COMPASS’ MISSION IS TO INSPIRE THE ACTIVE ENGAGEMENT OF BUSINESS PROFESSIONALS WITH THEIR LOCAL NONPROFITS TO TRANSFORM COMMUNITIES.

ON THE COVER: COUNTER-CLOCKWISE FROM TOP

THE LEVINE SCHOOL OF MUSIC
Strategic Planning (Year 1)
Levine offers a range of music courses as well as performances.

MARYLAND HALL FOR THE CREATIVE ARTS
Funding Strategy
Maryland Hall provides opportunities for community participation in the visual and performing arts.

ACCOKEEK FOUNDATION
Strategic Alignment
The Accokeek Foundation offers services and programs dedicated to cultural preservation, education and the environment.

EDUCATION STRENGTHENS FAMILIES PUBLIC CHARTER SCHOOL
Board Development
ESF aims to empower families by providing education for children and parents.

LATINO ECONOMIC DEVELOPMENT CORPORATION
Strategic Alignment
LEDC provides services and loans for small businesses, and helps low- to moderate- income residents gain financial independence.

THE DANCE INSTITUTE OF WASHINGTON
Board Development
DIW is a dance education institution committed to providing children and youth the opportunity to develop through dance.
NORTHERN VIRGINIA THERAPEUTIC RIDING PROGRAM
Strategic Planning (Year 1)
NVTRP enriches the lives of people with disabilities and veterans through horseback riding.
Compass kicked off an exciting year in the fall of 2012. We began implementing our new strategic plan, which led us to find deeper ways of serving nonprofits in the Greater Washington community. It also led us outside DC for the first time – to Philadelphia. We continued to strengthen our board and its processes. And at the end of the year, we realized that we couldn’t do all we needed to do with just two staff people, so we hired a Deputy Executive Director. Looking back at the flurry of activities, we’re pleased to tell you that it was a very good year.

Compass ran 27 Classic Projects and nine Micro Projects. For the first time, we engaged three teams on Strategic Collaboration projects. One team worked with nine local capacity building nonprofits (including Compass) to create the Capacity Builders Collaborative. Another team worked with three nonprofits serving the homeless in one Virginia community. A third collaboration project brought together three nonprofits and a foundation that supports their efforts. This last project led to the creation of a joint database that shares information about the people they jointly serve. In total, Compass worked with 47 nonprofits last year.

Compass engaged 264 business professionals on projects in 2012-13. We continued to recruit volunteers from our partner MBA alumni clubs, as well as local consulting firms. We continued our relationship with Arnold & Porter, which put 21 attorneys on Compass teams to provide their business experience and expertise.

Other highlights of the year included:

• Creating a post-project survey to determine our long-term impact
• Introducing our volunteers to the Catalogue for Philanthropy
• Guiding eight project teams for Booz Allen Hamilton’s Community Leadership program for Senior Associates
• Creating an opportunity for nonprofits to apply to receive three projects in three years
Finally, we spent much of last year immersing ourselves in the nonprofit community in Philadelphia: getting to know the organizations, the challenges, the funders, and creating new relationships throughout the philanthropic and business communities. Our Strategic Plan identifies Geographic Expansion as one of our primary goals for the next five years. We received significant interest from nonprofits and the business community in Philadelphia when we reached out to them. At the end of the year, we decided to pilot projects in Philadelphia for 2013-14.

This first foray outside the Greater Washington area shows how far Compass has come in the past decade. Our program works seamlessly to bring together the business and nonprofit sectors. Compass’ volunteer program enhances the lives of those in both sectors, as they come to understand each other better and cross lines that previously divided them. Many of our volunteers continue to engage with nonprofits after their Compass project. Funny, how an invisible barrier completely disappears once it is crossed.

We are energized by the exciting opportunities for Compass at this time. We recognize that the support provided by our donors each year has allowed us to reach this point. You got us here, and we are grateful for your belief in Compass and your commitment to our community. So to our donors, volunteers, partners and board members, we thank you for another wonderful year! And to the nonprofits with whom we work, thank you for continuing to inspire us and reminding us why we do what we do.

