provides permanent affordable housing to women who are homeless and living with a mental health diagnosis.

FUNDING STRATEGY



### Family & Youth Initiative

Family & Youth Initiative creates a caring supportive community of adults and teens by matching youth with host parents and mentors and helping them find adoptive families.

BOARD DEVELOPMENT



### DC Rape Crisis Center (DCRCC)

DCRCC provides survivor-centered advocacy through therapeutic services, training and technical assistance, community education, and public policy initiatives.

FUNDING STRATEGY



### Good Shepherd Housing (GSH)

Good Shepherd Housing's mission is to reduce homelessness, increase community support, and promote self-sufficiency.

STRATEGIC ALIGNMENT

# On Board Greater Washington

On Board matches qualified business professionals onto the boards of local nonprofits seeking board members. On Board is part of The Sorokin Center at Compass, which provides board candidates with best practice training in governance, nonprofit finance and fundraising as they begin board service.

*In 2020-21, Compass placed 21 candidates onto the following nonprofit boards in Greater Washington:*

Accokeek Foundation  
After-School All-Stars  
Beacon House  
Britepaths  
Capital Area Asset Builder (CAAB)  
CASA DC  
Community Lodgings  
Cornerstone Montgomery  
Encore Stage & Studio  
Georgia Avenue Family Support Collaborative  
Homeless Children's Playtime Project  
Horizons Greater Washington \*  
Identity  
Kid Power \*  
Our Military Kids  
SafeSpot  
Tudor Place  
Washington English Center  
Words Beats & Life

*\*More than one On Board candidate placed on the board.*

## ON BOARD INTERVIEW COMMITTEE GREATER WASHINGTON

*Thank you to the On Board Interview Committee that interviewed individual candidates and nonprofit Executive Directors and Board Chairs.*

Char Beales, John Cooper, Amy Cress, Cindy Gertz, Wendy Gualtieri, Anne Hefter, Malini Jaheda, Amy Kroll, Ainsley MacLean, Tom Milch, Amanda Miller, Nalini Rogers, Craig Schultz, Sally Sloan, Ken Taylor

## ON BOARD CORPORATE SPONSORS

*We would like to thank our corporate partners, Kastle Systems and ZS Associates, for sponsoring this OnBoard cohort.*



# On Demand

## ON DEMAND VOLUNTEERS

Neha Agarwal  
Shivaughn Ahern  
Chris Ashley  
David Bear  
Gadi Ben-Yehuda  
John Bornozis  
Tara Branigan  
Beth Casey  
Melissa Cristal  
Rajiv D'Cruz  
Megan Director  
Lisa Dubler  
Sika Dunyoh\*  
Eric Dupuis  
Stan Duvall  
Brett Feinstein  
Jim Fuechsel  
Lisa Gaffney  
Cindy Gertz  
Gary Gold Moritz  
Ross Goldberg  
Julie Granof  
Teri Grossheim  
David Hirschland  
Rachel Hoang  
Dave Jackson  
Amanda Johnson  
Rhonda Jones  
Mike Kontra  
Burgess Levin  
Adam Levner  
Jerry Limber  
Pooja Malhotra  
Dawn McAvoyn  
Greg Miller  
Nandini Nadkarni  
Mary Nishioka\*  
Rhea Norwood  
Beth Perell\*  
Kristin Pfeiffer  
Natasha Rankin  
Sreeja Reddy  
Gail Reisman  
Robert Reisner  
Barbara Richard  
Amanda Richardson  
Lynn Rozental  
Alice Shi  
Jon Silverman  
Jennifer Simon  
Cheryl Vance  
Robert Whitney  
Rob Wright  
Ari Zentner

\*Indicates that they volunteered on more than one project

## ON DEMAND CLIENTS

40Plus of Greater Washington  
Alexandria Sportsman's Club  
Anacostia Business Improvement District  
Arm & Arm  
Beacon House  
Bernie Scholarship Awards Program  
Boolean Girl  
Bradley & Bradley Associates  
CareerCatchers  
Chamber Dance Project  
Child First Authority  
City Year  
Coalition for the Homeless  
Community Reach of Montgomery County  
Cross Community Crossroads  
Community Food Network  
Doughboy Foundation  
Dreaming Out Loud  
Dumbarton Concerts/Inner City-Inner Child  
Dyson Transitional For Elderly Care  
Falls Church Education Foundation  
FD/MAS Alliance  
Feed the Fridge  
First Shift Justice Project  
Germantown Cultural Arts Center/BlackRock Center for the Arts  
Girls on the Run of Montgomery County  
Glen Echo Park Partnership for Arts and Culture  
Hope for Henry  
Horizons Greater Washington  
Identity  
Insight Memory Care Center

Iona Senior Services  
Marlow Guitar International  
MBA Growth Partners  
Montgomery County Faith Alliance for Climate Solutions  
Monumental Theatre Company  
National Academy of Public Administration  
National Art Education Association  
Neighborhood Design Center  
Northern Virginia Black Chamber of Commerce  
Opera Lafayette  
Passion and Compassion  
Pathways to Housing DC  
Pink Space Theory  
Platform of Hope  
Safe Sisters Circle  
Sasha Bruce Youthwork  
SciTech2U  
Startup Champions Network  
Story District  
Story Tapestries  
Student Global Ambassador Program  
Washington Project for the Arts  
WINNERS Lacrosse  
Woman Warrior  
Wonders Early Learning and Extended Day

# Governance

## GREATER WASHINGTON BOARD OF DIRECTORS

2020-2021

**John Collins, Chair**  
Navy Federal Credit Union

**Kelly Turner, Vice Chair**  
United Therapeutics Corporation

**Hurley Doddy, Treasurer**  
Emerging Capital Partners

**Laurie MacNamara, Secretary**  
GSA Technology Transformation Services

**Lucretia Risoleo, Member at Large**

**Julie Chapman**

**Selvi Clark**  
Booz Allen Hamilton

**John Crain**  
452 Consulting

**Hope Gleicher**  
Identity, Inc.

**Hilary Joel**  
WJ Consulting

**Ken Kido**

**Ainsley MacLean, M.D.**  
Mid-Atlantic Permanente Medical Group

**Julie Maner**

**Thomas Milch**  
Arnold & Porter LLP

**Kristalee Overdahl**  
The Virescent Group

**Eileen Ruby**

**Paul Singer**  
West Monroe Partners

**Peter B. Slone**  
McKesson Corp.

**Steve Trowern**  
MCM Capital Partners

**Polly Vail**

*Ex Officio*  
**Suzanne Laporte**  
Compass President & CEO

## ADVISORY BOARD

Cathy Bernasek  
Ern Blackwelder  
Julie Crider  
Corinne Chocolaad Diehl  
Todd Gibby  
Eric Guichard  
Bruce Haase  
Cassandra Hanley  
Anne Hefter  
Mohamed Kande  
Burgess Levin  
Alyssa Lovegrove  
Karen Mazze  
Mary Stuart McCamy  
Dan McVane  
Bud Moeller  
Susan Park  
Nick Reding  
Nowell Rush  
Craig Schultz  
Sally Sloan  
Mark Walsh  
Nancy Watters  
Bob Winter  
Andrew Young

“ As a first-time Compass Project Leader, I was blown away by the intellect, dedication, and capabilities of my project team members. We rapidly became a tight team, steeped in respect for each other and our client, and delivered ideas, frameworks, and recommendations highly valued by our client.”

GWENN ROSENER, PROJECT LEADER, BRIDGES TO INDEPENDENCE

# Special Thanks

## CORPORATE SUPPORTERS

We are incredibly grateful for financial support from the following Corporate Partners:



We also appreciate volunteer recruiting support from the following:

Accenture	Hogan Lovells
AllianceBernstein	Host Hotels & Resorts
Arnold & Porter	IBM
Blank Rome	Kaiser Associates
Booz Allen Hamilton	KippsDeSanto
Capital One	Marriott
EAB	Morgan Lewis
EY	Optum/Advisory Board
Deloitte	Pariveda Solutions
Edgeworth Economics	PwC
FTI	Simpson Thacher
Guidehouse	World Bank Group

## VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

**Accenture**  
Christy Pon  
Kelly Blackwell  
Kendall Brown

**AllianceBernstein**  
Conor Shannon

**Arnold & Porter**  
Ali Haghighi  
Dan Hawke  
Howard Hyde  
Michael Goodwin  
Vernon Ross

**Blank Rome**  
Dana Merkel  
Tara Marcus

**Booz Allen Hamilton**  
Abrianna Dennis  
Alexandros Deligiannidis  
Anna King  
Ashton Ives  
Bryan Blik  
Brynn Freeland  
Caroline Morris  
Charles Keegan  
Cheyenne Feldman  
Christina Marchetti  
Colin Crowley  
Colin Jones  
Digisha Jain  
Elie Smith  
Elizabeth DeJoseph  
Elizabeth Howell  
Gianluca Grignoli  
Jennifer Chemi  
Jennifer Flanagan  
Jessica Williams  
Kali Allen

Katie Shao  
Kelsey Brown  
Kenita Doss  
Kimberly Smith  
Kristen Carr  
Lauren Schmeider  
Lindsay Ullrich  
Mark Smith  
Maryjo Martinez  
Miranda Kaufman-Waldron  
Nina Gabriel  
Rachel Hoang  
Robert Kang  
Ross Brown  
Semira Asfaha  
Shruti Shah  
Tara Jakubik  
Tatevik Markaryan  
Vanessa May  
William Pickens  
Woudese Befikadu  
Zoe Borden

**Capital One**  
Aaron Ravin  
Alexandria Shand  
Angela Struebing  
Asmi Patel  
Benjamin Shtuhl  
Clay Andreen  
David White  
Farshid Jahed  
Joseph Park  
Kilian Suchocki  
Marnie Boyer  
Nada Kanaan  
Nicholas Vonutter  
Nick Wang  
Oghomwen Obaseki  
Peter Tan  
Rui Qian  
Scott Terry  
Steven Hanley  
William Chung  
Yunyi Cao

**Deloitte**  
Jason Arkin  
Laura Carpenter  
Farah Imtiaz  
Brendan Maggiore  
Ariana Simone  
Lukas Yeshitla

**EAB**  
Brianna Gaines  
Catherine Dorigan  
Christopher Consolino  
Fiona Cavise  
Gus Passov  
Jahanara Saeed  
Jessie Huang  
Kaitlyn Maloney  
Katherine Whitesell  
Mizna Kanafani  
Teresa Frenzel  
Teresa Liu  
Zachary Maslia

**Edgeworth Economics**  
Patrick Fink  
Alexander McGlue  
Andrew Ruvkun

**EY**  
Ashley Vastag  
Emily Taylor  
Jahnavi Parikh  
Jiyoon Lee  
Morgan Rising  
Samyuktha Warriier

**FTI**  
Morgan Herman  
Laura Janss

**Guidehouse**  
Dave Wetzig  
Gagan Vaseer  
Hemant Vallabhapuram  
Manish Sreevatsava

**Hogan Lovells**  
Ashley Howlett  
Daniel Davidson  
Leslie Graham

**Host Hotels & Resorts**  
Mikiko Kitamura  
Judy Robinson

**IBM**  
Adam Dorko  
Alexander Meo  
Alexi Greenberg  
Jana Chan

**Kaiser Associates**  
Hannah Overton  
Ryan Craig

**KippsDeSanto**  
Alexia Marchetta  
James Reid  
Joey Chadwick

**Marriott**  
Christine Neal

**Morgan Lewis**  
Brian Zimble  
Courtney Nowell  
David Broderdorf  
David Sirignano  
Geordie Herald  
Jeffrey Johnson  
John Ayanian  
Sandra Moser  
Tim Matthews  
Will Tom

**Optum/Advisory Board**  
Ashley Tidd  
Lena Rice  
Natalie Trebes

**Pariveda Solutions**  
Cody Collins  
Ian Lenora  
Ben Neese

**PwC**  
Cailyn Spencer  
Danny Fortin  
Hindy Shaman  
Janelle Mirabeau  
Kiara Cooper

**Simpson Thacher**  
Christopher Healey  
James Doyle  
Sarah Ali  
Steven Grigoriou

**World Bank Group**  
John Strongman  
Nidhi Khattri  
Ryna Ferlatte  
Une Lee

## FOUNDATION SUPPORTERS

We are grateful for the support of foundations, which allows us to serve and strengthen the local nonprofit sector.

