



# Compass

2012-13 ANNUAL REPORT



# COMPASS' MISSION IS TO INSPIRE THE ACTIVE ENGAGEMENT OF BUSINESS PROFESSIONALS WITH THEIR LOCAL NONPROFITS TO TRANSFORM COMMUNITIES.

*ON THE COVER: COUNTER-CLOCKWISE FROM TOP*

## THE LEVINE SCHOOL OF MUSIC

### Strategic Planning (Year 1)

Levine offers a range of music courses as well as performances.

## MARYLAND HALL FOR THE CREATIVE ARTS

### Funding Strategy

Maryland Hall provides opportunities for community participation in the visual and performing arts.

## ACCOKEEK FOUNDATION

### Strategic Alignment

The Accokeek Foundation offers services and programs dedicated to cultural preservation, education and the environment.

## EDUCATION STRENGTHENS FAMILIES PUBLIC CHARTER SCHOOL

### Board Development

ESF aims to empower families by providing education for children and parents.

## LATINO ECONOMIC DEVELOPMENT CORPORATION

### Strategic Alignment

LEDC provides services and loans for small businesses, and helps low- to moderate- income residents gain financial independence.

## THE DANCE INSTITUTE OF WASHINGTON

### Board Development

DIW is a dance education institution committed to providing children and youth the opportunity to develop through dance.

**NORTHERN VIRGINIA THERAPEUTIC  
RIDING PROGRAM**

**Strategic Planning (Year 1)**

NVTRP enriches the lives of people with disabilities and veterans through horseback riding.



# The Year in Review

Compass kicked off an exciting year in the fall of 2012. We began implementing our new strategic plan, which led us to find deeper ways of serving nonprofits in the Greater Washington community. It also led us outside DC for the first time – to Philadelphia. We continued to strengthen our board and its processes. And at the end of the year, we realized that we couldn't do all we needed to do with just two staff people, so we hired a Deputy Executive Director. Looking back at the flurry of activities, we're pleased to tell you that it was a very good year.

Compass ran 27 Classic Projects and nine Micro Projects. For the first time, we engaged three teams on Strategic Collaboration projects. One team worked with nine local capacity building nonprofits (including Compass) to create the Capacity Builders Collaborative. Another team worked with three nonprofits serving the homeless in one Virginia community. A third collaboration project brought together three nonprofits and a foundation that supports their efforts. This last project led to the creation of a joint database that shares information about the people they jointly serve. In total, Compass worked with 47 nonprofits last year.

Compass engaged 264 business professionals on projects in 2012-13. We continued to recruit volunteers from our partner MBA alumni clubs, as well as local consulting firms. We continued our relationship with Arnold & Porter, which put 21 attorneys on Compass teams to provide their business experience and expertise.

Other highlights of the year included:

- Creating a post-project survey to determine our long-term impact
- Introducing our volunteers to the Catalogue for Philanthropy
- Guiding eight project teams for Booz Allen Hamilton's Community Leadership program for Senior Associates
- Creating an opportunity for nonprofits to apply to receive three projects in three years



Finally, we spent much of last year immersing ourselves in the nonprofit community in Philadelphia: getting to know the organizations, the challenges, the funders, and creating new relationships throughout the philanthropic and business communities. Our Strategic Plan identifies Geographic Expansion as one of our primary goals for the next five years. We received significant interest from nonprofits and the business community in Philadelphia when we reached out to them. At the end of the year, we decided to pilot projects in Philadelphia for 2013-14.

This first foray outside the Greater Washington area shows how far Compass has come in the past decade. Our program works seamlessly to bring together the business and nonprofit sectors. Compass' volunteer program enhances the lives of those in both sectors, as they come to understand each other better and cross lines that previously divided them. Many of our volunteers continue to engage with nonprofits after their Compass project. Funny, how an invisible barrier completely disappears once it is crossed.

We are energized by the exciting opportunities for Compass at this time. We recognize that the support provided by our donors each year has allowed us to reach this point. You got us here, and we are grateful for your belief in Compass and your commitment to our community. So to our donors, volunteers, partners and board members, we thank you for another wonderful year! And to the nonprofits with whom we work, thank you for continuing to inspire us and reminding us why we do what we do.

Warm regards,

**Cassandra Hanley**  
*Board Chair*

**Suzanne Laporte**  
*Executive Director*



# 2012-13 PROJECTS

AFFORDABLE DAY CARE  
ARTS & CULTURE  
CHILDREN AND YOUTH  
COMMUNITY DEVELOPMENT  
DOMESTIC ABUSE  
EDUCATION  
FAMILY SERVICES  
HOMELESSNESS  
HUMAN SERVICES  
LOW INCOME SUPPORT  
VOLUNTEER SERVICES







**GOOD SHEPHERD  
HOUSING, NEW  
HOPE HOUSING, AND  
UNITED COMMUNITY  
MINISTRIES**

**Strategic Partnerships  
and Collaborations**

The Good Shepherd Collaborative explored how three human services nonprofits in Northern Virginia could work more collaboratively.





## **CRITICAL EXPOSURE**

### **Funding Strategy**

Critical Exposure's mission is to teach youth to use the power of photography to become effective advocates for school reform and social change.







### **CHELSEA SCHOOL**

#### **Strategic Planning (Year 1)**

The Chelsea School works to prepare students with language-based learning disabilities for higher education.

### **WONDERS CHILD CARE**

#### **Strategic Planning (Year 2)**

Wonders' mission is to create high-quality, diverse educational communities.





## **PUBLIC ALLIES**

### **Strategic Alignment**

Public Allies recruits young adults from diverse backgrounds and prepares them for leadership.