Warm regards,

Cassandra Hanley
Board Chair

Suzanne Laporte
Executive Director
2012-13 PROJECTS

AFFORDABLE DAY CARE
ARTS & CULTURE
CHILDREN AND YOUTH
COMMUNITY DEVELOPMENT
DOMESTIC ABUSE
EDUCATION
FAMILY SERVICES
HOMELESSNESS
HUMAN SERVICES
LOW INCOME SUPPORT
VOLUNTEER SERVICES
Strategic Partnerships and Collaborations

The Good Shepherd Collaborative explored how three human services nonprofits in Northern Virginia could work more collaboratively.
Critical Exposure's mission is to teach youth to use the power of photography to become effective advocates for school reform and social change.
CHELSEA SCHOOL
Strategic Planning (Year 1)
The Chelsea School works to prepare students with language-based learning disabilities for higher education.

WONDERS CHILD CARE
Strategic Planning (Year 2)
Wonders' mission is to create high-quality, diverse educational communities.
MARY’S CENTER FOR MATERNAL AND CHILD CARE
Funding Strategy
Mary’s Center works to save lives, stabilize families, and strengthen communities for Latino immigrants and other minority groups.

PUBLIC ALLIES
Strategic Alignment
Public Allies recruits young adults from diverse backgrounds and prepares them for leadership.
QUALITY TRUST FOR INDIVIDUALS WITH DISABILITIES
Board Development
Quality Trust is a catalyst for change in the lives of people of all ages with developmental disabilities.
501cTECH
Strategic Alignment
501cTECH seeks to build and support the technology capacity of nonprofits.
D.C. BAR FOUNDATION
Strategic Planning (Year 1)
The D.C. Bar Foundation helps organizations that provide affordable civil legal services to low-income individuals in D.C.

COMPUTER C.O.R.E.
Board Development
Computer C.O.R.E.’s mission is to help low-income adults acquire technological and life skills.
GIRLS ON THE RUN – DC
Board Development
GOTR inspires girls to be joyful, healthy and confident using a fun, experience-based curriculum.

CHILD CENTER AND ADULT SERVICES
Strategic Alignment
CCAS works to enrich the lives of individuals and families struggling to find mental health assistance.
AYUDA
Board Development
Ayuda works to protect the rights of low-income immigrants by providing legal and social assistance.
DC ACTION FOR CHILDREN
Board Development
DC Action for Children is dedicated to ensuring that all children in DC have the opportunity to reach their full potential.
THE JOVID FOUNDATION
Strategic Partnerships and Collaborations
Jovid sponsored a collaboration project for Byte Back, Samaritan Ministry, and Southeast Ministry.

ADVENTURE THEATRE MTC
Board Development
Adventure Theatre MTC is the longest-running theater program for children and families in the area.

THE BARKER FOUNDATION
Strategic Planning (Year 2)
The Barker Foundation serves all members of the adoption circle.

CARPENTER’S SHELTER
Funding Strategy
Carpenter’s Shelter provides shelter, education and advocacy for homeless individuals and families.
THE BLACK STUDENT FUND
Strategic Planning (Year 2)
The Black Student Fund is dedicated to maintaining access to independent schools for African-American children.

CAPACITY BUILDERS COLLABORATIVE
Strategic Partnerships and Collaborations
Several Washington area nonprofits that help build the capacity of other nonprofits explored opportunities for collaboration.

STUDENT SUPPORT CENTER
Board Development
The Student Support Center works at the intersection of school reform and youth development to help D.C. charter schools.
THE PEN/FAULKNER FOUNDATION
Strategic Alignment
The PEN/Faulkner Foundation’s mission is to build audiences for literature.
HOMESTRETCH
Strategic Planning (Year 2)
Homestretch provides housing and support services to homeless families to help them attain self-sufficiency.
THE WASHINGTON BALLET
Funding Strategy
The Washington Ballet presents classical and contemporary ballet programs, and has an extensive community engagement program.