A. James & Alice B. Clark Foundation  
Jack R. Anderson Foundation  
Lantry Family Foundation  
Share Fund  
The Elmo Foundation  
The Morris and Gwendolyn Cafritz Foundation  
The William S. Abell Foundation

And special thanks to Share Fund for partnering with Compass to sponsor 25 Micro Projects for Share Fund grantees.

# Volunteers

## GREATER WASHINGTON CLASSIC PROJECTS

### Adventure Theatre

**Ian Warthin, Project Leader**  
**Cooper Nelson, Deputy Project Leader**  
Barbara Garlock, Dan Hawke, Amanda Kwong, Christine Neal, Ralph Sonenshine, Victoria Taplin, Nick Wang

### Best Buddies

**Ann Henry, Project Leader**  
**Christopher Consolino, Deputy Project Leader**  
Mary Pat Alcus, Sarah Ali, Charles Both, Catherine Dorigan, Scott Dulman, Jennifer Flanagan, Aparna Sanjay

### Bridges to Independence

**Gwenn Rosener, Project Leader**  
**Farshid Jahed, Deputy Project Leader**  
Gedion Haddis, Ashley Howlett, Farah Imtiaz, Kristalee Overdahl, Franco Tao, Scott Terry, Kotaro Uyeda

### Coalition for the Homeless

**Jennifer Chemi, Project Leader**  
**Udo Kaja, Project Leader**  
Cathy Bernasek, Alexandra Coburn, James Doyle, Cheyenne Feldman, Adam Miller, Jameson O'Neill, Robert Stackhouse

### Community Bridges

**Jeffrey Kass, Project Leader**  
**Shruti Shah, Project Leader**  
Kali Allen, Marnie Boyer, Rachel Davidson, Barbara Kafka, Peter Tan, Padma Vanka, Kaily Yee

### DC Jazz Festival

**Lynn O'Connell, Project Leader**  
**Kendall Brown, Deputy Project Leader**  
Joseph Caruso, Brett Feinstein, Ali Haghighi, Laura Janss, Alexia Marchetta, Benjamin Neese, Anand Sharma

### DC Rape Crisis Center

**Alexi Greenberg, Project Leader**  
**Ariana Simone, Deputy Project Leader**  
Teresa Frenzel, Amie Kromis, Justin Pham, Katherine Riopelle, John Strongman, Anderson von Eschen, Jessica Williams

### Edu-Futuro

**Ryan Kamauff, Project Leader**  
**Mason Grist, Deputy Project Leader**  
Rachel Hoang, Ibtihal Hyder, Nada Kanaan, Margaret Mountjoy, Oghomwen Obaseki, Victor Rodriguez, Ricardo Salinas

## Girls on the Run: Montgomery County, DC and Northern Virginia

**Lucretia Risoleo, Project Leader**  
**Adam Dorko, Deputy Project Leader**  
Daphne Asteriadis, Katrina Lamb, Teresa Liu, Keith Nelson, Angela Struebing, Gagan Vaseer

### Good Shepherd Housing

**Tiffani Moore, Project Leader**  
**Tatevik Markaryan, Deputy Project Leader**  
Kelsey Brown, Michael Goodwin, Michael Gorman, Ann Gray, Tracy Pyle, Beverly Ross, David White

## Institute for Market Transformation

**David Bear, Project Leader**  
**Jimmy Dalton, Deputy Project Leader**  
Yunyi Cao, Daniel Davidson, Anne Fulton, Clarissa Lopez Diarte, William Maloni, Sean Murray, James Reid

### Jubilee Jobs

**Danny Fortin, Project Leader**  
Ashwini Kadaba, Zachary Maslia, Greg Miller, Janelle Mirabeau, Leanne Reisz, Judy Robinson, Hindy Shaman, Natalie Trebes

### Mi Casa

**Ann Epstein, Project Leader**  
**Alexander McGlue, Deputy Project Leader**  
Walter Bruno, Kiara Cooper, Justin Plank, Andrea Porter, William Robinson, Kilian Suchocki, Katherine Whitesell

### NAMI Northern Virginia

**Caroline Morris, Project Leader**  
**Anna King, Deputy Project Leader**  
Elizabeth DeJoseph, Alexandros Deligiannidis, Brynn Freeland, Charles Keegan, William Pickens, Lauren Schmeider, Lindsay Ullrich

### National Child Research Center

**Mary Gross, Project Leader**  
**Colin Jones, Deputy Project Leader**  
Bryan Bliiek, Racheal Chimbghandah, Nidhi Khattri, Chelsey Newmyer, Eric Oetjen, Conor Shannon, Woody Stanley

### Potomac Riverkeeper Network

**Ramon Gutierrez, Project Leader**  
**Sarah Grace, Deputy Project Leader**  
Kathryn Bolton, Laura Carpenter, Howard Hyde, Digisha Jain, Kate Sobel, Andrew Strong, Miriam Williams Mokuena

### SafeSpot of Fairfax

**Tonya Miles, Project Leader**  
**Jenny Bi, Deputy Project Leader**  
Yusuf Capar, Monica Cogo, Robert Kang, Gregory Krajci

### SchoolTalk

**Jami Axelrod, Project Leader**  
**Nicholas Vonutter, Deputy Project Leader**  
Kelly Blackwell, Ross Brown, Kristen Carr, Christine Fruehwirth, Tenzin Namdol, Sharmeen Noor, Lukas Yeshitla

### SEEC

**Lisa Gaffney, Project Leader**  
**Lena Rice, Deputy Project Leader**  
Alicia Alexion, John Barpoulis, Malcolm Davis, Frederick Ducca, Patrick Fink, Leslie Graham, Martin Schnider

### Shaw Community Center

**Veronica Morales, Project Leader**  
**Morgan Herman, Deputy Project Leader**  
Joey Chadwick, Kenita Doss, Christopher Healey, Holly MacMoran, Bonnie Politz, Amanda Richardson, Hemant Vallabhapuram

### Together We Bake

**Patrice Feinstein, Project Leader**  
**Anne Aaron, Deputy Project Leader**  
Semira Asfaha, Michael Brown, Brianna Gaines, Ian Green, Jane Slatter, Brian Smith, Dave Wetzig

### Words Beats & Life

**Sarah Zolad, Project Leader**  
**Elie Smith, Deputy Project Leader**  
Christopher Alleyne, Wesley Chou, Nina Gabriel, Elizabeth Howell, Ian Lenora, Vernon Ross, Samyuktha Warrior

## GREATER WASHINGTON MICRO PROJECTS

### BroadFutures

**Ron Sokolov, Project Leader**  
Courtney Nowell, Gus Passov, Benjamin Shtuhl, Dhara Thakkar

### Capitol Area Asset Builders

**Sanjay Acharya, Project Leader**  
Ashton Ives, Morgan Rising, Karl Schwenkmeyer, Jon Silverman, Will Tom

### City Blossoms

**Hannah Edwards, Project Leader**  
Russell Davis, Dana Merkel, Hannah Overton, Katie Shao, Matthew Taylor

### Compass

**David Jackson, Project Leader**  
Tara Jakubik, Aaron Ravin, Andrew Ruvkun, Cailyn Spencer

### Family & Youth Initiative

**Paula Jacobs, Project Leader**  
Jeffrey Johnson, Katie Kiresich, Vanessa May, Adriel Pond, Ashley Vastag

### Family Place DC

**Tolu Oleru, Project Leader**  
Gianluca Grignoli, Geordie Herald, Vinod Makam, Margaret Moran, David Olanbiwonnu

### Fihankra Akoma Ntoaso (FAN)

**Jonathan Nissao, Project Leader**  
Yuwen Lai, Matt Larriva, Christopher Padgett, Jahanara Saeed

### Father McKenna Center

**Tim Matthews, Project Leader**  
Lori Kaplan, Mariya Kretova, Audreyanna Loguerre, Matt Posluszny

### Hyacinth's Place

**Matt Williams, Project Leader**  
Teresa Danso-Danquah, Sekou Murphy, Alexandria Shand, Manish Sreevatsava, Sarah Stevens

### IN Series

**A.J. Calbert, Project Leader**  
Jason Arkin, Cody Collins, Alexis Smith, Ashley Tidd

### Joe's Movement Emporium

**Sean Hull, Project Leader**  
Margret Blondal, Amanda Forlin, Thomas Pigeon, Rui Qian

### Multicultural Career Intern Program

**Jordan Loeb, Project Leader**  
Fiona Cavise, Christian Mixer, Jahnavi Parikh, Randy Wolf

### New Endeavors by Women

**Une Lee, Project Leader**  
Zoe Borden, William Chung, Ryna Ferlatte, Hedy Moolenaar

### Nu Sass Productions

**Erin Tollini, Project Leader**  
Anna Collins, Ryan Craig, Jiyeon Lee, Anay Nawathe, Carolyn Schafer

### Plants and Blooms ReImagined

**Kimberly Smith, Project Leader**  
Sara Boyd, A.J. Gorman, Mizna Kanafani, Niels Nielsen

### Platform of Hope

**Barbara Richard, Project Leader**  
Clay Andreen, Ella Krivitchenko, Brendan Maggiore, Mariya Nadein

### Sitar Arts Center

**Catherine Gwin, Project Leader**  
Christina Marchetti, Tara Marcus, Sandra Moser, Asmi Patel, Emily Taylor

### Solas Nua

**Colin Crowley, Project Leader**  
Jessie Aubry, Steven Hanley, Betsy Hanlon, Kaitlyn Maloney, Christy Pon

### The Fishing School

**John Skeele, Project Leader**  
David Broderdorf, Kristin Calhoun, Matthew Casciano, Jana Chan, Alexander Meo

### theatreWashington

**Dana Smith, Project Leader**  
Ashley Hall, Kevin Hennessy, Mikiko Kitamura, Maryjo Martinez, David Sirignano

### Tzedek DC

**Matthew Dettman, Project Leader**  
Felipe Arratia, Patricia Exposito, Amanda Greenberg, Arnold Kim, Rania Suidan

### Washington Literacy Center

Eric Dupuis, Miranda Kaufman-Waldron, Joseph Park, Michael Shuster, Patricia Sulser

### We Happy Few

**Barbara Landes, Project Leader**  
Steven Grigoriou, Jessie Huang, Billy Hughes, Lynn Rozental, Teresa Withee

### WINNERS Lacrosse

**Jennifer Simon, Project Leader**  
John Ayanian, Woudese Befikadu, Lisa Gunty, Mark Smith

### Woodley House

**Nicole Silverman, Project Leader**  
Abrianna Dennis, Steven Gilleland, Nicolas Graesser, Miaoru Guan, Jillian Smith, Brian Zimbler

“ It is so very gratifying to use my professional skills to help a nonprofit organization that is addressing an issue or providing a service that I care about deeply.”