## **MARY'S CENTER FOR MATERNAL AND CHILD CARE**

### **Funding Strategy**

Mary's Center works to save lives, stabilize families, and strengthen communities for Latino immigrants and other minority groups.







**QUALITY TRUST FOR INDIVIDUALS  
WITH DISABILITIES**

**Board Development**

Quality Trust is a catalyst for change in the lives of people of all ages with developmental disabilities.



### 501cTECH

#### Strategic Alignment

501cTECH seeks to build and support the technology capacity of nonprofits.





### **COMPUTER C.O.R.E.**

#### **Board Development**

Computer C.O.R.E.'s mission is to help low-income adults acquire technological and life skills.



### **D.C. BAR FOUNDATION**

#### **Strategic Planning (Year 1)**

The D.C. Bar Foundation helps organizations that provide affordable civil legal services to low-income individuals in D.C.





### **GIRLS ON THE RUN – DC**

#### **Board Development**

GOTR inspires girls to be joyful, healthy and confident using a fun, experience-based curriculum.

### **CHILD CENTER AND ADULT SERVICES**

#### **Strategic Alignment**

CCAS works to enrich the lives of individuals and families struggling to find mental health assistance.







## **AYUDA**

### **Board Development**

Ayuda works to protect the rights of low-income immigrants by providing legal and social assistance.





**DC ACTION FOR CHILDREN**

**Board Development**

DC Action for Children is dedicated to ensuring that all children in DC have the opportunity to reach their full potential.







### THE JOVID FOUNDATION

#### Strategic Partnerships and Collaborations

Jovid sponsored a collaboration project for Byte Back, Samaritan Ministry, and Southeast Ministry.



### ADVENTURE THEATRE MTC

#### Board Development

Adventure Theatre MTC is the longest-running theater program for children and families in the area.



### CARPENTER'S SHELTER

#### Funding Strategy

Carpenter's Shelter provides shelter, education and advocacy for homeless individuals and families.



### THE BARKER FOUNDATION

#### Strategic Planning (Year 2)

The Barker Foundation serves all members of the adoption circle.



### THE BLACK STUDENT FUND

#### Strategic Planning (Year 2)

The Black Student Fund is dedicated to maintaining access to independent schools for African-American children.



### STUDENT SUPPORT CENTER

#### Board Development

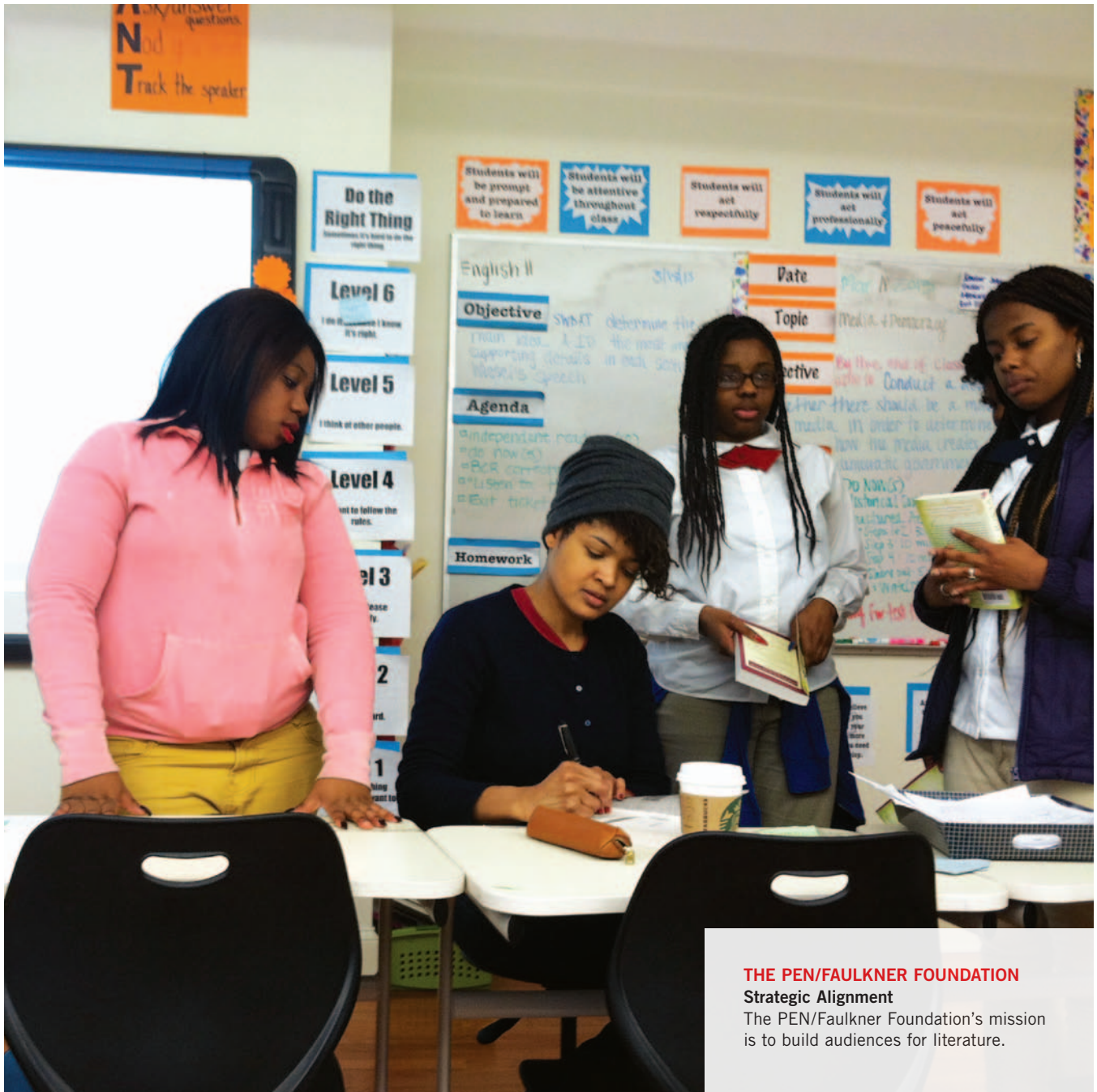
The Student Support Center works at the intersection of school reform and youth development to help D.C. charter schools.