THE FATHER MCKENNA CENTER
Board Development
The Father McKenna Center works to meet the immediate needs of the poor and homeless.

SENIOR SERVICES OF ALEXANDRIA
Board Development
The mission of Senior Services of Alexandria is to foster independence and self-sufficiency for seniors.

UNITED PLANNING ORGANIZATION
Strategic Alignment
UPO offers programs to move people from poverty to self-sufficiency.

OAR OF FAIRFAX COUNTY
Board Development
OAR works to rebuild lives and break the cycle of crime for offenders and their families.
# Governance

## BOARD OF DIRECTORS

### Officers
- Cassandra Hanley, *Chair*
  - Harvard Business School ’02
- Cathy Bernasek, *Vice Chair*
  - Harvard Business School ’00
- Sally Sloan, *Treasurer*
  - UVA, Darden School of Business ’92
- Julie Maner, *Secretary*
  - Kellogg School of Management ’96

### Members
- Ern Blackwelder
- Onsite Health
- Harvard Business School ’88
- Jean Dolan
- Booz Allen Hamilton
- Alyssa Lovegrove
- Georgetown University
- NYU Stern School of Business ’85
- Bud Moeller
- Harvard Business School ’78
- Lucretia Risoleo
- Albany Law School of Union
- University ’86
- Alan Wheat
- Wheat Government Relations
- Robert Winter
- Arnold & Porter LLP
- Harvard Law School ’67
- Andrew Young
- Capital One
- Linda Youngetob
- Montgomery College
- Harvard Business School ’87
- Ari Zentner
- True North Consulting
- University of Chicago Booth School of Business ’02

### Compass Executive Director
- Suzanne B. Laporte, *ex officio*
- Harvard Business School ’89

### Junior Board
- Dave Peterson, *Chair*
- David Black
- Zach Koerber
- Kim Garnett
- Laurie Paguio
- Amanda Robison
- Georgia Katinas, *ex officio*
Special Thanks

**Corporate Supporters**
*We are incredibly grateful for the ongoing financial support from the following corporate partners:*

- Booz Allen Hamilton
- Arnold & Porter LLP
- Capital One

*We also appreciate the volunteer recruiting support from the following:*

- Booz Allen Hamilton
- Arnold & Porter LLP
- Advisory Board Company

**Foundation Supporters**
*We are grateful to the following foundations whose support allowed us to reach so many nonprofits this year. Some of these foundations provide general operating support to Compass, while others sponsor projects for their grantee organizations, and some do both!*

*With much gratitude, we acknowledge:*

- ACT for Alexandria
- The Eugene and Agnes Meyer Foundation
- The Jovid Foundation
- Share Fund
- The Morris and Gwendolyn Cafritz Foundation
- The William S. Abell Foundation
We are grateful for the continued support of the following local business school alumni clubs:

University of Chicago Booth School of Business
Columbia Business School
Johnson Graduate School of Management at Cornell University
Duke University Fuqua School of Business
Harvard Business School
Michigan Ross School of Business
MIT Sloan School of Management
Northwestern University Kellogg School of Management
NYU Stern School of Business
Stanford Graduate School of Business
Tuck School of Business at Dartmouth
University of Virginia Darden School of Business
The Wharton School, University of Pennsylvania
Yale School of Management

Leads Council
We would like to note our thanks for a new Compass sponsor, the Wharton-HBS Leads Council, a network of Harvard Business School and Wharton School alumni in the Washington area who share sales leads and business opportunities with one another. To commemorate the group’s 10th anniversary, Leads Council members created an award to recognize an outstanding Compass project team member who is a graduate of either HBS or Wharton. The award recipient for the 2012-2013 project cycle was HBS alumnna and Latino Economic Development Center project team member Tamara Heimur. In addition, Leads Council members made donations to Compass to recognize successful leads generated by Leads Council members.
Donors

Compass gratefully acknowledges the generous supporters who made our work with 47 local nonprofits possible in 2012-13. Every donation to Compass stretches deep into the community, making high-level, pro bono consulting available to the Greater Washington nonprofit community. Every $1 donated to Compass translates into $14 of consulting services in the nonprofit community.