MARY GROSS,  
PROJECT LEADER,  
NATIONAL CHILD  
RESEARCH  
CENTER

# Special Recognition

## GREATER WASHINGTON

### CLIENT SELECTION COMMITTEE

Char Beales, David Bear, Cathy Bernasek, Marnie Boyer, Julie Chapman, John Crain, Cassandra Hanley, Paula Jacobs, Hilary Joel, Jeff Kass, Ken Kido, Kristalee Overdahl, Victoria Pierce, Adriel Pond, Lucretia Risoleo, Natalie Robinson, Shruti Shah, Pete Slone, Franco Tao, Ari Zentner, Sarah Zolad

### PROJECT ADVISORS

David Bear, Roy Gamse, Paula Jacobs, Jeff Kass, Rhea Norwood, Kristalee Overdahl, Susan Park, Sarah Rand, Dusty Riddle, Lucretia Risoleo, Shruti Shah, John Skeele, Steve Wong, Ari Zentner

### SERVICE LINE TRAINERS

David Bear, Marnie Boyer, Tara Brannigan, Patricia Crawford, Mary Gross, Eric Heisler, Paula Jacobs, Colin Jones, Jeff Kass, Rob Levin, Tonya Miles, Michele Molano, Rhea Norwood, Wes Payne, Dusty Riddle, Lucretia Risoleo, Shruti Shah, John Skeele, Steve Wong, Sarah Zolad

### 2021 COMPASS SUMMER INTERNS

Sophia Holm, Harry Martin, Dylan Zhang

*And thank you to the following volunteers for serving as the Compass liaisons at their company or firm:*

- Colin Jones, Shruti Shah and Anna King, Booz Allen Hamilton
- Marnie Boyer, Rhea Norwood, Dusty Riddle, Capital One
- Morgan Herman, FTI
- Alexi Greenberg, IBM
- Ali Cumber, Kasier Associates
- Alexia Marchetta, KippsDeSanto
- Lisa Swearington, Marriott

*And to those individuals at our Corporate Partners who help support Compass' important work in the community:*

- Howard Hyde, Arnold & Porter
- Christine Hoisington, Kristin Jarrett, and Lisa Feldner, Booz Allen Hamilton
- Naomi Smouha and Lia Jones, Capital One
- Catherine Brown, EAB
- Colby Rountree, Willie Devaney, and Tanner Purvis, EY
- T. Weymouth, Hogan Lovells
- Kevin DeSanto, KippsDeSanto
- Rachel Strong, Morgan Lewis
- Rajib Chanda and Christopher Brown, Simpson Thacher
- Lindsey Buss, World Bank Group

*Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.*

## PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

*We are grateful for the continued support from the following local business school alumni clubs:*

Columbia Business School  
Fuqua School of Business at Duke  
Georgetown University McDonough School of Business  
Haas School of Business at the University of California Berkeley  
Harvard Business School  
Johnson Graduate School of Management at Cornell  
Michigan Ross School of Business  
MIT Sloan School of Management  
Northwestern Kellogg School of Management  
NYU Stern School of Business  
Stanford Graduate School of Business  
Tuck School of Business at Dartmouth  
UCLA Anderson School of Management  
UNC Kenan-Flagler Business School  
University of Chicago Booth School of Business  
University of Texas McCombs School of Business  
University of Virginia Darden School of Business  
The Wharton School at the University of Pennsylvania  
Yale School of Management

“Community Bridges launched into a Compass project to help us in determining the direction the organization should go as we emerge from the pandemic. The team pushed us to think big and make decisions that will not only impact the organization positively today but moving forward for years to come.”

COMMUNITY BRIDGES

# Clients 2001-2020

## ARTS AND CULTURE

4615 Theatre Company  
Adventure Theatre Musical Theatre Center  
Alliance for New Music-Theatre  
Anacostia Playhouse  
Annapolis Symphony  
Arena Stage  
Arlington Arts Center  
Art Enables  
Arts and Humanities Council of Montgomery County  
Atlas Performing Arts Center  
Capital Fringe  
Capitol Hill Arts Workshop  
Chamber Dance Project  
Clarice Smith Performing Arts Center  
Class Acts Arts  
Congressional Chorus  
Constellation Theatre Company  
Corcoran Gallery of Art Critical Exposure  
CulturalDC  
Culture Shock  
Dana Tai Soon Burgess Dance Company  
Dance Exchange  
Dance Place  
DC Promise Neighborhood Initiative  
DCTV (Public Access Corporation of DC)  
Discovery Creek Children's Museum \*\*  
Encore Stage & Studio  
Fat and Greasy Citizens Brigade  
Friends of the National Zoo (FONZ)  
GALA Hispanic Theatre  
Happenstance Theater  
HumanitiesDC  
Imagination Stage  
Impact Silver Spring  
Joe's Movement Emporium  
Kalanidhi Dance  
Keegan Theatre  
Levine School of Music  
Lumina Studio Theatre  
Maryland Hall for the Arts  
Maryland Youth Ballet  
McLean Project for the Arts  
MetroStage  
Montgomery Community Television  
National Building Museum  
National Cherry Blossom Festival  
National Conservatory for Dramatic Arts  
National Trust for Historic Preservation  
National Women's History Museum  
Oatlands  
PEN/Faulkner Foundation  
Pointless Theatre  
President Lincoln's Cottage  
Project Create  
Rorschach Theatre  
Signature Theatre  
Sitar Arts Center  
Sixth & I  
Spooky Action Theater

Step Afrika!  
Synetic Theater  
The Actors' Center  
The Dance Institution of Washington  
The Washington Ballet  
The Welders  
Theatre Lab School of the Dramatic Arts  
Theatre Prometheus  
Theatre Washington (formerly Helen Hayes Awards)  
Tudor Place  
Washington Area Performing Arts Video Archive  
Washington Bach Consort  
Washington Improv Theater  
Washington National Cathedral  
Washington Performing Arts Society  
Washington Stage Guild  
We Happy Few Productions  
Words Beats & Life  
Workhouse Arts Foundation  
Young Artists of America at Strathmore

## CHILDREN AND YOUTH

Alexandria Seaport Foundation  
Beacon House  
BEST Kids  
Boys & Girls Clubs of Greater Washington  
Campagna Center  
CASA for Children of DC  
Chess Challenge in DC  
City Gate  
City Kids Wilderness Project  
City Year Washington, DC  
Community Education Group  
Critical Exposure  
Creek Children's Museum \*\*  
Dance Institute of Washington  
DC Action for Children  
DC Lawyers for Youth  
DC Scores  
DC Youth Orchestra Program Discovery  
Earth Conservation Corps  
Family & Youth Initiative  
For Love of Children  
Girl Scout Council of the Nation's Capital  
Girls on the Run - DC  
Girls on the Run of Montgomery County, MD  
Girls on the Run of Northern Virginia  
Girls Rock! DC  
Higher Achievement  
Homeless Children's Playtime Project  
Hope House  
Horton's Kids  
Identity, Inc.  
Jubilee  
JumpStart  
Kid Power  
Latin American Youth Center  
Maryland Youth Ballet Metro

National Center for Children and Families  
Network for Teaching Entrepreneurship  
New Community for Children  
Our Military Kids  
Playworks DC  
Prince George's Child Resource Center  
Public Allies Reading Partners  
Sasha Bruce  
Youthwork  
SCAN of Northern Virginia  
Sitar Arts Center  
St. Ann's Center for Children, Youth, and Families  
Step Afrika!  
Teens Run DC  
The Family Place  
U.S. Chess Center  
Urban Alliance  
Wilderness Leadership & Learning  
Wonders Child Care  
YMCA of Metropolitan Washington  
YWCA of the National Capital Area

## DISABILITY SERVICES

Aid Association for the Blind of the District of Columbia  
Autism Foundation  
Cornerstone Montgomery  
Easter Seals Serving DC | MD | VA  
ECHO  
Green Door\*\*  
Linden Resources  
Madison House  
Marriott Foundation for People with Disabilities  
Mental Health Association of Montgomery County  
Northern Virginia Therapeutic Riding Program  
Quality Trust for Individuals with Disabilities  
SEEC  
Sunflower Bakery  
The Arc of Northern Virginia  
Treatment of Learning Centers

## EDUCATION

826DC  
Abramson Scholarship Foundation  
Academia Bilingue de la Comunidad Public Chart School \*\*  
After-School All-Stars  
Alliance Française de Washington  
B.E.L.L. Foundation \*\*  
Black Student Fund  
Bridges Public Charter School  
Bright Beginnings  
Briya Public Charter School  
BUILD Metro DC  
Byte Back  
Campagna Center  
Capital Area Asset Builders



# Clients 2001-2020 (cont.)

Capital Partners for Education  
 Carlos Rosario International Public Charter School  
 Center for Inspired Teaching  
 César Chávez Public Charter School  
 Chelsea School  
 Child & Family Network Centers  
 City Year Washington, DC  
 College Success Foundation  
 CollegeTracks  
 Communities in Schools of the Nation's Capital  
 Computer C.O.R.E.  
 DC Promise Neighborhood Initiative  
 Discovery Creek Children's Museum \*\*  
 Ellington Fund  
 Elsie Whitlow Stokes Public Charter School  
 Free Minds Book Club & Writing Workshop  
 Friendship Children's Center  
 Green Acres School  
 Higher Achievement  
 Hopkins House  
 Horizons Greater Washington  
 Ivymount School  
 KID Museum  
 Kingsbury Center  
 Lab School of Washington  
 Latin American Montessori Bilingual Public Charter School  
 Life Asset  
 Literacy Council of Northern Virginia  
 Literacy Council of Montgomery County  
 Literacy Lab  
 Literacy Volunteers and Advocates  
 Live It Learn It  
 M.O.M.I.E.'s TLC  
 Main Street Child Development Center  
 Mid-Atlantic Equity Consortium  
 National Child Research Center  
 National History Day  
 National Women's History Museum  
 New Community for Children  
 New Futures  
 Next Step Public Charter School  
 One World Education  
 PEN/Faulkner Foundation  
 Reach Incorporated  
 Reading Connection  
 Reading Partners  
 River School  
 Rosemount Center  
 Scholarship Fund of Alexandria  
 See Forever Foundation/Maya Angelou Schools  
 SEED SPOT  
 Shout Mouse Press  
 Student Support Center \*\*

Teaching for Change  
 Turning the Page  
 Two Rivers Public Charter School  
 Washington English Center (formerly Language ETC)  
 Washington Literacy Center  
 Washington Middle School for Girls  
 Washington Yu Ying Public Charter School  
 Words Beats & Life  
 YouthBuild Public Charter School

## ENVIRONMENT

Accokeek Foundation  
 Alice Ferguson Foundation  
 Anacostia Watershed Society  
 Audubon Naturalist Society  
 Bethesda Green  
 C&O Canal Trust  
 Coalition for Smarter Growth  
 Common Good City Farm  
 Earth Conservation Corps  
 Environmental Resources Trust \*\*  
 Friends of the National Arboretum  
 Green America  
 Living Classrooms  
 National Cherry Blossom Festival  
 Rock Creek Conservancy  
 Wilderness Leadership & Learning