### CAPACITY BUILDERS COLLABORATIVE

#### Strategic Partnerships and Collaborations

Several Washington area nonprofits that help build the capacity of other nonprofits explored opportunities for collaboration.





#### THE PEN/FAULKNER FOUNDATION

##### Strategic Alignment

The PEN/Faulkner Foundation's mission is to build audiences for literature.





## HOMESTRETCH

### Strategic Planning (Year 2)

Homestretch provides housing and support services to homeless families to help them attain self-sufficiency.







### THE WASHINGTON BALLET

#### Funding Strategy

The Washington Ballet presents classical and contemporary ballet programs, and has an extensive community engagement program.



### THE FATHER MCKENNA CENTER

#### Board Development

The Father McKenna Center works to meet the immediate needs of the poor and homeless.



### UNITED PLANNING ORGANIZATION

#### Strategic Alignment

UPO offers programs to move people from poverty to self-sufficiency.

### SENIOR SERVICES OF ALEXANDRIA

#### Board Development

The mission of Senior Services of Alexandria is to foster independence and self-sufficiency for seniors.



### OAR OF FAIRFAX COUNTY

#### Board Development

OAR works to rebuild lives and break the cycle of crime for offenders and their families.





# Governance

## BOARD OF DIRECTORS

---

### Officers

Cassandra Hanley, *Chair*  
Harvard Business School '02

Cathy Bernasek, *Vice Chair*  
Harvard Business School '00

Sally Sloan, *Treasurer*  
UVA, Darden School of Business '92

Julie Maner, *Secretary*  
Kellogg School of Management '96

### Members

Ern Blackwelder  
Onsite Health  
Harvard Business School '88

Jean Dolan  
Booz Allen Hamilton

Alyssa Lovegrove  
Georgetown University  
NYU Stern School of Business '85

Bud Moeller  
Harvard Business School '78

Lucretia Risoleo  
Albany Law School of Union  
University '86

Alan Wheat  
Wheat Government Relations

Robert Winter  
Arnold & Porter LLP  
Harvard Law School '67

Andrew Young  
Capital One

Linda Youngentob  
Montgomery College  
Harvard Business School '87

Ari Zentner  
True North Consulting  
University of Chicago Booth  
School of Business '02

**Compass Executive Director**  
Suzanne B. Laporte, *ex officio*  
Harvard Business School '89

## Advisory Board

---

Corinne Chocolaad Diehl  
Alisha Griffey  
Eric Guichard  
Hilary Joel  
Karen Mazze  
Dan McVane

Roderick Morris  
Susan Park  
Nicholas Reding  
Nowell Rush  
Craig Schultz

## Junior Board

---

Dave Peterson, *Chair*  
David Black  
Zach Koerber  
Kim Garnett  
Laurie Paguio  
Amanda Robison  
Georgia Katinas, *ex officio*



## Special Thanks

### Corporate Supporters

*We are incredibly grateful for the ongoing financial support from the following corporate partners:*

Booz Allen Hamilton  
Arnold & Porter LLP  
Capital One

*We also appreciate the volunteer recruiting support from the following:*

Booz Allen Hamilton  
Arnold & Porter LLP  
Advisory Board Company

### Foundation Supporters

*We are grateful to the following foundations whose support allowed us to reach so many nonprofits this year. Some of these foundations provide general operating support to Compass, while others sponsor projects for their grantee organizations, and some do both!*

*With much gratitude, we acknowledge:*

ACT for Alexandria  
The Eugene and Agnes Meyer Foundation  
The Jovid Foundation  
Share Fund  
The Morris and Gwendolyn Cafritz Foundation  
The William S. Abell Foundation





## Business School Partnerships

*We are grateful for the continued support of the following local business school alumni clubs:*

University of Chicago Booth School of Business  
Columbia Business School  
Johnson Graduate School of Management at Cornell University  
Duke University Fuqua School of Business  
Harvard Business School  
Michigan Ross School of Business  
MIT Sloan School of Management  
Northwestern University Kellogg School of Management  
NYU Stern School of Business  
Stanford Graduate School of Business  
Tuck School of Business at Dartmouth  
University of Virginia Darden School of Business  
The Wharton School, University of Pennsylvania  
Yale School of Management

### Leads Council

We would like to note our thanks for a new Compass sponsor, the Wharton-HBS Leads Council, a network of Harvard Business School and Wharton School alumni in the Washington area who share sales leads and business opportunities with one another. To commemorate the group's 10th anniversary, Leads Council members created an award to recognize an outstanding Compass project team member who is a graduate of either HBS or Wharton. The award recipient for the 2012-2013 project cycle was HBS alumna and Latino Economic Development Center project team member Tamara Heimur. In addition, Leads Council members made donations to Compass to recognize successful leads generated by Leads Council members.