In 2012-13 Compass volunteers provided the market equivalent of $4.5 million in strategic consulting for 47 local nonprofits, free of charge.
Robert and Donna Garrett*
Suzy George and Nate Tibbits
Lisa Gomes-Casseres*
Carl Grossman
Dale Hamby
Fernando Harris*
Hatem Hatem
David Jackson*
Shahrzad Jalinos
Petra Kahn
Michael Kim*
Keith Korenchuck*
Lisa Lagomarsino
Eve Lilley
Jason Lunday*
Betsy and Ned Mandel
Karen and Terence Moran
Bradley Nestico*
Lara Oerter
Andrew Pak
Gregg and Julie Petersmeyer
Barbara Phillips*
Scott and Susan Puritz
Ronald Redmon
Natalie Robinson*
John and Mary Jo Rodgers
Margot Ross*
Richard and Dabney Schmitt
Robin Schneider
Joseph Sclafoni
Martha Searby*
Jason Shu*
Joan Siegel
Jon Simon*
Elisabeth Sloan and
Arthur Lichtenberger
Lisa and Christopher Smith
David Stern
Richard Stern*
Arnold Trebach and
Marjorie Rosner
Garry and Barbara Tyran*
Charles Warner
Richard Wilhelm
Amanda Woo*
Samuel Yellin
Roger Yoerges
Anonymous

**SUPPORTERS**

**UP TO $100**

Nabila Ahmed*
Julie Anderson
Mariana Balgurevich*
Jessica Bantom*
Rachel and Robert Baylis*
Greg Billings*
Carlie Bissler*
Emily Bradley*
Lily Bradley*
Philip Bradley*
Isabelle Brantley*
Diego Briceno
Glen Buckles*
Adam Burton*
Cori Byrum*
A.J. Calbert*
Kathryn Chapman*
Michael Childers*
Michael Coe*
Erica Cosgrove*
Greg Couch*
Whitney Debevoise*
Iulia Degeratu*
Sasan Dehghan*
Mollie Dougherty*
Dwight Ellis*
Jayme Epstein*
Katherine Feeney*
David and JoAnna Felsenthal
Nikolay Filchev*
Anya Fonina*
Dmitriy Fotiyev*
Hollie Freeman*
Renee Gerber*
Robert Gibson*
Cynthia Grandjean
Aimee Grimshaw*
Kathryn Hansen*
Tamara Heimur*
Francisco Hernandez*
Elizabeth Hoffman*
Michael Hogan
Laura Huddleston
Michael Humenansky
Kimberly Hyde
Daniel Ingram*
Paula Jacobs*
Mirjam Jasiak*
Hilary and Alex Joel*
Amanda Kalin
Georgia Katinas*
Kris Kemeny*
Wayne Kim*
Adam Kleiner
Terrence Knapp*
Harry Knight*
Zach Koerber*
Ekaterina Krasnov*
Ohmar Land*
Andrew Levette*
Helen Lin*
Wyatt Lipman*
Regina Lohr*
Brian LoVecchio*
Erin Lucien*
Arthur Luk*
Carlyn Madden*
Nicholas Mageras*
Christopher Magnan*
Aleksander Malorovod*
Dia Martin*
Ciara Masterson*
Helen Mayer*
Dawn McAvoy*
Stephen Messner
John Miller*
Natasha Munshi*
Dao Nguyen
Amanda Norton*
Lynn O’Connell*
Daniel Orzechowski*
Robert Ott*
Tolulope Oyefesobi*
Laurie Pague
Pragnya Paramita
Judy Patterson*
Daniel Otter
Mike Plunkett*
Anthony Priest
Jocelyn Recht*
Charles Riddle*
Shailesh Sahay*
Melinda Salaman*
Heidi Schultheis*
Sally Sloan
J.J. Smith*
Jessica Smith*
Laura Snebold*
Jason Snyder*
Jenna Stento*
Ryan Sullivan*
Christopher Sutton*
Neena Swarup Graham*
Ken Taylor*
Greg Thacker*
Heather Thompson*
Shruti Tiwari*
Gregory Try
Thomas Tysse*
Kani Udoh*
Jorge Uquillas*
Christopher Urteaga*
David Valeck*
Kevin Vincent*
Sophie Walker*
Annie Wang*
Alison Wheeler*
Alison Wheeler*
Brian Whittaker*
Peter Wilhelm*
Zeke Williams*
Kimberly Williamson*
Anne Womer*
Andrew Woods*
Matthew Yacco*
Jamie Yang*
Kaily Yee*
Sara Zellner*
Anonymous*
Anonymous*
Anonymous*