## HEALTHCARE

Alzheimer's Association  
 Brain Injury Services  
 Children's Inn at NIH  
 Community Education Group  
 Community Ministries of Rockville  
 Emmaus Services for the Aging  
 Georgia Avenue Family Support Collaborative  
 Healthy Babies Project  
 Home Care Partners  
 Hope for Henry  
 Insight Memory Care Center  
 Mamatoto Village  
 Mental Health Association of Montgomery County  
 Metro TeenAIDS \*\*  
 Northern Virginia Area Health Education Center  
 Northern Virginia Family Service  
 NOVA ScriptsCentral  
 Phoenix Houses of the Mid-Atlantic  
 Pregnancy Aid Centers  
 Reality, Inc.  
 Ronald McDonald House Charities of Greater Washington, DC  
 Seabury Resources for Aging  
 So Others Might Eat (SOME)  
 Special Love for Children with Cancer  
 The Women's Collective

## HOUSING AND HOMELESSNESS

BEST Kids  
 Building Futures  
 Capital Area Food Bank  
 Carpenter's Shelter  
 City First Enterprises  
 Community Lodgings  
 Community Ministries of Rockville  
 Cornerstone Community  
 DC Central Kitchen  
 DC Doors Empower  
 DC Equal Rights Center  
 District Alliance for Safe Housing  
 Facets  
 Father McKenna Center  
 Friends of Guest House  
 Good Shepard Housing and Family Services  
 Habitat for Humanity of Northern Virginia  
 Home Care Partners  
 Homestretch  
 Hope and a Home  
 House of Ruth  
 Housing Unlimited  
 Interfaith Works  
 KEYS for the Homeless Foundation  
 Manna Food Center  
 Martha's Table  
 Miriam's Kitchen  
 Montgomery County Coalition for the Homeless  
 Montgomery County Food Security Collaborative  
 My Sister's Place  
 New Hope Housing  
 Open Arms Housing  
 Our Daily Bread  
 Rachael's Women's Center \*\*  
 Rebuilding Together Alexandria  
 Rebuilding Together Montgomery County  
 Samaritan Inns  
 Samaritan Ministry of Greater Washington  
 Sasha Bruce Youthwork  
 So Others Might Eat (SOME)  
 Southeast Ministry  
 Stepping Stones Shelter  
 Street Sense  
 Thrive DC  
 United Community Ministries  
 United Planning Organization  
 Washington Area Community Investment Fund  
 Washington Legal Clinic for the Homeless  
 Wesley Housing Development Corporation  
 Yachad

## HUMAN SERVICES

A Wilder Circle  
 Alexandria Seaport Foundation  
 American Red Cross  
 Arlington Thrive  
 Aspire Counseling  
 Ayuda  
 Bread for the City  
 Byte Back  
 Calvary Women's Services  
 Capital Area Asset Builders  
 Capital Area Food Bank  
 Capitol Post  
 Caregiver Action Network  
 CASA for Children of DC  
 Catalogue for Philanthropy  
 Catholic Charities of DC  
 Center for Nonprofit Advancement  
 Charge Up Collaborative  
 Child & Family Network Centers  
 Child Center and Adult Services  
 Children's Law Center  
 City First Enterprises  
 Coalition for Smarter Growth  
 Community Crisis Services  
 Community Foundation for Northern Virginia  
 Community Foundation for the National Capital Region  
 Compass  
 Cornerstone Montgomery  
 Damien Ministries  
 DC Appleseed  
 DC Arcadia Food  
 DC Bar Foundation  
 DC Bar Pro Bono Center  
 DC Diaper Bank  
 DC Employment Justice Center  
 DC Fiscal Policy Institute  
 DC Law Students in Court  
 DC Lawyers for Youth  
 DC Volunteer Lawyers Project  
 District Alliance for Safe Housing  
 Empower DC  
 Empowered Women International  
 Equal Rights Center  
 EveryMind  
 Fair Chance  
 Family Matters of Greater Washington  
 For Love of Children  
 FRESHFARM Markets  
 Friends of Guest House  
 Georgia Avenue Family Support Collaborative  
 Good Shepherd Housing and Family Services

Greater Prince William Community Health Center  
 Green Door \*\*  
 Hands on Great DC Cares \*\*  
 Healthy Babies Project  
 Hero Dogs  
 Hispanic Committee of Virginia \*\*  
 House of Ruth  
 Impact Silver Spring  
 Insight Memory Care Center  
 Interfaith Works  
 Jewish Social Service Agency  
 Jovid Foundation \*\*  
 Junior League of Washington  
 Kidsave International  
 Kiwanis Foundation of the District of Columbia  
 Korean Community Service Center of Greater Washington  
 Latin American Youth Center  
 Latino Economic Development Center  
 Leadership Greater Washington  
 Leadership Sanctuary  
 Life Asset  
 LIFT-DC  
 Manna Food Center  
 Martha's Table  
 Mary's Center for Maternal and Child Care  
 Miriam's Kitchen  
 Mosaica \*\*  
 My Sister's Place  
 Nonprofit Roundtable of Greater Washington \*\*  
 Northern Virginia Family Service  
 OAR of Fairfax County  
 Operation Gratitude  
 Parent Encouragement Program  
 People Animals Love  
 Perry School Community Services Center  
 Platform of Hope  
 PRS  
 Public Allies  
 Rachael's Women's Center \*\*  
 Samaritan Inns  
 So Others Might Eat (SOME)  
 St. Ann's Center for Children, Youth, and Families  
 Stepping Stones Shelter  
 Stone Soup Films \*\*  
 Stop Child Abuse Now  
 STRIVE DC  
 Taproot Foundation DC  
 Tech Impact (formerly 501cTECH)  
 The Barker Foundation

The Literacy Lab  
 Total Family Care Coalition  
 Tzedek DC  
 United Planning Organization  
 Vehicles for Change  
 Veterans on the Rise  
 Voices for a Second Chance  
 Volunteer Fairfax  
 Volunteers of America - Chesapeake  
 Washington Area Bicyclists Association  
 Washington Area Community Investment Fund  
 Washington Empowered Against Violence \*\*  
 Washington English Center (formerly Language ETC)  
 Washington Inner City Lacrosse Foundation  
 Washington Legal Clinic for the Homeless  
 Washington Regional Association of Grantmakers  
 WEAVE \*\*  
 Wendt Center for Loss & Healing  
 Work Place DC  
 Workforce Organizations for Regional Collaboration \*\*  
 Yachad  
 Yellow Ribbon Fund  
 YMCA of Metropolitan Washington

## SENIOR SERVICES

Emmaus Services for the Aging  
 EOFULA - Spanish Senior Center \*\*  
 Home Care Partners  
 Insight Memory Care Center  
 Iona Senior Services  
 Mental Health Association of Montgomery County  
 Seabury Resources for Aging  
 Senior Services of Alexandria

## WORKFORCE DEVELOPMENT

Byte Back  
 Gearin' Up Bicycles  
 Genesys Works  
 LIFT-DC  
 Strive DC  
 Work Place DC

\*\* Ceased operations or merged with another organization

# GREATER PHILADELPHIA



## YESPhilly (Youth Empowerment Services)

YESPhilly offers development opportunities for Philadelphia's out-of-school youth to prepare them to become successful, self-sufficient adults.

FUNDING STRATEGY

## The Common Place

The Common Place serves children and their families in Southwest Philadelphia through educational programs and social service collaboration.

STRATEGIC ALIGNMENT



NUMBER OF VOLUNTEERS

274

NUMBER OF NONPROFIT CLIENTS

59

NUMBER OF VOLUNTEER HOURS

25,116

## Zhang Sah

Zhang Sah provides innovative programming that combines education, positive youth development, martial arts, and fitness to help individuals progress both physically and mentally.

STRATEGIC MARKETING



## YWCA Tri-County Area

YWCA Tri-County Area is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

FUNDING STRATEGY



### The Crossing

The Crossing, a Grammy-winning professional chamber choir, is dedicated to new music, exploring and expanding ways of writing for choir, singing in choir, and listening to music for choir.

FUNDING STRATEGY



### Philadelphia Interfaith Hospitality Network

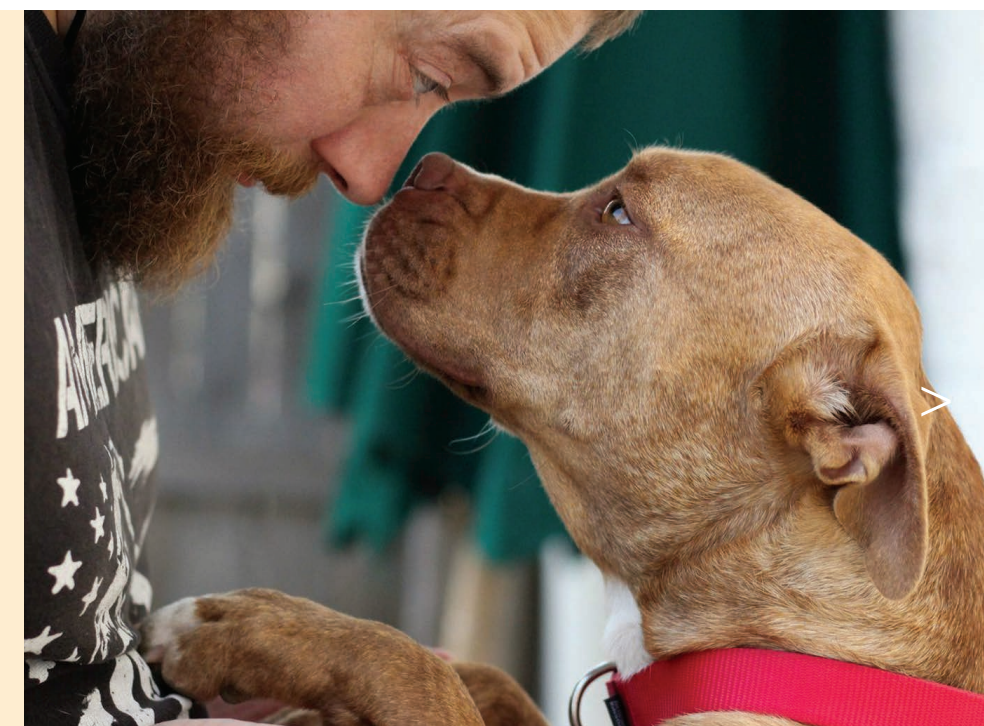
Philadelphia Interfaith Hospitality Network helps families experiencing homelessness to recover, stabilize, and become self-sufficient.

PARTNERSHIPS, COLLABORATIONS & MERGERS

### Philadelphia Animal Welfare Society (PAWS)

PAWS is dedicated to saving Philadelphia's homeless and at-risk animals so every healthy and treatable pet is guaranteed a home.

BOARD DEVELOPMENT



### Schuylkill Center for Environmental Education

The Schuylkill Center inspires meaningful connections between people and nature, fostering appreciation, deepening understanding, and encouraging stewardship of the environment.

STRATEGIC ALIGNMENT



### Coded by Kids

Coded by Kids prepares under-represented young people to succeed as tech and innovation leaders through project-based learning and mentorship.