# Donors

*Compass gratefully acknowledges the generous supporters who made our work with 47 local nonprofits possible in 2012-13. Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Greater Washington nonprofit community. Every \$1 donated to Compass translates into \$14 of consulting services in the nonprofit community.*

*In 2012-13 Compass volunteers provided the market equivalent of \$4.5 million in strategic consulting for 47 local nonprofits, free of charge.*

## **GOLD CIRCLE**

**\$20,000 and above**

Cassandra Hanley and  
Marc Sumerlin

## **BENEFACTORS**

**\$10,000-\$19,999**

Cathy and Brian Bernasek

## **PATRONS**

**\$5,000-\$9,999**

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Judy and Josh Weston  
Andrew and Kelly Young  
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## **LEADERSHIP CIRCLE**

**\$2,500-\$4,999**

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Nowell and Michelle Rush  
Martin and Meredith Sumner

## **DIRECTOR'S CIRCLE**

**\$1,000-\$2,499**

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Dermott Ryan  
Craig Schultz  
Victor Shargai  
Rick and Karen Shea  
Alan Wheat  
Robert Winter\*  
Ari Zentner and  
Kathryn Greenberg  
The Bruhn-Morris Foundation  
The Harman Family Foundation

## **SUPPORTERS**

**\$500-\$999**

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Hope Gleicher  
Ian Cameron and  
the Honorable Susan Rice  
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Randall and Patricia Lewis

Erik and Katie Linn  
Joel Nazdin  
Jennifer Price  
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Karen and Fred Schaufeld  
Ruth and Arne Sorenson  
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Thomas Steinmetz

## **SUPPORTERS**

**\$250-\$499**

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Marshall Chawla  
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Gary Friend\*  
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Richard and Maryann Hanley  
Nat and Margot Hentoff  
Cloyd and Caroline Laporte  
Karen Mazze and  
Shanker Krishnan  
Robert Nelson\*  
Kristalee Overdahl\*  
Amanda Robison\*  
Tulip Shah\*  
Jeanne Simon  
Darren Skinner\*  
Doug Smith

Edward Snyder  
Juliana Su  
Laurie Tarpey\*  
Mary Jo Veverka

## **SUPPORTERS**

**\$100-\$249**

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Ethan Assal  
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Katherine Birnie\*  
Sonny Bloom  
Carol Bloomberg\*  
Jeffery Bowers\*  
Peggy Brady Marks\*  
Khari Brown  
Sarah Brown\*  
Micki Chen and Steven Gross  
Amy Cooper  
George Covucci\*  
J. Suzanne Cox\*  
Brett Crawford\*  
Ralph Cunningham  
Ronald Dweck  
Paul Edelmann\*  
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Debra Fried Levin and  
Josh Levin

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 Fernando Harris\*  
 Hatem Hatem  
 David Jackson\*  
 Shahrzad Jalinous  
 Petra Kahn  
 Michael Kim\*  
 Keith Korenchuck\*  
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 Eve Lilley  
 Jason Lunday\*  
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 Karen and Terence Moran  
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 Gregg and Julie Petersmeyer  
 Barbara Phillips\*  
 Scott and Susan Puritz  
 Ronald Redmon  
 Natalie Robinson\*  
 John and Mary Jo Rodgers  
 Margot Ross\*  
 Richard and Dabney Schmitt  
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 Richard Wilhelm  
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 Samuel Yellin  
 Roger Yoerges  
 Anonymous

## SUPPORTERS

### UP TO \$100

Nabila Ahmed\*  
 Julie Anderson  
 Mariana Balgurevich\*  
 Jessica Bantom\*  
 Rachel and Robert Baylis\*  
 Greg Billings\*  
 Carlie Bissler\*  
 Emily Bradley\*  
 Lily Bradley\*  
 Philip Bradley\*  
 Isabelle Brantley\*  
 Diego Briceno  
 Glenn Buckles\*  
 Adam Burton\*  
 Cori Byrum\*  
 A.J. Calbert\*  
 Kathryn Chapman\*  
 Michael Childers\*  
 Michael Coe\*  
 Erica Cosgrove\*  
 Gregg Couch\*  
 Whitney Debevoise\*  
 Iulia Degeratu\*  
 Sasan Dehghan\*  
 Mollie Dougherty\*  
 Dwight Ellis\*  
 Jayme Epstein\*  
 Katherine Feeney\*  
 David and JoAnna Felsenthal  
 Nikolay Filchev\*  
 Anya Fonina\*  
 Dmitriy Fotiyev\*  
 Hollie Freeman\*  
 Renee Gerber\*  
 Robert Gibson\*  
 Cynthia Grandjean  
 Aimee Grimshaw\*  
 Kathryn Hansen\*  
 Tamara Heimur\*  
 Francisco Hernandez\*  
 Elizabeth Hoffman\*  
 Michael Hogan  
 Laura Huddleston  
 Michael Humenansky  
 Kimberly Hyde  
 Daniel Ingram\*  
 Paula Jacobs\*  
 Mirjam Jasiak\*

Hilary and Alex Joel\*  
 Amanda Kalin  
 Georgia Katinas\*  
 Kris Kemeny\*  
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 Zach Koerber\*  
 Ekaterina Krasnov\*  
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 Andrew Levette\*  
 Helen Lin\*  
 Wyatt Lipman\*  
 Regina Lohr\*  
 Brian LoVecchio\*  
 Erin Lucien\*  
 Arthur Luk\*  
 Carlyn Madden\*  
 Nicholas Mageras\*  
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 Dia Martin\*  
 Ciara Masterson\*  
 Helen Mayer\*  
 Dawn McAvoys\*  
 Stephen Messner  
 John Miller\*  
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 Amanda Norton\*  
 Lynn O'Connell\*  
 Daniel Orzechowski\*  
 Robert Ott\*  
 Tolulope Oyefesobi\*  
 Laurie Paguio  
 Pragnya Paramita  
 Judy Patterson\*  
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 Jason Pitts\*  
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 Anthony Priest  
 Jocelyn Recht\*  
 Charles Riddle\*  
 Shailesh Sahay\*  
 Melinda Salaman\*  
 Heidi Schultheis\*  
 Sally Sloan  
 J.J. Smith\*