**CORPORATE MATCHES**

Chip Warner – Riderwood Village
George Albamonte* – Verizon
Laurie Pague – Accenture
Andrew Young – Capital One
Dermott Ryan – Exxon Mobil

*2012-13 Compass Volunteers
Service Line Distribution

Distribution by Project Total

- CLASSIC
- MICRO
- ALL 2012-13 PROJECTS

Project Type:
- Board Development
- Funding Strategy
- Strategic Alignment
- Strategic Planning
- Strategic Partnerships and Collaborations
Revenue and Expenses

**REVENUE**

- Individuals (A) 40.3%
- Foundations (B) 34.9%
- Corporations (C) 24.8%

**EXPENSES**

- Strategic Planning Program (A) 20.0%
- Board Development Program (B) 17.5%
- Strategic Alignment Program (C) 15.0%
- Funding Strategies Program (D) 10.0%
- Strategic Partnerships & Collaborations (E) 5.0%
- Management & General (F) 11.7%
- Development (G) 20.9%
Volunteers

CLASSIC PROJECTS

501cTECH
Burgess Levin, Project Leader
Brian Whittaker, Deputy Project Leader
Jessica Bantom, Teerna Choudhury, Sunny Hwang, Peter Kossakowski, Michael Rosenthall, Peter Wilhelm

The Accokeek Foundation
Tracey Moon, Project Leader
Georgia Katinas, Deputy Project Leader
Katherine Birnie, Adam Burton, Gregg Couch, Jocelyn Recht, J.J. Smith, Jessica Walbridge

Adventure Theatre MTC
Jennifer Blasko, Project Leader
Kathryn Hansen, Deputy Project Leader
Glenn Buckles, Robert Garrett, Lisa Gomes-Casseres, Ohmar Land, Lynn O’Connell, Susan Park, Asha Sharma, Christopher Urteaga

Ayuda
Anya Fonina, Project Leader
Richard Stern, Deputy Project Leader
Dmitriy Fotiyev, Hollie Freeman, Paula Jacobs, Robert Ott, Christopher Sutton, Akaniyene Udoh

The Barker Foundation
Brad Nestico, Project Leader
Nabila Ahmed, Deputy Project Leader
Carlie Bissler, Martha Fung, Sarika Kasaraneni, Elodie Slawinski, Heather Thompson, Rebecca Wilson, Matt Yacco

The Black Student Fund
Rachel Battles, Project Leader
Sasan Dehghan, Deputy Project Leader
Greg Billings, Angela Butcher, Kathryn Chapman, Kara Frost, Fernando Harris, Christopher Knapp, Samuel Lederer, Ben Richman, Michael Russano

Capacity Builders Collaborative
Brett Crawford, Project Leader
Kathy Feeley, Deputy Project Leader
Emily Bradley, Mollie Dougherty, Francisco Hernandez, Kris Kemeny, Carlyn Madden, Daniel Orzechowski, Annie Wang, Alison Wheeler, Anne Womer, Sara Zellner

Carpenter’s Shelter
Michael Kim, Project Leader
Aimee Grimshaw, Deputy Project Leader
Matthew Bloss, George Covucci, David Jackson, Helen Lin, Emily Rinner, Andrew Weatherton

Chelsea School
Jeff Bowers, Project Leader
Jan Abraham, Deputy Project Leader
Christopher Allen, Ryan Kaiser, Michelle Nathan, Heidi Schultheis, Autumn Wilds