FUNDING STRATEGY



### PYO Music Institute

PYO Music Institute uses music education and the pursuit of music excellence to inspire a strong sense of character, discipline, commitment, and community for its diverse student population.

FUNDING STRATEGY



### Ronald McDonald House Charities of the Philadelphia Region

Ronald McDonald House Charities improves the health and well-being of seriously ill children and their families by creating a community of comfort and hope.

FUNDING STRATEGY

### Judith Creed Horizons for Achieving Independence (JCHAI)

JCHAI provides independent living support, education, socialization opportunities, and life-skills training for adults with intellectual disabilities and helps them live and work successfully within the larger community.

STRATEGIC MARKETING



### Intercultural Journeys

Intercultural Journeys boldly leverages the performing arts to catalyze social change, challenge bias, and create spaces for dialogue and understanding by presenting culturally diverse voices.

FUNDING STRATEGY

*Photo: Steve Weinik, Courtesy of Intercultural Journeys*



### Urban Affairs Coalition (UAC)

UAC unites government, business, neighborhoods, and individual initiatives to improve the quality of life in the region, build wealth in urban communities, and solve emerging issues.

STRATEGIC ALIGNMENT



### ACHIEVEability

ACHIEVEability strives to permanently break the generational cycle of poverty for low-income, single parent, and homeless families.

STRATEGIC ALIGNMENT



## Friends Association for Care and Protection of Children

Friends Association provides programs and services that prevent homelessness and promote independence of families with children in Chester County.

FUNDING STRATEGY

“ The consulting provided by the Compass team helped us clarify our branding direction and provided immense strategic value to our organization.”

NORRIS SQUARE  
COMMUNITY ALLIANCE

## Providence Center

Providence Center offers education programming for children, youth, and adults so they have the power and spirit to transform their lives and community.

FUNDING STRATEGY

“ Our Compass team helped us work through longstanding issues about evaluating our programs, creating a process that we look forward to adopting and using. It was such a luxury to have so many smart people help us crack a very tough nut!”

SCHUYLKILL CENTER FOR  
ENVIRONMENTAL EDUCATION

## The Behavioral Wellness Center

The Behavioral Wellness Center seeks to inspire hope, encourage change, and improve the Philadelphia community through delivery of behavioral health services.

FUNDING STRATEGY



## Chester County Fund for Women and Girls

The Fund for Women and Girls is dedicated to leading and uniting the Chester County community through philanthropy and advocacy, ensuring women and girls have the resources and opportunities to thrive.

FUNDING STRATEGY



“ The most valuable part was the final deliverables, which will have us heading into our new fiscal year with a solid fund development plan.”

DOMESTIC ABUSE PROJECT OF DELAWARE COUNTY



### Domestic Abuse Project of Delaware County

Domestic Abuse Project provides safety, advocacy, and support to victims in Delaware County

FUNDING STRATEGY



### Norris Square Community Alliance

Norris Square Community Alliance empowers residents to become self-reliant and to unite and build the community by developing and improving the physical, economic, social, cultural, and educational aspects of the neighborhood.

STRATEGIC MARKETING

### Graduate! Philadelphia

Graduate! Philadelphia helps lower- to moderate-income adults achieve greater financial security and social mobility.

TECHNOLOGY STRATEGY



### Philadelphia Youth Network

Philadelphia Youth Network creates coordinated systems, which promote the attainment of academic achievement, economic opportunity, and personal success.

TECHNOLOGY STRATEGY

### Family Support Line of Delaware County

Family Support Line of Delaware County advances the prevention and treatment of child sexual abuse.

STRATEGIC ALIGNMENT



**GRADUATE!**  
PHILADELPHIA

### Philadelphia Auto and Parole, Inc.

Philadelphia Auto and Parole provides recently incarcerated individuals with basic automotive training courses and a certificate program to allow them to become self-sufficient and productive citizens.

FUNDING STRATEGY



### Philadelphia Community Corps

Philadelphia Community Corps provides career training programs that empower underserved citizens to revitalize blighted neighborhoods by deconstructing vacant buildings and salvaging materials for reuse.

BOARD DEVELOPMENT



“Our Compass team listened to our hope-based plans and dreams and turned it into an actual plan and as we requested in our application, a road map of how to get there.”

FRIENDS ASSOCIATION FOR CARE AND PROTECTION OF CHILDREN



## J. Lewis Crozer Library

The J. Lewis Crozer Library provides equal access to information for all; ensures understanding of relevant community needs in the city of Chester and beyond; and fosters lifelong learning, empowerment, and success for all ages.

STRATEGIC ALIGNMENT

## HIAS Pennsylvania

HIAS Pennsylvania provides legal, resettlement, citizenship, and supportive services to immigrants, refugees, and asylum seekers to ensure their fair treatment and full integration into American society.

STRATEGIC ALIGNMENT



## Philadelphia OIC

Philadelphia OIC is dedicated to the elimination of poverty, unemployment, and illiteracy, helping people develop the skills they need to secure jobs and advance in their careers.

STRATEGIC ALIGNMENT

## City Year Philadelphia

City Year Philadelphia works to advance educational equity through service, staffing schools with volunteers to provide holistic support to students, classrooms, and faculty.

BOARD DEVELOPMENT



## Bringing Hope Home

Bringing Hope Home provides emotional and financial support to families with cancer, alleviating stress by paying essential household bills.

FUNDING STRATEGY



## Cradles to Crayons

Cradles to Crayons provides children living in homelessness or low-income situations with the essentials they need, free of charge.

DECISION SUPPORT

# On Board Greater Philadelphia

Compass' On Board program matches qualified business professionals onto the boards of local nonprofits seeking board members. On Board builds on Compass' experience of providing pro bono strategic consulting to local nonprofits. It furthers our mission of inspiring business professionals to engage with their local nonprofits.

*In 2020-21, Compass placed 14 candidates onto the following nonprofit boards in Greater Philadelphia:*

- ACHIEVEability
- Center for Advocacy for the Rights and Interests of the Elderly (CARIE)
- College Possible Philadelphia
- Eluna
- Fleisher
- Lutheran Settlement House
- Maternal and Child Health Consortium of Chester County
- Mercy Neighborhood Ministries
- Philadelphia Animal Welfare Society (PAWS)
- Philadelphia Academies
- Playworks
- Rock to the Future \*
- Smith Memorial Playground and Playhouse
- Wagner Free Institute of Science

\*On Board candidate placed on board committee

## ON BOARD INTERVIEW COMMITTEE PHILADELPHIA

*Thank you to the On Board Interview Committee that interviewed individual candidates and nonprofit Executive Directors and Board Chairs.*

Amy Cress, Jack Crowley, Beth Dahle, Wendy Gualtieri, Barbara Mihatov, Michele Molano, Robb Muse, Wes Payne, Frank Perras, Laurie Rosard, Jay Rose, Joy Sardinsky, Rich Sternhell, Liz Tabas, Ian Waxman

## ON BOARD CORPORATE SPONSORS

*We would like to thank our corporate partners, Freedom Mortgage, Independence Blue Cross, Slalom and ZS Associates, for sponsoring this On Board cohort and for their dedication to the Philadelphia nonprofit community.*



# Special Recognition

## GREATER PHILADELPHIA

### CLIENT SELECTION COMMITTEE

Brett Atkins, Ari Borthakur, Lawana Dumas, Danielle Haakmat, Paul Hashemi, Eric Heisler, Francis Humann, Nancy Katz, Bob Kuehl, Melissa Lapp-LoBasso, Robb Levin, Brent Martin, Barbara Mihatov, Robb Muse, Julie Pare, Frank Perras, Scott Sameroff, Ben Schimeneck, Jeff Turi, Ian Waxman, Lloyd Wirshba

### PROJECT ADVISORS

Kelsey Bailey, David Bear, Doug Bloom, Debbie Buchwald, Lawana Dumas, Amanda Giordano, Eric Heisler, Francis Humann, Jeff Kass, Valerie Lenz, Alice Levy, Barbara Mihatov, Diego Rimoch, Jay Rose, Ben Schimeneck, Mike Zeidlhack

### SERVICE LINE TRAINERS

David Bear, Marnie Boyer, Patricia Crawford, Lawana Dumas, Eric Heisler, Paula Jacobs, Jeff Kass, Robb Levin, Michele Molano, Rhea Norwood, Wes Payne, Dustie Riddle, Lucretia Risoleo, John Skeele

*Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.*

### COMPASS INTERNS

Amelia Marion, Elizabeth Hasson

### PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

*We are grateful for the continued support of the following local business school alumni clubs:*

- Columbia Business School
- Fuqua School of Business at Duke
- Georgetown University McDonough School of Business
- Haas School of Business at the University of California Berkeley
- Harvard Business School
- Johnson Graduate School of Management at Cornell
- Michigan Ross School of Business
- MIT Sloan School of Management
- Northwestern Kellogg School of Management
- NYU Stern School of Business
- Stanford Graduate School of Business
- Tuck School of Business at Dartmouth
- UNC Kenan-Flagler Business School
- University of Chicago Booth School of Business
- University of Texas McCombs School of Business
- University of Virginia Darden School of Business
- The Wharton School at the University of Pennsylvania
- Yale School of Management

# On Demand

## ON DEMAND VOLUNTEERS

Harmeet Arora  
Yuliya Benina  
Marian Conicella  
Lysa Dahlin  
Mark Dibble  
Deborah Enea  
Brooklyn Esposito  
Nathan George  
Kumud Goyal  
Sam Griffith  
Steven Gross  
Andrew Heffler  
Jennifer Heller  
Carole Heys  
Angela Hu  
Cecilia Jenkins  
Nancy Katz  
Raef Lee  
Amy Loftus  
Priya Rangarajan  
John Rice  
Thomas Scurto-Davis  
Howard Sitron  
Caralyn Spector  
Jennifer Starbuck  
Elizabeth Tabas  
Rebecca Tone  
Jeff Wilson

## ON DEMAND CLIENTS

Art Sphere, Inc.  
Avis Chase Women's Association  
Camden FireWorks  
Chester Community Coalition  
First Person Arts  
Friends Association for Care and Protection of Children  
Georgia E. Gregory Interdenominational School of Music  
Harmony Theater, Inc.  
Health Care Improvement Foundation  
International Ballet Exchange  
Jazz Bridge Project, Inc.  
Limitless Performing Arts  
Manna on Main Street  
Philadelphia Volunteer Lawyers for the Arts  
Philly Girls in Motion  
Philly Truce  
South Jersey Cultural Alliance  
Sow Good Now  
Summer Search Philadelphia  
Sunday Suppers  
Sustainable Business Network of Greater Philadelphia  
The Food Trust  
The RJ Leonard Foundation  
The Willows  
Transformation Yoga Project  
Welcoming the Stranger  
Willows Park Preserve

## FAREWELL AND BEST WISHES

Thank you to Beth Dahle for her seven years of leadership as the first Executive Director of Compass Philadelphia. Beth built Compass' programs to support local nonprofits, created lasting funding relationships, and left Compass with impactful partnerships in place.

## SUPPORTING MERGERS AND SUSTAINED COLLABORATIONS

Compass and the Greater Philadelphia Nonprofit Repositioning Fund, a regional effort that encourages and supports collaboration between and among nonprofit organizations, entered into a partnership to support nonprofits considering sustained alliances. By leveraging local talent, Compass can extend the Repositioning Fund's resources to support more prospective nonprofit collaborations. At the same time, the partnership advances Compass' work to harness the expertise of local business professionals seeking to support nonprofits. Compass will provide access to services that have previously been unavailable through the Fund.