Jessica Smith\*  
 Laura Snebold\*  
 Jason Snyder\*  
 Jenna Stento\*  
 Ryan Sullivan\*  
 Christopher Sutton\*  
 Neena Swarup Graham\*  
 Ken Taylor\*  
 Greg Thacker\*  
 Heather Thompson\*  
 Shruti Tiwari\*  
 Gregory Try  
 Thomas Tysse\*  
 Kani Udoh\*  
 Jorge Uquillas\*  
 Christopher Urteaga\*  
 David Valeck\*  
 Kevin Vincent\*  
 Sophie Walker\*  
 Annie Wang\*  
 Alison Wheeler\*  
 Alison Wheeler\*  
 Brian Whittaker\*  
 Peter Wilhelm\*  
 Zeke Williams\*  
 Kimberly Williamson\*  
 Anne Womer\*  
 Andrew Woods\*  
 Matthew Yacco\*  
 Jamie Yang\*  
 Kaily Yee\*  
 Sara Zellner\*  
 Anonymous\*  
 Anonymous\*  
 Anonymous\*

## CORPORATE MATCHES

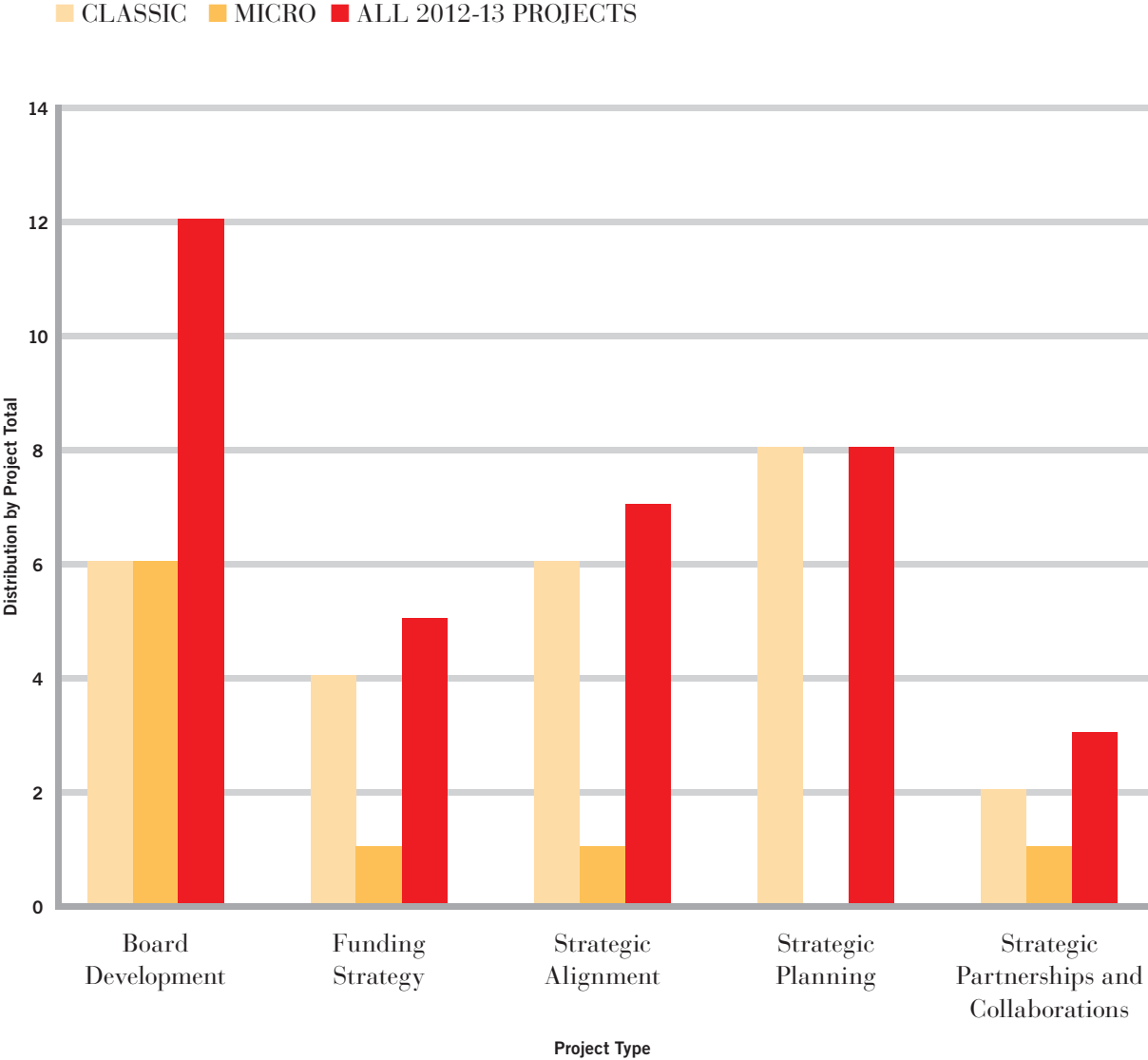
Chip Warner – Riderwood Village  
 George Albamonte\* – Verizon  
 Laurie Paguio – Accenture  
 Andrew Young – Capital One  
 Dermott Ryan – Exxon Mobil