Child Center and Adult Services
Paul Edelmann, Project Leader
John Miller, Deputy Project Leader
Carol Bloomberg, Gillian Kagin, Douglas Kelly, Dia Martin, Helen Mayer, Jane Yang

DC Action for Children
A.J. Calbert, Project Leader
George Albamonte, Deputy Project Leader
Iulia Degeratu, Daniel Ingram, Joanne Neukirchen, Bo Pham, Darren Skinner, Laurie Tarpey

DC Bar Foundation
Alyona Dubrovina, Project Leader
Sarah Brown, Deputy Project Leader
Mariana Balgurevich, Cori Byrum, Brian LoVecchio, Arthur Luk, Dawn McAvoy

Education Strengthens Families
Public Charter School
Lily Bradley, Project Leader
Sarah Aheron, Deputy Project Leader
Benjamin Danner, Rachel Fefer, Adam Kleiner, Martha Searby, Ryan Sullivan, Andrew Woods, Michelle Meyer

Good Shepherd Housing
Collaboration Project
Tulip Shah, Project Leader
Jason Snyder, Deputy Project Leader
Rick Baltz, Isabelle Brantley, Jordan Loeb, Nicholas Mageras, Tolu Oyefesob, Laura Snebold

Homestretch
Natalie Robinson, Project Leader
Mike Plunkett, Deputy Project Leader
Robin Barnes, Paul Freshour, Katrina Krasnov, Nikhil Patil, Greg Thacker, Kevin Vincent
Latino Economic Development Center  
Steve Powell, Project Leader  
Robert Nelson, Deputy Project Leader  
Whitney Debevoise, William Ford, Renee Gerber, Tamara Heimur, Charles McCarren, Malika Mukhamedkhanova, Susanne Titrington, Jamie Yang

Levine School of Music  
Jeff Kass, Project Leader  
Peggy Brady Marks, Deputy Project Leader  
Philip Bradley, Erica Cosgrove, J. Suzanne Cox, Calvin Harris, Wayne Kim, Amanda Norton, Jon Simon, Robert Winter

Mary’s Center for Maternal and Child Care  
ReShon Anderson, Project Leader  
Amanda Robison, Deputy Project Leader  
Michael Coe, Jannette Dates, Lia Flur, Gina Lohr, Alison Wheeler

Maryland Hall for the Creative Arts  
Leo Weitzenhoff, Project Leader  
Matthew Nowak, Deputy Project Leader  
Gregory Harrington, Mirjam Jasiak, Terry Kiruja, Jessica Law, Ciara Masterson, Jenna Stento

Northern Virginia Therapeutic Riding Program  
Mike Childers, Project Leader  
Jessi Toye, Deputy Project Leader  
Anita Bhavinani, Brian Clement, John Gatmaitan, Terrence Knapp, Judy Patterson, Jeanine Zeitvogel

Public Allies  
Barbara Tyran, Co-Project Leader  
Garry Tyran, Co-Project Leader  
Jason Shu, Deputy Project Leader  
Rachel Baylis, Robert Baylis, Hilary Joel, Hannah Moss, Jessica Smith, Thomas Tysse

Quality Trust for Individuals with Disabilities  
Euseekers Williams, Project Leader  
Melinda Salaman, Deputy Project Leader  
David Bergman, Elisabeth S. Graham, Rifat Jafreen, Christopher Magnan, Sujoy Roy, Kimberly Williamson

Student Support Center  
Gary Friend, Project Leader  
Zach Koerber, Deputy Project Leader  
Robert Gibson, Wyatt Lipman, Amanda Woo, Kaily Yee

United Planning Organization  
Neena Graham, Project Leader  
Sophie Walker, Deputy Project Leader  
McCormick Conforti, Mary Dalrymple, Christina Kang, Jason Lunday, Barbara Phillips, Christopher Pitts

The Washington Ballet  
Harry Knight, Project Leader  
Dave Peterson, Deputy Project Leader  
Margaret Ernst, Dana Foley, Trinity Gilfoy, Alex Malorodov, Dusty Riddle, Kelly Smith