# Governance

## GREATER PHILADELPHIA BOARD OF DIRECTORS

2020-2021

**Ed DeLussey,**  
*Board Chair*  
Accenture

**Robert Levin,**  
*Treasurer*  
CIS Ventures, LLC

**Jacquelyn Broughton Huges**  
Dominion Energy

**Dre Collier**  
Campbell Soup Company

**John Collins,** *Compass National Board Chair*  
Navy Federal

**Erinn Corbett-Wright**  
TD Bank

**Amanda Giordano**  
PwC

**Eric Heisler**  
Comcast

**Holly Humphrey**  
HH Communications & Consulting L.L.C.

**Suzanne Laporte,**  
*President & CEO*  
Compass

**Amy Loftus**  
Slalom

**Dean Miller**  
Philadelphia Alliance for Capital & Technologies

**Judit Nagy-Eichelberger**  
Baker Tilly

**Heather Sonnenberg**  
Blank Rome LLP

**Richard Sternhell**

**Elizabeth Tabas**  
Reed Smith LLP

**Ian Waxman**  
AmeriHealth Caritas

**Stephen A. Zipf, Jr.**  
Hampton-Haddon Marketing Corp.

*Ex Officio*  
**Beth Dahle,**  
*Executive Director*  
Compass Philadelphia



# Special Thanks

## CORPORATE SUPPORTERS

We are incredibly grateful for financial support from the following Corporate Partners:



We appreciate volunteer recruiting support from the following:

Accenture	JPMorgan Chase
AmeriHealth Caritas	Mercer
Ballard Spahr	Navigate
Blank Rome	NewSpring Capital
Boeing	PwC
Comcast	SAP
Deloitte	SEI
Empirical Consulting Solutions	Slalom
EY	TE Connectivity
Freedom Mortgage	Troutman Pepper
Independence Blue Cross	Turnaround Management Association
IQVIA	UGI Corporation
iRelaunch	ZS Associates

## VOLUNTEERS FROM OUR CORPORATE PARTNERS

We thank the following volunteers from our Corporate Partners:

<b>Accenture</b> Ramya Baddam London Leonard Christopher Lotto Hallie Morgan-Rodriguez Brian Smith Alexa Sofranko	Melissa Ihlenfeld James Jencarelli Bryan Kissinger Jacob Leister Alice Lichtchouk Julia Liu Amber Macho Tantri McGinnis David Pfendt Danielle Phillips Micaela Poirette Alaina Porreca Jouari Santiago Meredith Setzman Joyce Sood Jennifer Truex Powell Girija Venugopal Douglas Wynne
<b>AmeriHealth Caritas</b> Patricia Pfeiffer Kristen Claypoole	
<b>Blank Rome</b> Dayna Finkelstein Casey Klein Mariette Mooyman Rachel Packer Adam Sansweet Brock Wittmeyer	
<b>Boeing</b> James Bischoff Megan Bouquet Joshua Helsley Ryan Jordan	<b>Deloitte</b> Rebecca Leimkuhler Nathaniel Mooney Melisa Yetkin
<b>Comcast</b> Marisa Albanese Joshua Angotti Leilah Baumann Casandra Best Alexis Carroll Leslie Chapman Julianne Dinsmore Joshua Gerber John Gunawan	<b>Empirical Consulting Solutions</b> Jason Fisher Bill Morrow
	<b>EY</b> Angela Hu Benjamin Chevlin Darby Ford
	<b>Freedom Mortgage</b> Ruchi Kapoor

## Independence Blue Cross

Ozoemezia Ebo  
Idette Elizondo  
Karen Gibbons  
Brittany Hillman  
Kayle Palakovich  
Martha Phan  
Diana Quattrone  
Corinne Whisler

## IQVIA

Chad Unera  
Christopher Wogan

## iRelaunch

Shannon Amspacher  
Sandrine Wiedenkiller

## JPMorgan Chase

Pamela Dixon  
Esther Petit-Frere

## Mercer

Matt Cuddy  
Emily Seckel  
Peter Sowa

## Navigate

Brian Crowley-Koch  
David Crossed  
John Dobbins  
Chris Moguee  
Meaghan Messner  
Scott Raeder

## NewSpring Capital

Kirk Clark  
David Crain  
Andrew DeBacco

## PwC

Candace Armand  
Kapil Bhatia  
Julian Bowling  
Margaret Carr  
Stephen Gilcrest  
Tatsuya Kobayashi  
Joseph Lewis  
Aaron Matthias-Long  
John Merrigan  
Drew Miller  
Dan Myerowitz  
Jeffrey O'Brien  
Timothy Petzold  
Kathleen Quin  
Jyoti Taneja  
Bill Yang

## SAP

Nate Guttman  
Gina Nodar  
Oke Osewe  
Kelly Quinn  
Catherine Starrs  
Fernando Vera

## SEI

Harmeet Arora  
Rory Bonner  
Raef Lee  
Leah Murphy

## Slalom

Amy Loftus  
Nilka Rodriguez  
Kateri Waltermeyer

## TE Connectivity

Benita John William

## Troutman Pepper

Yuliya Benina  
Michael Campbell  
Deborah Enea  
Sam Griffith  
Andrew Heffler  
Daniel McDonough  
Kyle Whiteman

## Turnaround Management Association

J.W. Clements  
Michael Gaul  
Kyle Landis  
Inez Markovich  
Adam Sansweet  
Claudia Springer  
Patrick Stewart

## UGI Corporation

Samantha Ramsey

## ZS Associates

Rhythm Arora  
Evan Cannon  
Anand Desai  
Jacob Elich  
Nathan George  
Esha Halabe  
Kimaya Padgaonkar  
Karthik Ramasubramanian  
John Ryan  
Vamsi Vuppala  
Amy Zhou

## FOUNDATION SUPPORTERS

We are grateful for the support of foundations, which allows us to serve and strengthen the local nonprofit sector.

Anderson Family Foundation  
Connelly Foundation  
Dolfinger-McMahon Foundation  
Foundation for Delaware County  
Hassel Foundation  
MKM Foundation  
Philadelphia Foundation  
The Alfred and Mary Douty Foundation

# Clients 2013-2020

## ANIMAL WELFARE

Pennsylvania SPCA

## ANTI-VIOLENCE/VIOLENCE INTERRUPTION

Chester Community Coalition  
Women Against Abuse  
Women Organized Against Rape  
Women's Center of Montgomery County

## ARTS AND CULTURE

Art-Reach  
ArtWell  
Asian Arts Initiative  
Beacon Theatre Productions  
BuildaBridge International  
Commonwealth Youthchoirs  
Cliveden of the National Trust  
Georgia E. Gregory Interdenominational School of Music  
Greater Philadelphia Cultural Alliance  
Main Line Art Center  
Pennsylvania Academy of the Fine Arts  
The Whitesbog Preservation Trust, Inc.

## CHILDREN AND YOUTH

After School Activities Partnerships  
Art Sphere, Inc.  
Center for Aquatic Sciences at Adventure Aquarium  
Council of Spanish Speaking Organizations (El Concilio)  
Cradles to Crayons  
Diversified Community Services  
Eluna  
Frontline Dads, Inc.  
Mighty Writers  
North Light Community Center  
Rock to the Future  
Ryan's Case for Smiles  
Simon's Heart  
Smith Memorial Playground and Playhouse  
Students Run Philly Style  
Team Up Philly  
Uplift Center for Grieving Children  
Variety - The Children's Charity of the Delaware Valley

## DISABILITY SERVICES

Pennsylvania Assistive Technology Foundation  
Programs Employing People

## ECONOMIC DEVELOPMENT

African-American Chamber of Commerce  
ImpactPHL  
Sustainable Business Network of Greater Philadelphia

## EDUCATION

Campus Philly  
Center for Literacy  
Chester County OIC  
College Together  
Community Learning Center  
Food Moxie  
Fresh Artists

## Clients 2013-2020 (cont.)

Hope Partnership for Education  
Jounce Partners  
Junior Achievement of  
Southeastern Pennsylvania  
Mercy Neighborhood Ministries  
of Philadelphia  
Montgomery Early Learning  
Centers (now known as  
Wonderspring)  
Need in Deed  
PHENND  
Philadelphia Education Fund  
Providence Center  
Steppingstone Scholars  
Urban Tree Connection  
Welcoming the Stranger  
West Oak Lane Charter School

### ENVIRONMENT

Cloud 9 Rooftop Farm  
Delaware Valley Green Building  
Council (now known as Green  
Building United)

### HEALTH CARE

Fred's Footsteps  
Gateway HorseWorks  
La Comunidad Hispana  
Living Beyond Breast Cancer  
Maternal and Child Health  
Consortium of Chester County  
Pettaway Pursuit Foundation  
Quest Therapeutic Services

### HOUSING AND HOMELESSNESS

Bethesda Project  
Rebuilding Together Philadelphia

### HUMAN SERVICES

ACHIEVEability  
American Red Cross  
Broad Street Ministry  
The Better Living Center, CDC  
Chester Eastside  
Congreso des Latinos Unidos  
Depaul USA  
ElderNet of Lower Merion  
and Narberth  
Face to Face  
Families Forward Philadelphia  
Family Service Association of  
Bucks County

Habitat for Humanity  
Philadelphia  
Interfaith Center of Greater  
Philadelphia  
Jewish and Family Children's  
Service of Greater Philadelphia  
Lutheran Settlement House  
Maternity Care Coalition  
Nationalities Service Center  
Neighbor to Neighbor  
Community Development  
Corporation  
Our Closet  
PathWays PA  
Pennsylvania Prison Society  
Peter's Place  
Philadelphia VIP  
Puentes de Salud  
SEAMAAC  
Why Not Prosper

### SENIOR SERVICES

Center for Advocacy for the  
Rights and Interests of the  
Elderly (CARIE)  
Senior Adult Activities Center of  
Montgomery County  
SeniorLAW Center

### WORKFORCE DEVELOPMENT

Center for Returning Citizens  
Hopeworks  
MenzFit  
Philadelphia Auto and Parole  
Philadelphia Works  
Welcoming Center for  
New Pennsylvanians

## Volunteers

### GREATER PHILADELPHIA CLASSIC PROJECTS

#### The Behavioral Wellness Center

**John Lepore, Project Leader**  
**Casandra Best, Deputy Project Leader**  
Kateri Waltermeyer, Kelly Quinn, Lizette Dubacher,  
Patrick Stewart, Peter Benziger, Timothy Petzold,  
James Bischoff, Donna Turi

#### Bringing Hope Home

**Anna Lloyd, Project Leader**  
**Emily Seckel, Deputy Project Leader**  
Fernando Vera, Kirk Clark, Leah Murphy, Peter Sowa,  
Richard Borowy, Robert Kuehl, Elizabeth Lewallen

#### Chester County Fund for Women and Girls

**Susan Beauchamp, Project Leader**  
**Joseph Lewis, Deputy Project Leader**  
Kevin Hartnett, Kyle Whiteman, Nicole Werner, Oke  
Osevwe, Samantha Ramsey, Shannon Amspacher