*\*2012-13 Compass Volunteers*

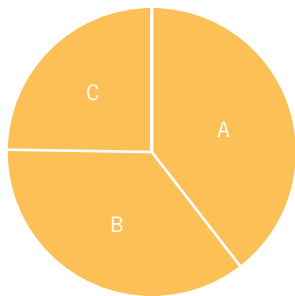




# Service Line Distribution



# Revenue and Expenses

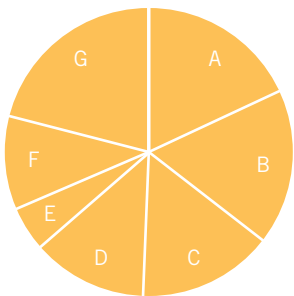


## REVENUE

Individuals (A)  
40.3%

Foundations (B)  
34.9%

Corporations (C)  
24.8%



## EXPENSES

Strategic Planning Program (A)  
20.0%

Board Development Program (B)  
17.5%

Strategic Alignment Program (C)  
15.0%

Funding Strategies Program (D)  
10.0%

Strategic Partnerships & Collaborations (E)  
5.0%

Management & General (F)  
11.7%

Development (G)  
20.9%



# Volunteers

## CLASSIC PROJECTS

### 501cTECH

**Burgess Levin, Project Leader**  
**Brian Whittaker, Deputy Project Leader**  
Jessica Bantom, Teerna Choudhury,  
Sunny Hwang, Peter Kossakowski,  
Michael Rosenthal, Peter Wilhelm

### The Accokeek Foundation

**Tracey Moon, Project Leader**  
**Georgia Katinas, Deputy Project Leader**  
Katherine Birnie, Adam Burton,  
Gregg Couch, Jocelyn Recht, J.J. Smith,  
Jessica Walbridge

### Adventure Theatre MTC

**Jennifer Blasko, Project Leader**  
**Kathryn Hansen, Deputy Project Leader**  
Glenn Buckles, Robert Garrett,  
Lisa Gomes-Casseres, Ohmar Land,  
Lynn O'Connell, Susan Park, Asha Sharma,  
Christopher Urteaga

### Ayuda

**Anya Fonina, Project Leader**  
**Richard Stern, Deputy Project Leader**  
Dmitriy Fotiyev, Hollie Freeman,  
Paula Jacobs, Robert Ott,  
Christopher Sutton, Akaniyene Udoh

### The Barker Foundation

**Brad Nestico, Project Leader**  
**Nabila Ahmed, Deputy Project Leader**  
Carlie Bissler, Martha Fung,  
Sarika Kasaraneni, Elodie Slawinski,  
Heather Thompson, Rebecca Wilson,  
Matt Yacco

### The Black Student Fund

**Rachel Battles, Project Leader**  
**Sasan Dehghan, Deputy Project Leader**  
Greg Billings, Angela Butcher,  
Kathryn Chapman, Kara Frost,  
Fernando Harris, Christopher Knapp,  
Samuel Lederer, Ben Richman,  
Michael Russano

### Capacity Builders Collaborative

**Brett Crawford, Project Leader**  
**Kathy Feeney, Deputy Project Leader**  
Emily Bradley, Mollie Dougherty,  
Francisco Hernandez, Kris Kemeny,  
Carlyn Madden, Daniel Orzechowski,  
Annie Wang, Alison Wheeler,  
Anne Womer, Sara Zellner

### Carpenter's Shelter

**Michael Kim, Project Leader**  
**Aimee Grimshaw, Deputy Project Leader**  
Matthew Bloss, George Covucci,  
David Jackson, Helen Lin, Emily Rinner,  
Andrew Weatherston

### Chelsea School

**Jeff Bowers, Project Leader**  
**Jan Abraham, Deputy Project Leader**  
Christopher Allen, Ryan Kaiser,  
Michelle Nathan, Heidi Schultheis,  
Autumn Wilds

### Child Center and Adult Services

**Paul Edelmann, Project Leader**  
**John Miller, Deputy Project Leader**  
Carol Bloomberg, Gillian Kagin,  
Douglas Kelly, Dia Martin, Helen Mayer,  
Jane Yang

### DC Action for Children

**A.J. Calbert, Project Leader**  
**George Albamonte, Deputy Project Leader**  
Iulia Degeratu, Daniel Ingram,  
Joanne Neukirchen, Bo Pham,  
Darren Skinner, Laurie Tarpey

### DC Bar Foundation

**Alyona Dubrovina, Project Leader**  
**Sarah Brown, Deputy Project Leader**  
Mariana Balgurevich, Cori Byrum,  
Brian LoVecchio, Arthur Luk, Dawn McAvoy

### Education Strengthens Families Public Charter School

**Lily Bradley, Project Leader**  
**Sarah Aheron, Deputy Project Leader**  
Benjamin Danner, Rachel Fefer,  
Adam Kleiner, Martha Searby,  
Ryan Sullivan, Andrew Woods,  
Michelle Meyer

### Good Shepherd Housing Collaboration Project

**Tulip Shah, Project Leader**  
**Jason Snyder, Deputy Project Leader**  
Rick Baltz, Isabelle Brantley, Jordan Loeb,  
Nicholas Mageras, Tolu Oyefesobi,  
Laura Snebold

### Homestretch

**Natalie Robinson, Project Leader**  
**Mike Plunkett, Deputy Project Leader**  
Robin Barnes, Paul Freshour,  
Katrina Krasnov, Nikhil Patil, Greg Thacker,  
Kevin Vincent



### **Latino Economic Development Center**

**Steve Powell, Project Leader**

**Robert Nelson, Deputy Project Leader**

Whitney Debevoise, William Ford, Renee Gerber, Tamara Heimur, Charles McCarren, Malika Mukhamedkhanova, Susanne Titrington, Jamie Yang