Wonders Child Care  
Kristalee Overdahl, Project Leader  
Elyse Calcerano, Dwight Ellis, Nikolay Filechev, Connie Kang, Erin Lucien, Farah Nageer-Kanther, Shruti Tiwari, Jorge Uquillas

MICRO PROJECTS

Computer C.O.R.E.  
Amit Shahani, Project Leader  
Tarik Brooks, Amy Mandler, Odette Rivera

Critical Exposure  
Rhonda Watson, Project Leader  
Donna Berry, Ashu Dalvi, Tejal Patel

The Dance Institute of Washington  
Dave Wetzig, Project Leader  
Katharine Chu, Jenna Waltersdorf, Megan Zweig

The Father McKenna Center  
Geoff Brown, Project Leader  
David Gaffin, Fallon McGraw, Courtney Roberts

Girls on the Run – DC  
Ashley Leonard, Project Leader  
Greg Barber, Wendy Gualtieri, Kate Kohler, Margaret Shanley

The Jovid Foundation  
Natasha Munshi, Project Leader  
Abbas Bader, Rebecca Gerr, Christina McLean, Ian Warthin

OAR of Fairfax County  
Kevin Dougherty, Project Leader  
Chetan Mahajan, Nirosha Mahendraratnam, Shah Sulaiman

The PEN/Faulkner Foundation  
Beth Hoffman, Project Leader  
Cara Brown, Ailen Fee, Grey Im, Amanda Van Vleet

Senior Services of Alexandria  
Carl Landry, Project Leader  
Susan Battle, Nicholas Tanner, Jacqueline Wingfield
Clients 2001-2013