#### City Year Philadelphia

**Brett Atkins, Project Leader**  
**Kimaya Padgaonkar, Deputy Project Leader**  
Amber Macho, Brian Smith, Casey Klein, Dorene Blythe,  
Isaiah Robinson, Larry Van Meter, Ramya Baddam

#### Cradles to Crayons

**Edwin Mongan, Project Leader**  
**Ari Borthakur, Deputy Project Leader**  
Adam Sansweet, Andrew DeBacco, Kathleen Quin, Maya  
Ambady, Idette Elizondo, Ozoomezia Ebo, Ralph Harris

#### Domestic Abuse Project

**Brian Balduzzi, Project Leader**  
**Tatusya Kobayashi, Deputy Project Leader**  
Marisa Albanese, Esha Halabe, John Howard, Benita  
John William, Bill Morrow, Janine Scaff

#### Friends Association for Care and Protection of Children

**Jenna McNeill, Project Leader**  
**James Jencarelli, Deputy Project Leader**  
Anand Desai, Holly Humphrey, Shaila Kapur, Christopher  
Lotto, William Pratt, Christopher Wogan

#### HIAS Pennsylvania

**Shelley Dinehart, Project Leader**  
**Nilka Rodriguez, Deputy Project Leader**  
Drew Stahl, Joyce Sood, Julian Bowling, Lawrence Goun,  
Martha Phan, Michael Campbell, Patricia Pfeiffer

#### Judith Creed Horizons for Achieving Independence

**Elyn Grossman Levine, Project Leader**  
**Amanda Leslie, Deputy Project Leader**  
Diana Quattrone, Elaine Flanagan,  
Jason Rosencranz, Jessica Cottone,  
Paul Bennett, Rachel Gordon,  
Rhythm Arora

#### Norris Square Community Alliance

**Lawrence Garfield, Project Leader**  
**John Gunawan, Deputy Project Leader**  
Joshua Helsley, Karen Gibbons, Katy  
Lichtenstein, Margaret Carr, Rebecca  
Bennett, Sam Savin

#### Philadelphia Animal Welfare Society

**Robert Harrison, Project Leader**  
**Drew Miller, Deputy Project Leader**  
Alexis Carroll, Brittany Graham, Corinne  
Whisler, David Howe, Joe Fricker, John  
Merrigan, Rachel Packer

#### Philadelphia Interfaith Hospitality Network

**Ruchi Kapoor, Project Leader**  
**Kayle Palakovich, Deputy Project Leader**  
Bill Yang, Brent Martin, Jennifer Truex  
Powell, JW Clements, London Leonard,  
Mariette Mooyman

#### PYO Music Institute

**Katie Law, Project Leader**  
**Hallie Morgan-Rodriguez,  
Deputy Project Leader**  
Aaron Matthias-Long, Brittany Hillman,  
Claudia Springer, Jacob Elich, Joshua  
Raab, Matt Aden, Christine Tang

#### Ronald McDonald House Charities of the Philadelphia Region

**Catherine Grimes, Project Leader**  
**Jennifer Taggart, Deputy Project Leader**  
Dayna Finkelstein, Jeffrey O'Brien,  
Michael Gaul, Nathaniel Mooney,  
Shabool Henry

#### Schuylkill Center for Environmental Education

**Amreeta Gill, Project Leader**  
**Megan Bouquet, Deputy Project Leader**  
Brock Wittmeyer, Emily Wei, Jason  
Fisher, John Rice, Kapil Bhatia,  
Stephanie Massawa, Wendy Ney Manley

#### Urban Affairs Coalition

**Rory Bonner, Project Leader**  
Bonnie Gruber, D. Craig Blizzard,  
Danielle Phillips, Julie Orts, Kylie Landis,  
Rebecca Leimkuhler, Ryan Jordan

#### YWCA Tri-County Area

**Nimrit Kang, Project Leader**  
**Maria Campo, Deputy Project Leader**  
Amaya Howard, Daniel McDonough,  
Esther Petit-Frere, Gina Nodar, Rebecca  
Tone, Tom Collett

#### Zhang Sah

**Lisa Salley, Project Leader**  
**Stephen Gilcrest, Deputy Project Leader**  
Arti Suri, Catherine Starrs, Cricket  
Brien, Evan Cannon, Julianne Dinsmore,  
Meredith Setzman, Vamsi Vuppala

### GREATER PHILADELPHIA MICRO PROJECTS

#### ACHIEVEability

**Chris Mogee, Project Leader**  
Brian Crowley-Koch, David Crossed, John  
Dobbins, Meaghan Messner, Scott Raeder

#### Coded by Kids

**Jouari Santiago, Project Leader**  
Girija Venugopal, Julia Liu, Leilah  
Baumann, Micaela Poirette

#### The Common Place

**Audrey Jaffe, Project Leader**  
Darby Ford, Kenneth Thomas, Mary  
Beth Toczek, Melanie Wright, Zhao Li

#### The Crossing

**Michael Kane, Project Leader**  
Anna Minkovich, Arian Erfani,  
Inez Markovich, Marian Conicella,  
Paul Marwah

#### Family Support Line of Delaware County

**Frank Perras, Project Leader**  
Bonnie Lieb, Donte Rodgers, Karthik  
Ramasubramanian, Margot Prendergast,  
Sydney Licht

#### Graduate! Philadelphia

**David Pfendt, Project Leader**  
Alaina Porreca, Jacob Leister, Jocelyn  
Joseph, Joshua Gerber, Leslie Chapman

#### Horizons Greater Philadelphia

**Allan Brown, Project Leader**  
Adam Gentzel, Allison Wilk, Julie  
Moore, Kailin Hsu

#### Intercultural Journeys

**Michael White, Project Leader**  
Nathan Guttman, Tricia Handza, Angela  
Hu, Chad Unera

#### J. Lewis Crozer Library

**David Othmer, Project Leader**  
Kristen Claypoole, Mittul Patel, Alexa  
Sofranko, Melisa Yetkin

#### Philadelphia Community Corps

**Pamela Dixon, Project Leader**  
Amy Zhou, Benjamin Chevlin, Lysa  
Dahlin, Stephanie Prevost, Tatia Troy

#### Philadelphia Auto and Parole, Inc.

**Danielle Haakmat, Project Leader**  
Amy Gianficaro, John Owens, Matt  
Cuddy, Steven Gross

#### Providence Center

**Sandrine Wiedenkiller, Project Leader**  
Clifford Thornton, Justin Hill, Jyoti  
Taneja, Robert Grabel

#### Philadelphia Youth Network

**Joshua Angotti, Project Leader**  
Alice Lichtchouk, Bryan Kissinger,  
Douglas Wynne, Melissa Ihlenfeld,  
Tantri McGinnis

#### YESPhilly

**Alex Khorram, Project Leader**  
Candace Armand, Chetna Johri,  
Dan Myerowitz, Emilia Maia

# CHICAGO



## Little City Foundation

Little City Foundation provides innovative and personalized programs for children and adults with intellectual and developmental disabilities, empowering those individuals to create a meaningful life.

FUNDING STRATEGY

“ It helps to obtain new perspectives on complex issues where solutions are challenging or not readily clear. The fresh eyes of our Compass team shared new insights and possibilities.”

LITTLE CITY FOUNDATION



## Merit School of Music

Merit School of Music works to transform the lives of Chicago-area youth by removing barriers to high-quality music education, including tuition-free private lessons for those who cannot afford them.

FUNDING STRATEGY

## Chicago Lights

Chicago Lights builds brighter futures for Chicago's youth and adults through supportive relationships and life-changing programs, including mentoring, academic enrichment, career development, and arts education.

STRATEGIC ALIGNMENT

NUMBER OF VOLUNTEERS

167

NUMBER OF NONPROFIT CLIENTS

22

NUMBER OF VOLUNTEER HOURS

14,437

## Dare2tri

Dare2tri helps build confidence, community, health and wellness to enhance the lives of individuals with physical disabilities through swimming, biking and running.

STRATEGIC ALIGNMENT



### Share Our Spare

Share our Spare collects and distributes new and gently used baby items with the goal of ensuring that every child (ages 0-5) has the essentials necessary to thrive.

PARTNERSHIPS,  
COLLABORATIONS & MERGERS



### Recipe for Change

Recipe for Change provides culinary instruction, job skills training, and fine arts enrichment to detainees in the Cook County Jail, with the goal of empowering and equipping them to gain employment upon reentry to society, thereby reducing recidivism.

FUNDING STRATEGY

### Spark Program Chicago

Spark engages communities, companies, and volunteer mentors to provide career exploration and self-discovery opportunities that help middle school students understand, experience, and pursue what's possible.

STRATEGIC MARKETING



### TECH CORPS

TECH CORPS educates, excites, and empowers kids with technology by bringing computer science programming to under-served schools and by actively engaging technology professionals to increase students' exposure to technology careers.

STRATEGIC MARKETING



### Red Clay Dance Company

Red Clay Dance Company lives to awaken "glocal" change through creating, performing and teaching dances of the African Diaspora – change that transforms cultural and socio-economic inequities locally and globally.

STRATEGIC MARKETING

### Crushers Club

Crushers Club aims to be the strongest alternative to gangs by providing high-risk boys and young men the support and skills needed to restore their lives and improve their neighborhood using boxing, music, and peer mentoring techniques, along with paid jobs.

FUNDING STRATEGY



"The Compass project gave me the tools and deliverables to take my funding to the next level. They also gave me the confidence to approach larger donors by providing an extremely high-quality deck with instructions and suggestions."

CRUSHERS CLUB



### Claretian Associates

Claretian Associates provides affordable housing and vital services that benefit the safety and well-being of South Chicago families, including the Safe Passage Program to ensure children can safely get to and from school.

STRATEGIC ALIGNMENT

## Governance

### CHICAGO BOARD OF DIRECTORS

2020-2021

**Howard Katz, Chair**  
HAVI

**Matt Burnham**  
Dragonfly Group, LLC

**Arnita Curtis**  
Sprout Social

**Jason Felger**  
Jump Capital

**Stuart Frankel**  
Narrative Science

**Kristyn Friske**  
Social Impact Strategist

**Karianne Gomez**  
Network of Executive Women

**Robin Goolsbee**  
Business Talent Group

**Belinda Hudmon**  
Precision Nutrition

**Michael Humenansky**  
City Capital Venture

**Suzanne B. Laporte, President & CEO**  
Compass

**Peter Lindau**  
DLA Piper

**Beth Linn**  
Stricker Partners

**Julie Maner**

**Kitty Rothschild**  
CASEL

**Carol Rubin**  
Jenner & Block

**Alberto Ruocco**  
West Monroe Partners

*Ex Officio*  
**Natalie Tessler, Executive Director**  
Compass Chicago



### Compass to Care

Compass to Care ensures that children whose families are in need of financial assistance can access life-saving cancer treatment by making travel to and from the hospital free.

STRATEGIC ALIGNMENT



### Lawyers' Committee for Better Housing

Lawyers' Committee for Better Housing provides free legal and supportive services to improve housing stability for lower income renters, including eviction avoidance, while advocating for the rights of all renters.

BOARD DEVELOPMENT

### North Side Housing and Supportive Services

North Side Housing and Supportive Services aims to end homelessness by serving nearly 700 clients annually with temporary housing, permanent housing support, healthcare, mental health services, and meals.

STRATEGIC ALIGNMENT

### FAREWELL AND BEST WISHES

Thank you to Natalie Tessler for supporting Chicago nonprofits and engaging volunteers for three years as Executive Director of Compass Chicago.