### **Levine School of Music**

**Jeff Kass, Project Leader**

**Peggy Brady Marks, Deputy Project Leader**

Philip Bradley, Erica Cosgrove, J. Suzanne Cox, Calvin Harris, Wayne Kim, Amanda Norton, Jon Simon, Robert Winter

### **Mary's Center for Maternal and Child Care**

**ReShon Anderson, Project Leader**

**Amanda Robison, Deputy Project Leader**

Michael Coe, Jannette Dates, Lia Flur, Gina Lohr, Alison Wheeler

### **Maryland Hall for the Creative Arts**

**Leo Weitzenhoff, Project Leader**

**Matthew Nowak, Deputy Project Leader**

Gregory Harrington, Mirjam Jasiak, Terry Kiruja, Jessica Law, Ciara Masterson, Jenna Stento

### **Northern Virginia Therapeutic**

#### **Riding Program**

**Mike Childers, Project Leader**

**Jessi Toye, Deputy Project Leader**

Anita Bhavinani, Brian Clement, John Gatmaitan, Terrence Knapp, Judy Patterson, Jeanine Zeitvogel

### **Public Allies**

**Barbara Tyran, Co-Project Leader**

**Garry Tyran, Co-Project Leader**

**Jason Shu, Deputy Project Leader**

Rachel Baylis, Robert Baylis, Hilary Joel, Hannah Moss, Jessica Smith, Thomas Tysse

### **Quality Trust for Individuals with Disabilities**

**Euseekers Williams, Project Leader**

**Melinda Salaman, Deputy Project Leader**

David Bergman, Elisabeth S. Graham, Rifat Jafreen, Christopher Magnan, Sujoy Roy, Kimberly Williamson

### **Student Support Center**

**Gary Friend, Project Leader**

**Zach Koerber, Deputy Project Leader**

Robert Gibson, Wyatt Lipman, Amanda Woo, Kaily Yee

### **United Planning Organization**

**Neena Graham, Project Leader**

**Sophie Walker, Deputy Project Leader**

McCormick Conforti, Mary Dalrymple, Christina Kang, Jason Lunday, Barbara Phillips, Christopher Pitts

### **The Washington Ballet**

**Harry Knight, Project Leader**

**Dave Peterson, Deputy Project Leader**

Margaret Ernst, Dana Foley, Trinity Gilfoy, Alex Malorodov, Dusty Riddle, Kelly Smith

### **Wonders Child Care**

**Kristalee Overdahl, Project Leader**

Elyse Calcerano, Dwight Ellis, Nikolay Filchev, Connie Kang, Erin Lucien, Farah Nageer-Kanthor, Shruti Tiwari, Jorge Uquillas

### **MICRO PROJECTS**

#### **Computer C.O.R.E.**

**Amit Shahani, Project Leader**

Tarik Brooks, Amy Mandler, Odette Rivera

#### **Critical Exposure**

**Rhonda Watson, Project Leader**

Donna Berry, Ashu Dalvi, Tejal Patel

### **The Dance Institute of Washington**

**Dave Wetzig, Project Leader**

Katharine Chu, Jenna Waltersdorf, Megan Zweig

### **The Father McKenna Center**

**Geoff Brown, Project Leader**

David Gaffin, Fallon McGraw, Courtney Roberts

### **Girls on the Run – DC**

**Ashley Leonard, Project Leader**

Greg Barber, Wendy Gualtieri, Kate Kohler, Margaret Shanley

### **The Jovid Foundation**

**Natasha Munshi, Project Leader**

Abbas Bader, Rebecca Gerr, Christina McLean, Ian Warthin

### **OAR of Fairfax County**

**Kevin Dougherty, Project Leader**

Chetan Mahajan, Nirosha Mahendraratnam, Shah Sulaiman

### **The PEN/Faulkner Foundation**

**Beth Hoffman, Project Leader**

Cara Brown, Ailen Fee, Grey Im, Amanda Van Vleet

### **Senior Services of Alexandria**

**Carl Landry, Project Leader**

Susan Battle, Nicholas Tanner, Jacqueline Wingfield



## Clients 2001-2013

501cTECH  
ABC Public Charter School  
The Accokeek Foundation  
Adventure Theatre MTC  
Alexandria Red Cross  
Alexandria Seaport Foundation  
Alzheimer's Association  
American Red Cross  
Anacostia Watershed Society  
Annapolis Symphony Orchestra  
Arc of Northern Virginia  
Arena Stage  
Arlingtonians Meeting Emergency Needs  
Arts and Humanities Council of  
Montgomery County  
Audubon Naturalist Society  
Ayuda  
B.E.L.L. Foundation  
The Barker Foundation  
The Black Student Fund  
Boys & Girls Clubs of Greater Washington  
Brain Injury Services  
Bread for the City  
Bridges Public Charter School  
Bright Beginnings  
Briya Public Charter School  
Byte Back  
C&O Canal Trust  
Calvary Women's Services  
Campagna Center  
Capacity Builders Collaborative  
Capital Area Asset Builders  
Capital Area Food Bank  
Capital Partners for Education  
Carlos Rosario International Career Center  
Carpenter's Shelter