501cTECH
ABC Public Charter School
The Accokeek Foundation
Adventure Theatre MTC
Alexandria Red Cross
Alexandria Seaport Foundation
Alzheimer’s Association
American Red Cross
Anacostia Watershed Society
Annapolis Symphony Orchestra
Arc of Northern Virginia
Arena Stage
Arlingtonians Meeting Emergency Needs
Arts and Humanities Council of Montgomery County
Audubon Naturalist Society
Ayuda
B.E.L.L. Foundation
The Barker Foundation
The Black Student Fund
Boys & Girls Clubs of Greater Washington
Brain Injury Services
Bread for the City
Bridges Public Charter School
Bright Beginnings
Briya Public Charter School
Byte Back
C&O Canal Trust
Calvary Women’s Services
Campagna Center
Capacity Builders Collaborative
Capital Area Asset Builders
Capital Area Food Bank
Capital Partners for Education
Carlos Rosario International Career Center
Carpenter’s Shelter
Catalogue for Philanthropy
Center for Inspired Teaching
César Chávez Public Charter Schools
The Chelsea School
Child & Family Network Centers
Child Center & Adult Services
Children’s Inn at NIH
Children’s Law Center
City First Enterprises
City Year Washington, DC
Clarice Smith Performing Arts Center
Class Acts Arts
College Success Foundation
CollegeTracks
Communities in Schools of the Nation’s Capital
Community Education Group
Community Lodgings
Compass
Computer C.O.R.E.
Corcoran Gallery of Art
Critical Exposure
Cultural Development Corporation
Damien Ministries
Dance Exchange
The Dance Institute of Washington
DC Action for Children
District of Columbia Bar Foundation
DC Employment Justice Center
DC Law Students in Court Program
DC SCORES
District Alliance for Safe Housing
Education Strengthens Families PCS
Ellington Fund
Elsie Whitlow Stokes Community Freedom Public Charter School
Emmaus Services for the Aging
Environmental Resources Trust
EOFULA Spanish Senior Center
FACETS Cares
Fair Chance
Family and Child Services
The Father McKenna Center
For Love of Children
Friends of Guest House
Friends of the National Arboretum
Girls on the Run – DC
Good Shepherd Housing and Family Services
Greater Prince William Community Health Center
Habitat for Humanity of Northern Virginia
Helen Hayes Awards
Higher Achievement
Hispanic Committee of Virginia
Homestretch
Hope and a Home
Hopkins House
Horton’s Kids
Howard University School of Communications
Identity, Inc.
Imagination Stage
IMPACT Silver Spring
Interfaith Works
Iona Senior Services
Ivymount School
Jewish Social Service Agency
The Jovid Foundation
Kid Power
Kidsave International
The Kingsbury Center
Lab School
Language ETC
Latin American Youth Center
Latino Economic Development Center
Leadership Sanctuary
Levine School of Music
Linden Resources
Literacy Council of Northern VA
Live It Learn It
Living Classrooms
Lumina Studio Theatre
Main Street Child Development Center
Manna Food Center
Martha’s Table
Mary’s Center for Maternal and Child Care
Maryland Hall for the Creative Arts
Metro TeenAIDS
Miriam’s Kitchen
Mosaica
Musical Theater Center
My Sister’s Place
National Building Museum
National Child Research Center
National Family Caregivers Association
National History Day
National Trust for Historic Preservation – President Lincoln’s Cottage
National Women’s History Museum
Network for Teaching Entrepreneurship
New Community for Children
New Hope Housing
Northern Virginia Area Health Education Center
Northern Virginia Therapeutic Riding Program
OAR of Fairfax County
Oatlands
Parent Encouragement Program
PEN/Faulkner Foundation
Perry School Community Services Center
Phoenix Houses of the Mid-Atlantic
Pregnancy Aid Centers
Public Allies
Quality Trust for Individuals with Disabilities
Reality, Inc.
The Reading Connection
Rebuilding Together Montgomery County
River School
Ronald McDonald House
Rosemount Center
Samaritan Inns
Samaritan Ministry
Senior Services of Alexandria
Signature Theatre
Sitar Center for the Arts
So Others Might Eat
Southeast Ministry
Special Love
Stepping Stones Shelter
Stone Soup Films
Stop Child Abuse Now
STRIVE DC
Student Support Center
Synetic Theater
Taproot Foundation DC
The Theatre Lab
Total Family Care Coalition
Treatment and Learning Centers
Two Rivers Public Charter School
United Community Ministries
United Planning Organization
Urban Alliance Foundation
Vanguard Services Unlimited
Vehicles for Change
Vida Senior Centers
Volunteer Fairfax
Volunteers of America – Chesapeake
Washington Area Community Investment Fund
The Washington Ballet
Washington Literacy Council
Washington Middle School for Girls
Washington National Cathedral
Washington Performing Arts Society
Washington Regional Association of Grantmakers
Washington Yu Ying Public Charter School
Wendt Center for Loss and Healing
Wesley Housing Development Corporation
Winrock
The Women’s Collective
Wonders Child Care
Workforce Organizations for Regional Collaboration
Yachad, Inc.
Yellow Ribbon Fund
YMCA of Metropolitan Washington
YWCA of the National Capital Area
Special Recognition

Diego Briceno and Susan Maly for serving as Booz Allen Hamilton liaisons

Howard Hyde for recruiting and organizing Arnold & Porter volunteers

Aimee Grimshaw, Amanda Robison and Tommy Tysse for assisting with volunteer selection

Mary Stuart McCamy for researching and developing an Impact Evaluation Survey for former Compass clients

Dan McVane for assisting with our audit

Joseph Suarez, Director of Community Partnerships & Philanthropy at Booz Allen Hamilton for his continued support of Compass

We would like to wish luck to our volunteers who enrolled in MBA programs this fall.

Nabila Ahmed – Columbia
Sarah Brown – Columbia
Kathy Feeney – Wharton
Dave Peterson – Kellogg
Jason Snyder – MIT
Alison Wheeler – Tuck
Strategic Plan

At the beginning of this year, the Compass board developed a new five-year strategic plan. Our top priorities for 2012-2017 are:

- Geographic Expansion
- Community of Volunteers
- Intellectual Quality
- Long-term Engagement
- Sustainable Funding
- Organizational Structure