## Special Recognition

### CHICAGO

#### CHICAGO CLIENT SELECTION COMMITTEE

Jay Abraham, John DeBlasio, Amy Everard, Josh Flanders, Kristyn Friske, Marci Goldberg, Mike Hannon, Sid Panjwani, Cynthia Plouché, Toby Sachs, Shiven Shah, Julie Silverstein, Rohit Srivastava, Jennessa Tabba

#### SERVICE LINE TRAINERS

Jay Abraham, Josh Flanders, Marci Goldberg, Cynthia Plouché, Shiven Shah

*Finally, we would like to wish the best of luck to our volunteers who are starting MBA programs this fall.*

#### KELLOGG BOARD FELLOW

Tara Roudi

#### PARTNERING BUSINESS SCHOOL ALUMNI CLUBS

*We are grateful for the continued support from the following local business school alumni clubs:*

Columbia Business School  
Fuqua School of Business at Duke  
Georgetown University McDonough School of Business  
Haas School of Business at the University of California Berkeley  
Harvard Business School  
Johnson Graduate School of Management at Cornell  
Michigan Ross School of Business  
MIT Sloan School of Management  
Northwestern Kellogg School of Management  
NYU Stern School of Business  
Stanford Graduate School of Business  
Tuck School of Business at Dartmouth  
UNC Kenan-Flagler Business School  
University of Chicago Booth School of Business  
University of Texas McCombs School of Business  
University of Virginia Darden School of Business  
The Wharton School at the University of Pennsylvania  
Yale School of Management

## On Demand

### ON DEMAND VOLUNTEERS

Bob Cohen  
Cynthia Garde  
Karen Gordon  
Mariah Matthews  
Sreeja Reddy  
Leah Sorini  
Dina Winder

### ON DEMAND CLIENTS

Better Government Association  
Cancer Wellness Center  
Empower Illinois  
Fifth House Ensemble  
Margaret's Village  
Perspective Charter Schools  
Women in Need Recovery

## Special Thanks

### CORPORATE SUPPORTERS

*We are incredibly grateful for financial support from the following Corporate Partners:*



*We appreciate volunteer recruiting support from the following:*

Business Talent Group  
Capital One  
Holland & Knight  
iRelaunch  
Korn Ferry  
Mayer Brown  
Northern Trust  
Oliver Wyman  
Sidley  
West Monroe Partners  
Winston & Strawn

### VOLUNTEERS FROM OUR CORPORATE PARTNERS

*We thank the following volunteers from our Corporate Partners:*

#### Capital One

Lizzy Bailey  
Cheryl Barnett  
Jane Berkowitz  
Nabanita Ghosh  
Bryan Li  
Marisa Lucht  
Matthew McKenna  
Andrew Murphy  
Sathwik Nandamuri  
Sam Padrul  
Kenneth Plaisted  
Greg Ramzy  
Stephen Zautke  
Carolyn Zeng

#### Holland & Knight

Brian Hayes  
Anastasia Sotiropoulos

#### Korn Ferry

Chris Jones  
Maya Lewis

#### Mayer Brown

Maria Critelli  
Candace Jackson

#### Northern Trust

Alexis Cardoso  
Mark Eichelberger  
Eli Shearn

#### Oliver Wyman

Alex Coletta  
Liana Pickrell  
Annie Snider

#### Sidley

Daniel Kelly  
Evan Saunders

#### West Monroe Partners

Rohit Agarwal  
Diane Chopp  
Melissa DeCicco  
Megan Fearday  
Nathan Grabner  
Stacie Keller  
Ehsan Khan  
Saba Khalid  
Liz Kitto  
Torin Lacher  
Elisabeth Moore  
Kirk Nielson  
Alex Persha  
Valerie Reich  
Tory Sharp  
Lacey Shearer  
Aman Suri  
Mark Thame  
François Truc  
Julia Waggoner

#### Winston & Strawn

Benjamin Galea  
Kevan Fisher

“ This was a professionally and personally rewarding experience (I'd even go so far as to say that it was transformative at times) to gain new skills and use existing skills in a context of 'giving back' to communities and organizations that truly value the effort.”

KIM WEINER, DEPUTY PROJECT LEADER, MERIT SCHOOL OF MUSIC

# Volunteers

## CHICAGO CLASSIC PROJECTS

### Chicago Lights

**Susan Weiss, Project Leader**  
Moyo Ajayi, Liz Diebolt, Derek Diemer, Erin Dingrando, Phil Fry, Sathwik Nandamuri, Marrey Picciotti, Matt Zega

### Claretian Associates

**Bela Barner, Project Leader**  
**Arjun Bhaskar, Deputy Project Leader**  
Eugene Beckles, Jennifer Cello, Diane Chopp, John Gavin, Nabanita Ghosh, Francois Truc, Diane Weill

### Compass Chicago

**Sally Sachar, Project Leader**  
**Saba Khalid, Deputy Project Leader**  
Lizzy Bailey, Kevan Fisher, Stacie Keller, Joanna McGinley, Cat Miller, Annie Snider, Bill Terry

### Compass to Care

**Borko Bozickovic, Project Leader**  
**Sam Padrul, Deputy Project Leader**  
Abby Evans, Melissa Leskinen, Kirk Nielson, Felix Ogbeide, Rupa Patel, Harshita Reddy, Alex Ross, Anastasia Sotiropoulos

### Crushers Club

**Chris Jones, Project Leader**  
**Marisa Lucht, Deputy Project Leader**  
Kathleen Caffrey, Iavor Entchev, Amy Everard, Jimena Garcia Vela, Brian Hayes, Ric Mandigo, Laurie Parker, Tory Sharp

### Dare2tri

**Matt Taylor, Project Leader**  
**Ed McCarter, Deputy Project Leader**  
Erika Arnold, Steve Bergstrom, Ben Galea, Lisa Howard, Matthew McKenna, Julia Waggoner, Flynn Walker

### Lawyer's Committee for

**Better Housing**  
**Douglas Allen, Project Leader**  
Alexis Cardoso, Peter Hook, Candace Jackson, Ehsan Khan, Cynthia Plouché, Marcella Raymond

### Little City Foundation

**Josh Flanders, Project Leader**  
**Daniel Milner, Deputy Project Leader**  
Kim Coday, Maria Critelli, Wendy Krittr, Beth LaBossiere, Torin Lacher, Stephen Scott, Saim Shujaat

## Merit School of Music

**Bora Un, Project Leader**  
**Kim Weiner, Deputy Project Leader**  
Julie Blackhall, Patricia Crawford, Mark Flubacker, Sarah Letson, Lydia Liu, Mark Thame, Shannon Traylor, Connor Zautke

## North Side Housing and Supportive Services

**Steve Healy, Project Leader**  
**Stacey Meyer, Deputy Project Leader**  
Daniel Kelly, Erich Kirr, Lauren Piazza, Ariana Song, Aman Suri, Andrea Wilson, Carolyn Zeng

## Recipe for Change

**Nicole Lun, Project Leader**  
**Julie Silverstein, Deputy Project Leader**  
Megan Fearday, Melissa Graham, Mike Hannon, Kenneth Plaisted, Daniel Podolsky, Pam Screen-James, Eli Shearn

## Red Clay Dance Company

**Libby Boswell, Project Leader**  
**Evan Saunders, Deputy Project Leader**  
Christine Beattie, Jane Berkowitz, Bri Bitting, Alex Coletta, Melissa DeCicco, Kate Kelly, Brandon Massingill, Elisabeth Moore

## Share Our Spare

**Liz Kitto, Project Leader**  
**Eva Stojchevska, Deputy Project Leader**  
Luis Bendana, Bruce Bendix, Bryan Li, Elitza Mekkes, Valerie Reich, Dan Sperer, Danielle Young, Coco Zhang

## Spark Program

**Shashank Pancharpula, Project Leader**  
**Patty Bloomfield, Deputy Project Leader**  
Nate Grabner, Brandi Head, Susan Missner, Greg Ramzy, Christine Rohan, Lacey Shearer, Madison Smith

## TECH CORPS

**Naira Ahmad, Project Leader**  
**Plabita Talukdar, Deputy Project Leader**  
Judy Bahary, Mark Eichelberger, Lynne Feeney, Ram Gundapaneni, Alex Persha, Jennessa Tabba

# Clients 2016-2020

## ARTS AND CULTURE

Enrich Chicago  
Victory Gardens Theater

## CHILDREN AND YOUTH

826CHI  
America SCORES Chicago  
BUILD  
Chicago Fire Foundation  
Concordia Place  
Gary Comer Youth Center  
Healthy Schools Campaign  
MAPSCorps  
Marwen  
MetroSquash  
National Runaway Safeline  
Youth Outreach Services

## CIVIC

Better Government Association  
John Howard Association of Illinois

## EDUCATION

Academy for Urban School Leadership  
Perspectives Charter Schools  
SAGA Innovations

## HEALTHCARE

Cancer Wellness Center  
Chicago Women's Health Center  
CommunityHealth

## HOUSING AND HOMELESSNESS

Chicago Furniture Bank  
Facing Forward  
Housing Choice Partners  
Inspiration Corporation  
Margaret's Village  
Northwest Side Housing Center  
St. Martin de Porres House of Hope

## HUMAN SERVICES

Apna Ghar  
Center for Conflict Resolution  
Chinese Mutual Aid Association  
Illinois Joining Forces  
HANA Center  
Legal Aid Society of Metropolitan  
Family Services  
Resilience  
The Resurrection Project  
Volunteers of America Illinois

## VIOLENCE PREVENTION

The Renaissance Collective

# Compass Team

## COMPASS NATIONAL

**Suzanne B. Laporte**  
President & CEO

**Joan Barclay**  
Chief Operating and Financial Officer

**Patricia Crawford**  
Director of Philanthropy

**Suzanne Piner**  
Director of Communications

**Amy Cress**  
Executive Director, The Sorkin Center

**Wendy Gualtieri**  
Managing Director, The Sorkin Center

**Courtney Howell**  
Assistant Program Manager

**A'mari Bing-Way**  
Assistant Communications Manager

**Ruby Berlin**  
Assistant Development Manager

**Remy Reya**  
Princeton Project 55 Fellow

## GREATER WASHINGTON

**Hallie Smith**  
Executive Director

**Tonya Miles**  
Program Manager

**Alexandra Rivera**  
Associate Program Manager

## GREATER PHILADELPHIA

**Dr. Melinda Johnson**  
Executive Director

**Shelley Dinehart**  
Program Manager

**Megan Tomey**  
Associate Program Manager

## CHICAGO

**Melissa Rodriguez Lapica**  
Managing Director, Consulting Programs

**Brigitte Ozzello**  
Managing Director, Development and Partnerships



## ABOUT US

Compass believes nonprofits are the backbone of strong and vibrant communities and knows many are overstretched and under-resourced. Few can afford top-tier consulting firms. Compass has dedicated staffs in Chicago, Greater Philadelphia, and Greater Washington, and has been providing pro bono professional consulting services to nonprofit organizations since 2001. We have connected more than 4,341 business professionals with nonprofits to complete 1,077 projects, providing more than \$106 million in pro bono consulting services. To date, Compass has also placed 200 professionals onto 129 nonprofit boards. For more information, visit us at [www.compassprobono.org](http://www.compassprobono.org).