Catalogue for Philanthropy  
Center for Inspired Teaching  
César Chávez Public Charter Schools  
The Chelsea School  
Child & Family Network Centers  
Child Center & Adult Services  
Children's Inn at NIH  
Children's Law Center  
City First Enterprises  
City Year Washington, DC  
Clarice Smith Performing Arts Center  
Class Acts Arts  
College Success Foundation  
CollegeTracks  
Communities in Schools of the  
Nation's Capital  
Community Education Group  
Community Lodgings  
Compass  
Computer C.O.R.E.  
Corcoran Gallery of Art  
Critical Exposure  
Cultural Development Corporation  
Damien Ministries  
Dance Exchange  
The Dance Institute of Washington  
DC Action for Children  
District of Columbia Bar Foundation  
DC Employment Justice Center  
DC Law Students in Court Program  
DC SCORES  
District Alliance for Safe Housing  
Education Strengthens Families PCS  
Ellington Fund  
Elsie Whitlow Stokes Community Freedom  
Public Charter School

Emmaus Services for the Aging  
Environmental Resources Trust  
EOFULA Spanish Senior Center  
FACETS Cares  
Fair Chance  
Family and Child Services  
The Father McKenna Center  
For Love of Children  
Friends of Guest House  
Friends of the National Arboretum  
Girls on the Run – DC  
Good Shepherd Housing and  
Family Services  
Greater Prince William Community  
Health Center  
Habitat for Humanity of Northern Virginia  
Helen Hayes Awards  
Higher Achievement  
Hispanic Committee of Virginia  
Homestretch  
Hope and a Home  
Hopkins House  
Horton's Kids  
Howard University School  
of Communications  
Identity, Inc.  
Imagination Stage  
IMPACT Silver Spring  
Interfaith Works  
Iona Senior Services  
Ivymount School  
Jewish Social Service Agency  
The Jovid Foundation  
Kid Power  
Kidsave International  
The Kingsbury Center



Lab School  
 Language ETC  
 Latin American Youth Center  
 Latino Economic Development Center  
 Leadership Sanctuary  
 Levine School of Music  
 Linden Resources  
 Literacy Council of Northern VA  
 Live It Learn It  
 Living Classrooms  
 Lumina Studio Theatre  
 Main Street Child Development Center  
 Manna Food Center  
 Martha's Table  
 Mary's Center for Maternal and Child Care  
 Maryland Hall for the Creative Arts  
 Metro TeenAIDS  
 Miriam's Kitchen  
 Mosaica  
 Musical Theater Center  
 My Sister's Place  
 National Building Museum  
 National Child Research Center  
 National Family Caregivers Association  
 National History Day  
 National Trust for Historic Preservation –  
     President Lincoln's Cottage  
 National Women's History Museum  
 Network for Teaching Entrepreneurship  
 New Community for Children  
 New Hope Housing  
 Northern Virginia Area Health  
     Education Center  
 Northern Virginia Therapeutic  
     Riding Program  
 OAR of Fairfax County

Oatlands  
 Parent Encouragement Program  
 PEN/Faulkner Foundation  
 Perry School Community Services Center  
 Phoenix Houses of the Mid-Atlantic  
 Pregnancy Aid Centers  
 Public Allies  
 Quality Trust for Individuals with Disabilities  
 Reality, Inc.  
 The Reading Connection  
 Rebuilding Together Montgomery County  
 River School  
 Ronald McDonald House  
 Rosemount Center  
 Samaritan Inns  
 Samaritan Ministry  
 Senior Services of Alexandria  
 Signature Theatre  
 Sitar Center for the Arts  
 So Others Might Eat  
 Southeast Ministry  
 Special Love  
 Stepping Stones Shelter  
 Stone Soup Films  
 Stop Child Abuse Now  
 STRIVE DC  
 Student Support Center  
 Synetic Theater  
 Taproot Foundation DC  
 The Theatre Lab  
 Total Family Care Coalition  
 Treatment and Learning Centers  
 Two Rivers Public Charter School  
 United Community Ministries  
 United Planning Organization  
 Urban Alliance Foundation

Vanguard Services Unlimited  
 Vehicles for Change  
 Vida Senior Centers  
 Volunteer Fairfax  
 Volunteers of America – Chesapeake  
 Washington Area Community  
     Investment Fund  
 The Washington Ballet  
 Washington Literacy Council  
 Washington Middle School for Girls  
 Washington National Cathedral  
 Washington Performing Arts Society  
 Washington Regional Association  
     of Grantmakers  
 Washington Yu Ying Public Charter School  
 Wendt Center for Loss and Healing  
 Wesley Housing Development Corporation  
 Winrock  
 The Women's Collective  
 Wonders Child Care  
 Workforce Organizations for  
     Regional Collaboration  
 Yachad, Inc.  
 Yellow Ribbon Fund  
 YMCA of Metropolitan Washington  
 YWCA of the National Capital Area





# Special Recognition

**Diego Briceno** and **Susan Maly** for serving as Booz Allen Hamilton liaisons

**Howard Hyde** for recruiting and organizing Arnold & Porter volunteers

**Aimee Grimshaw**, **Amanda Robison** and **Tommy Tysse** for assisting with volunteer selection

**Mary Stuart McCamy** for researching and developing an Impact Evaluation Survey for former Compass clients

**Dan McVane** for assisting with our audit

**Joseph Suarez**, Director of Community Partnerships & Philanthropy at Booz Allen Hamilton for his continued support of Compass

*We would like to wish luck to our volunteers who enrolled in MBA programs this fall.*

Nabila Ahmed – Columbia

Sarah Brown – Columbia

Kathy Feeney – Wharton

Dave Peterson – Kellogg

Jason Snyder – MIT

Alison Wheeler – Tuck



# Strategic Plan

At the beginning of this year, the Compass board developed a new five-year strategic plan. Our top priorities for 2012-2017 are:

- Geographic Expansion
- Community of Volunteers
- Intellectual Quality
- Long-term Engagement
- Sustainable Funding
- Organizational Structure



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